

# **Town Report 2005**



**2005**  
**Elected Officials**

Board of Selectmen

Joseph Denneen, Chairman  
William Ryan  
Catherine Winston  
Albert DeNapoli  
Michael Carron

School Committee

Nancy B. Gallivan, Chairman  
Jean L. Hogan  
Edward Thomas  
Ellen Hanley Nadeau  
Michael J. Ryan  
Bruce H. Norwell  
John P. Desmond

Library Trustees

Paul Cesary, Chairman  
George J. Rowan  
Susan Weiler  
Patricia L. Kelly  
Maureen Martin Smith

Sewer and Water Commissioners

Steven M. Davis  
Sharon Wason  
Patrick J. Fasanello  
Stephen H. Smith  
Roger F. Turner, Jr.

Moderator

Jon W. Rockwood, Sr.

Planning Board

Edward C. Forsberg, Chairman  
John Conroy  
Nancy Mackenzie  
James R. Lee  
Elizabeth R. Nashawaty

Housing Authority

James F. Delaney, Chairman  
Barbara H. Lorusso  
Daryl E. Smith  
Kevin P. Feeley, Jr.  
Joseph F. Doyle, Jr.

State

Governor Mitt Romney  
Senator James Timilty  
Representatives: John Rogers, Scott  
Brown, Robert Coughlin and Louis  
Kafka

Board of Assessors

Clement Boragine, Chairman  
John R. Fisher  
Edward F. O'Neil

County

Peter Collins, County Commission,  
Chair John Gillis, County Commissioner  
Francis W. O'Brien, County  
Commissioner  
Joseph Connolly, County Treasurer

**Special Thanks to:**

**Christine Cochrane for allowing some of the pictures she has taken to be used in this  
year's report.**

**Town of Walpole**  
**Annual Reports of the**  
**Boards – Committees – Commissions – Officials**



FOR THE YEAR ENDING 2005

*281<sup>st</sup> Edition*

\*The picture above is of the ribbon cutting and grand opening of the new MBTA Commuter Parking Facility on Elm Street on June 22, 2005. Pictured above is Town administrator Michael Boynton, Selectman Bill Ryan, Selectman Joe Denneen, MBTA General Manager Daniel Grabauskas, Selectwoman Catherine Winston, Secretary Transportation John Cogliano, Senator Jim Timilty, and School Committee Member Jean Hogan (representing Representative John Rogers)



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# *Town of Walpole*

[www.walpole-ma.gov](http://www.walpole-ma.gov)

- Settled in 1659
- Incorporated in 1724
- Population of 23,225
- Registered Voters numbering 15,488
- Area is approximately 20.09 square miles
- Elevation 200 feet above sea level
- Located 19 miles south of Boston, 26 miles north of Providence; on Routes 1, 1A, 27, 109 and I-95 in Norfolk County
- Number of Taxable Parcels is 8,858
- Total Real Estate and Personal Valuation is \$3,660,508,290 – Exempts \$298,712,700
- Tax Rate for FY 2006 was
  - Residential \$10.94
  - Commercial/Industrial/Personal Property \$14.15
- Sewer and Water: Municipally Owned
- Situated in Norfolk County
- Transportation: MBTA Bus and Train Service to Boston
- Parks include: Adams Farm, Memorial Park, Francis William Bird Park and the Town Forest
- The School District includes
  - Boyden Elementary
  - Elm Street Elementary
  - Fisher Elementary
  - Old Post Road Elementary
  - Bird Middle
  - Johnson Middle
  - Walpole High School
- Government is Representative Town Meeting with 150 Members and a 5 Person Board of Selectmen and Town Administrator
- Public Safety: Police, Permanent and Call Fire Dept with 3 stations, Ambulance Operated from Main Fire Station to Caritas Norwood Hospital, for Emergencies call 911
- US Senators:
  - Edward M. Kennedy
  - John Kerry
- US Representative in Congress: Stephen Lynch



## **WALPOLE BOARD OF SELECTMEN**

(c/o Town Hall 660-7277, 660-7276)

Fax 668-2240

Joseph Denneen, Chairman (2007) William P. Ryan, Vice Chairman (2006) Catherine Winston, Clerk (2006), Michael F. Caron (2008), Al DeNapoli (2007), Cindy Berube, Administrative Secretary - Clare Abril, Licensing Secretary.

The Board welcomed back Michael Caron to fill his second third year term.

The Board of Selectmen is the licensing authority for Restaurants, Package Stores, Amusements, Class I, II and III licenses and others. Following is the list of current licenses issued by this Board.

	<u>Number Issued</u>		<u>Number Issued</u>
All Alcoholic Restaurant	19	Class I, New Cars	4
All Alcoholic Pkg Store	5	Class II, Used Cars	13
Wine & Malt Restaurant	4	Class III, Parts & Salvage	4
Wine & Malt Pkg Store	5	Junk Collector	4
Common Victuallers Restaurant	56	Junk Dealers	12
All Alcoholic-Club	4	Lodging House	3
		Parking Lot	5

Over the course of 2005, the Board met with the Fire Department, Police Department, Library, Friends of the Council on Aging and Recreation Committee to hear their needs for improved facilities and playing fields. An article on the Spring Town Meeting for the design and project management of a new police station was approved and the contract for the design was awarded and is ongoing.

In early December the Board was notified of \$400,000 in federal funds won by Congressman Stephen Lynch that will be used to improve the fields in Walpole. The Library Trustees informed the Board they are working on obtaining funding through a grant that would help with the costs of constructing a new library and the Friends of the Council on Aging continue with their fundraising efforts to construct a new Senior Facility at no cost to the Taxpayers.

In April 2005 the Board approved the naming of the preschool at the Elm Street School the "Daniel R. Feeney Preschool at Elm Street" in honor of his numerous contributions and dedication for quality education in Walpole. On October 2, 2005, a ceremony was held and the Pre-school was officially dedicated in his honor.

The Board of Selectmen wishes to thank the many citizens who volunteer their time to serve on the various Boards, Committees and Commissions that are vital to the function of our local government. The Board will continue to solicit citizens to become involved and to volunteer their time, and skills to the Town. We thank all employees for their dedication and professional service to the residents of Walpole.

The Board would like to thank all of you for the opportunity to serve the Town and will continue to focus on all issues brought before us and welcome your input.

## **TOWN ADMINISTRATOR**

Dear Walpole Resident,

It is my pleasure to present the annual report of the Town Administrator. The past twelve months were very active and productive, and also had their share of memorable moments. As a resident, you can be proud of the performance of your Town government in 2005, as all departments have again demonstrated solid results and outstanding customer service. Our business is serving our residents and commercial partners, and we have made it our priority to deliver that service with the highest degree of quality possible. Yet once again, however, it is becoming more and more challenging to continue delivering the types of services demanded by our community in the face of tight



revenues and expanding costs. As we move into 2006, we will call on all to work with us as we work through these challenges once again.

Looking back into 2005, we continued the positive trend of addressing capital needs through the use of one-time revenues. Major enhancements to air quality at the Johnson Middle School were funded and commenced, as were repairs to the Library elevator, the Bird Middle School link, and drainage improvements at the Old Post Road School. We continued with our fleet management program, continued with Phase II of our fire alarm conversion project, made needed repairs to turf and driveways in our cemeteries, funded upgrades to the computer network at Fisher School and the Town-wide network, and made many repairs to our streets and roads, including Common Street, Allen Street, Old Post Road, and South Street - all through the capital budget process. Also in 2005, Town Meeting voted to take final action on a long-standing issue with the replacement of the bleachers at Walpole High. Finally, as design work progressed on the East Walpole PWED project, \$500,000 in state grant money was utilized to make many fire facility and equipment repairs and improvements in East Walpole. A new roof, HVAC system, boiler, and generator were installed at the East Walpole Fire Station to supplement the outstanding inside carpentry and exterior grounds work performed by Public Works personnel at the station. As a result of that effort, Station 2 opened to full-time staffing on September 1<sup>st</sup>.

A tip of the cap also goes out to Dave Conley and his Building Maintenance crews for their quick response to the aftermath of a fire at Town Hall in March of last year. An arsonist caused over \$30,000 in damage to the building, primarily within the Town Accountant's office. Dave and his staff completed the cleanup and repairs in an amazing fashion and helped return operations to normal sooner than expected. A thank you also is in order for the Accountant, her staff, and all the Town Hall employees who worked through the shock and disruption with the utmost in professionalism.

2005 marked the first full-year of Walpole's full-time Economic Development initiative. Under the direction of our Economic Development & Grants Officer, we made great strides in developing a partnership with not only prospective businesses, but with the business community in Walpole today. Some of the accomplishments included a relocation of the Tufts Veterinary Hospital to a new site on South Street, and as the year closed word was received that a yet-to-be-named German company settled on Walpole for its first United States manufacturing center. As 2006 commences, the primary focus will continue to be the future reuse and redevelopment of the former Bird Machine facility in South Walpole.

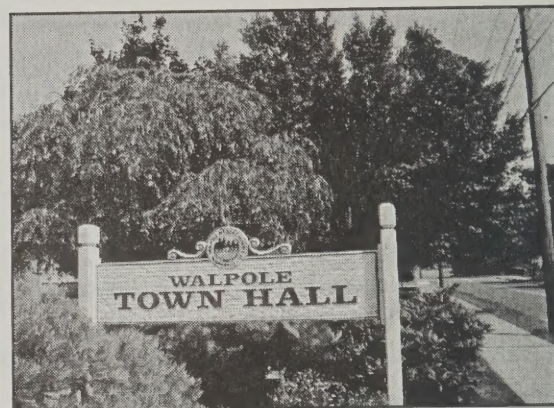
The new 200-space MBTA parking lot on Elm Street was completed and opened in June of 2005. The County of Norfolk contributed to a successful year with an engineering review of the Short, Polley and Washington Street intersection. Improvements to the intersection were made as a result of that review in early summer. The County also conducted a four-town analysis of traffic flow on Route 1 from Westwood to Sharon. Several miles of Route 1 in Walpole were included in the study, and by year's end, requests were filed with the state to adjust timing of signals at all intersections to improve traffic patterns. Finally, with the assistance of Norfolk County Sheriff Michael Bellotti, Walpole was able to participate in a community corrections program in the summer of '05 that resulted in significant improvements to roadway cleanliness throughout town.

Our financial picture in 2005 remained solid, yet fears continue to mount over virtually stagnant revenue increases from the Commonwealth. Fiscal Year 2005 budgets closed out in the black despite a nearly half-million dollar deficit in the snow and ice account. In an effort to close the funding gap caused by the snowy winter, we turned to both the overlay and stabilization accounts. After addressing the deficit there, the budgets closed out in July, and by fall we were certified with slightly more than \$2.6 million in free cash. This amount dropped from the previous year as our budgeting has become leaner to prepare for expenses that are outpacing revenues. This phenomenon is not unique to Walpole, and given several consecutive years of double digit increases in health insurance among others, it is not a surprise that annual increases allowed under Prop. 2 ½ are no longer covering cost increases each year. However, we also recognize the problems inherent with an over-reliance on strictly property tax revenue, and we as a community continue to work with our state legislators to recover lost state funding now over the past three years.



The budget issues are not the only priorities for our community as we begin the new year. Several facility needs remain, with the top priority being that of finding a new home for our Police Department. At this time, a feasibility study into a new facility is in its final stages, and some action on design and construction funding is expected in 2006. Further, roof repairs and HVAC needs at Town Hall will top an active Capital Budget process in '06. As stated in prior years, a solid preventative maintenance program in our facilities is essential to avoid much greater costs and disruptions in the future.

As always, I conclude by thanking several folks who help to make operations run so smoothly. I thank Cindy Berube, Clare Abril, Debbie McElhinney, Sue Abate and Val Donohue for all they do for me and our offices every day. The efforts of our Assistant Town Administrator Jim Johnson are top-notch and most worthy of a "well-done" for another great year. Again in 2005, the Board of Selectmen weathered many difficult issues and provided this office and all Town departments with solid and dedicated leadership. And once again, I especially thank you, our residents and businesses for your participation, partnership, and yes, at times patience. Together we will all accomplish great things in Walpole, and I continue to be proud to be a part of this fantastic Town.



Respectfully Submitted,  
Michael E. Boynton,  
Town Administrator

### **TOWN CLERK**

(508-660-7296)

Ronald A. Fucile, Town Clerk

Patricia MacConnell, Assistant Town Clerk-Elizabeth Gaffey, Customer Service Rep.



The Town Clerk and its office are focal points for citizens seeking information and assistance on all aspects of town government. The Town Clerk, supported by staff, is the chief election officer, recording officer, registrar of vital records and statistics, public's records officer and licensing officer. The Massachusetts General Laws and our Charter and By-laws direct the office effort. Through the census we touch all residents. The Town Meeting is an important part of the Clerk's function. We record all aspects of Town Meeting including gaining approvals at the State level.

### **BOARD OF REGISTRARS**

Sara Olson (R) - Chair, Thomas Bowen (R) , Linda Garr (D), Ronald Fucile (D)

The Board is composed of two members of each of the major parties. They support the certification on nomination papers and initiative petitions, run, if required recall and recount elections.

## **Town of Walpole Attendance Sheets - Spring Town Meeting 2005**

<b><u>Town Meeting Members Pct 1</u></b>		<b><u>18 Members</u></b>	
<b><u>Name</u></b>		<b><u>Term Expires</u></b>	<b><u>Attended of Meetings Held</u></b>
Bowen	John T.	6/ 2/2007	2/4
Breen	Mark J.	6/ 7/2008	4/4



Bruno	Lee Ann	6/ 2/2007	4/4
Capone	Silvio F	6/4/2005	3/4
Desmond	John P.	6/ 7/2008	3/4
Dugdale	Mary A.	6/ 7/2008	4/4
Garritty	Mary E	6/4/2005	4/4
Irving	Donald G.	6/ 2/2007	4/4
Jones	Thomas H.	6/ 3/2006	3/4
Kelland	Marilyn A.	6/ 3/2006	4/4
Krewko	Barbara H.	6/ 3/2006	4/4
Laskoski	Jean M	6/4/2005	0/4
Lehto	David F.	6/ 2/2007	4/4
Lombardi	John W.	6/ 3/2006	1/4
Maguire	Susan	6/ 2/2007	2/4
Padell	Jefferey	6/ 2/2007	2/4
Parsons	Laura B.	6/ 3/2006	4/4

**Town Meeting Members Pct 2** **20 members**

Name		Term Expires	Attended of Meetings Held
Ardine	Ronald P.	6/ 7/2008	4/4
Cappelletti	James A.	6/ 3/2006	3/4
Donahue	Clare Joyce	6/ 2/2007	2/4
Glennon	Deborah	6/4/2005	3/4
Goetz	Ellen M.	6/ 2/2007	4/4
Grant	Patrick J.	6/ 7/2008	4/4
Hirshom	Robert M.	6/ 3/2006	4/4
Howley	Marilyn A.	6/ 2/2007	2/4
Lawson	Alice Susan	6/ 2/2007	4/4
Lipsett	Cynthia M	6/2/2007	3/4
Murphy	Susanne	6/ 3/2006	4/4
Nadeau	Ellen H.	6/ 7/2008	4/4
Peckham	Paul E.	6/ 7/2008	4/4
Perry	John J.	6/ 3/2006	3/4
Rolph	W. Donald	6/ 3/2006	4/4
Schiarizzi	Cheryl M.	6/ 2/2007	4/4
Scotti	Thomas R.	6/ 3/2006	3/4
Terp	Stephen	6/ 2/2007	1/4
Wohler	Joanne	6/ 7/2008	4/4

**Town Meeting Members Pct 3** **18 Members**

Name		Term Expires	Attended of Meetings Held
Abate	Catherine	6/ 7/2008	3/4
Boragine	Clement	6/ 7/2008	2/4
Boragine	Mary Ann	6/ 7/2008	3/4
Brady	Mary Jane	6/ 2/2007	4/4
Cochrane	Bruce	6/ 2/2007	4/4
Damish	Edward P.	6/ 7/2008	4/4
Dullea Jr.	Bernard A.	6/ 3/2006	1/4
Fagen	Sheila	6/ 2/2007	3/4
Fasanello	Janet M.	6/ 3/2006	3/4
Fasanello	Patrick J.	6/ 3/2006	0/4
Goode	William J	6/4/2005	3/4
Jalkut	Thomas P.	6/ 2/2007	4/4



Kelliher	E. Stanley	6/ 7/2008	4/4
Kelly	Patricia L.	6/ 3/2006	4/4
Mattson	Jeffrey A.	6/ 2/2007	4/4
O'Leary	John M.	6/ 3/2006	4/4
Rockwood	Mildred E.	6/ 7/2008	2/4
Wild	Philip A.	6/ 3/2006	4/4

**Town Meeting Members Pct 4 19 Members**

<b>Name</b>	<b>Term Expires</b>	<b>Attended of Meetings Held</b>
Barnes Clifford E.	6/ 2/2007	4/4
Brown Richard W.	6/ 7/2008	4/4
Campbell Mary E.	6/ 2/2007	4/4
Connolly John J.	6/ 3/2006	4/4
DeNapoli Albert A.	6/ 2/2007	4/4
Denneen Joseph M.	6/ 7/2008	4/4
Doherty Madeline M.	6/ 7/2008	4/4
Driscoll Thomas A.	6/ 2/2007	3/4
Gaffey Elizabeth A.	6/ 3/2006	4/4
Grillo Gasper	6/ 3/2006	0/4
Kates Brian R.	6/ 2/2007	3/4
Kent Mary M.	6/4/2005	2/4
Kyne Frances R.	6/ 3/2006	4/4
Murphy Mary H.	6/ 2/2007	4/4
Nashawaty Elizabeth R.	6/ 7/2008	4/4
Ryan William P.	6/ 7/2008	4/4
Snuffer Clifton K.	6/ 7/2008	2/4
Smith Stephan	6/3/2006	2/4
Thornton Terri B.	6/ 2/2007	4/4
Trudell Mark E.	6/ 3/2006	4/4

**Town Meeting Members Pct 5 18 Members**

<b>Name</b>	<b>Term Expires</b>	<b>Attended of Meetings Held</b>
Burke Deborah C.	6/ 2/2007	4/4
Cherella Brian C.	6/ 7/2008	3/4
Coates Barbara J.	6/ 3/2006	4/4
Connolly, Jr Robert L.	6/ 7/2008	4/4
Dalton Craig C.	6/ 2/2007	4/4
Foley Doris M.	6/ 3/2006	2/4
Freiburger Dawn	6/4/2005	4/4
Garvin Kathleen M.	6/ 7/2008	4/4
Kelley Susan D.	6/ 2/2007	4/4
McComb Natalie K.	6/ 3/2006	4/4
Mulligan Joanne C.	6/ 3/2006	4/4
Muti Joanne	6/ 3/2006	3/4
Muti Kevin G.	6/ 7/2008	2/4
Norwell Bruce H.	6/ 2/2007	4/4
Spillane John	6/ 2/2007	4/4
Staley Nina B	6 /4/2005	3/4
Timson Christopher	6/ 2/2007	4/4
Tolland Michael F.	6/4/2005	3/4

**Town Meeting Members Pct 6 19 Members**

<b>Name</b>	<b>Term Expires</b>	<b>Attended of Meetings Held</b>
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Abbott	William F.	6/ 7/2008	4/4
Bottomley	Bruce S.	6/ 7/2008	2/4
Bowen Jr	Thomas J.	6/ 2/2007	4/4
Burke	B.J.	6/ 2/2007	4/4
Cahill	Joseph A.	6/ 3/2006	4/4
DuBois	Philip R.	6/ 7/2008	4/4
Goodnow	Nancy S.	6/4/2005	2/4
Hogan	Jean L.	6/ 7/2008	4/4
Kraus	Christine M.	6/ 3/2006	3/4
Maloney Jr	William J.	6/ 7/2008	3/4
Peterson	Kathleen A.	6/ 7/2008	3/4
Rockwood	Alyson L.	6/ 2/2007	1/4
Rose	Sally W.	6/ 3/2006	4/4
Sheppard	John F.	6/4/2005	1/4
Smith	Kathleen A.	6/ 3/2006	3/4
Smith	Richard A.	6/ 3/2006	3/4
Taylor	James P.	6/ 3/2006	2/4
Turner Jr	Roger F.	6/ 2/2007	4/4

**Town Meeting Members Pct 7 19 Members**

Name	Term Expires	Attended of Meetings Held
Abril	Anthony J.	6/ 2/2007 4/4
Blair	Gerald F.	6/ 3/2006 3/4
Blair	Jane M.	6/ 3/2006 2/4
Caron	Cheryl A.	6/ 7/2008 4/4
Collins	Edward M.	6/4/2005 1/4
Czachorowski	Philip F.	6/ 7/2008 3/4
Everett	Robert B.	6/ 3/2006 3/4
Fassett	Amy E.	6/ 2/2007 4/4
Forsberg	Edward C.	6/ 7/2008 4/4
Hoegler	Louis E.	6/ 7/2008 3/4
Hoegler	Paul E.	6/ 2/2007 3/4
Liljegren	Karen T.	6/ 3/2006 0/4
Markatos	Michele A.	6/ 3/2006 4/4
McDermott	Joseph J.	6/ 2/2007 4/4
Russo	Jennifer C.	6/ 5/2007 2/4
Ryan	Martha M.	6/ 2/2007 2/4
Samost	Carol	6/ 7/2008 0/4
Schoenthaler	John	6/ 3/2006 3/4
Shields	Marlene R.	6/ 7/2008 4/4

**Town Meeting Members Pct 8 18 Members**

Name	Term Expires	Attended of Meetings Held
DiVirgilio Jr	Emidio	6/ 3/2006 3/4
Gallivan	Mark E.	6/ 3/2006 4/4
Gallivan	Nancy B.	6/ 3/2006 4/4
Giusti	Richard P.	6/ 3/2006 3/4
Kelliher	James F.	6/ 7/2008 2/4
Knobel	Ralph E.	6/ 7/2008 4/4
Lane	Carol A.	6/ 2/2007 4/4
Maroun	Joseph	6/ 2/2007 4/4
Maynard	Susan S.	6/ 2/2007 4/4



O'Neil	James E.	6/ 7/2008	2/4
O'Neil	Nancy J.	6/ 2/2007	4/4
Songin	Timothy W.	6/4/2005	0/4
Stadtler	John W.	6/4/2005	3/4
Stevenson	Monica W.	6/ 7/2008	3/4
Stone	Stephen	6/ 3/2006	3/4
Tempesta	Rita M.	6/ 7/2008	1/4
Vargas	Mary Ellen	6/ 3/2006	2/4
Viano	Michael	6/ 2/2007	0/4

**Fall Town Meeting 2005  
Town Meeting Members and Attendance**

**Town Meeting Members Pct 1 18 Members**

<b>Name</b>	<b>Term Expires</b>	<b>Attended of Meetings Held</b>
Bowen John T.	6/ 2/2007	2/2
Breen Mark J.	6/ 7/2008	2/2
Bruno Lee Ann	6/ 2/2007	0/2
Cavicchi Robert	6/ 7/2008	2/2
Cavicchi Susan	6/ 7/2008	2/2
Desmond John P.	6/ 7/2008	2/2
Dugdale Mary A.	6/ 7/2008	0/2
Hasenjaeger Darren	6/ 7/2008	1/2
Hasenjaeger John T.	6/ 7/2008	1/2
Irving Donald G.	6/ 2/2007	2/2
Jones Thomas H.	6/ 3/2006	2/2
Kelland Marilyn A.	6/ 3/2006	2/2
Krewko Barbara H.	6/ 3/2006	2/2
Lehto David F.	6/ 2/2007	2/2
Lombardi John W.	6/ 3/2006	2/2
Maguire Susan	6/ 2/2007	2/2
Padell Jefferey	6/ 2/2007	2/2
Parsons Laura B.	6/ 3/2006	2/2

**Town Meeting Members Pct 2 20 Members**

<b>Name</b>	<b>Term Expires</b>	<b>Attended of Meetings Held</b>
Ardine Ronald P.	6/ 7/2008	2/2
Bean Lynne A.	6/ 7/2008	2/2
Cappelletti James A.	6/ 3/2006	1/2
Donahue Clare Joyce	6/ 2/2007	1/2
Goetz Ellen M.	6/ 2/2007	1/2
Grant Patrick J.	6/ 7/2008	2/2
Hiltz Craig W.	6/ 7/2008	2/2
Hirshom Robert M.	6/ 3/2006	1/2
Howley Marilyn A.	6/ 2/2007	2/2
Lanahan Thomas S.	6/ 3/2006	2/2
Lawson Alice Susan	6/ 2/2007	2/2
Murphy Susanne	6/ 3/2006	2/2
Nadeau Ellen H.	6/ 7/2008	2/2
Peckham Paul E.	6/ 7/2008	1/2



Perry	John J.	6/ 3/2006	1/2
Rolph	W. Donald	6/ 3/2006	1/2
Schiarizzi	Cheryl M.	6/ 2/2007	2/2
Scotti	Thomas R.	6/ 3/2006	2/2
Terp	Stephen	6/ 2/2007	2/2
Wohler	Joanne	6/ 7/2008	2/2

**Town Meeting Members Pct 3 18 Members**

Name	Term Expires	Attended of Meetings Held
Abate Catherine	6/ 7/2008	0/2
Boragine Clement	6/ 7/2008	2/2
Boragine Mary Ann	6/ 7/2008	1/2
Brady Mary Jane	6/ 2/2007	1/2
Cochrane Bruce	6/ 2/2007	2/2
Damish Edward P.	6/ 7/2008	2/2
Dullea Jr. Bernard A.	6/ 3/2006	1/2
Fagen Sheila	6/ 2/2007	2/2
Fasanello Janet M.	6/ 3/2006	2/2
Fasanello Patrick J.	6/ 3/2006	2/2
Jalkut Thomas P.	6/ 2/2007	2/2
Kelliher E. Stanley	6/ 7/2008	2/2
Kelly Patricia L.	6/ 3/2006	2/2
Kent Mary M.	7/ 1/2006	2/2
Mattson Jeffrey A.	6/ 2/2007	1/2
O'Leary John M.	6/ 3/2006	2/2
Rockwood Mildred E.	6/ 7/2008	1/2
Wild Philip A.	6/ 3/2006	2/2

**Town Meeting Member Pct 4 19 Members**

Name	Term Expires	Attended of Meetings Held
Barnes Clifford E.	6/ 2/2007	2/2
Brown Richard W.	6/ 7/2008	2/2
Campbell Mary E.	6/ 2/2007	2/2
Connolly John J.	6/ 3/2006	2/2
DeNapoli Albert A.	6/ 2/2007	2/2
Denneen Joseph M.	6/ 7/2008	1/2
Doherty Madeline M.	6/ 7/2008	1/2
D'Ovidio James	6/ 7/2008	2/2
Driscoll Thomas A.	6/ 2/2007	2/2
Gaffey Elizabeth A.	6/ 3/2006	2/2
Grillo Gasper	6/ 3/2006	2/2
Kates Brian R.	6/ 2/2007	0/2
Kyne Frances R.	6/ 3/2006	2/2
Murphy Mary H.	6/ 2/2007	2/2
Nashawaty Elizabeth R.	6/ 7/2008	2/2
Ryan William P.	6/ 7/2008	2/2
Smith Stephen H.	6/3/ 2006	0/2
Snuffer Clifton K.	6/ 7/2008	2/2
Thornton Terri B.	6/ 2/2007	2/2
Trudell Mark E.	6/ 3/2006	2/2

**Town Meeting Members Pct 5 18 Members**

Name	Term Expires	Attended of Meetings Held
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Bergen	Dorothy M.	6/ 3/2006	2/2
Burke	Deborah C.	6/ 2/2007	2/2
Cherella	Brian C.	6/ 7/2008	1/2
Coates	Barbara J.	6/ 3/2006	2/2
Connolly, Jr	Robert L.	6/ 7/2008	2/2
Dalton	Craig C.	6/ 2/2007	2/2
Foley	Doris M.	6/ 3/2006	2/2
Garvin	Kathleen M.	6/ 7/2008	2/2
Kelley	Susan D.	6/ 2/2007	2/2
Marshall	Frederick	6/ 7/2008	2/2
McComb	Natalie K.	6/ 3/2006	2/2
Mulligan	Joanne C.	6/ 3/2006	2/2
Muti	Joanne	6/ 3/2006	2/2
Muti	Kevin G.	6/ 7/2008	2/2
Norwell	Bruce H.	6/ 2/2007	1/2
Nossal	Wendy B.	6/ 7/2008	1/2
Spillane	John	6/ 2/2007	2/2
Timson	Christopher	6/ 2/2007	2/2

**Town Meeting Members Pct 6 19 Members**

Name	Term Expires	Attended of Meetings Held
Abbott	William F.	6/ 7/2008 2/2
Bottomley	Bruce S.	6/ 7/2008 1/2
Bowen Jr	Thomas J.	6/ 2/2007 2/2
Burke	B.J.	6/ 2/2007 2/2
Cahill	Joseph A.	6/ 3/2006 2/2
DuBois	Philip R.	6/ 7/2008 2/2
Hogan	Jean L.	6/ 7/2008 2/2
Kemple	Sheila M.	6/ 2/2007 2/2
Kraus	Christine M.	6/ 3/2006 2/2
Krekis	Anne L.	6/ 2/2007 2/2
Maloney Jr	William J.	6/ 7/2008 2/2
O'Neil	Edward F.	6/ 7/2008 1/2
Peterson	Kathleen A.	6/ 7/2008 2/2
Rockwood	Alyson L.	6/ 2/2007 0/2
Rose	Sally W.	6/ 3/2006 2/2
Smith	Kathleen A.	6/ 3/2006 2/2
Smith	Richard A.	6/ 3/2006 1/2
Taylor	James P.	6/ 3/2006 0/2
Turner Jr	Roger F.	6/ 2/2007 2/2

**Town Meeting Member Pct 7 19 Members**

Name	Term Expires	Attended of Meetings Held
Abril	Anthony J.	6/ 2/2007 2/2
Blair	Gerald F.	6/ 3/2006 1/2
Blair	Jane M.	6/ 3/2006 0/2
Caron	Cheryl A.	6/ 7/2008 2/2
Connell	Stephen F.	6/ 7/2008 2/2
Czachorowski	Philip F.	6/ 7/2008 2/2
Everett	Robert B.	6/ 3/2006 2/2
Fassett	Amy E.	6/ 2/2007 2/2
Forsberg	Edward C.	6/ 7/2008 2/2



Hoegler	Louis E.	6/ 7/2008	2/2
Hoegler	Paul E.	6/ 2/2007	1/2
Liljegren	Karen T.	6/ 3/2006	2/2
Markatos	Michele A.	6/ 3/2006	2/2
McDermott	Joseph J.	6/ 2/2007	2/2
Russo	Jennifer C.	6/ 5/2007	1/2
Ryan	Martha M.	6/ 2/2007	2/2
Samost	Carol	6/ 7/2008	2/2
Schoenthaler	John	6/ 3/2006	2/2
Shields	Marlene R.	6/ 7/2008	1/2
<b>Town Meeting Members Pct 8 18 Members</b>			
<b>Name</b>	<b>Term Expires</b>	<b>Attended of Meetings Held</b>	
DiVirgilio Jr	Emidio	6/ 3/2006	2/2
Gallivan	Mark E.	6/ 3/2006	2/2
Gallivan	Nancy B.	6/ 3/2006	2/2
Giusti	Richard P.	6/ 3/2006	2/2
Kelliher	James F.	6/ 7/2008	2/2
Knobel	Ralph E.	6/ 7/2008	2/2
Lane	Carol A.	6/ 2/2007	2/2
Maroun	Joseph	6/ 2/2007	2/2
Maynard	Susan S.	6/ 2/2007	2/2
Monahan	Nancy E.	6/ 7/2008	2/2
O'Neil	James E.	6/ 7/2008	2/2
O'Neil	Nancy J.	6/ 2/2007	2/2
Stadtler	John W.	6/ 3/2006	0/2
Stevenson	Monica W.	6/ 7/2008	2/2
Stone	Stephen	6/ 3/2006	2/2
Tempesta	Rita M.	6/ 7/2008	2/2
Vargas	Mary Ellen	6/ 3/2006	0/2
Viano	Michael	6/ 2/2007	1/2

### **Spring 2005 Town Meeting**

#### **Representative Town Meeting Appointment:**

**Prior to the Call to Order of The Spring Annual Town Meeting of May 2, 2005** the RTM's of Precinct 5 met at the Walpole High School Auditorium to fill a vacancy in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

**The following action was taken:** Dawn Freiburger of 20 Concord Drive was elected to fill the vacant position in Precinct 5.

### **SPRING ANNUAL TOWN MEETING TOWN OF WALPOLE COMMONWEALTH OF MASSACHUSETTS**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:



In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the **Walpole High School** in said Walpole on the

**FIRST MONDAY IN MAY, IT BEING THE SECOND DAY OF SAID MONTH, 2005**

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the on the following articles:

Moderator Jon W. Rockwood called the meeting to order at 7:45 p.m. All rules and regulations concerning the call of a Spring Annual Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

**The National Anthem was sung by:** the after school singers

**Dignitaries present were:** Congressman Stephen Lynch and State Senator James Timilty.

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the By-laws of the Town of Walpole, Article 1, the Selectmen gave notice of the Spring Annual Town Meeting by posting attested copies of the Warrant calling the same in two (2) public places in each of the eight (8) precincts in the Town of Walpole on February 10, 2005.

**It was Moved and Seconded:**

To waive the reading of the Warrant.

**Motion Was: So Voted**

**It was Moved and Seconded:**

That all Motions of the Finance Committee be Main Motions.

**Motion Was: So Voted**

**Legal Counsel was represented by:** Joyce Frank of Kopelman & Paige, P.C.

**Tellers were:** Bruce Bottomley, Patrick Grant, Paul Hoegler, Mary Campbell, Elizabeth Nashawaty, and Amy Fassett.

**It was Moved and Seconded:**

To Move Article 71 to a Time Certain on Monday, May 9, 2005.

**Majority Vote Required**

**On Standing Vote the Motion Was:**

**So Voted: Yes: 79, No 29**

**It was Moved by Ralph Knobel, Seconded by Joseph Deneen:**



To Adjourn the Spring Annual Town Meeting until the Special Town Meeting is concluded.

**Motion Was: So Voted**

**SPECIAL TOWN MEETING, MAY 2, 2005  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the **Walpole High School** in said Walpole on the

**FIRST MONDAY IN MAY, IT BEING THE 2ND DAY OF SAID MONTH, 2005**

at 8:00 p.m. then and there to see if the Town will vote to amend the Zoning By-laws to said Town and act on the following articles:

Moderator Jon W. Rockwood called the meeting to order at **8:15 p.m.** All rules and regulations concerning the call of a Special Town Meeting were fulfilled and a quorum was present.

The assembly pledged allegiance to the flag.

Town Clerk, Ronald A. Fucile, attested to the proper return of the Warrant. In accordance with the By-laws of the Town of Walpole, Article 1, the Selectmen gave notice of the Special Town Meeting by posting attested copies of the Warrant calling the same in two (2) public places in each of the eight (8) precincts in the Town of Walpole on March 23, 2005.

**It was Moved and Seconded:**

To waive the reading of the Warrant.

**Motion Was: So Voted**

**It was Moved and Seconded:**

That all Motions of the Finance Committee be Main Motions.

**Motion Was: So Voted**

**Legal Counsel was represented by:** Joyce Frank of Kopelman & Paige, P.C.

**Tellers were:** Bruce Bottomley, Paul Hoegler, Betty Nashawaty, Patrick Grant, Mary Campbell and Amy Fassett.

**ARTICLE 1. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend the Walpole Zoning By-laws, Section 3-B, Schedule of Use Regulations, by changing the Section 3-B(4)(s) use entry to two separate entries to read as follows:

	RA	RB	GR	R	PSRC	B	BD	B	LM	IND
s. Animal or veterinary hospital	X	X	X	X	X	SP3	SP3	SP3	A	SP3
t. Kennel, Commercial	X	X	X	X	X	SP3	SP3	SP3	A	SP3

And to renumber the remaining uses t. through ee. to u. through ff.

And further to amend the Walpole Zoning Bylaws Section 1-C, Definitions, by adding the following language:

**Kennel, Commercial**-A pack or collection of more than five (5) dogs, cats, or other domestic animals on a single premises maintained for sale, commercial breeding, boarding, grooming, training, or for any other commercial purposes, and including any shop where dogs are for sale. However, kennels located on parcels of five (5) acres or more and located in the Rural (R) zone and which include the breeding and raising of animals are considered an agricultural use as per Section 3-B-2 (b) of the Zoning Bylaw and are protected by the agricultural exemption of M.G.L. c. 40A §3.

**Animal Clinic or Animal Hospital**- A place where animals or pets are given medical or surgical treatment and he boarding of animals is limited to short term care incidental to the clinic or hospital use.

### **2/3 Vote Required**

**Motion Was: So Voted Unanimous - (Letter of Approval from Attorney General, August 23, 2005)**

### **ARTICLE 2. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend the Zoning By-laws Section 3-D (13), Enclosure of Uses by deleting the current section and replacing it with the following:

(13) The uses described in Section 3-B-4, lines q, t, w, x, y

### **2/3 Vote Required**

**Motion Was: So Voted Unanimous - (Letter of Approval from Attorney General, August 23, 2005)**

### **ARTICLE 3. On Motion by the Finance Committee; It was Moved and Seconded:**

That \$55,000 is appropriated for the cost of engineering and/or architectural services in connection with the study, design and/or project management of a new police facility or police and fire facility, including a feasibility study to examine alternative building designs and costs; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen is authorized to borrow \$55,000 under G.L. c.44, sec.7(21) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out the project.

### **2/3 Vote Required**

### **On Standing Vote:**

**Motion Was: So Voted: 110 – Yes, 3 - No**

SPECIAL TOWN MEETING, MAY 2, 2005  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS



## NOTICE OF DISSOLUTION

Date: May 2, 2005

*There being no further business to come before this Special Town Meeting:*

**It was Moved by Ralph Knobel and Seconded by Joseph Denneen,**

That this meeting be dissolved.

**Motion Was: So Voted**

**Moderator Jon W. Rockwood so declared at 8:45 p.m. on May 2, 2005.**

**Ronald A. Fucile, Town Clerk, A True Copy Attest**

**SPRING ANNUAL TOWN MEETING OF MAY 2, 2005  
TOWN OF WALPOLE  
THE COMMONWEALTH OF MASSACHUSETTS**

Date: May 2, 2005

Pursuant to the foregoing adjournment of The Special Town Meeting, The Spring Annual Town Meeting reconvened and was called to order by Moderator Jon W. Rockwood at 8:46 p.m. All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

**ARTICLE 2. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town approve the amendments to the Personnel By-laws as found on file in the Office of the Town Clerk.

The following are proposed changes to the Personnel By-laws. Changes are those words in bold print or strikethroughs

**ARTICLE 9 - INCREASES:**

*Progression through the rate ranges is NOT automatic and shall be on the basis of step increases of merit on recommendation of the Department Head and the Personnel Board. If employees ~~who~~ leave the service of the Town after ~~the~~ first day of the year and an increase in pay is **approved** at the Annual Town Meeting, these employees will be paid such increases **for** the time worked during the year.*

~~NEW HIRES: Employees who start work between January 1 and June 30 of any given year will be eligible for a merit or step increase on July 1st of the following calendar year.~~

**NEW HIRES:**

Employees hired on or after January 1, 2005 - At the end of the one-year probationary period, the department head will complete a performance evaluation to determine the status of probationary to permanent. If the employee is recommended for permanent status, then he/she will advance a step if a rating of 75 or better is received. Thereafter, eligibility for step increases will be on the anniversary date. (Revised 1/05)

**ARTICLE 27 - LONGEVITY PAY:**

*Effective July 1, 2005, the following longevity policy shall be in effect:*

after five (5) years service	-	\$250.00	\$350.00
after ten (10) years service	-	\$350.00	\$450.00
after fifteen (15) years service	-	\$450.00	\$550.00
after twenty 20) years service	-	\$550.00	\$650.00

### **ARTICLE 33 - MATERNITY/ADOPTION LEAVE:**

#### **FAMILY, MEDICAL AND SMALL NECESSITIES LEAVE:**

*The Town is subject to the provisions of the Family and Medical Leave Act of 1993 (FMLA) and Small Necessities Leave Act of 1998 (SNLA). The FMLA and the SNLA shall not increase or decrease the length of leave available to eligible employees under the leave provisions set forth under these by-laws. When an employee is eligible for leave under the Personnel By-Laws for a reason which would entitle the employee to leave under the FMLA or SNLA, such leave will also be considered FMLA and SNLA leave entitlement. FMLA and SNLA leave is not cumulative and is not in addition to leaves currently available to the extent such leaves are for reasons covered by the FMLA and SNLA. (Policy on file) (Revised 1/05)*

### **ARTICLE 35 - SEXUAL HARASSMENT:**

*The Town of Walpole is committed to the provision of a safe and non-discriminatory work place for all of its employees. Pursuant to this commitment the Board of Selectmen and the Personnel Board endorse and adopt the following policy and its adjunct procedures to educate employees, to comply with statutory mandates, to address real and potential incidents and to strive to secure a harassment-free work environment.*

*I. It is illegal and against the policies of the Town of Walpole for any employee or Town Official, male or female, to sexually harass another employee by:*

- 1. Making unwelcome sexual advances or requests for sexual favors or other verbal or physical conduct of a sexual nature, a condition of the employee's continuing employment, or*
- 2. Making submission to or rejection of such conduct the basis for employment decisions affecting the employee, or*
- 3. Creating and intimidating, hostile or offensive working environment by such conduct.*

**Examples of conduct which may constitute sexual harassment includes but not limited to:**

- a. using one's position or authority, either implicitly or explicitly, to coerce an employee into complying with sexual favor;*
- b. unwanted touching, fondling, patting, hugging, pinching, kissing, cornering or brushing;*
- c. questions and compliments about a person's sexual behavior, sexually oriented jokes, or comments about a person's body or conversations filled with sexual innuendo and double meanings, and*
- d. displaying sexually suggestive pictures or objects in the work place, leering or ogling in a sexually explicit manner, or gesturing and making lewd motions with one's body.*
- e. Viewing sexually explicit websites, sending sexually explicit emails or voicemails to or from the work place.**

*II. Any employee who believes he or she has been the subject of sexual harassment should report the alleged act(s) and/or behavior to his or her department head and/or **Town Administrator, Assistant Town Administrator or Personnel and Benefits Coordinator** at Walpole Town Hall, 135 School Street, Walpole, MA 02081, (508) 660-7289. Complaints should be made within a **timely manner**. Complaints may also be made through contacting either of the two government agencies below:*

*Massachusetts Commission Against Discrimination  
One Ashburton Place, Room 601  
Boston, MA 02108 (617) 994-6000  
Web site: [www.mass.gov/mcad/hours.html](http://www.mass.gov/mcad/hours.html)*



Equal Employment Opportunity Commission  
 John F. Kennedy Federal Building  
 475 Government Center  
 Boston, MA 02203 (800) 669-4000 or (617) 565-3200  
 Web site: [www.eeoc.gov/boston/index.html](http://www.eeoc.gov/boston/index.html)

*An investigation of all complaints will be undertaken immediately and in compliance with the Sexual Harassment Complaint Procedure. Any supervisor, agent or other employee who has been found by the administration after appropriate investigation to have sexually harassed another employee will be subject to appropriate sanctions, which range, depending upon the circumstances, from remedial training up to and including termination.*

*Any retaliation for filing a complaint or cooperating in an investigation is unlawful and is prohibited by the Town. Retaliatory action shall be regarded as a separate and distinct cause for complaint under the Sexual Harassment Complaint Procedure, and as a basis for disciplinary action against the offending employee should investigation validate said complaint.*

*III. The complaint procedure shall be implemented in instances of the alleged sexual harassment of employees by non-employees and on non-employees by employees occurring in the work place and within the jurisdiction of the complaint procedure of the Town of Walpole. Alleged occurrences which are not within the jurisdiction of the complaint procedure will be referred to an enforcement agency, if applicable. **If there is no available enforcement agency**, Administration will take reasonable steps to prevent such conduct.*

*The Board of Selectmen and the Personnel Board affirm their responsibility to provide a work environment free of sexual harassment and recognize that such an environment is the result of continued responsible action and behavior by all employees. Any employee is encouraged to raise questions regarding sexual harassment or other barriers to equal employment opportunity with the Assistant Town Administrator.*

*Submitted for approval as part of the Town of Walpole Personnel By-Law and Adopted by Board of Selectmen and Personnel Board. (Revised 1/05)*

*Sexual Harassment Complaint Procedure is on file in the Town Clerk's Office, Personnel and Town Administration.*

## Majority Vote Required

**Motion Was: So Voted**

## **ARTICLE 3. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town approve the new salary schedule as recommended by the Personnel Board as found on file in the Office of the Town Clerk.

### TOWN OF WALPOLE

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN															Eff	7/1
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	
<b>Town Administrator</b>																
P-37	93,593	95,465	97,374	99,321	101,308	103,334	105,401	107,509	109,659	111,852	114,089	116,371	118,698	121,072	123,494	
P-36	84,995	86,695	88,429	90,197	92,001	93,841	95,718	97,633	99,585	101,577	103,608	105,681	107,794	109,950	112,149	
<b>DPW Director, Fire Chief, Police Chief</b>																
P-35	76,399	77,927	79,486	81,076	82,697	84,351	86,038	87,759	89,514	91,304	93,130	94,993	96,893	98,831	100,807	

<b>Asst Town Administrator, Finance Director</b>															
P-34	70,740	72,155	73,598	75,070	76,572	78,103	79,665	81,258	82,884	84,541	86,232	87,957	89,716	91,510	93,340
<b>Bldg Insp/Comm - Community Devel Dir - Deputy Fire Chief - Deputy Police Chief</b>															
P-33	65,499	66,808	68,145	69,508	70,898	72,316	73,762	75,237	76,742	78,277	79,842	81,439	83,068	84,729	86,424
<b>Accountant-Appraiser-Computer Network Admin-Engineer-Health Agent-Library Dir-Police Lt-Supt of Bldgs-Supt of Hwy &amp; Pks-Supt of S &amp; W</b>															
P-32	60,658	61,872	63,109	64,371	65,659	66,972	68,311	69,678	71,071	72,492	73,942	75,421	76,930	78,468	80,038
<b>Supt of Highways, Supt of Parks, Town Planner</b>															
P-31	56,161	57,284	58,430	59,598	60,790	62,006	63,246	64,511	65,801	67,117	68,460	69,829	71,225	72,650	74,103
<b>Asst. Engineer-Asst. Supt of Hwy &amp; Parks-Asst. Supt of S &amp; W-Economic Development &amp; Grant Officer-Recreation Dir , Supt of Vehicle Maint- Town Clerk</b>															
P-30	52,001	53,041	54,102	55,184	56,288	57,414	58,562	59,733	60,928	62,146	63,389	64,657	65,950	67,269	68,615
<b>Adult Service Librarian/Asst. Dir, Conservation Agent, Council on Aging Dir, Purchasing Agent</b>															
P-29	48,147	49,110	50,092	51,094	52,116	53,159	54,222	55,306	56,412	57,541	58,691	59,865	61,062	62,284	63,529
<b>Animal Contr Officer/Veteran's Agt, Asst.Treasurer/Collector, Dep Health Agt, GIS Coord/Sr. Eng Aide, Pers &amp; Benefits Coord</b>															
P-28	44,616	45,509	46,419	47,347	48,294	49,260	50,245	51,250	52,275	53,320	54,387	55,475	56,584	57,716	58,870
<b>Adm Secretary, Asst. Acct., Children's Librarian, Recreation Coordinator, Ref. Services Librarian, Tech Services Librarian</b>															
P-27	41,280	42,105	42,948	43,806	44,683	45,576	46,488	47,418	48,366	49,333	50,320	51,326	52,353	53,400	54,468
<b>Adm. Asst, Animal Contr Officer , Asst. Recreation Coord, Engineer Insp, PC Support Tech, Plan Review/Central Permit Adm</b>															
P-26	35,906	36,624	37,356	38,103	38,866	39,643	40,436	41,244	42,069	42,911	43,769	44,644	45,537	46,448	47,377
<b>Engineering Aide</b>															
P-25	32,770	33,426	34,094	34,776	35,472	36,181	36,905	37,643	38,396	39,164	39,947	40,746	41,561	42,392	43,240
<b>TOWN OF WALPOLE</b>															
<b>HOURLY &amp; ADMINISTRATIVE PROFESSIONAL SALARY SCHEDULE</b>														<b>Effective 7/1/2005</b>	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-16	27.11	27.65	28.21	28.77	29.35	29.93	30.53	31.14	31.77	32.40	33.05	33.71	34.38	35.07	35.77
H-15	24.88	25.37	25.88	26.40	26.93	27.47	28.02	28.58	29.15	29.73	30.32	30.93	31.55	32.18	32.82
<b>Deputy Building Inspector, Sanitarian</b>															
H-14	22.83	23.28	23.75	24.22	24.71	25.20	25.71	26.22	26.75	27.28	27.83	28.38	28.95	29.53	30.12
<b>Library/School/Community Liaison</b>															
H-13	20.93	21.35	21.78	22.21	22.66	23.11	23.57	24.04	24.52	25.01	25.51	26.02	26.54	27.08	27.62
<b>Deputy Zoning Enforcement Officer</b>															
H-12	19.21	19.59	19.98	20.38	20.79	21.21	21.63	22.06	22.51	22.96	23.42	23.88	24.36	24.85	25.35
<b>Administrative Board Secretary, Asst. Children's Librarian, GASB Inventory Specialist, Outreach Worker</b>															
H-11	17.62	17.97	18.33	18.70	19.07	19.45	19.84	20.24	20.64	21.06	21.48	21.91	22.35	22.79	23.25
<b>Board Secretary, Dispatcher, Principal Clerk</b>															
H-10	16.32	16.64	16.98	17.32	17.66	18.02	18.38	18.74	19.12	19.50	19.89	20.29	20.70	21.11	21.53
H-9	15.12	15.42	15.73	16.04	16.37	16.69	17.03	17.37	17.71	18.07	18.43	18.80	19.17	19.56	19.95
<b>Senior Clerk, Van Driver</b>															
H-8	13.98	14.26	14.55	14.84	15.13	15.44	15.74	16.06	16.38	16.71	17.04	17.38	17.73	18.09	18.45
<b>Administrative Aide, Senior Accounting Clerk</b>															
H-7	12.97	13.23	13.49	13.76	14.04	14.32	14.60	14.89	15.19	15.50	15.81	16.12	16.44	16.77	17.11
<b>Accounting Clerk, Student Co-Op</b>															
H-6	12.01	12.25	12.50	12.75	13.00	13.26	13.53	13.80	14.08	14.36	14.64	14.94	15.24	15.54	15.85
<b>Clerk, Conservation Associate/Intern</b>															
H-5	11.11	11.33	11.56	11.79	12.03	12.27	12.51	12.76	13.02	13.28	13.54	13.82	14.09	14.37	14.66
<b>Senior Library Page</b>															
H-4	10.30	10.51	10.72	10.93	11.15	11.37	11.60	11.83	12.07	12.31	12.56	12.81	13.06	13.33	13.59
<b>Seasonal Laborer</b>															
H-3	9.54	9.73	9.93	10.13	10.33	10.54	10.75	10.96	11.18	11.40	11.63	11.87	12.10	12.34	12.59
H-2	8.82	8.99	9.17	9.35	9.54	9.73	9.93	10.13	10.33	10.53	10.75	10.96	11.18	11.40	11.63



H-1	8.16	8.32	8.49	8.66	8.83	9.01	9.19	9.37	9.56	9.75	9.95	10.14	10.35	10.55	10.77
<b>Library Page, Office Assistant</b>															
H-0		7.88		8.04	8.20	8.36	8.53	8.70	8.88	9.05	9.24	9.42	9.61	9.80	10.00
<b>ADMINISTRATIVE/PROFESSIONAL</b>															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
<b>Veteran's Director</b>															
A1	10,212	10,416	10,625	10,837	11,054	11,275	11,500	11,730	11,965	12,204	12,448	12,697	12,951	13,210	13,475
<b>Local Emergency Management Administrator</b>															
A-2	6,190	6,314	6,440	6,569	6,700	6,834	6,971	7,110	7,253	7,398	7,546	7,696	7,850	8,007	8,168
A-3	<b>Hearing Officer - Stipend \$30.00 per month</b>														

<b>Town of Walpole</b>	<b>Effective 7/1/2005</b>
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GRADE	POSITION	Min	Max
<b>ELECTION</b>			
E-1	Election Officer		7.57/hr
E-2	Election Deputy Warden, Clerks, Deputy Clerks		9.34/hr
E-3	Election Registrar, Election Warden		11.20/hr
E-6	<i>Member, Board of Assessors</i>		2752/yr
E-7	<i>Chairman, Board of Assessors</i>		2952/yr
	<b>**Rates are set by Town Meeting Vote</b>		Delete

<b>FIRE</b>		<b>Min</b>	<b>Max</b>
F-1	Fire Alarm Maintenance Technician	8.87	10.92
F-2	Deputy Supt. of Fire Alarm Maintenance	9.27	11.33
F-3	Call Firefighter - Trainee	11.73	14.34
F-4	Call Firefighter - Private	13.09	15.98
F-5	Call Firefighter - Lieutenant	14.45	17.65
F-6	Fire Company Clerk (retainer)		120/yr
F-7	Fire Truck Checker (retainer)		525/yr
F-8	Fire Janitor Steward (retainer)		525/yr

<b>SAFETY</b>		<b>Min</b>	<b>Max</b>
S-1	School Traffic Officer		13.17
S-2	Police Matron	10.78	13.15
	Interpreter	"	"
S-3	Special Police (town paid)		10.18
S-4	Special Police (non-town paid)		30.25

<b>INSPECTION</b>		<b>Min</b>	<b>Max</b>
I-1	Inspector/Deputy Inspector		19.60
I-2	Supt. Insect/Pest Control (stipend)		400/yr
I-3	Tree Warden (stipend)		700/yr
I-4	Animal Inspector (stipend)	3850/yr	5,000/yr
I-5	Inspector of Weights and Measures	3378/yr	4650/yr
I-6	Deputy Tree Warden (stipend)		500/yr

<b>PUBLIC WORKS:</b>		<b>Min</b>	<b>Max</b>
PW-1	Seasonal Snow Removal Operator		20.00

<b>Town of Walpole</b>	<b>Effective 7/1/2005</b>
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GRADE	POSITION	Min	Max
<b>RECREATION</b>			
R-10	Program Coordinator (40 weeks/year)	104-156	
R-9	Aquatics Director	13.44	15.89
	Day Camp Director	"	"
	Teen Center Director	"	"
R-8	Assistant Aquatics Director	12.32	15.69
R-7	Head Guard	11.76	13.44
R-6	Program Specialist	11.20	13.161
	Water Safety Instructor	"	"
R-5	Program Supervisor	9.52	11.54
	(For day camp, tennis, floor hockey and girls softt	"	"
R-4	Lifeguards	8.96	10.64
R-3	Program Instructors	8.41	10.03
	(Adult and children's programs, umpires, referees)	"	"
R-2	Gate Attendants	7.18	8.96
	Program Aides	"	"
R-1	Specialized Instructors	10.00 - 50.00 per hour 5.00 - 60.00 per participant	

<b>GRANT SCHEDULE</b>		<b>Max</b>	
<i>G-1</i>	<i>Tobacco Control Coordinator</i>	3978	4774 (3hrs/wk Delete
<i>G-2</i>	<i>Tobacco Control Director</i>	33137	44554 (35hrs/wk Delete
<i>G-3</i>	<i>Tobacco Control Asst. Director</i>	27846	33415 (35hrs/wk Delete
<i>G-4</i>	<i>Tobacco Control Office Assistant</i>	6.89/hr	8.61/hr Delete
<b>G-5 to G-1</b>	Coordinator for Volunteer Services	9.69/hr	15.81/hr
	Sr. Citizen Computer Data Base Coordinator	"	"
<i>G-6</i>	<i>Tobacco Control Coalition Compliance Inspector</i>	15.30/hr	20.81/hr Delete
<i>G-7</i>	<i>Environmental Steward Stipend</i>	312.50/mo	Delete

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 4. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town raise and appropriate from Taxation the sum of \$4,400 to defray certain salary increases for non-union personnel as recommended by the Personnel Board.

**Majority Vote Required**

**Motion Was: So Voted**



**ARTICLE 5.** To see if the Town will vote to borrow and/or transfer from available funds, a supplemental sum or sums of money to the various operating budgets for Fiscal Year 2005(July 1, 2004 June 30, 2005), and to see what budgets for Fiscal Year 2005 will be reduced to offset said appropriations or reduced due to reductions in local aid, or do or act anything in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 5. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 6. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town fix the salary & compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2005 and that the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2006 (July 1, 2005 to June 30, 2006) and that the sum of \$54,170,372 be raised from the following fund sources:

Taxation	\$ 52,213,278
Ambulance Fund	\$ 450,000
Free Cash	\$ 375,000
Overlay Surplus	\$ 50,000
Prison Mitigation Fund	\$ 69,581
Sale of Bond Premium	\$ 282,342
Sale of Cemetery Lots	\$ 3,000
Septic Loan Program	\$ 1,500
Water Enterprise Fund Revenue	\$ 506,337
Sewer Enterprise Fund Revenue	\$ 219,334
<b>TOTAL</b>	<b>\$ 54,170,372</b>

**Majority Vote Required**

**Motion Was: So Voted**

BUDGET LINE ITEM	FY'2000 EXPENDED	FY'2001 EXPENDED	FY'2003 EXPENDED	FY'2004 EXPENDED	FY'2005 DEPT. BUDGET	FY'2004 TOWN ADMIN. RECOMMEND	FY'2006 REQUEST	FY' 2006 FinCom RECOMMEND
<b>01114 Town Moderator</b>								
Expenses								
522300 Office Supplies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENSES</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL TOWN MODERATOR:</b>								
<b>01122 Selectmen</b>								
Personnel Services								
510100 Elected Official Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510300 Professional	\$35,935.64	\$37,914.76	\$39,639.60	\$40,829.00	\$43,118.00	\$21,775.00	\$21,775.00	\$21,775.00
510500 Secretarial		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
512000 Permanent Part-Time	\$18,079.69	\$18,756.51	\$19,954.49	\$18,993.00	\$22,500.00	\$22,353.00	\$22,353.00	\$22,353.00
512100 Temporary Part-Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
517300 Longevity	\$350.00	\$350.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00
<b>TOTAL PERS'L SERVICES</b>	<b>\$54,365.33</b>	<b>\$57,021.27</b>	<b>\$60,854.98</b>	<b>\$44,158.62</b>	<b>\$51,599.00</b>	<b>\$44,578.00</b>	<b>\$55,604.00</b>	<b>\$55,604.00</b>
Expenses								
520100 Advertising	\$1,144.10	\$612.50	\$666.25	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00
520300 Equip. Repairs & Maint.	\$529.00	\$0.00	\$76.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
520600 Equip. Maint. Contracts	\$75.00	\$75.00	\$78.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
520900 Travel In State	\$1,669.23	\$627.00	\$463.68	\$1,200.00	\$1,200.00	\$1,000.00	\$1,000.00	\$1,000.00
521700 Dues & Memberships	\$3,701.00	\$3,746.00	\$3,863.00	\$3,863.00	\$3,863.00	\$3,863.00	\$3,863.00	\$3,863.00
521800 Training & Education		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521900 Professional Services		\$0.00	\$8,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
522300 Office Supplies	\$503.33	\$868.40	\$515.68	\$650.00	\$650.00	\$600.00	\$600.00	\$600.00
522500 Postage & Courier		\$0.00	\$154.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
522800 Printing & Copying	\$1,768.23	\$2,132.16	\$1,326.08	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
524500 Meetings & Conferences		\$0.00	\$20.00	\$400.00	\$400.00	\$300.00	\$300.00	\$300.00
529900 Miscellaneous	\$10,654.13	\$274.92	\$286.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
588000 Office Equipment	\$364.98	\$0.00	\$20.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENSES</b>	<b>\$20,409.00</b>	<b>\$8,335.98</b>	<b>\$8,610.50</b>	<b>\$8,022.76</b>	<b>\$14,208.00</b>	<b>\$9,213.00</b>	<b>\$14,228.00</b>	<b>\$13,723.00</b>
<b>TOTAL SELECTMEN:</b>	<b>\$74,774.33</b>	<b>\$65,357.25</b>	<b>\$69,465.48</b>	<b>\$52,181.38</b>	<b>\$65,807.00</b>	<b>\$53,791.00</b>	<b>\$69,832.00</b>	<b>\$69,327.00</b>
<b>01123 Administration</b>								
Personnel Services								
510200 Administrative	\$84,625.84	\$89,287.64	\$99,964.95	\$94,120.00	\$97,885.00	\$97,885.00	\$97,885.00	\$97,885.00
510300 Professional	\$175,362.95	\$23,747.72	\$160,652.42	\$186,069.00	\$196,559.00	\$180,393.00	\$180,393.00	\$180,393.00
510500 Secretarial	\$28,646.59	\$30,898.84	\$62,159.72	\$29,547.00	\$37,081.00	\$33,261.00	\$33,261.00	\$33,261.00
510900 Other Employee Benefits	\$0.00	\$0.00	\$1,350.00	\$2,600.00	\$2,600.00	\$2,600.00	\$2,600.00	\$2,600.00
517000 Overtime	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
517300 Longevity	\$2,150.00	\$1,600.00	\$1,250.00	\$1,500.00	\$2,150.00	\$1,600.00	\$1,600.00	\$1,600.00
<b>TOTAL PERS'L SERVICES</b>	<b>\$290,785.38</b>	<b>\$143,934.20</b>	<b>\$316,479.47</b>	<b>\$308,359.31</b>	<b>\$321,129.00</b>	<b>\$315,839.00</b>	<b>\$342,094.00</b>	<b>\$335,704.00</b>
Expenses								
520100 Advertising	\$4,560.60	\$6,625.05	\$7,485.79	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00	\$6,500.00
520300 Equip. Repairs & Maint	\$85.00	\$87.50	\$0.00	\$200.00	\$200.00	\$100.00	\$100.00	\$100.00
520600 Equip Maint. Contracts	\$75.00	\$125.00	\$78.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00
520900 Travel In State	\$87.00	\$167.02	\$0.00	\$2,600.00	\$2,000.00	\$1,500.00	\$2,000.00	\$1,500.00



521300 Gasoline & Oil	\$363.60	\$415.02	\$1,219.58	\$2,100.00	\$1,800.00	\$1,800.00
521700 Dues & Memberships	\$1,646.99	\$1,171.15	\$936.50	\$1,800.00	\$1,850.00	\$1,850.00
521800 Training & Education	\$1,159.00	\$700.00	\$700.00	\$1,000.00	\$1,000.00	\$1,000.00
521900 Professional Services	\$520.00	\$385.00	\$1,015.00	\$2,350.00	\$2,000.00	\$2,000.00
522300 Office Supplies	\$1,639.67	\$1,248.00	\$569.97	\$1,500.00	\$1,000.00	\$1,000.00
522500 Postage & Courier	\$0.00	\$0.00	\$606.96	\$7,250.00	\$6,200.00	\$6,200.00
522600 Appraisal Services	\$2,190.00	\$85.75	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
524500 Printing & Copying	\$4,063.93	\$3,039.10	\$3,966.18	\$3,500.00	\$3,900.00	\$3,900.00
529900 Miscellaneous	\$607.56	\$905.40	\$1,011.93	\$3,100.00	\$1,300.00	\$1,300.00
588000 Office Equipment	\$509.32	\$0.00	\$172.60	\$400.00	\$250.00	\$250.00
<b>TOTAL EXPENSES</b>	\$17,507.67	\$14,953.99	\$3,986.96	\$1,000.00	\$1,000.00	\$1,000.00
<b>TOTAL ADMINISTRATION:</b>	\$308,293.05	\$158,888.19	\$334,654.43	\$327,262.12	\$29,600.00	\$26,785.00
					\$370,829.00	\$362,489.00
<b>01131 Finance Committee</b>						
<b>Personnel Services</b>						
512000 Permanent Part-Time	\$6,229.30	\$8,671.45	\$5,996.10	\$6,199.00	\$6,901.00	\$6,901.00
517300 Longevity	\$401.00	\$401.00	\$401.00	\$401.00	\$401.00	\$401.00
<b>TOTAL PER'S'L SERVICES</b>	\$6,630.30	\$9,072.45	\$6,651.37	\$7,286.38	\$7,302.00	\$8,950.00
<b>Expenses</b>						
520600 Equip. Maint. Contracts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
520900 Travel In State	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521700 Dues & Memberships	\$0.00	\$215.00	\$215.00	\$215.00	\$215.00	\$215.00
521800 Training & Education	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00	\$200.00
522300 Office Supplies	\$418.21	\$109.67	\$0.00	\$200.00	\$200.00	\$200.00
522500 Postage & Courier	\$7,580.00	\$5,400.00	\$2,087.57	\$6,000.00	\$5,000.00	\$5,000.00
522800 Printing & Copying	\$5,544.85	\$10,547.07	\$7,044.44	\$7,000.00	\$7,200.00	\$7,200.00
588000 Office Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENSES</b>	\$13,543.06	\$16,271.74	\$8,255.60	\$12,115.00	\$12,815.00	\$10,600.00
<b>TOTAL FINANCE COMMITTEE:</b>	\$20,173.36	\$25,344.19	\$14,906.97	\$14,386.89	\$20,117.00	\$19,550.00
<b>01132 Reserve Fund</b>						
<b>Expenses</b>						
59610 Transfer To General Fund	\$0.00	\$0.00	\$0.00	\$150,000.00	\$150,000.00	\$150,000.00
<b>TOTAL EXPENSES</b>	\$0.00	\$0.00	\$0.00	\$150,000.00	\$150,000.00	\$150,000.00
<b>TOTAL RESERVE FUND:</b>	\$0.00	\$0.00	\$0.00	\$150,000.00	\$150,000.00	\$150,000.00
<b>01133 Finance Director</b>						
<b>Personnel Services</b>						
510200 Administrative	\$66,163.76	\$69,808.96	\$75,985.43	\$72,985.00	\$76,670.00	\$76,670.00
517300 Longevity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PER'S'L SERVICES</b>	\$66,163.76	\$69,808.96	\$73,319.18	\$76,669.73	\$76,670.00	\$76,670.00
<b>TOTAL FINANCE DIRECTOR:</b>	\$66,163.76	\$69,808.96	\$73,319.18	\$76,669.73	\$82,479.00	\$86,232.00
					\$86,232.00	\$86,232.00
<b>01135 Town Accountant</b>						
<b>Personnel Services</b>						
510200 Administrative	\$63,372.92	\$65,482.35	\$65,930.80	\$67,579.00	\$71,013.00	\$71,723.00
510300 Professional	\$34,234.72	\$37,441.27	\$36,693.80	\$36,877.00	\$38,752.00	\$38,945.00
512000 Permanent Part-Time	\$12,842.35	\$14,385.62	\$14,674.62	\$18,167.00	\$19,250.00	\$19,904.00
517300 Longevity	\$900.00	\$900.00	\$550.00	\$550.00	\$550.00	\$550.00
<b>TOTAL PER'S'L SERVICES</b>	\$111,349.99	\$118,209.24	\$124,229.98	\$120,864.16	\$138,245.00	\$147,364.00
					\$146,487.00	\$147,364.00

<b>01138 Municipal Office Expenses</b>									
<b>Expenses</b>									
520600 Equip Maint Contracts	\$2,416.80	\$5,605.99	\$4,879.14	\$6,225.00	\$6,400.00	\$6,400.00	\$6,400.00	\$6,400.00	\$6,400.00
520700 Equipment Rentals	\$0.00	\$903.00	\$1,635.78	\$910.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00
520900 Travel In State	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521500 Telephones	\$35,611.06	\$29,802.44	\$16,010.32	\$42,250.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00
521577 Telephone/Sewer	\$1,296.60	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521588 Telephone/Water	\$1,200.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521700 Dues & Memberships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521800 Training & Education	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
522300 Office Supplies	\$5,017.62	\$2,457.78	\$2,401.73	\$1,500.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
522500 Postage & Courier	\$13,529.30	\$15,132.15	\$18,108.57	\$2,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
522800 Printing & Copying	\$5,827.97	\$4,327.69	\$4,292.40	\$2,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
588000 Office Equipment	\$4,312.00	\$0.00	\$2,721.61	\$33,174.44	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
<b>TOTAL EXPENSES</b>	<b>\$57,755.41</b>	<b>\$50,173.67</b>	<b>\$38,258.02</b>	<b>\$33,174.44</b>	<b>\$60,900.00</b>	<b>\$60,900.00</b>	<b>\$60,900.00</b>	<b>\$58,900.00</b>	<b>\$54,900.00</b>
<b>TOTAL CENTRAL PURCHASING:</b>									
<b>01141 Board Of Assessors</b>									
<b>Personnel Services</b>									
510100 Elected Officials	\$8,455.92	\$8,455.92	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00
510200 Administrative	\$62,251.80	\$65,084.00	\$67,712.84	\$69,744.00	\$73,288.00	\$74,753.00	\$74,753.00	\$74,753.00	\$74,753.00
510500 Secretarial	\$86,254.98	\$91,214.48	\$94,384.11	\$98,617.00	\$104,786.00	\$104,786.00	\$104,786.00	\$104,786.00	\$104,786.00
512000 Permanent Part-Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
512100 Temporary Part-Time	\$203.39	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
517000 Overtime	\$1,500.00	\$1,600.00	\$1,644.49	\$1,700.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
517300 Longevity	\$158,666.09	\$166,529.85	\$181,221.43	\$192,503.51	\$191,652.00	\$190,495.00	\$190,495.00	\$195,774.00	\$194,694.00
<b>TOTAL PERSONEL SERVICES</b>	<b>\$1,586,666.09</b>	<b>\$1,666,529.85</b>	<b>\$1,812,221.43</b>	<b>\$1,925,033.51</b>	<b>\$1,916,520.00</b>	<b>\$1,904,950.00</b>	<b>\$1,904,950.00</b>	<b>\$1,957,774.00</b>	<b>\$1,946,940.00</b>
<b>Equipment Repairs &amp; Maint</b>									
520600 Equip Maint Contracts	\$2,416.80	\$5,605.99	\$4,879.14	\$6,225.00	\$6,400.00	\$6,400.00	\$6,400.00	\$6,400.00	\$6,400.00
520700 Equipment Rentals	\$0.00	\$903.00	\$1,635.78	\$910.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00
520900 Travel In State	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521500 Telephones	\$35,611.06	\$29,802.44	\$16,010.32	\$42,250.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00
521577 Telephone/Sewer	\$1,296.60	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521588 Telephone/Water	\$1,200.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521700 Dues & Memberships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521800 Training & Education	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
522300 Office Supplies	\$5,017.62	\$2,457.78	\$2,401.73	\$1,500.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
522500 Postage & Courier	\$13,529.30	\$15,132.15	\$18,108.57	\$2,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
522800 Printing & Copying	\$5,827.97	\$4,327.69	\$4,292.40	\$2,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
588000 Office Equipment	\$4,312.00	\$0.00	\$2,721.61	\$33,174.44	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
<b>TOTAL EXPENSES</b>	<b>\$57,755.41</b>	<b>\$50,173.67</b>	<b>\$38,258.02</b>	<b>\$33,174.44</b>	<b>\$60,900.00</b>	<b>\$60,900.00</b>	<b>\$60,900.00</b>	<b>\$58,900.00</b>	<b>\$54,900.00</b>
<b>TOTAL CENTRAL PURCHASING:</b>									
<b>01142 Board Of Assessors</b>									
<b>Personnel Services</b>									
510100 Elected Officials	\$8,455.92	\$8,455.92	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00
510200 Administrative	\$62,251.80	\$65,084.00	\$67,712.84	\$69,744.00	\$73,288.00	\$74,753.00	\$74,753.00	\$74,753.00	\$74,753.00
510500 Secretarial	\$86,254.98	\$91,214.48	\$94,384.11	\$98,617.00	\$104,786.00	\$104,786.00	\$104,786.00	\$104,786.00	\$104,786.00
512000 Permanent Part-Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
512100 Temporary Part-Time	\$203.39	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
517000 Overtime	\$1,500.00	\$1,600.00	\$1,644.49	\$1,700.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
517300 Longevity	\$158,666.09	\$166,529.85	\$181,221.43	\$192,503.51	\$191,652.00	\$190,495.00	\$190,495.00	\$195,774.00	\$194,694.00
<b>TOTAL PERSONEL SERVICES</b>	<b>\$1,586,666.09</b>	<b>\$1,666,529.85</b>	<b>\$1,812,221.43</b>	<b>\$1,925,033.51</b>	<b>\$1,916,520.00</b>	<b>\$1,904,950.00</b>	<b>\$1,904,950.00</b>	<b>\$1,957,774.00</b>	<b>\$1,946,940.00</b>
<b>Equipment Repairs &amp; Maint</b>									
520600 Equip Maint Contracts	\$2,416.80	\$5,605.99	\$4,879.14	\$6,225.00	\$6,400.00	\$6,400.00	\$6,400.00	\$6,400.00	\$6,400.00
520700 Equipment Rentals	\$0.00	\$903.00	\$1,635.78	\$910.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00
520900 Travel In State	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521500 Telephones	\$35,611.06	\$29,802.44	\$16,010.32	\$42,250.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00
521577 Telephone/Sewer	\$1,296.60	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521588 Telephone/Water	\$1,200.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521700 Dues & Memberships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521800 Training & Education	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
522300 Office Supplies	\$5,017.62	\$2,457.78	\$2,401.73	\$1,500.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
522500 Postage & Courier	\$13,529.30	\$15,132.15	\$18,108.57	\$2,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
522800 Printing & Copying	\$5,827.97	\$4,327.69	\$4,292.40	\$2,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
588000 Office Equipment	\$4,312.00	\$0.00	\$2,721.61	\$33,174.44	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
<b>TOTAL EXPENSES</b>	<b>\$57,755.41</b>	<b>\$50,173.67</b>	<b>\$38,258.02</b>	<b>\$33,174.44</b>	<b>\$60,900.00</b>	<b>\$60,900.00</b>	<b>\$60,900.00</b>	<b>\$58,900.00</b>	<b>\$54,900.00</b>
<b>TOTAL CENTRAL PURCHASING:</b>									
<b>01143 Board Of Assessors</b>									
<b>Personnel Services</b>									
510100 Elected Officials	\$8,455.92	\$8,455.92	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00
510200 Administrative	\$62,251.80	\$65,084.00	\$67,712.84	\$69,744.00	\$73,288.00	\$74,753.00	\$74,753.00	\$74,753.00	\$74,753.00
510500 Secretarial	\$86,254.98	\$91,214.48	\$94,384.11	\$98,617.00	\$104,786.00	\$104,786.00	\$104,786.00	\$104,786.00	\$104,786.00
512000 Permanent Part-Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
512100 Temporary Part-Time	\$203.39	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
517000 Overtime	\$1,500.00	\$1,600.00	\$1,644.49	\$1,700.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
517300 Longevity	\$158,666.09	\$166,529.85	\$181,221.43	\$192,503.51	\$191,652.00	\$190,495.00	\$190,495.00	\$195,774.00	\$194,694.00
<b>TOTAL PERSONEL SERVICES</b>	<b>\$1,586,666.09</b>	<b>\$1,666,529.85</b>	<b>\$1,812,221.43</b>	<b>\$1,925,033.51</b>	<b>\$1,916,520.00</b>	<b>\$1,904,950.00</b>	<b>\$1,904,950.00</b>	<b>\$1,957,774.00</b>	<b>\$1,946,940.00</b>
<b>Equipment Repairs &amp; Maint</b>									
520600 Equip Maint Contracts	\$2,416.80	\$5,605.99	\$4,879.14	\$6,225.00	\$6,400.00	\$6,400.00	\$6,400.00	\$6,400.00	\$6,400.00
520700 Equipment Rentals	\$0.00	\$903.00	\$1,635.78	\$910.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00	\$3,600.00
520900 Travel In State	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521500 Telephones	\$35,611.06	\$29,802.44	\$16,010.32	\$42,250.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00
521577 Telephone/Sewer	\$1,296.60	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521588 Telephone/Water	\$1,200.00	\$300.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521700 Dues & Memberships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521800 Training & Education	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
522300 Office Supplies	\$5,017.62	\$2,457.78	\$2,401.73	\$1,500.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
522500 Postage & Courier	\$13,529.30	\$15,132.15	\$18,108.57	\$2,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
522800 Printing & Copying	\$5,827.97	\$4,327.69	\$4,292.40	\$2,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
588000 Office Equipment	\$4,312.00	\$0.00	\$2,721.61	\$33,174.44	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
<b>TOTAL EXPENSES</b>	<b>\$57,755.41</b>	<b>\$50,173.67</b>	<b>\$38,258.02</b>	<b>\$33,174.44</b>	<b>\$60,900.00</b>	<b>\$60,900.00</b>	<b>\$60,900.00</b>	<b>\$58,900.00</b>	<b>\$54,900.00</b>
<b>TOTAL CENTRAL PURCHASING:</b>									
<b>01144 Board Of Assessors</b>									
<b>Personnel Services</b>									
510100 Elected Officials	\$8,455.92	\$8,455.92	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00	\$8,456.00
510200 Administrative	\$62,251.80	\$65,084.00	\$67,712.84	\$69,744.00	\$73,288.00	\$74,753.00	\$74,753.00	\$74,753.00	\$74,753.00
510500 Secretarial	\$86,254.98	\$91,214.48	\$94,384.11	\$98,617.00	\$104,786.00	\$104,786.00	\$104,786.00	\$104,786.00	\$104,786.00
512000 Permanent Part-Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
512100 Temporary Part-Time	\$203.39	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
517000 Overtime									



Other Prof. Svcs/Qty Tax	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Prof. Svcs/Pers. Prop.	\$2,790.00	\$3,728.00	\$5,290.00	\$4,500.00	\$15,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Office Supplies	\$1,277.11	\$2,631.31	\$1,918.45	\$1,300.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Postage & Courier	\$27.50	\$0.00	\$304.33	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Other Expense/New Growth	\$9,421.18	\$8,489.00	\$18,216.13	\$23,500.00	\$23,500.00	\$23,500.00	\$23,500.00	\$23,500.00	\$23,500.00	\$23,500.00	\$23,500.00	\$23,500.00	\$23,500.00
Printing & Copying	\$119.91	\$162.77	\$114.09	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00
Meetings & Conferences	\$409.68	\$637.24	\$87.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment	\$1,708.99	\$229.42	\$3,752.70	\$750.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
<b>TOTAL EXPENSES</b>	\$28,348.31	\$26,830.49	\$34,870.42	\$43,113.72	\$41,950.00	\$41,375.00	\$41,375.00	\$41,375.00	\$41,375.00	\$41,375.00	\$41,375.00	\$41,375.00	\$41,375.00
<b>TOTAL ASSESSORS:</b>	<b>\$187,014.40</b>	<b>\$193,360.34</b>	<b>\$216,091.85</b>	<b>\$235,617.23</b>	<b>\$233,602.00</b>	<b>\$231,870.00</b>	<b>\$231,870.00</b>	<b>\$231,870.00</b>	<b>\$231,870.00</b>	<b>\$231,870.00</b>	<b>\$231,870.00</b>	<b>\$231,870.00</b>	<b>\$231,870.00</b>
<b>01145 Treasurer</b>													
<b>Personnel Services</b>													
510300 Professional	\$36,147.80	\$37,607.00	\$33,372.06	\$21,895.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00
510500 Secretarial	\$55,400.87	\$58,729.30	\$52,771.99	\$64,890.00	\$64,889.00	\$64,889.00	\$64,889.00	\$64,889.00	\$64,889.00	\$64,889.00	\$64,889.00	\$64,889.00	\$64,889.00
512000 Permanent Part-time	\$0.00	\$0.00	\$4,315.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
517000 Overtime	\$1,419.04	\$204.36	\$1,882.52	\$1,000.00	\$1,020.00	\$1,020.00	\$1,020.00	\$1,020.00	\$1,020.00	\$1,020.00	\$1,020.00	\$1,020.00	\$1,020.00
517300 Longevity	\$1,250.00	\$1,500.00	\$1,350.00	\$800.00	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00
<b>TOTAL PERSTL SERVICES</b>	<b>\$94,217.71</b>	<b>\$98,040.66</b>	<b>\$82,351.13</b>	<b>\$88,861.17</b>	<b>\$93,926.00</b>	<b>\$89,044.00</b>	<b>\$89,044.00</b>	<b>\$89,044.00</b>	<b>\$89,044.00</b>	<b>\$89,044.00</b>	<b>\$89,044.00</b>	<b>\$89,044.00</b>	<b>\$89,044.00</b>
<b>Expenses</b>													
520100 Advertising	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
520600 Equip. Maint. Contracts	\$189.50	\$214.50	\$0.00	\$400.00	\$275.00	\$275.00	\$275.00	\$275.00	\$275.00	\$275.00	\$275.00	\$275.00	\$275.00
520900 Travel In State	\$578.97	\$216.70	\$222.90	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
521700 Dues & Memberships	\$405.00	\$445.00	\$260.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00
521800 Training & Education	\$1,083.50	\$1,140.95	\$393.00	\$900.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
521900 Professional Services	\$19,941.88	\$8,654.01	\$16,316.59	\$27,000.00	\$27,000.00	\$27,000.00	\$27,000.00	\$27,000.00	\$27,000.00	\$27,000.00	\$27,000.00	\$27,000.00	\$27,000.00
522300 Office Supplies	\$1,444.38	\$918.86	\$908.53	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00
522400 Other Supplies	\$5,006.49	\$3,578.14	\$3,104.85	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
522500 Postage & Courier	\$1,813.99	\$3,614.92	\$3,909.41	\$4,250.00	\$4,250.00	\$4,250.00	\$4,250.00	\$4,250.00	\$4,250.00	\$4,250.00	\$4,250.00	\$4,250.00	\$4,250.00
522800 Printing & Copying	\$3,751.51	\$2,781.91	\$3,382.99	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00	\$2,400.00
524500 Meetings & Conferences	\$1,025.80	\$1,059.12	\$285.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
529900 Miscellaneous	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
588000 Office Equipment	\$2,368.36	\$1,034.76	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00
<b>TOTAL EXPENSES</b>	<b>\$37,659.38</b>	<b>\$33,658.87</b>	<b>\$36,860.73</b>	<b>\$35,233.69</b>	<b>\$39,625.00</b>	<b>\$38,825.00</b>	<b>\$38,825.00</b>	<b>\$38,825.00</b>	<b>\$38,825.00</b>	<b>\$38,825.00</b>	<b>\$38,825.00</b>	<b>\$38,825.00</b>	<b>\$38,825.00</b>
<b>TOTAL TREASURER:</b>	<b>\$131,877.09</b>	<b>\$121,699.53</b>	<b>\$119,211.86</b>	<b>\$124,094.86</b>	<b>\$133,551.00</b>	<b>\$127,869.00</b>	<b>\$127,869.00</b>	<b>\$127,869.00</b>	<b>\$127,869.00</b>	<b>\$127,869.00</b>	<b>\$127,869.00</b>	<b>\$127,869.00</b>	<b>\$127,869.00</b>
<b>01146 Collector</b>													
<b>Personnel Services</b>													
510300 Professional	\$23,792.95	\$35,337.99	\$25,916.33	\$21,892.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00	\$23,005.00
510500 Secretarial	\$90,638.08	\$86,172.31	\$85,319.75	\$88,498.00	\$93,851.00	\$93,851.00	\$93,851.00	\$93,851.00	\$93,851.00	\$93,851.00	\$93,851.00	\$93,851.00	\$93,851.00
512000 Permanent Part-Time	\$0.00	\$360.00	\$360.00	\$360.00	\$367.00	\$367.00	\$367.00	\$367.00	\$367.00	\$367.00	\$367.00	\$367.00	\$367.00
517000 Overtime	\$2,143.94	\$3,376.81	\$1,208.52	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
517300 Longevity	\$1,050.00	\$1,050.00	\$1,050.00	\$800.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00	\$1,100.00
<b>TOTAL PERSTL SERVICES</b>	<b>\$117,624.97</b>	<b>\$126,297.11</b>	<b>\$98,664.58</b>	<b>\$91,584.69</b>	<b>\$95,678.00</b>	<b>\$91,742.00</b>	<b>\$91,742.00</b>	<b>\$91,742.00</b>	<b>\$91,742.00</b>	<b>\$91,742.00</b>	<b>\$91,742.00</b>	<b>\$91,742.00</b>	<b>\$91,742.00</b>
<b>Expenses</b>													
Advertising	\$1,188.00	\$1,240.50	\$934.30	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Equip. Maint. Contracts	\$404.50	\$698.67	\$597.00	\$700.00	\$700.00	\$700.00	\$700.00	\$700.00	\$700.00	\$700.00	\$700.00	\$700.00	\$700.00
Travel In State	\$60.72	\$0.00	\$168.37	\$200.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00	\$225.00
Dues & Memberships	\$0.00	\$0.00	\$145.00	\$180.00	\$185.00	\$185.00	\$185.00	\$185.00	\$185.00	\$185.00	\$185.00	\$185.00	\$185.00
Training & Education	\$391.50	\$160.00	\$630.00	\$500.00	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00

Professional Services	\$20,357.36	\$22,760.66	\$24,254.13	\$30,000.00	\$30,000.00	\$25,000.00	\$25,000.00
Office Supplies	\$1,778.81	\$2,296.66	\$3,505.28	\$1,500.00	\$1,550.00	\$1,550.00	\$1,550.00
Postage & Courier	\$21,063.52	\$25,388.13	\$20,296.13	\$25,550.00	\$25,575.00	\$23,000.00	\$23,000.00
Printing & Copying	\$12,026.73	\$12,640.12	\$3,607.66	\$10,000.00	\$10,200.00	\$7,500.00	\$7,500.00
Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment	\$805.78	\$148.99	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00
TOTAL EXPENSES	\$58,076.92	\$65,333.73	\$52,217.60	\$62,460.00	\$62,460.00	\$64,465.00	\$62,965.00
TOTAL COLLECTOR:	\$175,701.89	\$191,630.84	\$150,882.18	\$140,886.09	\$158,138.00	\$152,202.00	\$155,656.00
<b>01151 Legal Services</b>							
Expenses							
521901 Labor Counsel	\$52,992.15	\$11,306.40	\$12,597.28	\$13,000.00	\$13,000.00	\$13,000.00	\$13,000.00
521902 Town Counsel	\$153,595.57	\$137,532.76	\$111,143.86	\$135,000.00	\$135,000.00	\$135,000.00	\$135,000.00
521904 Sludge Legal Expenses	\$264.00	\$198.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521904 Water Legal Expenses	\$24.00	\$0.00	\$3,612.36	\$0.00	\$0.00	\$0.00	\$0.00
521905 Sewer Legal Expenses	\$2,028.00	\$0.00	\$1,283.00	\$0.00	\$0.00	\$0.00	\$0.00
521906 Small Claims	\$0.00	\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
521908 Miscellaneous	\$0.00	\$940.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521910 Expert Witness	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521911 Comprehensive Permit - Gatehouse	\$9,881.00	\$66,070.83	\$6,835.80	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$218,784.72	\$216,048.49	\$161,513.38	\$128,477.63	\$150,000.00	\$150,000.00	\$150,000.00
TOTAL LEGAL SERVICES:	\$218,784.72	\$216,048.49	\$161,513.38	\$128,477.63	\$150,000.00	\$150,000.00	\$150,000.00
<b>01152 Personnel Board</b>							
Personnel Services							
51000 Permanent Part-Time	\$2,460.75	\$2,589.66	\$2,765.07	\$2,835.00	\$6,822.00	\$3,031.00	\$3,031.00
51441 Longevity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51450 Merit Pool	\$2,460.75	\$2,589.66	\$2,873.28	\$3,030.59	\$0.00	\$3,031.00	\$0.00
TOTAL PERS'L SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$8,000.00	\$8,000.00	\$8,000.00
Equip. Maint. Contracts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Travel In State	\$368.00	\$200.00	\$170.00	\$200.00	\$200.00	\$200.00	\$200.00
Dues & Memberships	\$995.00	\$946.33	\$1,563.86	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Training & Education	\$0.00	\$0.00	\$0.00	\$15,000.00	\$7,000.00	\$7,000.00	\$7,000.00
Employee Asst. Program	\$173.94	\$200.00	\$249.35	\$200.00	\$200.00	\$200.00	\$200.00
Office Supplies	\$0.00	\$50.00	\$0.00	\$50.00	\$50.00	\$50.00	\$50.00
Postage & Courier	\$97.25	\$480.39	\$49.05	\$300.00	\$300.00	\$300.00	\$300.00
Printing & Copying	\$0.00	\$0.00	\$0.00	\$0.00	\$1,700.00	\$0.00	\$0.00
Office Equipment	\$1,634.19	\$1,876.72	\$8,745.00	\$13,853.07	\$11,750.00	\$20,750.00	\$11,750.00
TOTAL EXPENSES	\$4,094.94	\$4,466.38	\$11,618.28	\$16,883.66	\$23,781.00	\$12,750.00	\$11,750.00
TOTAL PERS'L BOARD:							
<b>01155 Information Systems</b>							
Personnel Services							
510300 Professional	\$46,239.11	\$52,277.68	\$47,428.31	\$64,850.00	\$64,929.00	\$66,992.00	\$66,992.00
510600 Stipends	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
512000 Permanent Part-Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
517300 Longevity	\$46,239.11	\$52,277.68	\$58,591.21	\$60,875.92	\$71,100.00	\$66,992.00	\$74,335.00
TOTAL PERS'L SERVICES	\$540.50	\$2,156.03	\$467.00	\$1,100.00	\$2,000.00	\$1,000.00	\$1,000.00
Equip. Repairs & Maint.							



Equip. Maint. Contracts	\$18,622.87	\$26,833.80	\$17,919.04	\$13,500.00	\$10,222.00	\$10,222.00
Travel In State	\$1,517.30	\$1,228.00	\$0.00	\$1,000.00	\$500.00	\$500.00
Telephone	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dues & Memberships	\$105.00	\$105.00	\$0.00	\$150.00	\$150.00	\$150.00
Training & Education	\$0.00	\$4,420.67	\$200.00	\$1,500.00	\$1,500.00	\$1,500.00
Office Supplies	\$4,467.56	\$5,114.51	\$2,236.33	\$4,300.00	\$4,300.00	\$4,300.00
Postage & Courier	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00
Printing & Copying	\$85.76	\$71.97	\$4.38	\$0.00	\$0.00	\$0.00
License Fees	\$63,468.47	\$49,199.11	\$51,045.76	\$51,000.00	\$50,400.00	\$50,400.00
Communication Pagors	\$113.95	\$206.66	\$0.00	\$0.00	\$0.00	\$0.00
Miscellaneous	\$1,534.77	\$246.02	\$0.00	\$500.00	\$500.00	\$500.00
Office Equipment	\$7,897.00	\$31,438.69	\$11,141.66	\$9,000.00	\$10,000.00	\$10,000.00
TOTAL EXPENSES	\$98,153.18	\$121,020.46	\$74,436.25	\$79,970.64	\$68,672.00	\$74,700.00
TOTAL Information Systems:	\$144,592.29	\$173,298.14	\$133,027.46	\$140,846.56	\$145,664.00	\$142,635.00
<b>01161 Town Clerk</b>						
<b>Personnel Services</b>						
510200 Administrative	\$32,540.56	\$34,333.52	\$36,225.80	\$37,473.00	\$40,839.00	\$40,731.00
510500 Secretarial	\$30,208.08	\$31,313.24	\$33,396.65	\$34,517.00	\$37,819.00	\$37,819.00
512000 Permanent Part-Time	\$6,088.64	\$5,519.23	\$4,300.56	\$6,391.00	\$0.00	\$0.00
512100 Temporary Part-Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
517000 Overtime	\$769.72	\$1,223.01	\$1,444.71	\$750.00	\$800.00	\$800.00
517300 Longevity	\$350.00	\$350.00	\$621.00	\$621.00	\$722.00	\$722.00
TOTAL PERSONEL SERVICES	\$69,957.00	\$72,739.00	\$78,857.36	\$79,699.46	\$85,385.00	\$88,091.00
<b>Advertising</b>						
Equip. Maint. Contracts	\$177.01	\$133.70	\$180.30	\$500.00	\$500.00	\$400.00
Travel In State	\$728.66	\$225.00	\$78.00	\$305.00	\$350.00	\$300.00
Dues & Memberships	\$24.00	\$36.00	\$0.00	\$0.00	\$100.00	\$100.00
Training & Education	\$340.00	\$434.98	\$270.00	\$300.00	\$300.00	\$300.00
Professional Services	\$626.00	\$600.00	\$0.00	\$600.00	\$500.00	\$500.00
Office Supplies	\$99.96	\$465.00	\$437.00	\$400.00	\$400.00	\$400.00
Postage & Courier	\$1,168.90	\$811.77	\$864.61	\$750.00	\$750.00	\$750.00
Books & Periodicals	\$0.00	\$0.00	\$604.95	\$1,200.00	\$1,200.00	\$1,200.00
Printing & Copying	\$612.50	\$774.00	\$1,848.00	\$800.00	\$1,038.00	\$1,038.00
Security	\$714.11	\$896.55	\$614.92	\$500.00	\$500.00	\$500.00
Meetings & Conferences	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment	\$40.00	\$248.00	\$451.82	\$400.00	\$500.00	\$400.00
TOTAL EXPENSES	\$297.49	\$0.00	\$705.00	\$200.00	\$250.00	\$250.00
TOTAL TOWN CLERK:	\$4,828.63	\$4,805.00	\$5,707.62	\$5,123.47	\$4,950.00	\$6,900.00
	\$74,785.63	\$77,544.00	\$84,564.98	\$84,822.93	\$85,710.00	\$94,991.00
<b>01162 Elections &amp; Registrar</b>						
<b>Personnel Services</b>						
510500 Secretarial	\$27,954.08	\$29,757.00	\$30,648.80	\$30,649.00	\$26,026.00	\$26,900.00
512000 Stipends	\$700.00	\$700.00	\$700.00	\$700.00	\$700.00	\$700.00
512100 Temporary Part-Time	\$14,636.03	\$17,426.74	\$25,618.67	\$19,500.00	\$13,000.00	\$13,000.00
517000 Overtime	\$791.69	\$1,422.49	\$1,484.03	\$750.00	\$750.00	\$750.00
517300 Longevity	\$350.00	\$350.00	\$450.00	\$450.00	\$0.00	\$0.00
TOTAL PERSONEL SERVICES	\$44,431.80	\$49,656.23	\$51,066.61	\$35,228.36	\$41,350.00	\$41,920.00
Advertising	\$322.00	\$794.50	\$757.10	\$450.00	\$800.00	\$700.00

Equip. Maint. Contracts	\$0.00	\$95.00	\$1,000.00	\$1,250.00	\$1,000.00	\$1,000.00
Rent	\$370.00	\$185.00	\$555.00	\$0.00	\$0.00	\$0.00
Travel In State	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00
Cleaning/Custodial	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Dues & Memberships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Training & Education	\$0.00	\$0.00	\$600.00	\$500.00	\$0.00	\$0.00
Census	\$5,632.45	\$5,676.21	\$4,186.99	\$6,000.00	\$55,000.00	\$55,000.00
Office Supplies	\$848.02	\$460.89	\$488.06	\$1,000.00	\$750.00	\$750.00
Postage & Courier	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$750.00	\$750.00
Printing & Copying	\$4,575.94	\$4,286.86	\$6,000.00	\$3,500.00	\$3,500.00	\$3,500.00
Security	\$3,645.51	\$6,027.46	\$5,736.51	\$3,000.00	\$3,000.00	\$3,000.00
Miscellaneous	\$56.08	\$676.33	\$400.00	\$400.00	\$400.00	\$400.00
Office Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$15,450.00	\$18,205.00	\$17,639.58	\$15,100.00	\$15,200.00	\$16,150.00
TOTAL ELECTIONS & REGISTRARS:	\$59,881.80	\$67,861.23	\$70,830.28	\$64,021.00	\$56,550.00	\$59,718.70
						\$58,070.00
<b>01113 Charter Review Committee</b>						
Personnel Services						
512100 Permanent Part Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL PERS'L SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Supplies						
TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL CHARTER REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>01171 Conservation Committee</b>						
Personnel Services						
510300 Professional	\$27,371.29	\$20,883.64	\$16,714.73	\$40,422.00	\$30,239.00	\$30,239.00
510500 Permanent Part Time	\$20,203.34	\$21,419.48	\$22,368.60	\$27,376.00	\$20,071.00	\$20,071.00
517300 Longevity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL PERS'L SERVICES	\$47,574.63	\$42,303.12	\$45,365.56	\$52,160.00	\$50,310.00	\$54,053.00
Other Equipment	\$1,092.00	\$1,333.87	\$966.00	\$500.00	\$500.00	\$500.00
Equip. Maint. Contracts	\$75.00	\$117.50	\$78.00	\$100.00	\$100.00	\$100.00
Travel In State	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00
Gasoline & Oil	\$92.53	\$298.05	\$36.36	\$900.00	\$400.00	\$400.00
Dues & Memberships	\$435.00	\$335.00	\$360.00	\$600.00	\$600.00	\$600.00
Training & Education	\$90.00	\$0.00	\$0.00	\$400.00	\$400.00	\$400.00
Appraisals	\$0.00	\$0.00	\$0.00	\$200.00	\$200.00	\$200.00
Office Supplies	\$414.90	\$1,422.72	\$2,225.50	\$500.00	\$500.00	\$500.00
Materials	\$0.00	\$0.00	\$43.50	\$100.00	\$100.00	\$100.00
Postage & Courier	\$25.00	\$0.00	\$339.66	\$500.00	\$500.00	\$500.00
Printing & Copying	\$1,471.34	\$1,152.60	\$685.98	\$1,000.00	\$750.00	\$750.00
Meetings & Conferences	\$0.00	\$110.00	\$300.00	\$300.00	\$300.00	\$300.00
Miscellaneous	\$274.69	\$696.00	\$100.00	\$100.00	\$100.00	\$100.00
Office Equipment	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,000.00	\$2,000.00
TOTAL EXPENSES	\$3,970.46	\$5,665.74	\$5,713.48	\$6,650.00	\$6,650.00	\$5,200.00
TOTAL CONSERVATION COMM:	\$51,545.09	\$47,968.86	\$49,517.30	\$57,810.00	\$56,960.00	\$59,253.00
						\$64,078.00
<b>01119 By-Law Review Committee</b>						
Personnel Services						



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<b>TOTAL EXPENSES</b>									
<b>TOTAL ZONING BOARD OF APPEALS:</b>									
<b>01179 Ponds Management Committee:</b>									
<b>Expenses</b>									
520900	Travel In State	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521800	Training & Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521900	Water Testing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
521901	Prof. Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
522500	Postage & Courier	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
522800	Printing & Copying	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
523000	Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
529900	Misc. Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENSES</b>									
<b>TOTAL PONDS MGMT COMM:</b>									
<b>01182 Economic Development Committee</b>									
<b>Expenses</b>									
520100	Advertising	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
522800	Printing & Copying	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
524500	Meetings & Conferences	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
529900	Miscellaneous	\$1,920.00	\$92.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PERS'L EXPENSES</b>									
<b>TOTAL EXPENSES</b>									
<b>TOTAL ECONOMIC DEVEL. COMM:</b>									
<b>01189 Permanent Building Committee</b>									
<b>Personnel Services</b>									
512100	Permanent Part Line	\$7,042.35	\$6,758.98	\$9,646.57	\$8,284.00	\$8,284.00	\$8,771.00	\$8,771.00	\$8,771.00
<b>TOTAL PERSTL SERVICES</b>									
<b>Equip Maint Contracts</b>									
<b>Travel In State</b>									
<b>Dues &amp; Memberships</b>									
<b>Training &amp; Education</b>									
<b>Office Supplies</b>									
<b>Postage &amp; Courier</b>									
<b>Printing &amp; Copying</b>									
<b>Office Equipment</b>									
<b>TOTAL EXPENSES</b>									
<b>TOTAL PERM. BLDG. COMMITTEE:</b>									
<b>01192 - DPW: Building Maintenance</b>									
<b>Personnel Services</b>									
510200	Administrative	\$32,937.60	\$24,703.48	\$30,143.50	\$64,138.00	\$64,138.00	\$67,734.00	\$67,734.00	\$67,734.00
510201	Administrative/School	\$23,788.16	\$32,583.16	\$32,430.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510202	Administrative/Sewer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510203	Administrative/Water	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510400	Labor	\$285,508.67	\$247,996.00	\$269,268.73	\$405,471.00	\$405,471.00	\$369,495.00	\$369,495.00	\$369,495.00
510466	Dispatcher/Labor/School	\$73,121.04	\$106,155.00	\$92,258.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510477	Dispatcher Labor Sewer	\$59.04	\$2,564.32	\$137.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



510488	Dispatcher Labor/Water	\$0.00	\$0.00	\$82.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510500	Secretarial	\$25,204.91	\$26,749.80	\$28,490.70	\$29,497.00	\$33,442.00	\$32,314.00	\$32,314.00	\$0.00
512000	Permanent Part-Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
512100	Temporary Part-Time	\$0.00	\$2,406.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
517000	Overtime	\$8,396.80	\$6,144.17	\$13,861.45	\$10,779.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
517300	Longevity	\$2,007.50	\$3,250.00	\$3,350.00	\$4,500.00	\$5,800.00	\$5,250.00	\$5,250.00	\$0.00
518600	Sick Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<b>TOTAL PERS'L SERVICES</b>	\$451,023.72	\$452,552.33	\$472,703.45	\$476,703.50	\$505,768.00	\$486,793.00	\$481,225.00	\$513,724.00
	Grounds/Bldg Maint-General		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Bldg		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-DPW Facility		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-DPW House		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Fire #1		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Fire #2 EW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Fire #3 SW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Lewis House		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Library Ctr.	\$3,800.00	\$1,900.00	\$7,788.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
	Grounds/Bldg Maint-Library EW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Other Facilities		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Police		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Recreation		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Town Hall		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Turner Pond		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Brd Mdl Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Boyd Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Elm St. Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Fisher Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-High School		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Johnson Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Old Post Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grounds/Bldg Maint-Plimpton Sch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Equip. Repairs & Maint-General		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Equip. Repairs & Maint-Bldg	\$22,050.80	\$17,572.71	\$15,632.55	\$21,000.00	\$30,000.00	\$20,000.00	\$20,000.00	\$20,000.00
	Equip. Repairs & Maint-DPW Facility	\$85,200.07	\$37,745.87	\$16,714.25	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00
	Equip. Repairs & Maint-Fire #1	\$659.48	\$2,073.67	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
	Equip. Repairs & Maint-Fire #2 EW	\$7,405.83	\$4,128.35	\$5,434.15	\$5,000.00	\$8,500.00	\$5,000.00	\$5,000.00	\$5,000.00
	Equip. Repairs & Maint-Fire #3 SW	\$1,296.91	\$1,476.17	\$0.00	\$5,000.00	\$5,000.00	\$4,000.00	\$4,000.00	\$4,000.00
	Equip. Repairs & Maint-Lewis House	\$6,118.79	\$1,348.42	\$282.90	\$4,000.00	\$4,000.00	\$3,000.00	\$3,000.00	\$3,000.00
	Equip. Repairs & Maint-Library Ctr.	\$853.05	\$6,825.97	\$0.00	\$10,000.00	\$15,000.00	\$10,000.00	\$10,000.00	\$10,000.00
	Equip. Repairs & Maint-Library EW	\$15,480.83	\$4,770.76	\$10,452.09	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
	Equip. Repairs & Maint-Other Facilities	\$930.93	\$1,468.90	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
	Equip. Repairs & Maint-Police	\$332.73	\$0.00	\$2,420.75	\$17,000.00	\$17,000.00	\$17,000.00	\$17,000.00	\$17,000.00
	Equip. Repairs & Maint-Recreation	\$23,354.65	\$20,627.50	\$19,037.02	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
	Equip. Repairs & Maint-Town Hall	\$17,640.07	\$7,002.23	\$2,786.31	\$40,000.00	\$60,000.00	\$40,000.00	\$40,000.00	\$40,000.00
	Equip. Repairs & Maint-Turner Pond	\$135,952.56	\$89,401.20	\$118,876.89	\$13,000.00	\$13,000.00	\$13,000.00	\$13,000.00	\$13,000.00
	Equip. Repairs & Maint-Brd Mdl Sch.	\$636.23	\$0.00	\$0.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00
	Equip. Repairs & Maint-Boyd Sch.	\$27,979.34	\$30,460.61	\$70,944.74	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
	Equip. Repairs & Maint-Elm St. Sch.	\$38,389.23	\$19,969.34	\$9,837.93	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
	Equip. Repairs & Maint-Fisher Sch.	\$41,456.74	\$16,891.06	\$5,765.71	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00	\$28,000.00
	Equip. Repairs & Maint-Fisher Sch.	\$41,447.51	\$29,697.18	\$51,411.43					

Equip. Repairs & Maint. - High School	\$28,619.03	\$11,298.81	\$7,862.94	\$35,000.00	\$35,000.00	\$30,000.00	\$30,000.00
Equip. Repairs & Maint. - Johnson Sch.	\$59,427.10	\$30,092.44	\$22,819.33	\$35,000.00	\$35,000.00	\$30,000.00	\$30,000.00
Equip. Repairs & Maint. - Old Post Sch.	\$53,303.15	\$51,494.00	\$38,951.94	\$25,000.00	\$30,000.00	\$30,000.00	\$10,000.00
Equip. Repairs & Maint. - Plimpton Sch.	\$20,135.91	\$5,766.77	\$3,369.43	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00
Other Equipment - General		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
Equip. Maint. Contracts-General	\$168.00	\$0.00	\$5,000.00	\$9,000.00	\$9,000.00	\$5,000.00	\$2,000.00
Equip. Maint. Contracts-Bikbm	\$0.00	\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00
Equip. Maint. Contracts-DPW House		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Fire #1		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Fire #2 FW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Fire #3 SW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Lewis House		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Library Ctr		\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00
Equip. Maint. Contracts-Library L-W		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Other Facilities		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Police		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Recreation		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Town Hall		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Turner Pond		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Bird Mdl Sch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Boyd Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Elm St. Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Fisher Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-High School		\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Equip. Maint. Contracts-Johnson Sch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Old Post Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts-Plimpton Sch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Travel In State		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-General		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Bikbm	\$4,219.91	\$5,810.64	\$3,617.45	\$4,500.00	\$6,500.00	\$6,500.00	\$6,500.00
Electricity-DPW Facility	\$11,555.86	\$24,253.51	\$16,339.87	\$24,000.00	\$30,000.00	\$24,000.00	\$24,000.00
Electricity-DPW House	\$1,144.07	\$1,270.42	\$466.72	\$1,500.00	\$2,000.00	\$1,500.00	\$1,500.00
Electricity-Fire #1		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Fire #2 EW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Fire #3 SW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Lewis House		\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00
Electricity-Library Ctr.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Library EW	\$325.74	\$608.10	\$407.73	\$560.00	\$560.00	\$560.00	\$560.00
Electricity-Other Facilities		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Police		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Recreation		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Town Hall	\$16,830.37	\$19,188.47	\$15,210.95	\$22,500.00	\$22,500.00	\$22,500.00	\$22,500.00
Electricity-Turner Pond		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Bird Mdl Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Boyd Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Elm St. Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Fisher Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-High School		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Johnson Sch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-Old Post Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



[illegible]

Professional Services	\$2,978.00	\$1,697.50	\$0.00	\$1,000.00	\$5,000.00	\$2,000.00	\$2,000.00
Professional Services/Elm St. Env.	\$510.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Supplies	\$610.88	\$986.74	\$792.98	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Other Supplies-General	\$16,137.25	\$18,494.27	\$16,549.14	\$15,000.00	\$15,000.00	\$14,000.00	\$14,000.00
Other Supplies-Bkbn	\$44.72	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$500.00	\$500.00
Other Supplies-DPW Facility		\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Other Supplies-DPW House		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Supplies-Fire #1		\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00
Other Supplies-Fire #2 EW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Supplies-Fire #3 SW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Supplies-Lewis House		\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00
Other Supplies-Library Ctr.		\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00
Other Supplies-Library EW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Supplies-Other Facilities		\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00
Other Supplies-Police		\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00
Other Supplies-Recreation		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Supplies-Town Hall		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Supplies-Turner Pond		\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00
Other Supplies-Bird Mdl Sch.		\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00
Other Supplies-Boyd Sch.		\$769.66	\$0.00	\$4,000.00	\$4,000.00	\$1,000.00	\$1,000.00
Other Supplies-Elm St. Sch.		\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$500.00	\$500.00
Other Supplies-Fisher Sch.		\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,000.00	\$1,000.00
Other Supplies-High School		\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00
Other Supplies-Johnson Sch.		\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00
Other Supplies-Old Post Sch.		\$0.00	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00
Other Supplies-Plimpton Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Postage & Courier	\$0.00	\$0.00	\$13.35	\$0.00	\$0.00	\$0.00	\$0.00
Printing & Copying	\$311.96	\$181.04	\$215.54	\$300.00	\$300.00	\$300.00	\$300.00
Meals	\$51.40	\$100.50	\$218.00	\$150.00	\$150.00	\$150.00	\$150.00
Uniforms	\$0.00	\$0.00	\$15.00	\$150.00	\$150.00	\$150.00	\$150.00
Meetings & Conferences		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-General		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Bkbn		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-DPW Facility		\$0.00	\$0.00	\$50.00	\$50.00	\$50.00	\$50.00
Sewer Utility-DPW House		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Fire #1		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Fire #2 EW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Fire #3 SW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Lewis House		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Library Ctr.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Library EW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Other Facilities		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Police		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Recreation		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Town Hall		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Turner Pond		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Bird Mdl Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Boyd Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Elm St. Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Fisher Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-High School		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



Sewer Utility-Johnson Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Old Post Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer Utility-Plimpton Sch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-General		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Blkbn	\$1,191.35	\$898.09	\$228.17	\$1,191.00	\$1,191.00	\$1,191.00	\$1,191.00	\$1,191.00	\$1,191.00
Water Utility-DPW Facility	\$1,887.67	\$1,106.52	\$1,064.36	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
Water Utility-DPW House		\$160.56	\$317.22	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00
Water Utility-Fire #1		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Fire #2 EW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Fire #3 SW		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Lewis House		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Library Ctr.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Library EW	\$406.55	\$234.04	\$71.51	\$450.00	\$450.00	\$450.00	\$450.00	\$450.00	\$200.00
Water Utility-Other Facilities		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Police	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Recreation		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Town Hall	\$3,830.29	\$2,356.18	\$2,575.21	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
Water Utility-Turner Pond		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Bird Mdl Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Boyden Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Elm St. Sch.	\$124.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Fisher Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-High School		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Johnson Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Old Post Sch.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility-Plimpton Sch		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Miscellaneous-General	\$175.00	\$593.97	\$280.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Miscellaneous-Blkbn		\$0.00	\$51.81	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Miscellaneous-DPW Facility	\$175.85	\$0.00	\$3,156.42	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$1,500.00
Miscellaneous-DPW House		\$0.00	\$0.00	\$250.00	\$250.00	\$250.00	\$250.00	\$250.00	\$200.00
Miscellaneous-Fire #1		\$0.00	\$0.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00
Miscellaneous-Fire #2 EW		\$0.00	\$0.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00	\$400.00
Miscellaneous-Fire #3 SW		\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00
Miscellaneous-Lewis House		\$0.00	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$0.00
Miscellaneous-Library Ctr		\$0.00	\$0.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Miscellaneous-Library EW		\$0.00	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00
Miscellaneous-Other Facilities		\$0.00	\$1,700.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00
Miscellaneous-Police	\$600.00	\$1,984.50	\$0.00	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00
Miscellaneous-Recreation		\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
Miscellaneous-Town Hall	\$1,275.00	\$5,378.15	\$7,856.15	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Miscellaneous-Turner Pond		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Miscellaneous-Bird Mdl Sch		\$0.00	\$0.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00	\$4,000.00
Miscellaneous-Boyden Sch.		\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$1,000.00
Miscellaneous-Elm St. Sch.		\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$500.00
Miscellaneous-Fisher Sch.		\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,000.00
Miscellaneous-High School	\$620.00	\$0.00	\$0.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$7,500.00
Miscellaneous-Johnson Sch.		\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$3,000.00
Miscellaneous-Old Post Sch.		\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Miscellaneous-Plimpton Sch		\$0.00	\$360.80	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$2,000.00
Office Equipment	\$1,666.99	\$1,258.40	\$1,258.40	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
TOTAL EXPENSES	\$955,874.58	\$848,180.52	\$817,994.43	\$972,460.40	\$906,925.00	\$906,925.00	\$906,925.00	\$906,925.00	\$1,096,750.00

<b>TOTAL BUILDING MAINT.:</b>		<b>\$1,406,898.30</b>	<b>\$1,300,732.85</b>	<b>\$1,290,697.88</b>	<b>\$1,449,163.90</b>	<b>\$1,412,693.00</b>	<b>\$1,385,694.00</b>	<b>\$1,610,474.00</b>	<b>\$1,437,250.00</b>
<b>01195 Town Report &amp; Annual Audit</b>									
<b>Expenses</b>									
526000 Annual Audit	\$12,500.00		\$12,500.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00		\$20,000.00
526100 Annual Town Report	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
528000 Printing & Copying	\$2,887.80		\$3,508.40	\$4,125.00	\$4,500.00	\$4,500.00	\$4,500.00		\$4,500.00
<b>TOTAL EXPENSES</b>	<b>\$15,387.80</b>		<b>\$16,008.40</b>	<b>\$23,016.60</b>	<b>\$24,266.34</b>	<b>\$24,500.00</b>	<b>\$24,500.00</b>	<b>\$24,500.00</b>	<b>\$24,500.00</b>
<b>TOTAL TOWN REPORT &amp; AUDIT:</b>									
<b>01199 Trust Fund Commission</b>									
<b>Personnel Services</b>									
512100 Permanent Part Time	\$0.00		\$0.00	\$0.00	\$250.00	\$250.00	\$250.00		\$250.00
<b>TOTAL PERSONNEL SERVICES</b>	<b>\$0.00</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$250.00</b>	<b>\$250.00</b>	<b>\$250.00</b>	<b>\$250.00</b>	<b>\$250.00</b>
<b>Equip. Maint. Contracts</b>									
Travel In State	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Dues & Memberships	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Training & Education	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Office Supplies	\$0.00		\$165.50	\$134.00	\$200.00	\$200.00	\$200.00		\$200.00
Postage & Courier	\$233.00		\$66.00	\$114.00	\$170.00	\$170.00	\$170.00		\$170.00
Printing & Copying	\$0.00		\$0.00	\$0.00	\$25.00	\$25.00	\$25.00		\$25.00
Office Equipment	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
<b>TOTAL EXPENSES</b>	<b>\$233.00</b>		<b>\$231.50</b>	<b>\$181.00</b>	<b>\$74.00</b>	<b>\$625.00</b>	<b>\$645.00</b>	<b>\$375.00</b>	<b>\$375.00</b>
<b>TOTAL TRUST FUND COMM.:</b>	<b>\$233.00</b>		<b>\$231.50</b>	<b>\$181.00</b>	<b>\$74.00</b>	<b>\$625.00</b>	<b>\$645.00</b>	<b>\$625.00</b>	<b>\$625.00</b>
<b>TOTAL GENERAL GOVERNMENT:</b>									
	<b>\$3,230,643.00</b>		<b>\$2,984,613.18</b>	<b>\$3,090,767.32</b>	<b>\$3,190,971.77</b>	<b>\$3,545,827.00</b>	<b>\$3,429,587.00</b>	<b>\$3,902,046.70</b>	<b>\$3,636,718.00</b>
<b>01210 Police Department</b>									
<b>Personnel Services</b>									
510200 Administrative	\$76,091.04		\$79,895.92	\$84,405.40	\$83,891.00	\$96,649.00	\$92,009.00		\$92,009.00
510300 Professional - Lieutenants	\$203,789.74		\$225,121.57	\$207,321.00	\$227,540.00	\$232,986.00	\$233,392.00		\$233,392.00
510301 Professional - Sgts. & Patrol	\$1,402,005.69		\$1,421,947.11	\$1,442,616.86	\$1,532,975.00	\$1,574,914.00	\$1,504,808.00		\$1,504,808.00
510400 Dispatchers	\$123,670.52		\$134,845.49	\$139,021.22	\$147,288.00	\$182,695.00	\$106,874.00		\$152,903.00
510500 Secretarial	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
510600 Stipends - Admin.	\$0.00		\$750.00	\$500.00	\$0.00	\$0.00	\$0.00		\$0.00
510601 Stipends - Sgts. & Patrol	\$14,320.82		\$14,391.75	\$13,312.50	\$15,125.00	\$16,250.00	\$16,250.00		\$16,250.00
510602 Stipends - Ambulance/EMT	\$22,000.00		\$23,997.11	\$23,500.00	\$28,000.00	\$21,000.00	\$21,000.00		\$21,000.00
510701 Fair Labor Standards Act	\$3,094.98		\$3,991.32	\$4,098.72	\$4,120.00	\$3,000.00	\$3,000.00		\$3,000.00
510801 Matrons	\$77.68		\$0.00	\$194.20	\$1,000.00	\$500.00	\$500.00		\$500.00
512101 Temporary Part-Time-Specials	\$701.19		\$1,092.56	\$277.80	\$1,000.00	\$1,000.00	\$1,000.00		\$1,000.00
512104 Temporary Part-Time-CrsGrds	\$26,782.52		\$27,755.61	\$23,022.73	\$28,102.00	\$32,281.00	\$32,281.00		\$32,281.00
517000 Overtime - Dispatch Lt.	\$25,755.09		\$22,697.76	\$29,659.19	\$18,522.00	\$20,000.00	\$20,000.00		\$20,000.00
517001 Overtime - Sgts. & Patrol	\$195,281.21		\$194,578.59	\$221,647.55	\$160,100.00	\$170,000.00	\$170,000.00		\$170,000.00
517003 Overtime - Training	\$18,817.28		\$27,402.43	\$23,202.67	\$15,000.00	\$12,000.00	\$12,000.00		\$12,000.00
517002 Overtime - EMT Training	\$6,317.46		\$23,443.32	\$8,059.34	\$13,900.00	\$15,000.00	\$15,000.00		\$15,000.00
517300 Longevity - Admin & Dispatch	\$3,050.00		\$3,050.00	\$3,075.00	\$2,650.00	\$3,250.00	\$3,150.00		\$3,150.00
517301 Longevity - Sgts. & Patrol	\$15,175.00		\$16,950.00	\$18,000.00	\$17,150.00	\$17,700.00	\$17,700.00		\$17,700.00
517500 Education Incentive - Admin.	\$38,827.36		\$41,938.34	\$38,713.42	\$57,019.00	\$61,472.00	\$60,072.00		\$60,072.00
517501 Education Incentive - Sgts-Ptl	\$175,670.01		\$172,862.71	\$181,014.24	\$245,449.00	\$220,927.00	\$206,906.00		\$206,906.00
518600 Sick Time	\$13,540.90		\$13,788.96	\$4,464.93	\$0.00	\$0.00	\$0.00		\$0.00



518900 Holiday - Admin	\$10,450.98	\$11,190.19	\$9,880.57	\$11,472.00	\$8,374.00	\$8,139.00	\$8,139.00
518901 Holiday - Sgts. & Patrol	\$54,592.72	\$56,367.36	\$55,826.02	\$62,958.00	\$64,274.00	\$62,865.00	\$62,865.00
519000 Pension Pay	\$6,060.48	\$505.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PERSONAL SERVICES</b>	\$2,436,072.67	\$2,518,563.14	\$2,584,005.25	\$2,732,759.51	\$2,866,244.00	\$2,586,946.00	\$3,118,252.00
Equip. Repairs & Maint.	\$19,885.91	\$26,574.68	\$26,293.47	\$26,000.00	\$26,000.00	\$26,000.00	\$26,000.00
Equip. Maint. Contracts	\$37,475.62	\$22,530.63	\$25,695.48	\$37,700.00	\$38,080.00	\$35,000.00	\$35,000.00
Equipment Rental	\$408.00	\$408.00	\$408.00	\$408.00	\$408.00	\$408.00	\$408.00
Travel In State	\$30.60	\$0.00	\$30.00	\$200.00	\$200.00	\$200.00	\$200.00
Electricity	\$13,255.37	\$12,168.65	\$15,007.35	\$15,000.00	\$19,000.00	\$17,000.00	\$17,000.00
Gasoline & Oil	\$44,699.03	\$49,506.72	\$37,614.59	\$43,000.00	\$43,000.00	\$43,000.00	\$43,000.00
Natural Gas	\$210.10	\$256.60	\$252.88	\$200.00	\$200.00	\$200.00	\$200.00
Telephone	\$29,851.38	\$34,855.76	\$38,860.40	\$28,000.00	\$25,650.00	\$25,650.00	\$25,650.00
Cleaning Supplies	\$1,347.73	\$1,916.30	\$1,213.27	\$1,600.00	\$1,600.00	\$1,500.00	\$1,500.00
Dues & Memberships	\$3,920.67	\$5,133.80	\$4,228.87	\$3,800.00	\$3,960.00	\$3,960.00	\$3,960.00
Training & Education	\$11,098.84	\$9,878.57	\$19,743.92	\$16,000.00	\$19,600.00	\$16,000.00	\$16,000.00
Professional Services	\$0.00	\$0.00	\$60.19	\$2,000.00	\$2,000.00	\$1,500.00	\$1,500.00
Office Supplies	\$1,526.74	\$1,202.59	\$2,346.03	\$1,500.00	\$3,000.00	\$2,500.00	\$2,500.00
Other Supplies	\$3,112.88	\$3,403.26	\$2,813.43	\$3,500.00	\$3,800.00	\$3,000.00	\$3,000.00
Postage & Courier	\$508.60	\$133.78	\$224.36	\$500.00	\$500.00	\$500.00	\$500.00
Printing & Copying	\$445.00	\$347.80	\$854.95	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Uniforms - Police Officers	\$27,533.40	\$25,010.53	\$32,731.21	\$28,000.00	\$34,000.00	\$32,000.00	\$32,000.00
Uniforms - Crossing Guards	\$2,552.98	\$1,044.40	\$1,334.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Medical Payments	\$5,146.84	\$2,173.59	\$3,782.15	\$2,500.00	\$4,000.00	\$4,000.00	\$4,000.00
Meetings & Conferences	\$0.00	\$234.00	\$237.00	\$500.00	\$500.00	\$500.00	\$500.00
Sewer Utility	\$207.62	\$321.67	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00
Water Utility	\$707.35	\$542.48	\$494.66	\$700.00	\$1,000.00	\$700.00	\$700.00
Miscellaneous	\$500.00	\$500.00	\$1,000.00	\$500.00	\$1,000.00	\$500.00	\$500.00
Machinery & Equipment	\$63,511.26	\$56,306.00	\$63,762.72	\$62,000.00	\$84,700.00	\$64,200.00	\$64,200.00
Office Equipment	\$8,590.83	\$9,964.08	\$12,583.92	\$7,000.00	\$19,000.00	\$7,000.00	\$7,000.00
<b>TOTAL EXPENSES:</b>	\$2,76,526.75	\$2,64,413.89	\$2,66,458.04	\$311,781.72	\$305,058.00	\$288,118.00	\$322,708.00
<b>TOTAL POLICE DEPARTMENT:</b>	\$2,712,599.42	\$2,782,977.03	\$2,850,463.29	\$3,044,541.23	\$3,171,302.00	\$2,875,064.00	\$3,393,174.00
<b>01220 Fire Department</b>							
<b>Personnel Services</b>							
510200 Administrative	\$71,457.78	\$75,393.00	\$82,182.23	\$94,884.00	\$146,677.00	\$147,268.00	\$147,268.00
510300 Professional - Administration	\$32,019.52	\$33,312.76	\$44,715.81	\$40,007.00	\$41,787.00	\$42,460.00	\$42,460.00
510301 Professional - Firefighters	\$913,190.28	\$965,654.81	\$1,040,749.06	\$1,153,742.00	\$1,292,539.00	\$1,093,962.00	\$1,181,322.00
510304 Professional - Fire alarm				\$0.00	\$0.00	\$0.00	\$0.00
510305 Professional - Ambulance/emt				\$0.00	\$0.00	\$0.00	\$0.00
510600 Stipends - Admin.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510601 Stipends - Addl Assignmmts	\$9,762.50	\$11,410.00	\$800.00	\$6,400.00	\$8,000.00	\$8,000.00	\$8,000.00
510605 Stipends - Ambulance/EMT	\$35,769.23	\$42,800.00	\$47,893.39	\$56,500.00	\$70,000.00	\$58,000.00	\$65,000.00
510603 Stipends - Apparatus/Sta.	\$2,197.50	\$2,250.00	\$8,000.00	\$3,510.00	\$2,340.00	\$2,340.00	\$2,340.00
510700 Fair Labor Standards Act	\$1,889.60	\$4,667.41	\$9,067.58	\$3,200.00	\$6,500.00	\$6,500.00	\$6,500.00
512000 Permanent Part-Time	\$0.00	\$0.00	\$0.00	\$6,600.00	\$6,600.00	\$4,000.00	\$2,000.00
512100 Temporary Part-Time-Call FFs	\$29,698.44	\$25,241.20	\$11,434.18	\$40,000.00	\$40,000.00	\$30,000.00	\$10,000.00
512102 Temporary Part-Time-Training	\$0.00	\$1,035.28	\$29.94	\$14,000.00	\$14,000.00	\$10,000.00	\$5,000.00
507001 Overtime - Firefighters	\$358,576.92	\$386,515.77	\$395,424.60	\$390,000.00	\$416,000.00	\$390,000.00	\$410,000.00
517002 Overtime - Training	\$10.24	\$8,657.98	\$4,903.32	\$0.00	\$0.00	\$0.00	\$0.00
517005 Overtime - EMS	\$0.00	\$2,248.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

517300 Longevity - Admin.	\$350.00	\$450.00	\$700.00	\$1,100.00	\$1,450.00	\$1,450.00
517301 Longevity - Firefighters	\$6,250.00	\$6,650.00	\$7,350.00	\$7,100.00	\$7,950.00	\$7,950.00
517500 Education Incentive	\$4,447.24	\$6,394.14	\$9,120.43	\$16,000.00	\$21,360.00	\$18,000.00
518600 Sick Time - Leave Buy-Back	\$4,381.51	\$8,277.64	\$7,433.76	\$11,000.00	\$11,000.00	\$10,000.00
518900 Holiday - Admin	\$2,865.39	\$3,189.78	\$1,508.45	\$3,568.00	\$6,153.00	\$6,153.00
518901 Holiday - Firefighters	\$46,619.23	\$50,858.11	\$57,643.00	\$62,927.00	\$70,526.00	\$63,414.00
<b>TOTAL PERS'L SERVICES</b>	<b>\$1,519,485.38</b>	<b>\$1,635,006.18</b>	<b>\$1,845,744.15</b>	<b>\$2,019,473.67</b>	<b>\$2,303,435.00</b>	<b>\$2,410,994.00</b>
Advertising	\$140.00	\$70.00	\$48.00	\$100.00	\$100.00	\$100.00
Equip. Repairs & Maint.	\$22,847.97	\$29,857.63	\$20,895.10	\$24,000.00	\$24,000.00	\$24,000.00
Equip. Repairs - Ambulance	\$4,788.08	\$2,029.18	\$4,910.28	\$6,000.00	\$6,000.00	\$5,000.00
Data Processing Equip/Softw	\$3,582.86	\$5,430.06	\$4,745.09	\$4,000.00	\$4,000.00	\$4,000.00
Other Equipment - Firefighting	\$12,564.15	\$8,113.86	\$6,338.21	\$8,500.00	\$8,500.00	\$7,000.00
Other Equipment - Apps/Sta	\$17,400.46	\$11,565.89	\$6,314.67	\$12,000.00	\$12,000.00	\$10,000.00
Equip. Maint. Contracts	\$990.19	\$396.37	\$299.92	\$2,000.00	\$2,000.00	\$2,000.00
Equipment Rental	\$2,060.05	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
Travel In State	\$0.00	\$31.80	\$45.54	\$0.00	\$0.00	\$0.00
Travel In State - Training	\$142.80	\$290.10	\$457.46	\$2,000.00	\$2,000.00	\$2,000.00
Electricity	\$13,035.61	\$16,397.70	\$10,842.10	\$17,000.00	\$17,000.00	\$15,000.00
Gasoline & Oil	\$8,454.12	\$10,139.93	\$7,527.65	\$13,000.00	\$13,000.00	\$13,000.00
Natural Gas	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Telephone	\$5,246.05	\$7,182.78	\$7,158.30	\$7,500.00	\$7,500.00	\$7,500.00
Dues & Memberships	\$171.97	\$428.50	\$286.00	\$900.00	\$900.00	\$750.00
Dues & Memberships-Training	\$175.00	\$50.00	\$140.00	\$500.00	\$500.00	\$500.00
Training & Education	\$748.85	\$1,199.20	\$280.26	\$2,350.00	\$2,350.00	\$2,000.00
Training & Education-Fire Crs	\$3,790.22	\$13,300.06	\$2,178.32	\$3,000.00	\$3,000.00	\$3,000.00
Training & Education-EMS	\$72.97	\$843.75	\$1,775.00	\$8,000.00	\$9,500.00	\$8,000.00
Professional Services	\$4,391.94	\$0.00	\$995.00	\$4,400.00	\$4,400.00	\$1,800.00
Professional Services-EMS	\$4,401.00	\$0.00	\$3,233.02	\$16,500.00	\$16,500.00	\$16,500.00
Office Supplies	\$841.69	\$1,923.11	\$1,743.46	\$1,500.00	\$1,500.00	\$1,500.00
Office Supplies - EMS	\$0.00	\$0.00	\$508.64	\$0.00	\$0.00	\$0.00
Other Supplies - Admin.	\$104.71	\$35.98	\$131.77	\$0.00	\$0.00	\$0.00
Other Supplies-Firefighting	\$3,798.44	\$5,796.36	\$6,645.41	\$4,500.00	\$4,500.00	\$21,084.00
Other Supplies-Training	\$2,986.71	\$298.50	\$2,391.20	\$2,000.00	\$2,000.00	\$2,000.00
Other Supplies-Apprs/Sta	\$3,529.59	\$6,263.15	\$17,402.71	\$10,000.00	\$18,500.00	\$15,000.00
Other Supplies-EMS	\$5,307.94	\$11,017.31	\$10,381.15	\$10,000.00	\$10,000.00	\$10,000.00
Postage & Courier	\$987.64	\$880.30	\$810.82	\$1,400.00	\$1,400.00	\$1,400.00
Postage & Courier-EMS	\$0.00	\$369.20	\$0.00	\$0.00	\$0.00	\$0.00
Printing & Copying	\$745.32	\$1,241.50	\$1,055.65	\$1,100.00	\$1,100.00	\$1,100.00
Printing & Copying-Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
License Fees	\$1,811.72	\$201.90	\$0.00	\$1,400.00	\$1,400.00	\$1,400.00
Meals	\$672.69	\$948.30	\$1,168.13	\$1,000.00	\$1,000.00	\$1,000.00
Uniforms - Firefighters	\$27,651.31	\$27,301.78	\$34,452.72	\$21,000.00	\$25,720.00	\$21,000.00
Medical Payments	\$2,013.71	\$269.00	\$1,978.50	\$2,000.00	\$2,000.00	\$2,000.00
Meetings & Conferences	\$395.00	\$0.00	\$119.00	\$1,600.00	\$1,600.00	\$1,600.00
Sewer Utility	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility	\$734.49	\$1,122.19	\$1,072.39	\$1,200.00	\$1,200.00	\$1,200.00
Communications & Pagers	\$0.00	\$1,969.15	\$0.00	\$2,200.00	\$6,916.00	\$2,200.00
Miscellaneous	\$500.00	\$500.00	\$693.20	\$500.00	\$500.00	\$500.00
Machinery & Equipment-EMS	\$4,797.49	\$1,233.82	\$679.80	\$5,000.00	\$5,000.00	\$5,000.00
Office Equipment	\$1,200.60	\$1,607.46	\$79.00	\$1,000.00	\$1,000.00	\$1,000.00



<b>TOTAL EXPENSES:</b>		\$163,083.34	\$170,305.82	\$300,730.07	\$241,198.56	\$237,550.00	\$195,550.00	\$261,450.00	\$240,600.00
<b>TOTAL FIRE DEPARTMENT:</b>		\$1,682,568.72	\$1,805,312.00	\$2,046,474.22	\$2,260,672.23	\$2,540,985.00	\$2,095,047.00	\$2,672,444.00	\$2,616,314.00
<b>01241 Inspectional Services</b>									
<b>Personnel Services</b>									
510200 Administrative	\$47,705.67	\$51,188.10		\$57,837.92	\$59,569.00	\$64,748.00	\$64,748.00		\$64,748.00
510300 Professional	\$35,867.65	\$38,435.80		\$40,554.80	\$41,950.00	\$45,597.00	\$0.00		\$0.00
510301 Professional-FIS Inspectors	\$0.00	\$5,906.56		\$2,008.32	\$10,000.00	\$0.00	\$0.00		\$0.00
510500 Secretarial	\$16,447.20	\$28,028.00		\$30,266.60	\$31,322.00	\$34,305.00	\$34,305.00		\$34,305.00
510600 Stipends - Plumbing Insp.	\$14,457.45	\$14,359.29		\$14,985.60	\$13,916.00	\$14,447.00	\$14,447.00		\$14,447.00
510601 Stipends - Gas Insp.	\$7,683.20	\$7,520.70		\$7,938.80	\$7,422.00	\$7,705.00	\$7,705.00		\$7,705.00
510602 Stipends - Electrical Insp.	\$24,387.30	\$26,584.80		\$25,100.88	\$18,554.00	\$19,262.00	\$19,262.00		\$19,262.00
512000 Permanent Part-Time	\$8,490.38	\$0.00		\$0.00	\$51,854.00	\$55,256.00	\$54,706.00		\$54,706.00
512100 Temporary Part Time	\$19,925.99	\$19,358.68		\$17,912.48	\$21,641.00	\$18,876.00	\$18,259.00		\$18,259.00
517300 Longevity	\$0.00	\$307.00		\$721.00	\$807.00	\$1,157.00	\$907.00		\$907.00
<b>TOTAL PERS'L SERVICES</b>	\$174,964.84	\$191,688.93		\$235,406.39	\$198,970.05	\$221,369.00	\$214,339.00	\$282,065.00	\$275,755.00
Advertising	\$0.00	\$0.00		\$0.00	\$50.00	\$0.00	\$0.00		\$0.00
Data Processing Equip/Softw	\$0.00	\$898.88		\$1,198.50	\$1,500.00	\$1,500.00	\$1,500.00		\$1,500.00
Equip. Maint. Contracts	\$75.00	\$0.00		\$0.00	\$75.00	\$0.00	\$0.00		\$0.00
Travel In State	\$1,834.50	\$2,324.70		\$2,338.41	\$1,800.00	\$1,680.00	\$1,680.00		\$1,680.00
Gasoline & Oil	\$584.27	\$666.86		\$757.81	\$884.00	\$1,820.00	\$1,500.00		\$1,500.00
Dues & Memberships	\$90.00	\$278.00		\$60.00	\$270.00	\$260.00	\$260.00		\$260.00
Training & Education-Bldg.	\$265.00	\$180.00		\$210.00	\$1,020.00	\$960.00	\$500.00		\$500.00
Training & Education-Plumb.	\$0.00	\$0.00		\$0.00	\$100.00	\$100.00	\$100.00		\$100.00
Training & Education-Gas	\$0.00	\$0.00		\$0.00	\$100.00	\$50.00	\$50.00		\$50.00
Training & Education-Elect.	\$0.00	\$0.00		\$0.00	\$200.00	\$270.00	\$270.00		\$270.00
Office Supplies	\$1,553.68	\$900.13		\$1,233.32	\$1,000.00	\$1,000.00	\$500.00		\$500.00
Postage & Courier	\$0.00	\$0.00		\$257.05	\$200.00	\$350.00	\$350.00		\$350.00
Printing & Copying	\$695.81	\$545.34		\$640.47	\$500.00	\$550.00	\$550.00		\$550.00
Meetings & Conferences	\$175.00	\$386.00		\$653.00	\$375.00	\$320.00	\$320.00		\$320.00
Miscellaneous	\$0.00	\$1,800.00		\$820.00	\$500.00	\$500.00	\$500.00		\$500.00
Office Equipment - Building	\$0.00	\$113.16		\$443.00	\$250.00	\$250.00	\$250.00		\$250.00
Office Equipment - Plumbing	\$0.00	\$0.00		\$0.00	\$100.00	\$150.00	\$150.00		\$150.00
Office Equipment - Gas	\$0.00	\$0.00		\$0.00	\$100.00	\$50.00	\$50.00		\$50.00
Office Equipment - Electrical	\$0.00	\$0.00		\$172.45	\$100.00	\$200.00	\$200.00		\$200.00
<b>TOTAL EXPENSES</b>	\$5,273.26	\$8,093.07		\$6,907.53	\$9,669.54	\$9,080.00	\$8,730.00	\$12,310.00	\$11,260.00
<b>TOTAL INSPECTIONAL SVCS.:</b>	\$180,238.10	\$199,782.00		\$242,313.92	\$208,639.59	\$230,449.00	\$223,069.00	\$294,375.00	\$287,015.00
<b>01244 Weights &amp; Measures</b>									
<b>Personnel Services</b>									
512000 Permanent Part-Time	\$4,470.00	\$4,558.92		\$0.00	\$0.00	\$784.00	\$784.00		\$784.00
<b>TOTAL PERS'L SERVICES</b>	\$4,470.00	\$4,558.92		\$0.00	\$0.00	\$784.00	\$784.00	\$0.00	\$0.00
Equip. Maint. Contracts	\$0.00	\$0.00		\$5,000.00	\$0.00	\$0.00	\$0.00		\$0.00
Travel In State	\$288.21	\$285.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Dues & Memberships	\$100.00	\$15.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Training & Education	\$200.00	\$300.00		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Office Supplies	\$0.00	\$0.00		\$0.00	\$0.00	\$100.00	\$100.00		\$100.00
Postage & Courier	\$0.00	\$0.00		\$0.00	\$0.00	\$100.00	\$100.00		\$100.00
Printing & Copying	\$0.00	\$0.00		\$0.00	\$0.00	\$100.00	\$100.00		\$100.00

Miscellaneous	\$211.79	\$0.00	\$0.00	\$6,784.00	\$5,700.00	\$5,500.00	\$5,500.00
Office Equipment	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$800.00	\$600.00	\$0.00	\$9,250.00	\$5,800.00	\$5,800.00	\$5,800.00
TOTAL WEIGHTS & MEASURES:	\$5,270.00	\$5,158.92	\$0.00	\$9,250.00	\$6,584.00	\$6,584.00	\$6,584.00
<b>01291 Emergency Management</b>							
Personnel Services							
510600 Stipends	\$2,950.50	\$5,335.92	\$5,629.92	\$5,824.00	\$6,330.00	\$6,330.00	\$6,330.00
TOTAL PERS'L SERVICES	\$2,950.50	\$5,335.92	\$5,881.98	\$6,330.00	\$6,801.00	\$7,110.00	\$7,110.00
Equip Maint. Contracts	\$1,318.07	\$1,004.84	\$2,759.99	\$1,000.00	\$1,400.00	\$1,400.00	\$1,400.00
Travel In State	\$0.00	\$0.00	\$0.00	\$10.00	\$10.00	\$10.00	\$10.00
Gasoline & Oil	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00	\$50.00	\$50.00
Dues & Memberships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Training & Education & LEPC	\$0.00	\$199.90	\$0.00	\$1,750.00	\$1,750.00	\$1,750.00	\$1,750.00
Office Supplies	\$0.00	\$389.85	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00
Other Supplies	\$0.00	\$0.00	\$478.82	\$300.00	\$300.00	\$300.00	\$300.00
Postage & Courier	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00	\$50.00	\$50.00
Printing & Copying	\$0.00	\$0.00	\$0.00	\$40.00	\$40.00	\$40.00	\$40.00
Uniforms	\$0.00	\$0.00	\$0.00	\$700.00	\$700.00	\$700.00	\$700.00
Meetings & Conferences	\$0.00	\$0.00	\$0.00	\$33.00	\$33.00	\$33.00	\$33.00
Office Equipment	\$4,124.44	\$2,248.24	\$1,390.34	\$1,500.00	\$2,000.00	\$1,500.00	\$1,500.00
TOTAL EXPENSES	\$5,442.51	\$3,842.83	\$4,286.30	\$5,812.90	\$5,823.00	\$15,840.00	\$7,840.00
TOTAL EMERGENCY MGMT.:	\$8,393.01	\$9,178.75	\$10,168.28	\$13,142.90	\$12,624.00	\$22,950.00	\$14,950.00
<b>01292 Animal Control</b>							
Personnel Services							
510300 Professional	\$33,230.00	\$34,145.00	\$22,000.64	\$22,441.00	\$22,851.00	\$23,423.00	\$23,423.00
512000 Permanent Part Time	\$0.00	\$6,700.00	\$6,700.00	\$6,700.00	\$19,814.00	\$6,700.00	\$6,700.00
517300 Longevity	\$0.00	\$250.00	\$125.00	\$125.00	\$125.00	\$175.00	\$175.00
518600 Sick Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL PERS'L SERVICES	\$33,230.00	\$41,095.00	\$29,488.00	\$30,198.00	\$32,375.00	\$30,298.00	\$33,513.00
Advertising	\$188.97	\$68.00	\$107.40	\$100.00	\$125.00	\$125.00	\$125.00
Equipment Repairs & Maint	\$774.28	\$353.85	\$514.85	\$500.00	\$500.00	\$500.00	\$500.00
Other Equipment	\$308.59	\$4,700.56	\$1,440.05	\$500.00	\$500.00	\$500.00	\$500.00
Equip. Maint. Contracts	\$84.00	\$200.21	\$349.23	\$100.00	\$110.00	\$110.00	\$110.00
Rent	\$2,200.00	\$2,200.00	\$2,200.00	\$2,200.00	\$2,200.00	\$2,200.00	\$2,200.00
Travel In State	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00	\$50.00
Gasoline & Oil	\$1,363.66	\$1,671.52	\$1,162.36	\$1,700.00	\$1,800.00	\$1,500.00	\$1,500.00
Cleaning Uniforms	\$30.00	\$699.23	\$80.47	\$250.00	\$250.00	\$250.00	\$250.00
Dues & Memberships	\$0.00	\$0.00	\$0.00	\$65.00	\$40.00	\$40.00	\$40.00
Training & Education	\$125.00	\$285.17	\$240.00	\$300.00	\$300.00	\$300.00	\$300.00
Professional Services	\$0.00	\$52.90	\$726.99	\$50.00	\$200.00	\$100.00	\$100.00
Office Supplies	\$188.00	\$190.69	\$218.59	\$250.00	\$300.00	\$300.00	\$300.00
Books, Tags & Supplies	\$0.00	\$0.00	\$75.26	\$150.00	\$150.00	\$150.00	\$150.00
Postage & Courier	\$1,432.00	\$1,393.00	\$800.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
Boarding Fees	\$35.64	\$23.97	\$48.63	\$50.00	\$50.00	\$50.00	\$50.00
Printing & Copying	\$1,000.00	\$0.00	\$0.00	\$50.00	\$50.00	\$50.00	\$50.00
Deputy PT Expense	\$0.00	\$31.88	\$147.50	\$50.00	\$100.00	\$100.00	\$100.00
Miscellaneous							



Vehicle		\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00
Office Equipment		\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES		\$8,218.02	\$11,900.98	\$8,268.60	\$7,430.37	\$8,345.00	\$8,520.00	\$8,980.00	\$200.00
TOTAL ANIMAL CONTROL:		\$41,448.02	\$52,995.98	\$37,756.60	\$37,628.37	\$40,720.00	\$38,818.00	\$42,493.00	\$8,880.00
									\$42,393.00
TOTAL PUBLIC SAFETY		\$4,630,517.27	\$4,855,404.68	\$5,187,176.31	\$5,573,874.32	\$6,002,664.00	\$5,250,945.00	\$6,516,727.00	\$6,300,146.00
Walpole Public Schools									
Personnel Services & Expenses									
51110 Total Schools Budget		\$20,255,260.54	\$20,875,361.00	\$22,644,428.53	\$24,025,417.00	\$24,686,955.00	\$23,624,383.00		\$23,960,448.00
TOTAL PERSONEL SERVICES		\$20,255,260.54	\$20,875,361.00	\$23,675,802.55	\$23,999,270.72	\$25,295,585.00	\$23,960,448.00	\$26,853,760.00	\$26,265,000.00
TOTAL WALPOLE PUBLIC SCHOOLS:		\$20,255,260.54	\$20,875,361.00	\$23,675,802.55	\$23,999,270.72	\$25,295,585.00	\$23,960,448.00	\$26,853,760.00	\$26,265,000.00
Tri-County Vocational									
Expenses									
527560 Tuition		\$344,995.00	\$391,134.00	\$458,324.00	\$570,306.00	\$686,732.00	\$686,732.00		\$686,732.00
Debt Assessment									
TOTAL EXPENSES		\$344,995.00	\$391,134.00	\$570,306.00	\$511,497.00	\$686,732.00	\$686,732.00	\$680,000.00	\$673,670.00
TOTAL TRI-COUNTY VOC. TECH:		\$344,995.00	\$391,134.00	\$570,306.00	\$511,497.00	\$686,732.00	\$686,732.00	\$680,000.00	\$673,670.00
TOTAL PUBLIC EDUCATION:		\$20,600,255.54	\$21,266,495.00	\$24,246,108.55	\$24,510,767.72	\$25,896,475.00	\$24,647,180.00	\$27,533,760.00	\$26,938,670.00
DPA : Engineering									
Personnel Services									
510200 Administrative		\$62,805.63	\$61,779.63	\$61,520.99	\$68,944.00	\$72,448.00	\$72,809.00		\$72,809.00
510201 Administrative/Sewer		\$3,203.47	\$1,856.00	\$3,661.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510202 Administrative/Water		\$1,104.82	\$2,422.13	\$3,079.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510300 Professional		\$107,728.12	\$113,729.00	\$94,708.81	\$154,761.00	\$159,736.00	\$96,823.00		\$96,823.00
510301 Professional/Sewer		\$7,292.43	\$9,374.69	\$9,139.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510302 Professional/Water		\$3,358.26	\$5,294.04	\$7,113.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
517300 Longevity		\$700.00	\$800.00	\$800.00	\$1,050.00	\$1,150.00	\$900.00		\$900.00
TOTAL PERSONEL SERVICES		\$186,192.73	\$195,255.49	\$201,329.62	\$169,831.70	\$182,920.00	\$170,532.00	\$232,613.00	\$189,702.00
Equip Maint Contracts		\$1,707.40	\$3,155.05	\$2,000.00	\$2,500.00	\$2,750.00	\$2,500.00		\$2,500.00
Travel In State		\$64.00	\$99.80	\$232.85	\$550.00	\$500.00	\$500.00		\$500.00
Gasoline & Oil		\$1,660.55	\$1,648.01	\$1,195.99	\$2,500.00	\$2,500.00	\$1,500.00		\$1,500.00
Dues & Memberships		\$978.05	\$495.00	\$295.00	\$340.00	\$540.00	\$540.00		\$540.00
Training & Education		\$1,180.00	\$1,880.11	\$2,274.00	\$5,000.00	\$5,000.00	\$3,500.00		\$3,500.00
Professional Services		\$4,013.18	\$10,434.50	\$19,792.53	\$10,500.00	\$12,000.00	\$12,000.00		\$12,000.00
Professional Services-Landfill		\$0.00	\$0.00	\$3,660.00	\$5,000.00	\$5,000.00	\$4,000.00		\$4,000.00
Office Supplies		\$1,340.24	\$1,403.43	\$4,436.93	\$2,500.00	\$4,386.00	\$3,000.00		\$3,000.00
Other Supplies		\$37.83	\$638.35	\$896.71	\$2,000.00	\$2,038.00	\$2,000.00		\$2,000.00
Other Supplies-Sewer		\$890.94	\$845.94	\$912.56	\$0.00	\$0.00	\$0.00		\$0.00
Other Supplies-Water		\$404.22	\$592.98	\$722.66	\$0.00	\$0.00	\$0.00		\$0.00
Postage & Courier		\$0.00	\$0.00	\$102.70	\$400.00	\$400.00	\$400.00		\$400.00
Printing & Copying		\$1,042.48	\$815.38	\$802.33	\$1,200.00	\$1,380.00	\$1,380.00		\$1,380.00
Copies For Agent		\$104.40	\$74.56	\$91.40	\$500.00	\$500.00	\$500.00		\$500.00
Uniforms		\$562.90	\$88.95	\$93.90	\$500.00	\$700.00	\$500.00		\$500.00
Meetings & Conferences		\$280.00	\$335.00	\$297.60	\$600.00	\$515.00	\$515.00		\$515.00
Office Equipment		\$1,806.85	\$4,176.27	\$3,384.84	\$3,500.00	\$4,650.00	\$4,000.00		\$4,000.00
TOTAL EXPENSES		\$16,073.04	\$26,683.33	\$26,137.04	\$20,230.53	\$37,965.00	\$36,835.00	\$55,219.00	\$39,010.00

<b>TOTAL ENGINEERING:</b>		<b>\$202,265.77</b>	<b>\$221,938.82</b>	<b>\$227,466.66</b>	<b>\$190,062.23</b>	<b>\$220,885.00</b>	<b>\$207,367.00</b>	<b>\$287,832.00</b>	<b>\$228,712.00</b>
<b>01421 DPW - Administration</b>									
<b>Personnel Services</b>									
510200 Administrative	\$71,457.88	\$75,303.76	\$78,439.92	\$80,793.00	\$84,898.00	\$85,322.00	\$85,322.00		\$85,322.00
510300 Professional	\$32,495.84	\$34,070.92	\$35,620.52	\$36,690.00	\$38,555.00	\$39,133.00	\$39,133.00		\$39,133.00
510500 Secretarial	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
517000 Overtime	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
517300 Longevity	\$350.00	\$350.00	\$450.00	\$700.00	\$700.00	\$700.00	\$700.00		\$700.00
<b>TOTAL PERS'L SERVICES</b>	<b>\$104,303.72</b>	<b>\$109,814.68</b>	<b>\$119,346.75</b>	<b>\$130,654.95</b>	<b>\$127,090.00</b>	<b>\$125,155.00</b>	<b>\$125,155.00</b>	<b>\$171,578.00</b>	<b>\$172,623.00</b>
<b>Equip. Maint. Contracts</b>									
Travel In State	\$88.54	\$230.03	\$171.48	\$200.00	\$200.00	\$200.00	\$200.00		\$200.00
Gasoline & Oil	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Dues & Memberships	\$448.40	\$628.04	\$545.51	\$1,000.00	\$1,000.00	\$750.00	\$750.00		\$750.00
Training & Education	\$280.00	\$302.50	\$350.00	\$350.00	\$350.00	\$350.00	\$350.00		\$350.00
Drug Testing	\$150.38	\$1,184.00	\$552.00	\$800.00	\$800.00	\$800.00	\$800.00		\$800.00
Office Supplies	\$956.50	\$3,119.00	\$2,694.52	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00		\$3,500.00
Postage & Courier	\$2,329.51	\$577.24	\$390.48	\$425.00	\$500.00	\$425.00	\$425.00		\$425.00
Printing & Copying	\$0.00	\$0.00	\$3.86	\$70.00	\$100.00	\$100.00	\$100.00		\$100.00
Meetings & Conferences	\$585.19	\$729.22	\$649.75	\$800.00	\$800.00	\$800.00	\$800.00		\$800.00
Communications & Pagers	\$494.00	\$494.25	\$352.96	\$500.00	\$500.00	\$500.00	\$500.00		\$500.00
Office Equipment	\$477.57	\$595.62	\$534.53	\$500.00	\$500.00	\$500.00	\$500.00		\$500.00
<b>TOTAL EXPENSES</b>	<b>\$679.96</b>	<b>\$99.13</b>	<b>\$99.13</b>	<b>\$500.00</b>	<b>\$1,900.00</b>	<b>\$750.00</b>	<b>\$750.00</b>	<b>\$8,900.00</b>	<b>\$8,150.00</b>
<b>TOTAL DPW ADMINISTRATION:</b>	<b>\$6,490.05</b>	<b>\$7,959.90</b>	<b>\$6,603.18</b>	<b>\$8,602.18</b>	<b>\$8,750.00</b>	<b>\$8,675.00</b>	<b>\$8,675.00</b>	<b>\$180,478.00</b>	<b>\$180,773.00</b>
<b>01422 - DPW - Highway Division</b>									
<b>Personnel Services</b>									
510200 Administrative	\$55,419.00	\$57,939.96	\$60,575.84	\$62,393.00	\$65,563.00	\$66,219.00	\$66,219.00		\$66,219.00
510300 Professional	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
510400 Labor	\$299,489.87	\$273,614.49	\$288,924.17	\$322,878.00	\$348,529.00	\$310,697.00	\$310,697.00		\$310,697.00
510466 Dispatcher/Labor/School	\$0.00	\$8,174.00	\$410.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
510477 Dispatcher/Labor/Sewer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
510488 Dispatcher/Labor/Water	\$0.00	\$24,114.00	\$2,425.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
512000 Permanent Part Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
517000 Overtime	\$11,318.27	\$11,777.97	\$12,168.76	\$11,343.00	\$12,680.00	\$12,680.00	\$12,680.00		\$12,680.00
517300 Longevity	\$3,050.00	\$3,650.00	\$3,750.00	\$3,750.00	\$4,550.00	\$4,550.00	\$4,550.00		\$4,550.00
<b>TOTAL PERS'L SERVICES</b>	<b>\$369,277.14</b>	<b>\$379,270.42</b>	<b>\$407,795.98</b>	<b>\$399,073.40</b>	<b>\$433,552.00</b>	<b>\$394,146.00</b>	<b>\$394,146.00</b>	<b>\$471,867.00</b>	<b>\$468,402.00</b>
<b>Equipment Repairs &amp; Maint.</b>									
Equip. Repairs-Storm Drains	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Equip. Maint. Contracts	\$36,549.00	\$17,157.84	\$16,868.00	\$35,000.00	\$41,000.00	\$35,000.00	\$35,000.00		\$35,000.00
Equipment Rentals	\$36.75	\$67.59	\$53.50	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Travel In State	\$1,975.78	\$1,607.64	\$2,154.80	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00		\$3,000.00
Gasoline & Oil	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Heating	\$12,189.62	\$12,941.32	\$11,792.71	\$14,000.00	\$14,000.00	\$14,000.00	\$14,000.00		\$14,000.00
Cleaning Uniforms	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Dues & Memberships	\$240.00	\$180.00	\$190.00	\$200.00	\$200.00	\$200.00	\$200.00		\$200.00
Training & Education	\$200.00	\$475.00	\$467.00	\$500.00	\$1,000.00	\$500.00	\$500.00		\$500.00
Professional Services-Highway	\$0.00	\$0.00	\$195.21	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00



Professional Services-Roads	\$3,000.00	\$1,285.50	\$2,104.89	\$3,000.00	\$5,000.00	\$1,500.00	\$1,500.00
Highway Garage Improvements	\$9,000.00	\$8,681.00	\$3,170.32	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
Office Supplies	\$29.39	\$484.40	\$458.17	\$458.17	\$1,000.00	\$450.00	\$450.00
Other Supplies	\$1,894.26	\$1,645.20	\$3,602.27	\$2,000.00	\$3,000.00	\$2,000.00	\$2,000.00
Other Supplies-Road Materials	\$53,747.99	\$36,340.45	\$26,780.03	\$44,000.00	\$49,250.00	\$40,000.00	\$40,000.00
Other Supplies-Schools	\$0.00	\$3,850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Supplies-Drainage	\$5,421.39	\$2,915.28	\$3,160.89	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Other Supplies-Sidewalks	\$2,266.84	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Postage & Courier	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00	\$50.00	\$50.00
Sidewalks & Fences	\$2,543.44	\$3,835.62	\$4,758.57	\$8,000.00	\$8,000.00	\$6,500.00	\$6,500.00
Sidewalks & Fences/School	\$0.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sidewalks & Fences/Water	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Land Fees-Drain Easements	\$50.00	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00
Printing & Copying	\$85.00	\$117.50	\$150.55	\$150.00	\$150.00	\$150.00	\$150.00
Meals	\$203.50	\$227.50	\$189.00	\$300.00	\$1,200.00	\$900.00	\$900.00
Uniforms	\$4,807.11	\$4,518.64	\$6,512.35	\$5,800.00	\$5,800.00	\$5,800.00	\$5,800.00
Communications & Pagers	\$234.77	\$1,122.68	\$1,231.84	\$1,200.00	\$1,260.00	\$1,260.00	\$1,260.00
Miscellaneous	\$169.55	\$722.96	\$697.70	\$750.00	\$1,050.00	\$900.00	\$900.00
Machinery & Equipment	\$1,224.08	\$1,112.53	\$149.66	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Vehicle	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Infrastructure-Sidewalks, Etc.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment	\$1,016.50	\$1,200.42	\$255.40	\$1,500.00	\$400.00	\$0.00	\$0.00
TOTAL EXPENSES	\$136,884.97	\$97,348.67	\$68,177.53	\$180,793.54	\$138,160.00	\$132,810.00	\$143,450.00
TOTAL HIGHWAY DIVISION:	\$506,162.11	\$476,619.09	\$475,973.51	\$579,866.94	\$544,499.00	\$526,956.00	\$611,852.00
01423 DPW: Snow & Ice Removal							
Personnel Services							
\$17000 Overtime	\$72,639.57	\$149,001.94	\$48,621.62	\$84,312.00	\$89,295.00	\$89,295.00	\$89,295.00
\$17000 Overtime/School Snow & Ice		\$7,385.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL PERSONNEL SERVICES	\$72,639.57	\$156,386.94	\$171,095.84	\$102,399.63	\$92,000.00	\$89,295.00	\$93,000.00
Equipment Repairs & Maint	\$23,793.61	\$34,898.67	\$21,633.40	\$32,920.00	\$37,920.00	\$33,000.00	\$33,000.00
Other Equip-Snow & Ice	\$1,089.57	\$2,201.70	\$2,603.00	\$2,200.00	\$2,200.00	\$2,200.00	\$2,200.00
Equipment Rentals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gasoline & Oil	\$10,060.28	\$15,863.01	\$3,179.26	\$10,750.00	\$10,750.00	\$10,550.00	\$10,550.00
Training & Education	\$0.00	\$60.00	\$79.00	\$200.00	\$200.00	\$200.00	\$200.00
Contract Plowing	\$95,150.00	\$211,304.87	\$48,398.00	\$89,600.00	\$100,000.00	\$90,000.00	\$90,000.00
Contract Plowing/School	\$0.00	\$22,216.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sand & Salt	\$57,462.67	\$128,424.28	\$86,115.71	\$75,000.00	\$80,000.00	\$75,000.00	\$75,000.00
Sand & Salt-School	\$5,578.00	\$15,946.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sand & Salt-Sewer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Meals	\$2,132.17	\$4,036.70	\$917.00	\$1,700.00	\$5,200.00	\$5,000.00	\$5,000.00
Security-Police Details	\$905.92	\$1,398.21	\$418.80	\$1,500.00	\$1,750.00	\$1,500.00	\$1,500.00
Meetings & Conferences	\$0.00	\$100.00	\$95.00	\$500.00	\$500.00	\$250.00	\$250.00
Communications & Pagers	\$436.12	\$286.14	\$98.22	\$500.00	\$1,020.00	\$750.00	\$750.00
TOTAL EXPENSES	\$196,738.34	\$436,735.58	\$498,433.16	\$399,494.14	\$228,750.00	\$218,450.00	\$233,750.00
TOTAL SNOW & ICE REMOVAL:	\$269,397.91	\$593,122.52	\$669,529.00	\$501,893.77	\$320,750.00	\$307,745.00	\$326,750.00
01424 DPW: Street Lighting							
Expenses							
\$20500 Other Equip-Traffic Control	\$1,306.20	\$239.72	\$1,017.70	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00

521100 Electricity - Traffic Control	\$8,152.57	\$13,070.86	\$12,750.38	\$12,720.00	\$15,020.00	\$15,020.00
521200 Street Lighting	\$195,813.95	\$235,660.66	\$227,972.77	\$236,000.00	\$236,000.00	\$236,000.00
521902 Professional Services-Traffic	\$23,220.51	\$53,670.03	\$26,547.69	\$28,000.00	\$28,000.00	\$28,000.00
522405 Other Supplies-Traffic Signs	\$7,919.71	\$6,897.22	\$8,643.27	\$10,000.00	\$12,000.00	\$12,000.00
523300 Security-Police Details	\$3,199.27	\$1,687.13	\$3,781.07	\$3,000.00	\$3,500.00	\$3,500.00
583001 Machinery & Equip.-Traffic	\$1,269.24	\$0.00	\$309.12	\$1,000.00	\$1,000.00	\$1,000.00
<b>TOTAL EXPENSES</b>	\$195,813.95	\$235,660.66	\$262,513.61	\$291,770.67	\$296,520.00	\$322,250.00
<b>TOTAL STREET LIGHTING:</b>	\$195,813.95	\$235,660.66	\$262,513.61	\$291,770.67	\$296,520.00	\$322,250.00
<b>01433 Solid Waste &amp; Recycling</b>						
<b>Expenses</b>						
521900 Professional Services	\$1,020,290.43	\$1,027,477.51	\$1,070,357.98	\$1,209,991.00	\$1,325,389.00	\$1,325,389.00
521910 Lincoln Rd. Landfill Maint		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENSES</b>	\$1,020,290.43	\$1,027,477.51	\$1,201,612.83	\$1,297,957.76	\$1,325,389.00	\$1,520,642.00
<b>TOTAL LANDFILL MAINT:</b>	\$1,020,290.43	\$1,027,477.51	\$1,201,612.83	\$1,297,957.76	\$1,325,389.00	\$1,520,642.00
<b>01439 DPW: Landfill Maintenance</b>						
<b>Expenses</b>						
522400 Other Supplies		\$1,900.00	\$2,484.00	transfer	transfer	transfer
522600 Landfill Maintenance		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENSES</b>	\$0.00	\$1,900.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL LANDFILL MAINT:</b>	\$0.00	\$1,900.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>01491 DPW: Cemetery</b>						
<b>Personnel Services</b>						
510402 Labor - Cemetery Maint.	\$67,844.74	\$71,611.53	\$74,951.73	\$75,505.00	\$81,545.00	\$81,545.00
510466 Dispatcher/Labor/School	\$49,980.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510477 Dispatcher/Labor/Sewer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510488 Dispatcher/Labor/Water	\$360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
512000 Permanent Part Time - Cemetery	\$0.00	\$0.00	\$0.00	\$5,320.00	\$5,320.00	\$5,320.00
517000 Overtime - Cemetery	\$4,384.51	\$5,144.85	\$3,192.03	\$3,569.00	\$3,819.00	\$3,819.00
517300 Longevity - Cemetery	\$700.00	\$1,000.00	\$900.00	\$900.00	\$1,100.00	\$1,100.00
<b>TOTAL PERSONEL SERVICES</b>	\$123,269.25	\$77,756.38	\$86,607.00	\$95,648.55	\$91,784.00	\$105,081.00
<b>Equipment</b>						
Equip. Repairs-Cemetery	\$3,122.21	\$1,012.16	\$1,066.66	\$1,300.00	\$1,300.00	\$1,300.00
Other Equip.-Cemetery	\$776.00	\$1,210.18	\$2,456.90	\$3,500.00	\$3,500.00	\$3,500.00
Electricity-Cemetery	\$118.68	\$94.57	\$83.90	\$250.00	\$300.00	\$250.00
Gasoline & Oil-Cemetery	\$183.71	\$1,279.04	\$1,033.30	\$1,250.00	\$1,250.00	\$1,250.00
Cleaning Uniforms	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Training & Education-Cemetery	\$80.00	\$0.00	\$0.00	\$175.00	\$175.00	\$175.00
Other Supplies-Cemetery	\$1,054.37	\$548.56	\$1,199.95	\$1,275.00	\$1,275.00	\$1,275.00
Parks Fields Trees-Cemetery	\$1,412.21	\$904.92	\$2,084.55	\$2,000.00	\$2,000.00	\$2,000.00
Meals - Cemetery	\$55.00	\$55.00	\$46.00	\$75.00	\$160.00	\$160.00
Uniforms - Cemetery	\$249.16	\$1,391.03	\$1,240.60	\$1,278.00	\$1,278.00	\$1,278.00
Meetings & Conferences-Cmtry.	\$35.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Communications & Pagers-Cmtry.	\$169.02	\$406.98	\$344.44	\$420.00	\$540.00	\$540.00
Miscellaneous-Cemetery	\$1,340.76	\$0.00	\$153.25	\$250.00	\$300.00	\$300.00
<b>TOTAL EXPENSES</b>	\$8,596.12	\$6,902.44	\$10,760.28	\$10,760.28	\$10,828.00	\$12,140.00
<b>TOTAL CEMETERY:</b>	\$131,865.37	\$84,658.82	\$96,227.01	\$106,408.83	\$102,612.00	\$117,221.00



01-499 - DPW: Vehicle Maintenance									
<b>Personnel Services</b>									
510200 Administrative	\$45,415.85	\$47,880.95	\$50,677.74	\$53,910.00	\$56,648.00	\$57,214.00	\$57,214.00		\$57,214.00
510201 Administrative/School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
510202 Administrative/Sewer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
510203 Administrative/Water	\$1,598.91	\$1,724.97	\$1,660.78	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
510400 Labor	\$102,633.83	\$103,576.23	\$106,456.38	\$111,700.00	\$120,667.00	\$80,446.00	\$80,446.00		\$80,446.00
510466 Dispatcher/Labor/School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
510477 Dispatcher/Labor/Sewer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
510488 Dispatcher/Labor/Water	\$5,396.24	\$5,943.69	\$5,969.65	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
517000 Overtime	\$1,532.17	\$1,368.86	\$865.73	\$3,087.00	\$2,500.00	\$2,500.00	\$2,500.00		\$2,500.00
517300 Longevity	\$600.00	\$700.00	\$1,200.00	\$1,000.00	\$1,500.00	\$1,500.00	\$1,500.00		\$1,500.00
518600 Sick Time	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
<b>TOTAL PERS'L SERVICES</b>	\$157,177.00	\$161,194.70	\$172,055.58	\$141,303.79	\$149,399.00	\$141,310.00	\$194,232.00		\$154,205.00
<b>Equipment Repairs &amp; Maint.</b>									
Equip. Maint. Contracts	\$5,497.13	\$4,416.34	\$4,220.45	\$5,000.00	\$5,200.00	\$5,000.00	\$5,000.00		\$5,000.00
Travel In State	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Gasoline & Oil	\$1,793.49	\$2,290.89	\$1,782.86	\$2,000.00	\$2,500.00	\$2,000.00	\$2,000.00		\$2,000.00
Cleaning Uniforms	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Dues & Memberships	\$80.00	\$95.00	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00		\$200.00
Training & Education	\$575.00	\$498.00	\$425.70	\$575.00	\$575.00	\$575.00	\$575.00		\$575.00
Office Supplies	\$14.18	\$0.00	\$0.00	\$75.00	\$250.00	\$150.00	\$150.00		\$150.00
Other Supplies	\$39,595.66	\$42,334.82	\$36,096.26	\$44,000.00	\$45,000.00	\$44,000.00	\$44,000.00		\$44,000.00
Postage & Courier	\$0.00	\$0.00	\$0.00	\$25.00	\$25.00	\$25.00	\$25.00		\$25.00
Waste Oil Disposal	\$1,594.79	\$1,622.20	\$2,513.17	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00		\$3,000.00
Printing & Copying	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Meals	\$48.50	\$20.50	\$5.50	\$150.00	\$192.00	\$192.00	\$192.00		\$192.00
Uniforms	\$2,077.76	\$1,724.24	\$2,911.39	\$2,800.00	\$3,500.00	\$3,500.00	\$3,500.00		\$3,500.00
Miscellaneous	\$826.51	\$2,904.53	\$881.09	\$2,000.00	\$2,500.00	\$2,000.00	\$2,000.00		\$2,000.00
Machinery & Equipment	\$1,688.71	\$12,935.23	\$2,964.08	\$3,000.00	\$5,600.00	\$1,600.00	\$1,600.00		\$1,600.00
Office Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
<b>TOTAL EXPENSES</b>	\$53,791.73	\$68,841.75	\$52,507.15	\$48,133.03	\$62,250.00	\$62,242.00	\$66,850.00		\$62,775.00
<b>TOTAL VEHICLE MAINT.:</b>	\$210,968.73	\$230,036.45	\$224,562.73	\$189,436.82	\$211,649.00	\$203,552.00	\$261,082.00		\$216,980.00
<b>TOTAL PUBLIC WORKS:</b>	\$2,647,558.04	\$2,989,188.45	\$3,283,835.28	\$3,296,654.15	\$3,305,181.00	\$3,103,971.00	\$3,915,003.00		\$3,525,180.00
<b>01-500 Board of Health</b>									
<b>Personnel Services</b>									
510200 Administrative	\$56,725.90	\$59,850.96	\$62,573.68	\$64,451.00	\$67,726.00	\$68,741.00	\$68,741.00		\$68,741.00
510300 Professional	\$55,531.56	\$58,297.12	\$60,783.32	\$62,699.00	\$82,727.00	\$43,844.00	\$43,844.00		\$43,844.00
510500 Secretarial	\$30,175.53	\$31,449.60	\$32,396.00	\$32,396.00	\$34,305.00	\$34,305.00	\$34,305.00		\$34,305.00
512000 Permanent Part Time	\$0.00	\$3,999.96	\$4,499.96	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00		\$4,500.00
517300 Longevity	\$1,211.00	\$1,311.43	\$1,311.00	\$1,454.00	\$1,554.00	\$1,411.00	\$1,411.00		\$1,411.00
<b>TOTAL PERS'L SERVICES</b>	\$143,643.99	\$154,909.07	\$166,449.15	\$150,477.41	\$156,835.00	\$152,801.00	\$163,967.00		\$163,967.00
<b>Advertising</b>									
Equip. Maint. Contracts	\$413.00	\$589.50	\$646.05	\$500.00	\$500.00	\$500.00	\$500.00		\$500.00
Travel In State	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Gasoline & Oil	\$1,071.50	\$998.00	\$1,259.97	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00		\$1,000.00
Dues & Memberships	\$684.13	\$740.92	\$468.72	\$725.00	\$725.00	\$725.00	\$725.00		\$725.00
<b>TOTAL PUBLIC WORKS:</b>	\$351.00	\$231.00	\$416.00	\$300.00	\$300.00	\$300.00	\$300.00		\$300.00

Training & Education	\$807.45	\$941.90	\$1,011.40	\$1,000.00	\$1,000.00	\$1,000.00
Professional Services	\$4,239.21	\$0.00	\$489.99	\$550.00	\$550.00	\$550.00
Professional Services-Agency	\$31,315.00	\$31,315.00	\$32,254.99	\$32,255.00	\$32,255.00	\$32,255.00
Office Supplies	\$1,513.47	\$2,201.86	\$1,807.79	\$1,370.00	\$1,400.00	\$1,400.00
Postage & Courier	\$0.00	\$0.00	\$380.85	\$1,000.00	\$1,000.00	\$1,000.00
Books & Periodicals	\$151.45	\$157.20	\$0.00	\$100.00	\$100.00	\$100.00
Printing & Copying	\$833.56	\$758.31	\$900.04	\$750.00	\$800.00	\$800.00
Meetings & Conferences	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment	\$0.00	\$37,933.69	\$38,302.20	\$38,619.52	\$39,630.00	\$58,268.00
<b>TOTAL EXPENSES</b>	<b>\$41,379.77</b>	<b>\$192,842.76</b>	<b>\$204,751.35</b>	<b>\$189,096.93</b>	<b>\$192,431.00</b>	<b>\$222,235.00</b>
<b>TOTAL BOARD OF HEALTH:</b>	<b>\$185,023.76</b>					
<b>01541 Council On Aging</b>						
Personnel Services						
510200   Administrative	\$45,029.92	\$47,510.84	\$49,429.64	\$50,666.00	\$54,304.00	\$54,304.00
512000   Permanent Part Time	\$37,038.02	\$40,583.18	\$44,394.84	\$47,538.00	\$50,494.00	\$50,494.00
517300   Longevity	\$630.00	\$800.00	\$800.00	\$800.00	\$900.00	\$900.00
<b>TOTAL PERSONNEL SERVICES</b>	<b>\$82,697.94</b>	<b>\$88,894.02</b>	<b>\$99,295.34</b>	<b>\$105,429.96</b>	<b>\$105,698.00</b>	<b>\$125,179.00</b>
Equipment Repairs & Service	\$0.00	\$0.00	\$271.64	\$500.00	\$400.00	\$400.00
Equip. Maint. Contracts	\$68.09	\$216.04	\$66.87	\$540.00	\$400.00	\$400.00
Travel In State	\$34.80	\$0.00	\$28.63	\$0.00	\$0.00	\$0.00
Gasoline & Oil		\$0.00	\$1,083.14	\$1,000.00	\$1,250.00	\$1,250.00
Dues & Memberships	\$321.90	\$321.90	\$331.90	\$500.00	\$400.00	\$400.00
Training & Education	\$408.88	\$260.00	\$404.80	\$500.00	\$500.00	\$500.00
Office Supplies	\$204.83	\$73.81	\$891.33	\$200.00	\$300.00	\$300.00
Postage & Courier		\$0.00	\$128.06	\$325.00	\$325.00	\$325.00
Printing & Copying		\$0.00	\$11.38	\$0.00	\$100.00	\$100.00
Meetings & Conferences		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL EXPENSES</b>	<b>\$1,038.50</b>	<b>\$871.75</b>	<b>\$3,470.90</b>	<b>\$3,027.13</b>	<b>\$3,675.00</b>	<b>\$4,555.00</b>
<b>TOTAL COUNCIL ON AGING:</b>	<b>\$83,736.44</b>	<b>\$89,765.77</b>	<b>\$102,766.24</b>	<b>\$108,457.09</b>	<b>\$109,373.00</b>	<b>\$129,734.00</b>
<b>01543 Veterans Services</b>						
Personnel Services						
510300   Professional	\$10,364.59	\$7,654.68	\$21,488.00	\$21,918.00	\$23,423.00	\$23,423.00
512000   Permanent Part Time	\$5,804.46	\$8,589.75	\$9,586.20	\$9,914.00	\$10,864.00	\$10,864.00
517300   Longevity	\$16,319.05	\$0.00	\$125.00	\$125.00	\$175.00	\$175.00
<b>TOTAL PERSONNEL SERVICES</b>		<b>\$16,244.43</b>	<b>\$32,329.20</b>	<b>\$31,623.48</b>	<b>\$34,462.00</b>	<b>\$37,478.00</b>
Equip. Maint. Contracts	\$0.00	\$0.00	\$99.00	\$120.00	\$120.00	\$120.00
Travel In State	\$13.80	\$0.00	\$0.00	\$150.00	\$50.00	\$50.00
Dues & Memberships	\$152.00	\$85.00	\$115.00	\$75.00	\$125.00	\$125.00
Training & Education	\$0.00	\$0.00	\$0.00	\$100.00	\$125.00	\$125.00
Office Supplies	\$39.85	\$151.84	\$414.55	\$150.00	\$200.00	\$200.00
Other Supplies	\$1,515.13	\$1,166.67	\$1,578.79	\$1,300.00	\$1,500.00	\$1,500.00
Postage & Courier	\$0.00	\$0.00	\$33.27	\$75.00	\$75.00	\$75.00
Printing & Copying	\$35.60	\$23.97	\$48.63	\$100.00	\$100.00	\$100.00
Veterans Benefits	\$4,208.13	\$1,186.72	\$3,196.57	\$5,000.00	\$5,000.00	\$5,000.00
Office Equipment	\$490.48	\$0.00	\$386.13	\$150.00	\$100.00	\$100.00
<b>TOTAL EXPENSES</b>	<b>\$6,454.99</b>	<b>\$2,614.20</b>	<b>\$3,069.73</b>	<b>\$11,552.05</b>	<b>\$7,395.00</b>	<b>\$17,450.00</b>



<b>TOTAL VETERANS SERVICES:</b>		\$22,774.04	\$18,858.63	\$35,398.93	\$43,175.53	\$42,444.00	\$41,857.00	\$53,882.00	\$54,938.00
<b>TOTAL HEALTH &amp; HUMAN SERVICES</b>		\$291,534.24	\$301,467.16	\$342,916.52	\$340,729.55	\$365,382.00	\$343,661.00	\$443,982.00	\$403,298.00
<b>01610 Library Department</b>									
<b>Personnel Services</b>									
510200 Administrative	\$61,262.70	\$64,636.34	\$67,577.64	\$69,605.00	\$73,141.00		\$74,604.00		\$74,604.00
510300 Professional	\$130,991.11	\$140,172.50	\$142,139.10	\$152,377.00	\$162,098.00		\$137,598.00		\$137,598.00
512000 Permanent Part Time	\$163,447.17	\$168,032.33	\$177,421.49	\$198,269.00	\$230,908.00		\$202,558.00		\$202,558.00
512100 Temporary Part-Time	\$19,669.73	\$21,904.91	\$16,757.43	\$20,328.00	\$18,080.00		\$3,890.00		\$3,890.00
517000 Overtime	\$4,956.93	\$8,096.36	\$2,436.35	\$2,000.00	\$2,500.00		\$500.00		\$500.00
517300 Longevity	\$2,856.50	\$2,119.50	\$2,405.00	\$2,965.00	\$3,483.00		\$3,483.00		\$3,483.00
518600 Sick Time	\$5,802.81	\$0.00	\$0.00	\$2,000.00	\$0.00		\$0.00		\$0.00
<b>TOTAL PERSONNEL SERVICES</b>	\$388,986.95	\$404,962.14	\$436,966.44	\$417,446.43	\$449,017.00		\$422,633.00	\$488,478.00	\$462,775.00
<b>Equipment &amp; Maintenance</b>									
Equip. Maint. Contracts	\$151.20	\$242.00	\$803.12	\$275.00	\$275.00		\$275.00		\$275.00
Travel In State	\$408.00	\$257.10	\$300.00	\$300.00	\$150.00		\$0.00		\$0.00
Electricity	\$13,126.01	\$14,000.00	\$15,000.00	\$15,000.00	\$19,108.00		\$19,108.00		\$19,108.00
Telephone	\$0.00	\$0.00	\$0.00	\$0.00	\$3,400.00		\$3,400.00		\$3,400.00
Dues & Memberships	\$100.00	\$100.00	\$200.00	\$100.00	\$100.00		\$100.00		\$100.00
Training & Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00
Professional Services-Maint.	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$900.00		\$900.00		\$900.00
Office Supplies	\$5,260.21	\$6,099.26	\$6,301.51	\$5,052.00	\$5,200.00		\$4,200.00		\$4,200.00
Other Supplies	\$937.73	\$1,526.03	\$1,258.58	\$1,150.00	\$1,150.00		\$1,150.00		\$1,150.00
Postage & Courier	\$2,048.50	\$1,612.00	\$1,600.00	\$1,600.00	\$1,765.00		\$1,600.00		\$1,600.00
OK LN Assessment	\$19,926.11	\$20,679.00	\$23,156.00	\$24,300.00	\$24,500.00		\$24,500.00		\$24,500.00
Books & Periodicals	\$82,751.25	\$80,248.47	\$79,573.45	\$80,000.00	\$90,000.00		\$75,000.00		\$75,000.00
Printing & Copying	\$127.42	\$137.90	\$326.55	\$300.00	\$200.00		\$200.00		\$200.00
Meetings & Conferences	\$0.00	\$180.00	\$140.89	\$200.00	\$100.00		\$0.00		\$0.00
Sewer Utility	\$354.58	\$329.92	\$319.12	\$400.00	\$340.00		\$340.00		\$340.00
Water Utility	\$245.73	\$227.10	\$215.76	\$300.00	\$240.00		\$240.00		\$240.00
Office Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00
<b>TOTAL EXPENSES</b>	\$125,436.74	\$126,733.78	\$129,325.90	\$123,811.93	\$138,188.00		\$131,013.00	\$140,318.00	\$139,113.00
<b>TOTAL LIBRARY DEPARTMENT:</b>	<b>\$514,423.69</b>	<b>\$531,695.92</b>	<b>\$566,292.34</b>	<b>\$541,258.36</b>	<b>\$587,205.00</b>		<b>\$553,646.00</b>	<b>\$628,796.00</b>	<b>\$601,888.00</b>
<b>01630 Recreation</b>									
<b>Personnel Services</b>									
510300 Professional - Recreation	\$43,531.80	\$45,930.56	\$48,460.88	\$49,915.00	\$52,500.00		<b>\$53,237.00</b>		<b>\$53,237.00</b>
512001 Permanent Part Time - Recreation	\$12,627.86	\$11,961.83	\$16,776.60	\$16,206.00	\$28,600.00		<b>\$17,753.00</b>		<b>\$17,753.00</b>
512102 Temporary Part Time - Recreation	\$74,075.29	\$57,948.05	\$11,407.67	\$21,120.00	\$21,420.00		\$21,420.00		\$21,420.00
517003 Overtime - Recreation	\$2,704.81	\$381.78	\$0.00	\$0.00	\$0.00		\$0.00		\$0.00
517303 Longevity - Recreation	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00		\$400.00		\$400.00
<b>TOTAL PERSONEL SERVICES</b>	\$132,939.76	\$116,222.22	\$86,042.68	\$92,745.66	\$98,751.00		\$92,810.00	\$160,624.00	\$118,519.00
<b>Facilities &amp; Equipment</b>									
Pool Facilities Maint.	\$16,415.05	\$8,656.01	\$5,641.98	\$10,000.00	\$10,000.00		\$0.00		\$0.00
Other Equip.-Recreation	\$2,439.19	\$500.62	\$500.62	\$1,600.00	\$1,600.00		\$1,600.00		\$1,600.00
Equip. Maint. Contracts-Rec	\$598.29	\$671.30	\$499.73	\$0.00	\$0.00		\$0.00		\$0.00
Travel In State-Recreation	\$0.00	\$0.00	\$62.45	\$500.00	\$300.00		\$300.00		\$300.00
Electricity-Recreation	\$7,201.53	\$5,847.82	\$7,065.45	\$7,040.00	\$7,040.00		\$7,040.00		\$7,040.00
Telephone	\$0.00	\$81.31	\$0.00	\$250.00	\$250.00		\$250.00		\$250.00
Gasoline & Oil-Recreation	\$60.00	\$0.00	\$0.00	\$500.00	\$0.00		\$0.00		\$0.00

Dues & Memberships-Rec.	\$65.00	\$60.00	\$75.00	\$200.00	\$350.00	\$350.00	\$350.00
Training & Education-Rec.	\$0.00	\$0.00	\$0.00	\$100.00	\$100.00	\$100.00	\$100.00
Professional Services-Rec.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Supplies - Sp. Needs	\$986.15	\$1,708.46	\$1,759.18	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Other Supplies-Recreation	\$539.33	\$0.00	\$1,626.27	\$750.00	\$750.00	\$750.00	\$750.00
Postage & Courier - Recreation	\$0.00	\$0.00	\$432.68	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Printing & Copying-Rec.	\$1,746.59	\$0.00	\$3,350.69	\$4,800.00	\$4,800.00	\$4,800.00	\$4,800.00
Uniforms - Recreation	\$2,258.73	\$1,373.75	\$1,255.50	\$2,480.00	\$2,480.00	\$2,480.00	\$2,480.00
Meetings & Conferences-Rec.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Water Utility - Recreation	\$4,177.51	\$3,086.40	\$955.66	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
Communications & Pagers-Rec.	\$545.45	\$0.00	\$0.00	\$280.00	\$600.00	\$600.00	\$600.00
Miscellaneous-Recreation	\$112.00	\$4,972.23	\$1,733.06	\$4,500.00	\$4,500.00	\$4,000.00	\$4,000.00
Office Equipment-Recreation	\$1,867.40	\$1,604.26	\$1,736.97	\$3,024.00	\$3,024.00	\$3,024.00	\$3,024.00
TOTAL EXPENSES:	\$39,012.22	\$28,601.94	\$35,844.49	\$26,485.24	\$27,654.00	\$56,610.00	\$26,330.00
TOTAL RECREATION:	\$171,951.98	\$144,824.16	\$121,887.17	\$119,230.90	\$125,681.00	\$120,464.00	\$144,849.00
<b>01650 DPW : Parks Division</b>							
Personnel Services							
510200 Administrative	\$51,175.25	\$43,973.46	\$52,828.88	\$54,647.00	\$57,393.00	\$0.00	\$0.00
510201 Administrative/School	\$6,930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
510202 Administrative/Sewer							
510203 Administrative/Water							
510400 Labor - Parks	\$106,709.21	\$183,740.96	\$135,540.46	\$179,040.00	\$192,499.00	\$192,499.00	\$192,499.00
510401 Labor - Tree Maint.	\$24,466.64	\$36,217.47	\$37,453.52	\$37,233.00	\$40,223.00	\$40,223.00	\$40,223.00
510600 Stipends - Tree Maint.	\$1,376.00	\$1,376.00	\$1,376.00	\$3,476.00	\$2,576.00	\$2,576.00	\$2,576.00
512100 Temporary Part Time - Parks	\$16,645.36	\$11,881.83	\$6,962.96	\$11,200.00	\$11,200.00	\$11,200.00	\$11,200.00
512101 Temporary Part Time - Tree Maint.	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00
517000 Overtime - Parks	\$19,418.30	\$11,077.22	\$13,756.76	\$11,951.00	\$13,451.00	\$13,451.00	\$13,451.00
517001 Overtime - School	\$2,357.04	\$3,657.78	\$4,318.35	\$4,109.00	\$5,109.00	\$5,109.00	\$5,109.00
517002 Overtime - Tree Maint.	\$1,155.55	\$3,712.60	\$2,594.24	\$2,369.00	\$2,900.00	\$2,900.00	\$2,900.00
517300 Longevity - Parks	\$1,400.00	\$1,450.00	\$1,550.00	\$1,100.00	\$1,300.00	\$1,300.00	\$1,300.00
517301 Longevity - Tree Maint.	\$0.00	\$0.00	\$0.00	\$450.00	\$550.00	\$550.00	\$550.00
524100 Uniforms		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL PERSONEL SERVICES	\$231,633.35	\$297,087.32	\$306,906.50	\$222,368.94	\$283,302.00	\$269,808.00	\$286,820.00
Advertising							
Grounds/Bldg Maint - Parks	\$5,063.52	\$110.00	\$120.00	\$400.00	\$400.00	\$400.00	\$400.00
Grounds/Bldg Maint - School Parks	\$9,869.99	\$5,066.99	\$4,903.85	\$5,500.00	\$5,720.00	\$5,000.00	\$5,000.00
Ponds & Open Space Maint.		\$10,003.42	\$12,087.84	\$14,850.00	\$15,444.00	\$10,000.00	\$10,000.00
Equipment Repairs & Maint.	\$1,706.36	\$884.83	\$1,917.42	\$1,500.00	\$1,560.00	\$1,500.00	\$1,500.00
Other Equip.-Parks	\$3,559.26	\$1,274.90	\$1,882.43	\$2,450.00	\$2,540.00	\$2,500.00	\$2,500.00
Equip. Maint. Contracts-Parks	\$0.00	\$2,240.00	\$4,364.51	\$4,000.00	\$4,160.00	\$4,100.00	\$4,100.00
Equipment Rentals - Tree Maint.	\$1,200.00	\$789.85	\$410.32	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Travel in State - Tree Maint.		\$527.08	\$3,828.00	\$3,000.00	\$3,125.00	\$3,000.00	\$3,000.00
Electricity-Parks	\$1,909.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Electricity-School Parks	\$479.62	\$2,730.63	\$1,384.97	\$1,760.00	\$1,945.00	\$1,945.00	\$1,945.00
Gasoline & Oil	\$8,753.69	\$205.41	\$1,254.33	\$220.00	\$250.00	\$250.00	\$250.00
Cleaning Uniforms	\$0.00	\$11,304.45	\$6,432.45	\$9,000.00	\$9,000.00	\$8,000.00	\$8,000.00
Dues & Memberships-Parks	\$50.00	\$0.00	\$0.00	\$0.00	\$120.00	\$120.00	\$120.00
Dues & Memberships-Tree Maint.	\$50.00	\$190.00	\$200.00	\$310.00	\$310.00	\$310.00	\$310.00
		\$0.00	\$25.00	\$100.00	\$100.00	\$100.00	\$100.00



Training & Education-Parks	\$690.00	\$360.00	\$650.25	\$700.00	\$700.00	\$700.00	\$700.00
Training & Education-Tree Maint	\$25.00	\$0.00	\$377.50	\$500.00	\$500.00	\$500.00	\$500.00
Office Supplies - Parks	\$402.15	\$416.86	\$490.15	\$500.00	\$500.00	\$500.00	\$500.00
Other Supplies - Parks	\$845.59	\$1,005.65	\$836.11	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Other Supplies-School Parks	\$1,366.07	\$522.00	\$581.25	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Other Supplies-Tree Maint.	\$1,342.72	\$1,464.55	\$1,233.34	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Postage & Courier - Parks	\$0.00	\$0.00	\$3.07	\$1,000.00	\$500.00	\$500.00	\$500.00
Parks Fields Trees	\$3,838.54	\$2,748.00	\$5,456.16	\$5,000.00	\$5,200.00	\$5,200.00	\$5,200.00
Parks Fields Trees - Schools	\$12,213.74	\$12,414.57	\$14,142.91	\$14,000.00	\$14,500.00	\$10,000.00	\$10,000.00
Parks Fields Trees - Tree Svc.	\$27,259.71	\$16,812.72	\$22,703.20	\$25,000.00	\$25,000.00	\$20,000.00	\$20,000.00
Purchase Street Trees	\$2,517.00	\$0.00	\$3,269.95	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
Printing & Copying-Parks	\$257.98	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Meals	\$388.00	\$202.50	\$240.82	\$200.00	\$560.00	\$560.00	\$560.00
Meals - Tree Crews		\$37.50	\$92.50	\$400.00	\$400.00	\$400.00	\$400.00
Uniforms-Parks	\$3,459.77	\$2,613.65	\$3,271.39	\$2,734.00	\$2,750.00	\$2,750.00	\$2,750.00
Uniforms - Tree Maint.		\$0.00	\$349.00	\$0.00	\$0.00	\$0.00	\$0.00
Meetings & Conferences-Parks		\$0.00	\$0.00	\$300.00	\$300.00	\$300.00	\$300.00
Meetings & Conferences - Tree		\$0.00	\$0.00	\$200.00	\$200.00	\$200.00	\$200.00
Water Utility - Parks	\$4,598.93	\$7,669.13	\$9,489.31	\$7,500.00	\$7,500.00	\$7,500.00	\$7,500.00
Water Utility - School Parks		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Miscellaneous-Parks	\$1,077.61	\$407.30	\$1,507.60	\$1,450.00	\$1,500.00	\$1,500.00	\$1,500.00
Miscellaneous-Tree Maint.	\$132.00	\$0.00	\$25.00	\$500.00	\$500.00	\$500.00	\$500.00
Turner Pond Dam Costs	\$23,853.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Equipment-Parks	\$0.00	\$108.55	\$215.50	\$200.00	\$200.00	\$200.00	\$200.00
TOTAL EXPENSES	\$116,909.57	\$82,110.54	\$89,518.05	\$89,799.62	\$103,590.00	\$95,685.00	\$103,930.00
TOTAL PARK AND TREES:	\$348,542.92	\$379,197.86	\$396,424.55	\$322,168.56	\$386,892.00	\$365,493.00	\$390,750.00
01691 Historical Commission							
Personnel Services							
512000 Permanent Part Time		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL PERS'L SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grounds/Bldg Maint.		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip. Maint. Contracts		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Travel In State		\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	\$0.00
Dues & Memberships	\$45.00	\$115.00	\$115.00	\$175.00	\$150.00	\$150.00	\$150.00
Training & Education	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office Supplies	\$126.53	\$0.00	\$108.41	\$25.00	\$25.00	\$25.00	\$25.00
Postage & Courier	\$0.00	\$0.00	\$0.00	\$100.00	\$50.00	\$50.00	\$50.00
Printing & Copying	\$17.62	\$0.00	\$23.36	\$100.00	\$100.00	\$100.00	\$100.00
Miscellaneous		\$0.00	\$0.00	\$100.00	\$200.00	\$200.00	\$200.00
Office Equipment		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$189.15	\$115.00	\$284.96	\$115.00	\$525.00	\$525.00	\$515.00
TOTAL HISTORICAL COMM.:	\$189.15	\$115.00	\$284.96	\$115.00	\$525.00	\$525.00	\$515.00
01692 Town Celebrations							
Personnel Services							
512000 Permanent Part Time		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
517000 Overtime		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL PERS'L SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

[illegible]



<b>TOTAL DEBT &amp; INTEREST</b>	\$1,762,572.23	\$2,109,044.87	\$2,259,748.43	\$2,516,829.49	\$2,514,049.00	\$2,993,289.00	\$3,067,854.89	\$3,058,879.00
<b>01911 Employee Retirement Assessment</b>								
Expenses								
570700 County Assessments	\$1,313,302.00	\$1,262,658.00	\$1,308,835.00	\$1,293,411.00	\$1,301,341.00	\$1,301,341.00		\$1,301,341.00
56270 State Assessments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
<b>TOTAL EXPENSES</b>	\$1,313,302.00	\$1,262,658.00	\$1,293,411.00	\$1,301,341.00	\$1,301,341.00	\$1,301,341.00	\$1,874,525.00	\$1,874,525.00
<b>TOTAL EMPLOYEE RETIREMENT:</b>	\$1,313,302.00	\$1,262,658.00	\$1,293,411.00	\$1,301,341.00	\$1,301,341.00	\$1,301,341.00	\$1,874,525.00	\$1,874,525.00
<b>01913 Unemployment Compensation</b>								
Expenses								
570200 Unemployment Claims	\$22,523.29	\$24,093.38	\$90,681.59	\$30,000.00	\$70,000.00	\$500,000.00	\$70,000.00	\$500,000.00
<b>TOTAL EXPENSES</b>	\$22,523.29	\$24,093.38	\$90,681.59	\$30,000.00	\$70,000.00	\$500,000.00	\$70,000.00	\$500,000.00
<b>TOTAL UNEmployment COMPENSATION:</b>	\$22,523.29	\$24,093.38	\$90,681.59	\$30,000.00	\$70,000.00	\$500,000.00	\$70,000.00	\$500,000.00
<b>01914 Employee Fringe Benefits</b>								
Personnel Services								
510300 Professional	\$9,963.20	\$10,514.40	\$11,094.20	\$11,476.00	\$12,474.00	\$12,474.00	\$12,474.00	\$12,474.00
512000 Permanent Part Time		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
517300 Longevity		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL PERSONAL SERVICES</b>	\$9,963.20	\$10,514.40	\$11,094.20	\$11,476.00	\$12,474.00	\$12,474.00	\$27,501.00	\$27,501.00
Miscellaneous								
Town Share Life Insurance	\$16,969.50	\$16,966.80	\$16,426.80	\$20,493.00	\$18,468.00	\$18,468.00	\$18,468.00	\$18,468.00
Town Share EXTRA Life Ins.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Town Share Health Insurance	\$2,586,288.68	\$3,361,820.39	\$3,953,096.73	\$4,609,000.00	\$4,826,180.00	\$4,826,180.00	\$4,826,180.00	\$4,826,180.00
Town Share EXTRA Health Ins.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Town Share Dental	\$218,491.92	\$241,272.45	\$258,546.18	\$296,840.00	\$363,334.00	\$363,334.00	\$363,334.00	\$363,334.00
Town Share Medicare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Town Share Medicare Extra	\$238,768.04	\$264,711.53	\$288,660.64	\$354,000.00	\$407,000.00	\$407,000.00	\$407,000.00	\$407,000.00
<b>TOWN BUDGET ADJUSTMENT</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00
<b>TOTAL EXPENSES</b>	\$3,060,518.14	\$3,884,771.17	\$4,857,166.80	\$5,435,605.63	\$5,950,595.00	\$5,384,882.00	\$6,682,975.00	\$6,712,893.00
<b>TOTAL EMPLOYEE BENEFITS:</b>	\$3,070,481.34	\$3,895,285.57	\$4,868,756.21	\$5,448,079.38	\$5,970,788.00	\$5,397,356.00	\$6,710,476.00	\$6,734,004.00
<b>01945 Casualty Insurance</b>								
Expenses								
575000 Casualty Insurance Expenses	\$109,925.50	\$112,831.50	\$132,444.50	\$182,000.00	\$279,800.00	\$279,800.00	\$279,800.00	\$279,800.00
576000 Police/Fire Accident Insurance	\$9,000.00	\$12,971.00	\$12,971.00	\$17,550.00	\$15,100.00	\$15,100.00	\$15,100.00	\$15,100.00
576001 Additional Police/Fire Insurance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
577000 Workers Compensation	\$140,189.67	\$100,054.04	\$99,982.53	\$148,638.00	\$159,200.00	\$159,200.00	\$159,200.00	\$159,200.00
<b>TOTAL EXPENSES</b>	\$259,115.17	\$225,856.54	\$403,330.49	\$385,298.18	\$463,000.00	\$454,100.00	\$496,805.00	\$428,950.00
<b>TOTAL CASUALTY INSURANCE:</b>	\$259,115.17	\$225,856.54	\$403,330.49	\$385,298.18	\$463,000.00	\$454,100.00	\$496,805.00	\$428,950.00
<b>TOTAL ASSESSMENTS &amp; FRINGE BENEFITS</b>	\$4,665,421.80	\$5,407,893.49	\$6,679,120.70	\$7,280,703.26	\$8,053,160.00	\$7,652,797.00	\$9,151,806.00	\$9,107,479.00
<b>TOTAL OVERALL BUDGET</b>	\$38,865,308.86	\$40,972,002.66	\$46,124,562.13	\$47,693,703.08	\$50,785,041.00	\$48,463,558.00	\$55,795,784.59	\$54,170,372.00

**ARTICLE 7. On Motion by the Finance Committee; It was Moved and Seconded:**

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Water Department in FY2006:

Personnel Services:	\$	648,794
Expenses:	\$	974,600
Debt Service:	\$	1,533,737
Capital Outlay:	\$	240,175

And that the \$3,397,306.00 be raised as follows:

User Fees:	\$	2,540,563
Retained Earnings:	\$	240,175
Misc.Receipts & MWPAT:	\$	616,568

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 8. On Motion by the Finance Committee; It was Moved and Seconded:**

That the following sums be expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in FY 2006:

Personnel Services:	\$	163,603
Expenses:	\$	2,612,851
Debt Service:	\$	382,935

And that the \$3,159,389.00 be raised as follows:

User Fees:	\$	2,876,436
Miscellaneous Receipts	\$	282,953

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 9.** To see if the Town will vote to appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

**ARTICLE 9. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, and/or transfer such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or to take any action relative thereto.(Petition of the Board of Selectmen)



**ARTICLE 10. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 11. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town appropriate \$487,167 to offset the financial impact of the snow and ice deficit to the FY'2006 levy, and that to meet this appropriation the sum of \$300,000 be transferred from Overlay Surplus and the sum of \$187,167 be transferred from the Stabilization Fund.

**2/3rds Vote Required**

**Motion Was: So Voted Unanimous**

**THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WALPOLE  
SPRING ANNUAL TOWN MEETING OF MAY 2, 2005**

**ADJOURNMENT NOTICE**

**Date: May 2, 2005**

**On Motion by Carol Lane, Seconded by Mark Trudell:**

It was voted to adjourn until Wednesday, May 4, 2005 at 7:30 p.m. in Auditorium of the Walpole High School.

**Motion Was: So Voted**

Moderator Jon W. Rockwood so declared at 10:15 p.m.

**Ronald A. Fucile, Town Clerk**

**SPRING ANNUAL TOWN MEETING OF MAY 2, 2005  
TOWN OF WALPOLE  
THE COMMONWEALTH OF MASSACHUSETTS**

**Date: May 4, 2005**

Pursuant to the foregoing adjournment of May 2, 2005, The Spring Annual Town Meeting was called to order by **Moderator Jon W. Rockwood at 7:40 p.m.** All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

**The Assembly pledged allegiance to the Flag.**

**Town Counsel:** Joyce Frank of Kopelman & Paige, P.C.

**Tellers:** Patrick Grant, Mary Campbell, Paul Hoegler, Tom Scotti, Betty Nashawaty and Deborah Burke.

**A Substitute Motion was made by Carol Lane, Seconded by Tom Bowen:**

To Reconsider Article 6.

**2/3 Vote Required**

**Motion Was: Defeated**

**ARTICLE 12.** To see if the Town will vote to raise and appropriate, borrow and /or transfer a sum or sums of money to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole or to take any action in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 12. Substitute Motion by William P. Ryan, Seconded by Joseph M. Denneen:**

That the Town separate the High School Bleachers from all other items in Article 12.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 12. Substitute Motion by William P. Ryan, Seconded by Joseph M. Denneen:**

That the Town raise and appropriate by transferring from Free Cash, the sum of \$803,500 to protect, improve and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields, cemetery improvements and other property of the Town of Walpole.

**Majority Vote Required**

**Motion Was: DEFEATED**

**ARTICLE 12. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town raise and appropriate by transferring from Free Cash, the sum of \$788,500 to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities parking lots, fields and other property of the Town of Walpole.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 12. Substitute Motion by William P. Ryan, Seconded by Joseph M. Denneen:**

That the Town raise and appropriate by transferring from Stabilization, the sum of \$310,000 to replace the High School Bleachers.

**2/3 Vote Required**

**On Standing Vote – 113 Voting**

**Motion Was: So Voted: So Voted: 79 -Yes, 34 - No**



**ARTICLE 13. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town raise and appropriate by transferring from Free Cash the sum of \$702,725 for the purchase of capital equipment, including but not limited to vehicles, machinery, and computer/network systems for the various departments of the Town of Walpole.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 14:** To see if the Town will vote to raise and appropriate, borrow and /or transfer a sum or sums of money as may be required for the lease of equipment for the various departments of the Town of Walpole, or to take any action relative thereto. (Petition of the Board of Selectmen).

**ARTICLE 14. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WALPOLE  
SPRING ANNUAL TOWN MEETING OF MAY 2, 2005**

**ADJOURNMENT NOTICE**

**Date: May 4, 2005**

**On Motion by William Ryan, Seconded by Patrick Grant:**

It was voted to adjourn until Monday, May 9, 2005 at 7:30 p.m. in the Auditorium of the Walpole High School.

**Motion Was: So Voted**

**Moderator Jon W. Rockwood so declared at 10:50 p.m.**

**Ronald A. Fucile, Town Clerk**

**SPRING ANNUAL TOWN MEETING OF MAY 2, 2005  
TOWN OF WALPOLE  
THE COMMONWEALTH OF MASSACHUSETTS**

**Date: May 9, 2005**

Pursuant to the foregoing adjournment of May 4, 2005, The Spring Annual Town Meeting was called to order by **Moderator Jon W. Rockwood at 7:40 p.m.** All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

**The Assembly pledged allegiance to the Flag.**

**Town Counsel: Kathleen O'Donnell of Kopelman & Paige, P.C.**

**Tellers:** Paul Hoegler, Patrick Grant, Brian Cherella, Betty Nashawaty and Terri Thornton.

## **A RESOLUTION**

Be it resolved that the Representative Town Meeting of Walpole inscribe upon the Record of the 2005 Annual Spring Town Meeting our recognition and sincere Appreciation to WILLIAM ABBOTT for his service to this body and to the Town of Walpole as a Sewer & Water Commissioner from 1982 to the present The Town Meeting Members thank BILL for his years of diligence and His energy in protecting our most important resource and imparting the Knowledge to the Representative Town Meeting Members to make the necessary Decisions. And further as an acknowledgement of the Towns appreciation that the Town Clerk Provide Bill with a copy of this resolution.

**Resolution Was: So Voted**

**ARTICLE 71.** It was Moved by Joseph M. Denneen, Seconded by William P. Ryan:

That Debate on Article 71 be limited to Twenty (20) Minutes for the entire debate.

**Majority Vote Required**

**Motion Was: So Voted Unanimous**

**ARTICLE 71.** On Motion by the Finance Committee; It was Moved and Seconded:

BE IT RESOLVED that that Town of Walpole affirms the rights of all people within the Town in accordance with the Bill of Rights and the Fourteenth Amendments of the U.S. Constitution; and

BE IT FURTHER RESOLVED THAT Walpole Town Meeting calls upon our elected U. S. Congressional delegation to monitor and actively seek the repeal of all those provisions of the USA PATRIOT Act and associated executive orders that violate the fundamental rights and liberties guaranteed by the United States Constitution, the Bill of Rights,

BE IT FURTHER RESOLVED THAT the Town Clerk be directed to send a copy of this article to the President of the United States, our members of the Massachusetts Congressional delegation, our representatives in the Massachusetts House and Senate, the Massachusetts United States Attorney, the United States Attorney General, and the Norfolk County District Attorney

**Majority Vote Required**

**On Standing Vote: ( 108 Voting) The Resolution Was Defeated: No – 63, Yes - 45**

**ARTICLE 15.** On Motion by the Finance Committee; It was Moved and Seconded:

That the Town raise and appropriate by transfer from Free Cash, the sum of \$600,520 to resurface, repair and/or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads and to rebuild certain manholes and catch basins in the Town.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 16:** To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a



sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 16. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 17. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town authorize the use of the following revolving funds pursuant to G.L. c44, section 53E ½ for the fiscal year beginning July 1, 2005 to be credited with receipts from the following revenue sources, to be expended under the authority and direction of the following agencies or officials for the following stated purposes, not to exceed the following spending limits, respectively:

<b>Fund</b>	<b>Revenue Source</b>	<b>Authority to Spend Funds</b>	<b>Use of Fund</b>	<b>Spending Limit</b>	<b>Restriction Comments</b>
Early Childhood Ed Program	Tuition Payments	School Committee	Expenses & Salaries for Early Childhood Program	\$200,000	None
Student Transportation	Bus Fees	School Committee	Expenses related to student transportation	\$174,996	None
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes	\$35,000	None
Senior Citizen Health Services	Medicare reimbursement of flu and pneumonococcal vaccines	Council on Aging	Senior Citizen Health Related Expenses	\$20,000	None
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins	\$10,000	None
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services including salaries & expenses	\$300,000	None
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & Expenses	\$20,000	None
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections of roadways, drains, utilities & related construction of site plans, subdivisions & roads, including salaries & expenses	\$100,000	None

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 18. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town vote in accordance with the provisions of Chapter 126 of the Acts of 1988, amending Section 4 of Chapter 73 of the Acts of 1986; for those who qualified under Chapter 59, Section 5; additional real estate tax exemption of 50% of exemptions for which said taxpayer qualify under the provisions as forth therein for FY2006.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 19:** To see if the Town will vote to authorize the Walpole Board of Selectmen to enter into a contract for the disposal of solid waste pursuant to General Laws Chapter 30B, section 12 (f), for a term not to exceed twenty years, or to take any other action relative thereto. (Petition of the Board of Health)

**ARTICLE 19. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 20:** To see if the Town will vote to require the department of public health to cause the rubbish/trash/recyclables to be picked up and disposed of at all dwellings in Walpole whether single, two family and three family buildings, condominiums, cooperatives and, to raise an appropriate a sum of money sufficient for such purposes, or take any action in relation thereto. (Petition of Carolyn Lawless etal.)

**On Substitute Motion by Kathleen A. Peterson, Seconded by Kathleen Garvin:**

To see if the town will vote to require the Department of Public Health to cause the rubbish/trash/recyclables to be picked up and disposed of at all dwellings in Walpole, whether single, two family, three family buildings, condominiums and cooperatives and to raise an appropriate sum of money sufficient for such purpose.

**Majority Vote Required to Become the Main Motion**

**Motion Was: Defeated: Unanimous**

**ARTICLE 20. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 21: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town raise and transfer from Free Cash, the sum of \$34,000 to the Walpole Public School Budget as money received from parking fees.

**Majority Vote Required**

**Motion Was: So Voted**



**ARTICLE 22 :** To see if the Town will vote to raise and appropriate, borrow and/or transfer a sum or sums of money as may be required for the design and project management of a new police station or take any action in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 22.** On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action

**Motion Was: So Voted: No Action**

**ARTICLE 23:** On Motion by the Finance Committee; It was Moved and Seconded:

That the Town authorize the Library Trustees of the Walpole Public Library and/or the Board of Selectmen to apply for, accept, and expend any state grants which may be available for the project and to accept the preliminary design for the Walpole Public Library at the corner of Stone and School Streets.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 24:** On Motion by the Finance Committee; It was Moved and Seconded:

That \$354,500 is appropriated for the repair and rehabilitation of the North Walpole Water Tank, including the repainting and recoating of such tank; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$354,500 under G.L. c.44, sec 8(7C) or any other enabling authority; and that the Sewer and Water Commission is authorized to take any other action necessary to carry out this project.

**2/3 Vote Required**

**Motion Was: So Declared 2/3 by the Moderator**

**ARTICLE 25:** To see if the Town will vote to authorize the Board of Selectmen to acquire, for the purpose of conveyance for affordable housing, from the Walpole Housing Authority a parcel of land recorded with the Norfolk County Registry of Deeds in Book 2825, Page 295 as confirmed by Deed dated October 6, 1949 and recorded with said Registry of Deeds in Book 2867, Page 184, Lot 15, Parcel D and Lots 16 and 17 and to authorize the Board of Selectmen to convey said parcel to South Shore Habitat for Humanity for the purpose of building two units of affordable housing and to authorize conveyance, for such consideration and upon such terms and conditions as the board of Selectmen deem appropriate, which shall include an affordable housing restriction, or take any action in relation thereto. (Petition of John Forbes etal.)

**ARTICLE 25:** On Motion by the Finance Committee; It was Moved and Seconded:

That the Town take No Action

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 26:** To see if the will vote to amend the town by-laws by inserting a new Section 4 in Article XXV, Sewer Bylaws that reads as follows

Section 4 Any residence connecting to the Walpole sewer system after July 1, 2005 shall recharge all roof runoff to the groundwater. The recharge system shall be designed by a Registered Professional Engineer or Registered Land Surveyor and shall be capable of recharging at least one-inch (1") of rainfall from the roof.

- A. If the recharge of roof runoff is impractical or cost prohibitive, the Board of Sewer and Water Commissioners may waive this requirement.
- B. The Board of Sewer and Water Commissioners may adopt any rules and regulations necessary to implement this provision of they bylaw.  
Or take any other action in relation thereto. (Petition of the Sewer and Water Commissioners)

**ARTICLE 26: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action- Refer Back to Committee

**Majority Vote Required**

**Motion Was: So Voted: No Action –Refer Back to Committee**

**ARTICLE 27:** To see if the Town will vote to authorize the Board of Sewer and Water Commissioners to enter into an intermunicipal or such other agreement as deemed appropriate among the Town of Walpole, Town of Foxboro, Funway Café and Christina's, its successors and assigns for the purpose of furnishing of Walpole sewer to these two establishments  
Or take any action in relation there to (Petition of the Sewer and Water Commissioners)

**ARTICLE 27: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WALPOLE  
SPRING ANNUAL TOWN MEETING OF MAY 2, 2005**

**ADJOURNMENT NOTICE**

**Date: May 9, 2005**

**On Motion by Susan Maguire, Seconded by Clifton Snuffer:**

It was voted to adjourn until Wednesday, May 11, 2005 at 7:30 p.m. in Auditorium of the Walpole High School.

**Motion Was: So Voted**

**Moderator Jon W. Rockwood so declared at 10:25 p.m.**

**Ronald A. Fucile, Town Clerk**

**SPRING ANNUAL TOWN MEETING OF MAY 2, 2005  
TOWN OF WALPOLE  
THE COMMONWEALTH OF MASSACHUSETTS**



**Date: May 11, 2005**

Pursuant to the foregoing adjournment of May 9, 2005, The Spring Annual Town Meeting was called to order by **Moderator Jon W. Rockwood at 7:43 p.m.** All rules and regulations concerning the call of an adjourned Annual Town Meeting were fulfilled and a quorum was present.

**The Assembly pledged allegiance to the Flag.**

**Town Counsel:** Joyce Frank of Kopelman & Paige, P.C.

**Tellers:** John O'Leary, Patrick Grant and Mary Campbell

**Miscellaneous Information:**

Nancy Gallivan of the School Committee organized a group to attend a rally at the State House in Boston to lobby their State Senators to increase Chapter 70 funding for fiscal year 2006 as well as to lobby House leadership to do the same. Attending were: Nancy Gallivan, Cheryl Caron, Ellen Nadeau, Nancy O'Neil, Michelle Markatos, Mary Jane Brady and Madeline Doherty. The group also met with Representative Richard Ross, who was very supportive of the need to increase Chapter 70 funds.

**ARTICLE 28: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article II Legal Affairs, Section 4 of the Town of Walpole By-laws by adding the following language to the second sentence of said section and deleting the word "try" and substituting the word "prosecute" and deleting the word "Also" and deleting the word "required" and substituting "requested" as follows:

When requested by said boards or any committee of the Town, after such committee has received written authorization to submit an inquiry to Town Counsel from the Board of Selectmen or it's authorized agent unless the need to request such inquiry is deemed an emergency by such board of committee or there is a conflict preventing the Board of Selectmen from being impartial, counsel shall furnish to such board of committee and the Board of Selectmen a written opinion on any legal question that may be submitted in writing to counsel, and counsel shall at all times furnish legal advice to any officer of the Town who may require Counsel's opinion on any subject concerning the duties incumbent on such an officer by virtue of this office. Counsel shall, when required by Town officers, prosecute any suits ordered to be brought by the Town, and shall appear at any court in the Commonwealth in defense of any action or suits brought against the Town or its officers, in their official capacity. Counsel shall also, whenever counsel's services may be required, prosecute and argue any and all cases whether in law or equity, to which the Town shall be party before any tribunal in the Commonwealth or before any board or referees or commissioners, and appear at any and all hearings in behalf of the Town.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 29: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town vote to amend Article III Financial Affairs, Section 9 the Town of Walpole By-laws by adding Section 9E as follows:

- E. Pursuant to the authority provided by M.G.L. Chapter 41, Section 38A, the Collector of Taxes shall collect, under the title of Town Collector, all accounts due the Town and shall in the collection of such accounts have all the powers, duties and remedies described in said Section 38A.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 30:** To see if the Town will vote to amend Article VII Building Maintenance Advisory Committee by removing it in its entirety and reserving Article VII for future legislation as follows:

**ARTICLE VII**

**Deleted. Reserved for future legislation.**

**~~BUILDING MAINTENANCE ADVISORY COMMITTEE~~**

~~Section 1. A Building Maintenance Advisory Committee shall be appointed by the Moderator; this Committee shall consist of no less than six members whose terms of office shall be three years. The Town Administrator shall be considered as a permanent advisor to the Committee. Members of the Building Maintenance Advisory Committee shall serve without personal remuneration.~~

~~Section 2. The Building Maintenance Advisory Committee shall at least once a year make an inspection of all public buildings and grounds and make a written report to the Board of Selectmen, with copies to the Finance Committee and Town Clerk, specifying any and all repairs and alterations deemed necessary. This Committee shall also act in an advisory capacity to any building committee.~~

~~Or take any other action in relation thereto. (Petition of the By-Law Study Committee)~~

**ARTICLE 30: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article VII, Building Maintenance Advisory Committee by removing it in its entirety and reserving Article VII for future legislation.

**On Substitute Motion by Tom Bowen, Seconded by Carol Lane:**

That the Town take No Action on Article 30.

**On Standing Vote: 85 Voting**

**Majority Vote Required**

**Motion Was: So Voted: No Action: Yes - 50, - No - 35**

**On Motion that the Substitute Motion become the Main Motion.**

**Majority Vote Required**

**As the Main Motion: So Voted: No Action**

**ARTICLE 31: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article VIII Street Names and Numbers, Section 1B and 1D of the Town of Walpole By-Laws to read as follows:

- B. The police and fire chiefs or their designees shall provide street names for proposed streets. They shall maintain a list of approved, unused street names. As part of the subdivision approval process they shall also act on the



proposed names, either from the Town maintained list or proposed by the applicant. Names shall be chosen to avoid sound-alike or similar street names. A subdivision plan shall be submitted to the Planning Board. The Planning Board shall submit the applicants proposed name(s) to the Police and Fire Departments for review and approval. The police and fire chiefs or their designees shall provide a street name within 35 days of receipt of an application therefore.

- D. Police and Fire Chiefs or their designees shall advise the Planning Board and Board of Selectman as to the public safety issues raised by any proposed new or changed street name.

### **Majority Vote Required**

**As the Main Motion: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 32:** To see if the Town will vote to amend Article X Health By-laws, Section 1 by removing it in its entirety and reserving Article X Section 1 for future legislation as follows:

**Deleted. Reserved for future legislation.**

~~Section 1. The owner or occupant of any building upon land abutting on a public or private way in which there is a common sewer and is located in Area 1 of the Aquifer Overlay District, shall within one year; or is located in Area 2 of the Aquifer Overlay District, shall within two years; or if located in Area 3 of the Aquifer Overlay District, shall within three years; or if located in Area 4 of the Aquifer Overlay District, shall within four years, connect the same therewith by a sufficient drain. A waiver from the requirement may be granted by the Board of Health on the following conditions:~~

~~A. That said land, by reason of its grade or level or any other cause cannot be drained into such sewer, until such incapacity is removed and, further, provided that a private septic system is installed which meets the requirements of the Board of Health, said waiver to be only for so long as said system continues to meet those requirements as they may be amended or revised, and;~~

~~B. The owner covenants and agrees to hook up to the sewer distribution system of the Town of Walpole immediately following at least one of the following events:~~

~~— 1. Failure of the present septic system determined in the sole discretion of the \_\_\_\_\_ Board of Health.~~

~~— 2. Sale of the property, and~~

~~C. The owner covenants and agrees to sign a sewer hookup agreement with the Board of Health of the Town of Walpole through its agent and agrees to record this agreement at Norfolk County Registry of Deeds (Norfolk Registry of the Land Court).~~

~~D. Failure to comply with this By-law is a violation and the property owner shall be fined in the amount of \$50.00 for each violation. Each day on which any violation exists, shall be deemed to be a separate violation.~~

~~Or take any other action in relation thereto. (Petition of the By-Law Study Committee)~~

**ARTICLE 32. On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**ARTICLE 32. On Substitute Motion by Philip R. DuBois, Seconded by Roger F. Turner, Jr.:**

That the Town vote to amend Article X Health By-Laws, Section 1 by removing it in its entirety and reserving Article X for future legislation as follows: **Deleted. Reserve for future legislation.**

**Majority Vote Required**

**Motion Was: So Voted**

**Motion then made by Cliff Snuffer, Seconded by Susan Lawson:**

To Table Article 32

**2/3 Vote Required**

**Motion Was: Defeated**

**Substitute Motion Was: So Voted**

**ARTICLE 32. On Motion that the Substitute Motion be made the Main Motion:**

**Majority Vote Required: So Voted**

**As the Main Motion:**

**So Voted: (Article X Section 1 –Deleted) – Reserve for future legislation**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 33: To see if the Town will vote to amend Article X Health By-laws, Section 2 by removing it in its entirety and reserving Article X Section 2 for future legislation as follows:**

**Deleted. Reserved for future legislation.**

~~Section 2. No trade or employment which may result in a nuisance or be harmful to the inhabitants, injurious to their estates, dangerous to the public health, or may be attended by noisome and injurious odors shall be established in Walpole except in such a location as may be assigned by the Board of Health after a public hearing has been held thereon, subject to the provisions of Massachusetts General Laws, Chapter 40A and the Zoning By laws of the Town of Walpole, and said Board may condition or prohibit the exercise thereof within the limits of the Town of Walpole, in any event. Such assignments shall be entered in the records of the Town of Walpole, and may be revoked when the Board shall think proper, all assignments of the Board shall be subject to provisions of Massachusetts General Laws, Chapter 111, Section 143.~~

Or take any other action in relation thereto. (Petition of the By-Law Study Committee)

**ARTICLE 33: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article X Health by-laws, Section 2 by removing it in its entirety and reserving Article X, Section 2 for future legislation.

**Majority Vote Required**

**Motion Was: Defeated**

**ARTICLE 34: To see if the Town will vote to amend Article X Health By-laws, Section 3 by removing it in its entirety and reserving Article X Section 3 for future legislation as follows:**



**Deleted. Reserved for future legislation.**

**Section 3. Nuisance By law**

**A. Authority and Purpose**

In accordance with the general powers derived by Article 89 of the Amendments to the Massachusetts Constitution, this By law is adopted for the removal and prevention of nuisances within the Town of Walpole.

**B. Definitions**

**Nuisance**—Any substantial interference with the common interest of the general public in the maintenance of safe and sanitary property and neighborhoods having a reasonable relation to the public health. Specific conditions which characterize a nuisance shall include, but not be limited to, a gross accumulation of junk, debris or garbage over a prolonged or extended period of time; the creation and maintenance of unnatural areas conducive to the breeding of mosquitoes, inasmuch as such areas are not considered to be retention or detention basins designed to mitigate stormwater runoff or public ways; and the deliberate or unintentional creation and nuisance of areas conducive to the harborage and breeding of rodents and other feral animals.

**Interested Parties**—The owner, abutters, owners of land directly opposite on any public or private street or way, and abutters to the abutters within three hundred feet (300') of the owner's property line as they appear on the most recent Town tax list, notwithstanding that the land of any such abutter or owner is located in another city or Town.

**Owner**—The person with record title to the property upon which a nuisance is alleged or determined to be present, or an authorized agent or representative of such person.

**Petition**—A written document prepared by the Health Agent to the Board of Selectmen and Board of Health stating the address of the alleged nuisance, owner of the subject property, a brief description of the facts of the complaint, and a list of proposed remedial actions to alleviate said nuisance.

**C. Administration**

1. **Remedial Order**—Upon written complaint or upon the Board of Health's own initiative, and within a reasonable amount of time, the Health Agent shall inspect and investigate any condition upon property within the Town of Walpole which may constitute a nuisance. If, in the opinion of the Health Agent, the condition does constitute a nuisance, the agent shall make a written report to the Board of Selectmen and the Board of Health of such condition, together with a petition for remedial action and shall file a copy of the petition for remedial action with the Town Clerk.

Upon receipt of such petition and report, the Board of Health shall set a date for a hearing before said Board, not more than 30 days after the date of filing of the petition with the Town Clerk. Notice of said hearing shall be posted, published and sent to interested parties not less than 14 days before the date of said hearing. Notice of the hearing shall state the subject matter sufficient for proper identification and the date, time and place of the hearing.

Within fifteen (15) days after the hearing, the Board of Health shall determine whether or not the condition constitutes a nuisance, and shall determine what action shall be taken by the owner to remedy the nuisance. The Board of Health shall issue a Remedial Order to the owner to abate such nuisance within 24 hours after service of such order, or within such other time as it considers reasonable.

2. **Penalties**—An owner shall forfeit twenty five dollars (\$25.00) for every day during which he/she willfully violates such a Remedial Order, unless state law requires a different amount.

- ~~3. Service of Remedial Order~~ The Town Clerk shall deliver a copy of the Remedial Order to an officer qualified to serve civil process, who shall forthwith serve an attested copy thereof to the owner. Such a Remedial Order shall be in writing, and shall be served on the owner in the manner specified by M. G. L. Chapter 111, Section 124.
- ~~4. Appeal to Superior Court~~ A person aggrieved by such an order may appeal to Superior Court in accordance with applicable provisions, if any, of the Massachusetts General Laws.

~~D Reservation of Rights by Board of Selectmen and other Municipal Boards and Officials:~~

~~The provisions contained within this By law are intended to complement the powers, duties and responsibilities of the Board of Selectmen as they relate to common nuisances caused by burnt, dilapidated or dangerous buildings or structures as provided in M.G.L. Chapter 139, Sections 1-3B; the powers, duties and responsibilities of the Board of Health as they relate to any nuisance, source of filth or cause of sickness under M.G.L. c. 111, Sections 123-125 or to dwellings unfit for human habitation under M.G.L. Chapter 111, Sections 127A-127C; the power, duties and responsibilities of the local inspector as they relate to dangerous structures under M.G.L. Chapter 143, Sections 6-11; and other municipal powers, duties and responsibilities as set forth in the~~

~~Massachusetts General Laws, and said provisions shall not be construed to supersede or otherwise abrogate such powers, duties and responsibilities:~~

~~Or take any other action in relation thereto. (Petition of the By-Law Study Committee)~~

**ARTICLE 34: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**ARTICLE 34. On Substitute Motion by Christopher Timson, Seconded by Cheryl Caron:**

For favorable action on Article 34.

**Motion Was: So Voted**

**On Motion to make the Substitute Motion the Main Motion:**

**Majority Vote Required**

**As the Main Motion:**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 35:** To see if the Town will vote to amend Article XI Enforcement, Section 3 by removing the line Article X, Sec 1 Nuisance-By-Law as follows.

By-Law	Fine	Enforcing Person(s)
Art X, Sec 1 Nuisance By Law	\$50.00	Health Agent

Or take any other action in relation thereto. (Petition of the By-Law Study Committee)

**ARTICLE 35. On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.



**ARTICLE 35. On Substitute Motion by Christopher Timson, Seconded by Cheryl Caron:**

For favorable action for Article 35.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 35: On Motion to make the Substitute Motion the Main Motion:**

**Majority Vote Required.**

**As the Main Motion: Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 36. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XI Enforcement, Section 3 by changing the fee for Article XIII Police Regulations, Sec. 23 Handicapped Parking from \$25 to \$100 as follows:

<u>By-Law</u>	<u>Fine</u>	<u>Enforcing Person(s)</u>
Art XIII, Sec 23 – Handicapped Parking	\$100.00	Police Officers

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 37. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XI Enforcement, Section 3 by changing the fee of Article XIII Police Regulations, Sec. 20 Off Road Vehicles as follows:

<u>By-Law</u>	<u>Fine</u>	<u>Enforcing Person(s)</u>
Art XIII, Sec 20 – Off Road Vehicles	\$300.00	Police Officers

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 38. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XI, Enforcement, Section 3 by removing the line Article XIII Police Regulations, Sec. 23 Temporary Placards.

**Majority Vote Required**

**Motion Was: So Voted**

(Letter of Approval from Attorney General, September 9, 2005)

**ARTICLE 39: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XI Enforcement, Section 3 by changing the fee for Article XIII, Police Regulations, Sec. 27 Anti-Noise from \$100 to \$ 100 1<sup>st</sup> offense and \$250 subsequent offenses as follows:

<u>By-Law</u>	<u>Fine</u>	<u>Enforcing Person(s)</u>
Art XIII, Sec 27 – Anti-Noise	\$100.00 1 <sup>st</sup> offense	Police Officers
	\$250.00 subsequent offenses	

**Majority Vote Required**

**Motion Was: So Voted**

(Letter of Approval from Attorney General, September 9, 2005)

**ARTICLE 40: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XI Enforcement, Section 3 by changing the fee for Article XV, Sec.2-C False Fire Alarms from \$200 to \$0 1<sup>st</sup> offense, \$100 2<sup>nd</sup> offense, \$200 3<sup>rd</sup> offense, and \$300 4<sup>th</sup> & subsequent offenses.

<u>By-Law</u>	<u>Fine</u>	<u>Enforcing Person(s)</u>
Art XV, Sec 2-C – False Alarms	\$0.00 1 <sup>st</sup> offense	Fire Chief or Designee
	\$100.00 2 <sup>nd</sup> offense	
	\$200.00 3 <sup>rd</sup> offense	
	\$300.00 4 <sup>th</sup> and subsequent offenses	

**Majority Vote Required**

**Motion Was: So Voted**

(Letter of Approval from Attorney General, September 9, 2005)

**ARTICLE 41: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XI Enforcement, Section 3 by changing the fee for Article XV, Sec.3, Key Access from \$50 to \$50 per day until violation is corrected as follows:

<u>By-Law</u>	<u>Fine</u>	<u>Enforcing Person (s)</u>
Article XV, Sec 3 – Key Access	\$50.00 per day	Fire Chief or Designee
	Each day of violation counted as a separate violation.	

**Majority Vote Required**

**Motion Was: So Voted**

(Letter of Approval from Attorney General, September 9, 2005)

**ARTICLE 42: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII Police Regulations, Section 1 of the Town of Walpole By-laws to read as follows:

Section 1. No person shall, by any means or in any manner, willfully frighten any horse or play at any game which a ball or any other object is used, fly any kites, or throw stones, missiles, discharge paint balls or other objects in any



street, public way or sidewalk. Nor shall any person throw, drop or allow or cause to fall any stone, missile or other object from any bridge, upon a street, public way or sidewalk; or shoot with bows and arrows upon, or cause or allow an arrow to fall within a street, public way or sidewalk.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 43: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII Police Regulations, Section 4 and 4A of the Town of Walpole By-laws to read as follows:

Section 4. No person shall discharge any gun, including paint ball guns, fowling piece, pistol, or firearm or release an arrow from a bow or hunt or trap or set fire to any material known as fireworks, or other combustible matter, in any of the public ways, streets or places of the Town, including but not limited to conservation land and other Town owned property, or within one half of a mile of the South Walpole Common, the Walpole Town Hall or the East Walpole Square, or within one half of a mile of any of the wells or water tanks or other structures operated for the purpose of supplying and storing drinking water for the people of the Town; or within one half of a mile of any one of the public schools of the Town; except on such occasions and of such character and mind as the Chief of Police may, with the approval of the Board of Selectmen, by public notice, permit, provided; however, this section shall not apply to any person abating a nuisance or in the exercise of duty required by law.

No person shall, except with the written consent of the landowner or his authorized agent and where not otherwise prohibited by law, fire or discharge any firearm of any caliber or gauge, or a CO2 or an air rifle, or paintball gun, or release an arrow from a bow on any private property or hunt or trap in the Town; provided, however, that the provisions of this By-law shall not apply to Police Officers in the performance of their duties, nor to the use of such weapons at any military exercise or at an established shooting range, or sportsmen's club, or in the lawful defense of the person, family or property of any citizen, or except as otherwise authorized or required by law.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 44: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII Police Regulations, Section 15 of the Town of Walpole By-laws to correct a typographical error as follows:

Section 15. No person shall, without proper authority or permission from the Board of Sewer & Water Commissioners or their agent, intermeddle with or willfully break or injure any water line, Town drain, sanitary sewer or appurtenances.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 45: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII Police Regulations, Section 17D (Licensing of Solicitors and Canvassers) of the Town of Walpole By-laws to read as follows:

C. Registration Fee.

Each applicant for registration or re-registration shall pay a fee of \$10.00 to the Town.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 46: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII, Police Regulations, Section 20C of the Town of Walpole By-laws to read as follows:

C. Penalty for operating without registration and written permission shall be confiscation of vehicle for one month or a fine of \$300.000. Vehicle shall be impounded until payment of fine.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 47: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII Police Regulations, Section 21 of the Town of Walpole By-laws to read as follows:

Section 21. No resident, tenant, property owner, or registered vehicle owner, shall have, or store, or permit to be stored more than one unregistered vehicle, truck, or parts thereof, ungaraged, on any lot, residence, or premises within a residential district at any time. No unregistered vehicle, truck, or parts thereof, shall be kept, or stored in the front yard or the front side yard of any residence. An unregistered vehicle in the rear yard shall be placed in a manner so that its view from any abutting public way is screened by natural vegetation or fencing.

**ARTICLE 47. On Substitute Motion by Mary H. Murphy, Seconded by Barbara J. Coates:**

[Delete Article] – Delete Section 21 of the Article 13 of the Police Regulations.

**Moderator ruled Substitute Motion is Out of Order.**

**ARTICLE 47. As the Original Finance Committee Motion**

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**



**ARTICLE 48: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII Police Regulations, Section 23A of the Town of Walpole By-laws to read as follows:

**Handicapped Parking Spaces**

- A. No person shall park a motor vehicle, motorcycle or like means of transportation in a designated parking space that is reserved for vehicles owned and operated by disabled veterans or by handicapped persons unless said vehicle bears the distinctive number plates authorized by Section Two of Chapter 90 of the General Laws. Any person or body that has lawful control of a public or private way of improved or enclosed property used as off-street parking areas for businesses, shopping malls, theaters, auditoriums, recreational facilities, cultural centers, residential dwelling, or for any other place where public has right of access as invitees or licensees shall be required to reserve parking spaces in said off-street parking areas for any vehicle owned or operated by a disabled veteran or handicapped person whose vehicle bears the distinguishing license plate authorized by Section Two of Chapter 90 according to the following formula:

If the number of parking spaces in any such area is more than fifteen but not more than twenty-five, one parking space; more than twenty-five but not more than forty, five percent of such spaces but not less than two (2) parking spaces; more than forty but not more than one hundred, four percent of such spaces, but no less than three; more than one hundred but not more than two hundred, three percent of such spaces but not less than four; more than two hundred but not more than five hundred, two percent of such spaces but not less than six; more than five hundred but not more than one thousand, one and one-half percent of such spaces, but not less than ten; more than one thousand but not more than two thousand, one percent of such spaces but not less than fifteen; more than two thousand but less than five thousand, three fourths of one percent of such spaces but not less than twenty; and more than five thousand, one half of one percent of such spaces but not less than thirty.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 49: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII Police Regulations, Section 23D (Requirement for Handicapped Parking Spaces) of the Town of Walpole By-laws to read as follows:

- D. Penalty. The penalty for violation of this By-law is one hundred dollars.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 50.** To see if the Town will vote to amend Article XIII Police Regulations, Section 23 E of the Town of Walpole By-Laws to delete it in its entirety as follows:

- ~~E. The Chief of Police, his designee, or the Town Clerk may issue a Temporary Handicapped Parking Permit to any person upon application with supporting medical affidavit signed by a licensed physician designating the applicant as physically handicapped.~~

~~Said temporary permit shall be issued with an expiration date not to exceed sixty (60) days from the date of issue and shall be displayed in the front right windshield of any vehicle parked in a designated handicapped parking space.~~

~~If medically necessary, the permit may be extended.~~

~~The authorized use a Temporary Permit shall be punishable by a fine of \$50.00 and vote to accept [that the Town Massachusetts General Laws, Chapter 147, Section 10F, Parking Control Officers.]  
Or take any other action in relation thereto. (Petition of the By-Law Study Committee)~~

**ARTICLE 50: On Motion by the Finance Committee; It was Moved and Seconded:**

*That the Town amend Article XIII Police Regulations, Section 23E of the Town of Walpole By-laws to delete it in its entirety.*

**ARTICLE 50. On Substitute Motion by Christopher Timson, Seconded by Susan Lawson:**

To leave the last sentence in.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 50: On Motion to make the Substitute Motion the Main Motion:**

**Majority Vote Required.**

**As the Main Motion:**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 51: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII Police Regulations, Section 27A of the Town of Walpole By-laws to read as follows:

**Section 27 Anti-noise By-law**

- A. It shall be unlawful for any person or persons to engage in commercial, industrial or manufacturing operations, including construction for hire, excavation, pile driving or trash or rubbish collection, between the hours of 8PM and 8AM Sunday and if the effect of such activities is to create loud or annoying sounds, as defined herein, in any residential area of the Town of Walpole unless such activities are necessitated by exigent emergency circumstances impacting upon life, safety or protection of property. For purposes of this By-law, noise which is plainly audible at a distance of one hundred and fifty feet from such activities shall constitute prima facie evidence of loud or annoying sounds in violation of this By-law.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 52: On Motion by the Finance Committee; It was Moved and Seconded:**



That the Town amend Article XIII Police Regulations, Section 27B (Anti-noise By-law) of the Town of Walpole By-laws to read as follows:

- B. Any person violating the provisions of this by-law shall be punished by a fine not to exceed one hundred (\$100.00) dollars for the first offense, and \$250 for each subsequent offense.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 53: On Motion by the Finance Committee; It was Moved and Seconded:**

The Town amend Article XV Fire Department Regulations, Section 2C of the Town of Walpole By-laws to read as follows:

- C. False alarms within a twelve month period resulting from mechanical failure, malfunction, improper installation or negligence of the user of a fire alarm system may result in the following fines:

First Offense:	No Charge
Second Offense:	\$100.00
Third Offense:	\$200.00
Fourth Offense:	\$300.00 for each subsequent offense"

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 54: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XV Fire Department Regulations, Section 3 of the Town of Walpole By-laws to read as follows:

Section 3. Fire Alarm and Fire Protection Systems - Secured Key Access - Any building other than a residential building or less than six (6) units which has a fire alarm system or other fire protection system shall provide a secure key box installed in a location accessible to the Fire Department in case of emergency. The key box shall contain keys to fire alarm control panels and other keys necessary to operate or service fire protection systems. The key box shall be a type approved by the Chief of the Walpole Fire Department and shall be located and installed as approved by the Chief.

Any building owner violating this By-law after receiving due notice by the Fire Department shall be subject to a fine of fifty dollars (\$50.00) per day, each day of violation counted as a separate violation..

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 55: On Motion by the Finance Committee; It was Moved and Seconded:**

The Town amend Article XV Fire Department Regulations, Section 4B of the Town of Walpole By-laws to read as follows:

- B. FIRE LANES – It shall be unlawful to obstruct or park a vehicle in any Fire Lane, such Fire Lanes must comply with 527 CMR 10.03 (10).

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 56: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XV Fire Department Regulations, Town of Walpole By-Laws, by adding a new section 5 entitled "Class II and III Second Hand Motor Vehicle Licenses Holder Regulations" which reads as follows:

**Section 5. Class II and III Second Hand Motor Vehicle Licenses Holder Regulations.**

- a) Prior to license issuance or renewal the fire department will conduct a fire and safety inspection. Any violations that are noted must be corrected prior to the renewal or issuance of the license.
- b) No storage of flammable or combustible liquids in quantities greater than five (5) gallons will be allowed without a permit from the fire department. Applications are available at Fire Headquarters.
- c) No storage of flammable or combustible gases in quantities greater than forty (40) cubic feet will be allowed without a permit from the fire department. Applications are available at Fire Headquarters.
- d) All rubbish and debris will be kept in an approved steel rubbish container with a cover. The cover will remain closed at all times.
- e) Used batteries shall be stored in liquid tight containers.
- f) Storage of tires, new and used, shall be limited to an area of no more than 500 cubic feet. All tires shall be stacked or piled tightly to reduce flow of air through the pile. Bulk storage of tires, greater than 500 cubic feet, will not be allowed without a permit from the fire department. Storage of bulk tires shall comply with NFPA chapter 231D.  
  
Twenty-five (25) feet shall separate bulk tire piles from exposures and combustibles. Maximum pile length will be one hundred (100) feet.
- g) Maintain at least two feet of clearance between all vehicles on display.
- h) A keyed lock box is required for all main gates. The lock box shall be mounted at the gate. Applications for a keyed lock box are available at Fire Headquarters.
- i) The use of guard dogs will be allowed, however, the fire department must first be notified and emergency contact phone numbers must be provided for the guard dog owner.
- j) The facility must keep an up-to-date list of emergency contacts at the fire station.
- k) An access road is required through the property-minimum width of this access road will be twelve (12) feet



and the road will start at the main entrance.

l) Parking of vehicles, not related or incidental to the operation of the business, that store flammable or combustible liquids or gases will not be allowed on the site.

m) All cutting and welding operations shall comply with the requirements of 527 CMR39.

n) No open burning will be allowed on the site at any time.

o) The licensee must maintain a supply of spill containment equipment on site as approved by the Fire Chief. Any spills of flammable or combustible liquids greater than one gallon must be immediately reported to the fire department.

p) Portable fire extinguishers will be required at the facility, the number and location of same to be determined by the fire department.

### **Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

### **ARTICLE 57: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XVI Junk Dealers and Collectors, Section 1 of the Town of Walpole  
By-laws to read as follows:

Section 1. The Board of Selectmen may, pursuant to the General Laws of the Commonwealth and the local Zoning By-laws, license suitable persons to be dealers in and keepers of shops for the purchase, sale and barter of junk, old metals, second-hand articles, precious metals and precious stones in the Town. They may license suitable persons as junk collectors to collect, by purchase or otherwise, junk, old metals, second-hand articles, precious metals and precious stones from place to place in the Town; and they may provide that such collectors shall display badges on their persons or their vehicles or upon both, when engaging in collecting, transporting or dealing in junk, old metals or second-hand articles, precious metals and precious stones, and may prescribe the design thereof. They may also provide that such shops and all articles of merchandise thereof and any place, vehicle or receptacle used for the collection or keeping of the articles aforesaid, may be examined at all times by the Chief of Police or by any police officer so authorized or the Building Inspector. They may also require screening of such merchandise which is kept outside the structures on the premises for more than a twelve hour period to be screened from view of abutting public or private ways by screening consisting of natural vegetation (trees or shrubs) or fencing.

### **Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

### **ARTICLE 58: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XVII Animal Regulations – Section 6 by deleting the notation at the end of this section.

**\*\*At heel meaning a dog under complete control of a person of adequate age and discretion to control its actions as adequately as a dog that is on lead.**

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 59: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XVII Animal Regulations, Section 7 to read in pertinent part as follows:

...The pickup fee shall be twenty dollars with said fee to go to the Town of Walpole unless the pound is maintained by the Dog Officer.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 60: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XVII Animal Regulations, Section 9A of the Town of Walpole By-laws to read as follows:

The Selectmen shall appoint one full-time Animal Control Officer to enforce the Rules and By-laws concerning dogs and warm-blooded animals in the Town of Walpole. In the absence of the Animal Control Officer, the Police Department will act as the Animal Control Officer coordinating with the full time Animal Control Officer or such other Animal Control Officer(s) as the Town may from time to time employ, including Animal Control Officers from neighboring towns.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 61: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XVII, Animal Regulations, Section 12C of the Town of Walpole By-laws to read as follows:

- C. Dog Bite – The Animal Control Officer must make judgment as to the severity and provocation of a bite to determine processing and procedure of this violation .
- |                                               |          |
|-----------------------------------------------|----------|
| 1 <sup>st</sup> Offense                       | \$25.00  |
| 2 <sup>nd</sup> Offense                       | \$50.00  |
| 3 <sup>rd</sup> Offense or subsequent offense | \$100.00 |

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**



**ARTICLE 62: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XVII Animal Regulations, Section 12E of the Town of Walpole By-laws to read as follows:

E. Complaints such as, but not limited to, barking, littering or defecating on sidewalks or private property.

1 <sup>st</sup> Offense	\$15.00
2 <sup>nd</sup> Offense and subsequent offense	\$25.00

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 63: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XXVI Scenic Roads, Section 3-F of the Town of Walpole By-laws to read as follows:

F. Enforcement

No person shall perform any repairs, maintenance, construction, reconstruction or paving on any road designated as a Scenic Road, involving the cutting or removal of trees or the tearing down or destruction of a stone wall or portion thereof along any road designated as a scenic road, without the prior written consent of the Planning Board as set forth in this By-law. The provisions of this By-law shall be enforced by the Tree Warden and any police officer of the Town of Walpole.

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 64: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend the Title of Article XXVII of the Town of Walpole By-laws to correct a typographical error as follows:

ARTICLE XXVII DEMOLITION DELAY BYLAW/HISTORIC PROPERTY (BUILDING AND/OR STRUCTURE)

**Majority Vote Required**

**Motion Was: So Voted**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 65: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town amend the Article XXVII, Section 4D of the Town of Walpole By-laws to correct a typographical error as follows:

- D. Within fifteen (15) working days after receipt of the application for a demolition permit by the Commission, the Commission shall make a Determination of Architectural and/or Historical Significance. Upon determination by the Commission that the building and/or structure is not architecturally and/or historically significant, the Commission shall so notify the Inspector in writing. Upon receipt of such notification, or after the expiration of twenty (20) working days from the date of submission to the Commission, if the Inspector has not received notification from the Commission, the Inspector may issue the demolition permit.

### **Majority Vote Required**

### **Motion Was: So Voted**

### **(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 66:** To see if the Town will vote to amend Section 3-J(5)(e) of the Zoning Bylaws by adding the following sentence thereto:

The aforesaid Rate of Development of dwelling units per year may be increased should it be determined appropriate to the AQV and be in the interest of the town, and further to take any other such action as may be necessary thereto. (Petition of Philip H. Macchi et al.)

### **ARTICLE 66: WAS WITHDRAWN**

**ARTICLE 67:** To see if the Town of Walpole will vote to rezone portions of those parcels of land on and off Summer Street, Neponset Street and Washington Street currently Zoned Industrial (IND) and Residence B (RB) to Limited Manufacturing (LM) as shown on the Town of Walpole Assessor's Map as Parcel 78 on Map 52 and Parcel 59 on Map 52 and more particularly shown on a plan entitled "RE-ZONING PLAN, Neponset Street, Walpole, MA prepared by Beals and Thomas, Inc. dated January 6, 2005" containing four (4) sheets captioned Z-a, Z-2, Z-3 and Z-4 appended hereto and incorporated herein by reference as Exhibits "A", "B", "C" and "D" and more particularly described by four (4) Metes and Bounds Descriptions appended hereto and incorporated herein by reference as Exhibits "E", "F", "G" and "H" and to take any other such action as may be necessary thereto.

### **(Exhibit E)**

Metes and Bounds Description: Parcel of land to be Rezoned from Residence B to Limited Manufacturing, Walpole, Massachusetts, 1782.04

A certain parcel of land in the Commonwealth of Massachusetts, County of Norfolk, Town of Walpole, situated on the westerly side of Washington Street. More particularly bounded and described as follows:

Beginning at a point on the westerly sideline of Washington Street at the northerly line of Willow Street, thence running;

N 37° 11' 10" W	253.16 feet to a point, said course being by land now or formerly of Reilly-Watson, thence running;
S 75° 50' 10" W	386.92 feet to a point, said course being in part by land now or formerly of Reilly-Watson and in part by land now or formerly of McKillop, thence turning and running;
N 31° 10' 10" W	158.05 feet to a point at the boundary of the existing Industrial Zoning District, said course being by land now or formerly of Belcher, thence turning and running;
N 55° 10' 01" E	182 feet more or less by the existing Industrial Zoning District Boundary, thence turning and running;
Northeasterly	767 feet more or less by the existing Industrial Zoning District Boundary, thence turning and running;
Northwesterly	238 feet more or less by the existing Industrial Zoning District Boundary to the centerline of the Neponset River, thence turning and running;



Northerly and Northeasterly along the centerline of the Neponset River, said line being the boundary of the existing Industrial Zoning District, 1,223 feet more or less to a point at land now or formerly of the Town of Walpole, thence turning and running;

S 48° 11' 16" E	50 feet more or less to a point, thence turning and running;
S 16° 51' 36" W	216.00 feet to a point, thence turning and running;
S 15° 25' 10" W	109.89 feet to a point, thence turning and running;
S 17° 49' 52" W	19.25 feet to a point, thence turning and running;
S 27° 31' 40" W	54.47 feet to a point, thence turning and running;
S 46° 25' 04" E	91.99 feet to a point, thence turning and running;
N 86° 08' 28" E	281.26 feet to a point, thence turning and running;
N 85° 40' 27" E	324.07 feet to a point, said last eight courses being by land now or formerly of the Town of Walpole, thence turning and running;
S 04° 00' 05" E	160.00 feet to a point, said course being in part by land now or formerly Melanson and in part by land now or formerly of WP Lacivita Realty Trust I, thence turning and running;
N 85° 59' 55" E Easterly	9.63 feet to a point of curvature, thence turning and running; by a curve to the right having a radius of 120.00 feet and a length of 67.70 feet to a point of tangency, thence running;
S 61° 40' 40" E Northeasterly	50.48 feet to a point of curvature, thence and running; by a curve to the left having a radius of 30.00 feet and a length of 47.12 feet to a point, said last four courses being by land now or formerly of WP Lacivita Realty Trust I, thence turning and running;
S 28° 19' 20" W Westerly	100.00 feet to a point, said course being by the westerly line of Washington Street, thence turning and running; by a curve to the left having a radius of 30.00 feet and a length of 47.12 feet to a point of tangency, thence turning and running;
N 61° 40' 40" W Westerly	50.48 feet to a point of curvature, thence turning and running; by a curve to the left having a radius of 80.00 feet and a length of 45.13 feet to a point of tangency, thence turning and running;
S 85° 59' 55" W	64.19 feet to a point, said last four courses being by land now or formerly of the Town of Walpole, thence turning and running;
S 28° 19' 20" W	399.74 feet to a point, said course being in part by land now or formerly of the Town of Walpole and in part by land now or formerly of Dellavale and in part by land now or formerly of Leardo and in part by land now or formerly of Steve R. Mitulski Realty Trust, thence turning and running;
S 44° 53' 20" E Easterly	145.02 feet to a point of curvature, thence turning and running; by a curve to the left having a radius of 30.00 feet and a length of 55.91 feet to a point, said last two courses being by land now or formerly of Steve R. Mitulski Realty Trust, thence turning and running;
S 28° 19' 20" W Northwesterly	104.45 feet to a point, said course being by the westerly line of Washington Street, thence turning and running; by a curve to the left having a radius of 30.00 feet and a length of 38.33 feet to a point of tangency, thence turning and running;
N 44° 53' 20" W	86.21 feet to a point, thence turning and running;
S 45° 06' 40" W	153.07 feet to a point, thence turning and running;
S 44° 53' 20" E	154.68 feet to a point, said last four courses being by land now or formerly of Agahigian, thence turning and running;
S 28° 19' 20" W	367.29 feet to a point, thence turning and running;
S 28° 35' 20" W	368.05 feet to the point of beginning, said last two courses being by the westerly sideline of Washington Street

(Exhibit F)

**METES AND BOUNDS DESCRIPTION** Parcel of land to be rezoned from Residence B to Limited Manufacturing, Walpole, Massachusetts, 1782.04 Walpole.

A certain parcel of land in the Commonwealth of Massachusetts, County of Norfolk, Town of Walpole, situated on the easterly side of the Neponset River, westerly of Georgia Drive. More particularly bounded and described as follows:

Beginning at a point on the most northerly corner of the parcel herein described at the Neponset River and land of the Town of Walpole, thence running;

S 77° 44' 57" E	8 feet more or less to a point, said course being by the existing division line between the Residence B and Residence A Zoning Districts, thence turning and running;
S 15° 05' 14" W	629.68 feet to a point, thence turning and running;
S 89° 38' 31" W	86 feet more or less to the centerline of the Neponset River, said last three courses being by land now or formerly of the Town of Walpole, thence turning and running;
Northeasterly	by the centerline of the Neponset River and the existing Industrial Zoning District boundary, 866 feet more or less to the point of beginning.

**(Exhibit G)**

**METES AND BOUNDS DESCRIPTION**, Parcel of Land to be rezoned from Industrial to Limited Manufacturing, Walpole, Massachusetts, 178.02 Walpole

A certain parcel of land in the Commonwealth of Massachusetts, County of Norfolk, Town of Walpole, situated northerly of Neponset Street. More particularly bounded and described as follows:

Beginning at a point on the most northwesterly corner of Neponset Street, thence running;

S 34° 32' 16" W	159.53 feet to a point of curvature, said course being by the division line between the existing Industrial Zoning District and the existing Residence B Zoning District, thence turning and running;
N 59° 00' 14" W	99.15 feet to a point, thence turning and running;
N 60° 19' 04" W	217.04 feet to a point, said last two courses being by land now or formerly of Fox Pole Properties, thence turning and running;
N 18° 35' 54" W	597.79 feet to a point of curvature, thence turning and running;
Northerly	by a curve to the right having a radius of 2,259.01 feet and a length of 1,136.28 feet to a point of tangency, thence running;
N 10° 13' 17" E	173 feet more or less to the centerline of Cedar Swamp Brook, said last three courses being by land now or formerly owned by Old Colony River Company, thence running;
Northeasterly	by the centerline of Cedar Swamp Brook, 2,440 feet more or less to the centerline of the Neponset River, thence turning and running;
Southerly	by the centerline of the Neponset River, 400 feet more or less to a point, said course being by the division line between the existing Industrial Zoning District and the existing Residence A Industrial District, thence running;
Southwesterly	by the centerline of the Neponset River, 2,469 feet more or less to a point, said course being by the division line between the existing Industrial Zoning District and the existing Residence B Zoning District, thence turning and running;
Southeasterly	238 feet more or less to a point, thence turning and running;
Southwesterly	767 feet more or less to a point, thence turning and running;
S 55° 10' 01" W	182 feet more or less to a point, said last four courses being by the division line between the existing Industrial Zoning District and the existing Residence B Zoning District, thence turning and running;
S 55° 10' 01" W	72.26 feet to a point, thence turning and running;
S 78° 33' 06" W	5.71 feet to a point, thence turning and running;
S 43° 52' 06" W	13.79 feet to a point, thence turning and running;



S 28° 59' 06" W	16.99 feet to a point, thence turning and running;
S 23° 18' 06" W	16.67 feet to a point, thence turning and running;
S 18° 53' 36" W	26.02 feet to a point, thence turning and running;
S 33° 51' 54" E	3.50 feet to a point, thence turning and running;
S 53° 21' 06" W	47.60 feet to a point, said last eight courses being by land now or formerly of Belcher, thence turning and running;
Northerly	by a curve to the left have a radius of 1,500 feet and a length of 171.61 feet to a point of tangency, thence running;
N 34° 55' 24" W	100.00 feet to a point of curvature, thence turning and running;
Northerly	by a curve to the right having a radius of 1,091.91 feet and a length of 70.00 feet to a point, thence turning and running;
S 58° 44' 59" W	40.00 feet to the point of beginning, said last four courses being by the sideline of Neponset Street and by the division line of the existing Industrial Zoning District and the Existing Residence B Zoning District.

**(Exhibit H)**

**METES AND BOUNDS DESCRIPTION**, Parcel of land to be rezoned from Industrial to Limited Manufacturing, Walpole, Massachusetts, 1782.04 Walpole

A certain parcel of land in the Commonwealth of Massachusetts, County of Norfolk, Town of Walpole, situated on the southeasterly side of Cedar Swamp Brook, northerly of Summer Street. More particularly bounded and described as follows:

Beginning at a point on the most northerly corner of the parcel herein described at the division line of the existing Industrial Zoning District and the existing Park, School, Recreation & Conservation District at a point on the westerly boundary of land now or formerly of Old Colony River Company, thence running;

S 10° 13' 17" W	156.95 feet to a point of curvature, thence turning and running;
Southerly	by a curve to the left having a radius of 2,325.01 feet, a length of 1,169.48 feet to a point of tangency, thence running;

S 18° 35' 54" E	759 feet more or less to a point at the division line between the existing Industrial Zoning District and the existing Limited Manufacturing Zoning District, said last three courses being by land now or formerly of Old Colony River Company, thence turning and running;
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Westerly	1,323 feet more or less to a point, said course being by division line between the existing Industrial Zoning District and the existing Limited Manufacturing Zoning District, thence turning and running;
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N 46° 40' 07" W	68 feet more or less to a point, thence turning and running;
-----------------	--------------------------------------------------------------

N 52° 05' 02" W	282.80 feet to a point, said last two courses being by land now or formerly of Balduf, thence turning and running;
-----------------	--------------------------------------------------------------------------------------------------------------------

N 32° 26' 56" E	583.10 feet to a point, thence turning and running;
-----------------	-----------------------------------------------------

N 21° 35' 59" E	175.18 feet to a point; said last two courses being by land now of formerly of the Town of Walpole and the division line between the existing Industrial Zoning District and the existing Park, School, Recreation & Conservation Zoning District, thence turning and running;
-----------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Northeasterly	by the centerline of Cedar Swamp Brook and the division line between the existing Industrial Zoning District and the existing Park, School, Recreation & Conservation Zoning District, 1,710 feet more or less to the point of beginning said course being by land now or formerly of the Town of Walpole.
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Or take any action in relation thereto. (Petition of Bird Machine Company, Inc by its attorney John J. Griffin etal.)

**ARTICLE 67: WAS WITHDRAWN**

**ARTICLE 68:        On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town amend the Zoning By-laws, Section 4-B, Chart of Dimensional Regulations by:



- A. Inserting the number "15,000" in the "Required Lot Area" column for the Business District, and the number "100" in the "Required Lot Frontage" column for the Business District and adding the phrase "but not more than 3 stories" to the "Maximum Building Height (feet)" column entry for the Business District
- B. Changing the entries in the "Maximum Lot Coverage by Structures" and the "Maximum Lot Coverage by Structures & Impervious Surfaces" columns from 75% to 90% for the Central Business District (CBD), and adding the phrase "but not more than 4 stories" to the "Maximum Building Height (feet)" column entry for the Central Business District (CBD).
- C. Adding a new footnote (r) in the Explanatory notes to the Chart to read as follows: "When at least 30 parking spaces are provided at or below grade, but under a building and screened from view, in the Highway Business or Industrial Districts, the building height may be increased by 12 feet or one additional story"; and by annotating the title of the "Maximum Building Height (feet)" column with the footnote (r) reference.

### **2/3 Vote Required**

**Motion Was: So Voted Unanimous**

**(Letter of Approval from Attorney General, September 9, 2005)**

### **ARTICLE 69: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town amend the Zoning By-laws as follows:

- A. Amend Section 3B Schedule of Use Regulations by deleting the term "Boarding or lodging house", at the beginning of the use description in Subsection 3-B(3)(j) and substituting therefore the term "Bed and Breakfast". Amend the Section 3-B Schedule of Use Regulations by inserting the phrase "Rooming House", at the beginning of the use description in Subsection 3-B(3)(m).
- B. Add one new subsection to Section 3-F Temporary Uses as follows:
  - a. Temporary or seasonal uses such as Christmas tree sales shall be considered temporary uses and allowed in all commercial districts for a period not to exceed 35 days. A permit for temporary use from the building inspector shall be required. The building inspector may impose conditions to insure that public health and safety issues are served.

And to denote the existing paragraph in Section 3-F as subsection (b).

- C. Add the following new definition of "Multi-Family Housing" to Section 1-C Definitions, after the definition of the term "Lot":

Multi-Family Housing – Four (4) or more dwelling units in one building, or in multiple buildings, located on one lot.

### **2/3 Vote Required**

**Motion Was: So Voted Unanimous**

**(Letter of Approval from Attorney General, September 9, 2005)**

### **ARTICLE 70: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town amend Section 6 Sign Regulations of the Zoning By-laws as follows:

- A. Amend the first sentence of Section 6-F Accessory Signs in Non-Residential Districts by replacing the initial clause "In an area in a non-residential district", with "In the CBD or B districts," by changing the period (.) at the end of the first sentence to a colon (:), and by enumerating this first sentence as subsection (1).
- B. Convert existing subsections (1) through (3) to subsections of the newly created (1) above as (a) through (c)
- C. In new Section 6-F(1)(c) in the fifth line delete the language "existing dwelling or residential property boundary line" and replace it with "existing residential district zoning boundary line".
- D. Create a new subsection 6-F(2) as follows:

In the LM, HB and IND districts, signs permitted under Section 6-D and 6-E and the following accessory signs are permitted.

- (a) Accessory signs attached to walls in the HB and IND districts shall be permitted to be 10 percent of the wall area to which they are attached but not more than 100 square feet, except if the sign is located along US Route 1 where 150 square feet shall be allowed.
- (b) Directory signs shall be determined on the basis of two (2) square feet for each establishment.
- (c) Standing signs shall be permitted to 100 square feet, except if located along US Route 1 where 150 square feet shall be allowed.
- (d) The bottom of the frame of standing signs shall not be less than eight (8) feet from ground level.
- (e) If a sign is illuminated, it shall be internally illuminated by a steady light.
- (f) As part of site plan review, the Planning Board may determine that an alternative exterior lighting plan is consistent with the materials used for the sign and the associated lighting plan is not detrimental to abutting uses.
- (g) A ground sign, defined as a standing sign attached to the ground along the base of the sign, may be substituted for a standing sign in the LM, HB and IND Districts, if it meets the setback and lighting requirements of a standing sign, and further that at no point does the sign exceed five feet in height.

**2/3 Vote Required: Motion Was: So Voted Unanimous**

**(Letter of Approval from Attorney General, September 9, 2005)**

**ARTICLE 72: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police, Local 115 Walpole Police Union for the period of July 1, 2005 through June 30, 2008; and to appropriate the sum of \$66,573 to Fiscal Year 2006 Police Department Budget to defray the costs associated with said agreement; and to meet the appropriation, raise \$66,573 from taxation.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 73: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association for the period of July 1, 2005 through June 30, 2008; and to appropriate the sum of \$59,867 to Fiscal Year 2006 Fire Department Budget to defray the costs associated with said agreement; and to meet the appropriation, raise \$59,867 from Taxation.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 74: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO State Council 93, Local 1957, Department of Public Works employees for the period of July 1, 2005 through June 30, 2008; and to appropriate the sum of \$52,382 to Fiscal Year 2006 various departments' budgets to defray the costs associated with said agreement; and to meet the appropriation, raise \$30,772 from Taxation, \$16,725 through Water User Fees, and \$4,885 through Sewer User Fees.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 75: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO State Council 93, Local 1957, Town Hall Clerical employees for the period of July 1, 2005 through June 30, 2008; and to appropriate the sum of \$18,589 to Fiscal Year 2006 various departments' budgets to defray the costs associated with said agreement; and to meet the appropriation, raise \$16,280 from Taxation and \$2,309 through Water User Fees.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 76: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town approve the monetary items in an agreement between the Town of Walpole and American Federation of State, County and Municipal Employees, AFL-CIO State Council 93, Local 1957, Library employees for the period of July 1, 2005 through June 30, 2008; and to appropriate the sum of \$9,517 to Fiscal Year 2006 Library Department Budget to defray the costs associated with said agreement; and to meet the appropriation, raise \$9,517 from Taxation.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 77:** To see if the Town will vote to approve the monetary items in an agreement between the Walpole School Committee and the Walpole Teachers Association and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2005 through a term to be determined, or do or act anything in relation thereto. (Petition of the School Committee)

**ARTICLE 77: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 78:** To see if the Town will vote to approve the monetary items in an agreement between the Walpole School Committee and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957, Teachers' Aides and Cafeteria Employees Unit and to raise and appropriate and/or transfer a sum or



sums of money to defray the cost of said agreement for the period of July 1, 2005 through a term to be determined, or do or act anything in relation thereto. (Petition of the School Committee)

**ARTICLE 78: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 79:** To see if the Town will vote to approve the monetary items in an agreement between the Walpole School Committee and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957, School Department Secretarial and Clerical Unit and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2005 through a term to be determined, or do or act anything in relation thereto. (Petition of the School Committee)

**ARTICLE 79: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 80:** To see if the Town will vote to approve the monetary items in an agreement between the Walpole School Committee and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957, Custodial and Maintenance Unit and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2005 through a term to be determined, or do or act anything in relation thereto. (Petition of the School Committee)

**ARTICLE 80: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**SPRING ANNUAL TOWN MEETING, MAY 2, 2005  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS**

**NOTICE OF DISSOLUTION**

**Date: May 11, 2005**

There being no further business to come before this Spring Annual Town Meeting:  
**It was Moved by Susan Lawson, Seconded by Ralph Knobel:**  
That this meeting be dissolved.

**Motion Was: So Voted**  
**Moderator Jon W. Rockwood so declared at 11:35 p.m. on May 11, 2005.**  
**Ronald A. Fucile, Town Clerk**  
A True Copy Attest

**FALL ANNUAL TOWN MEETING ·  
TOWN OF WALPOLE  
COMMONWEALTH OF MASSACHUSETTS**

Norfolk, ss.

To any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Walpole High School in said Walpole on

**THE THIRD MONDAY IN OCTOBER, IT BEING THE  
17<sup>th</sup> DAY OF SAID MONTH, 2005**

at 7:30 p.m. then and there to see if the Town will vote to amend the By-laws and Zoning By-laws to said Town and act on the following articles:

The Meeting was called to order at 7:40 p.m. in the Walpole High School by Moderator Jon Rockwood. All rules and regulations concerning the call of an Annual Town Meeting were fulfilled and a quorum was present.

The Assembly pledged allegiance to the flag.

Town Clerk Ronald A. Fucile attested to the proper return of the Warrant. In accordance with the By-Laws of the Town of Walpole, Article 1, the Selectmen gave notice of the Fall Annual Town Meeting by posting true attested copies of the Warrant calling for the same in two (2) public places in each of the eight (8) precincts on September 27, 2005.

**It was Moved and Seconded:**

To waive the reading of the Warrant.

**Motion Was: So Voted**

**It was Moved and Seconded:**

That all Motions of the Finance Committee be Main Motions.

**Motion Was: So Voted**

**Town Counsel:** Joyce Frank of Kopelman & Paige.

**Tellers:** Patrick Grant, Mary Campbell, William Abbott, Susanne Murphy, Philip Czachorowski and Elizabeth Nashawaty.

**It Was Moved and Seconded:**

To Move Articles 3,5,8 and 10 to Monday, October 24, 2005.

**Majority Vote Required:**

**Motion Was: So Voted**

**It Was Moved and Seconded:**

To Move Articles 18, 19, 20 & 21 to Monday, October 24, 2005 to allow the contractor to complete roadwork.

**Majority Vote Required:**

**Motion Was: So Voted**

**A.                    A RESOLUTION**

**Resolved:**

**That we the Representative Town Meeting Members inscribe upon the record of the Fall Annual Town Meeting of October 17, 2005:**

**Our recognition and sincere appreciation of the contributions rendered by the late E. John Ferrara. As a Representative Town Meeting Member from 1977 to 1992 And Further: In acknowledgement of the Town’s loss, we request the Moderator to observe a moment of silence in his memory. And Further: That the Town Clerk be instructed to send a copy of this Resolution to his family.**

**Presented by Jon Rockwood**

**ARTICLE 1:**            To hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

**ARTICLE 2:**            To see if the Town will vote to raise and appropriate or transfer a sum or sums of money from available funds for the purpose of supplementing the stabilization fund as authorized by Chapter 40, Section 5B of the Massachusetts General Laws as amended, or take any action relative thereto. (Petition of the Board of Selectmen)

**ARTICLE 2: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 4:**            **On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town of Walpole raise and appropriate by transfer from Free Cash the sum of \$461,465.86 as a supplemental sum of money for the FY06 School Budget.

**Majority Vote Required**

**Motion Was: So Voted**

**ARTICLE 6:**            To see if the Town will vote to transfer from the General Fund a sum of \$660,000 for the FY06 School Budget or take any action in relation thereto. (Petition of the School Committee)

**ARTICLE 6: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**



**Motion Was: So Voted: No Action**

**ARTICLE 7: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town approve the monetary items in an agreement between the Walpole School Committee and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1956, Teacher Aides and Cafeteria Workers for the period of July 1, 2005 through June 30, 2008 and to raise and appropriate from taxation the sum of \$40,442 to defray the cost of said agreement for FY2006.

**ARTICLE 7: On Substitute Motion by Nancy Gallivan, Seconded by Jean L. Hogan; It was Moved and Seconded:**

To see if the Town will vote to approve monetary items in an agreement between the Walpole School Committee and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1956 Teachers Aides and Cafeteria Workers, July 1, 2005 –2008 and to raise and appropriate from taxation a sum of \$8,820 to defray the cost of said agreement for FY2006.

**ARTICLE 7. It was Moved and Seconded to Make the Substitute Motion the Main Motion**

**Majority Vote Required**

**Motion Was So Voted**

**As the Main Motion: So Voted**

**ARTICLE 9: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town approve the monetary items in an agreement between the Walpole School Committee and the American Federation of State, County, and Municipal Employees, AFL-CIO, State Council 93, Local 1956, Custodial and Maintenance Employees for the period of July 1, 2005 through June 30, 2008 and to raise and appropriate from taxation the sum of \$26,232 to defray the cost of said agreement for FY2006.

**Majority Vote Required**

**Motion Was So Voted**

**ARTICLE 11: On Motion of the Finance Committee; It was Moved and Seconded:**

To see if the Town will vote to raise and appropriate, borrow and/or transfer a sum or sums of money as may be required for the purchase of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole or take any action in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 11: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, borrow and /or transfer a sum or sums of money to resurface, repair and/or reconstruct certain streets and/or sidewalks, to make drainage improvements in

certain Town roads, and to rebuild certain manholes and catch basins in the Town or to take any action in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 12: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 13: On Motion of the Finance Committee; It was Moved and Seconded:**

To see if the Town will vote to raise and appropriate, borrow and /or transfer a sum or sums of money to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole or to take any action in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 13: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 14: On Motion of the Finance Committee; It was Moved and Seconded:**

To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer a sum of money for required matches to such grants or take any action in relation thereto. (Petition of the Board of Selectmen)

**ARTICLE 14: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 15: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town amend its Charter, the specific amendments being shown on a form placed on file in the office of the Town Clerk, and to see if the Town will vote to authorize a petition to the General court for special legislation to accomplish the same.

The following are the changes to the Charter that are being recommended by the Committee. In each case, the motion to recommend carried by at least a two-thirds majority of those present:

1. Section 2-8(C)

~~Delete the words "Permanent Building Maintenance Advisory Committee".~~

~~Explanatory Note: We were advised that the functions of this Committee are being handled on a day to day basis by the Superintendent and his staff. Moreover, projects involving the expenditure of more than \$5,000 must be vetted by the Capital Budget Committee. According to the Board of Selectmen, this Committee has been dormant for some time and should not be identified in the Charter.~~

**Majority Vote Required: Item 1: So Voted**

2. Section 2-8(D)

Delete the words "the office of" in the first sentence so it reads "if the Moderator is absent, the Town Clerk shall have the power to call the meeting to order ..."

~~Explanatory Note: We were unsure as to what was intended by the words "the office of" or what they added.~~

**Majority Vote Required: Item 2: So Voted**

3. Section 2-9(D)(5)

Delete the words "shall include, with each report" and substitute the following:

"shall report its recommendations in writing prior to each Annual or Special Town Meeting. A copy of each report of the Finance Committee shall be distributed to all Town Meeting Representatives and shall be posted on the Town of Walpole's website not later than seven days prior to the Town Meeting. At the same time, copies of each report shall also be made available to the public at the office of the Town Clerk, the Walpole Public Library and the Walpole Senior Center. Each report"

~~Strike out the words "Delete "to each residence" and substitute the words "shall include" in their place.~~

Explanatory Note: There is a substantial cost involved in mailing the Finance Committee report to every residence in Town. Other towns in recent years have decided to put information of this nature on their websites to save expense. Recognizing that not all residents have access to the Internet, we have suggested that hard copies also be available to the public at the above locations. This change, if adopted, will also require a change to the town by-laws which continue to require distribution to each residence.

**Majority Vote Required: Item 3. Section 2-9(D)(5) – Was Not Voted**

4. Section 2-9(E)(4)

~~Strike out the word "mailed" and substitute the words "made available" and strike out the word "by" and substitute the words "in the office of".~~

~~Explanatory Note: Despite the provision in the Charter requiring that the Rules as amended be mailed to all RTMs, it isn't done and this change merely recognizes that reality.~~

**Majority Vote Required: Item 4: So Voted**

5. Section 2-9(G)(5)

~~Add a comma after the word "vehiele"~~

~~Strike out the word "like" and substitute the words "cemetery or pond"~~



~~Explanatory Note: We assumed “vehicle” and “equipment” were meant to describe different things. We added cemeteries and ponds as the capital budget committee often deals with requests for capital expenditures to enhance them as well.~~

**Majority Vote Required: Item 5: So Voted**

6. Section 2-9(H)

~~Strike out the expression “(C)(3)” and substitute therefor the expression “(D)(3)”~~

~~Explanatory Note: Type.~~

**Majority Vote Required: Item 6: So Voted**

7. Section 2-12

~~Strike out the first paragraph thereof in its entirety and substitute the following:~~

“At least seven (7) days prior to the session of town meeting at which any collective bargaining agreement is presented for approval or funding, the Town Meeting Representatives and Board of Selectmen shall be furnished with a written summary explaining the revisions contained therein. In addition to the foregoing, at least seven (7) days before being presented for such approval or funding, a copy of the entire agreement shall be placed on file with the office of Town Clerk for inspection by any Representative Town Meeting Member or resident and shall be posted on the town of Walpole’s website. Such agreements shall remain posted on the website until at least five (5) days after the town meeting is dissolved.”

Explanatory Note: There are two issues here. The first is cost. Many collective bargaining agreements have changes on only a few pages. It is expensive to photocopy the entire agreement and circulate the same to the RTMs. Making it available in the Town Clerk’s office and on the website should give all who want to see the body of the agreement, and not just the summary, an opportunity to do so. More fundamentally, at present the Charter appears to require that copies of the agreements be provided to the RTMs at least seven days before the “town meeting” at which they are to be considered, not seven days before the actual night during town meeting on which they are to be brought forward for action. The proposed change makes it clear that the seven days refers to the night, not the beginning of the town meeting itself. This is in fact how Walpole has been interpreting the Charter in recent years.

**Majority Vote Required: Item 7: So Voted**

8. Section 3-2(B)(4)(a) Change “civil defense director” wherever it appears to “emergency management director”

Explanatory Note: This is ~~how this position is presently referred to~~ change brings the Charter into conformity with current usage.

**Majority Vote Required: Item 8: So Voted**

9. Section 3-2(B)(4)(c)

Delete the words “Street Naming Committee”.

Explanatory Note: The Selectmen advised the Committee that this Committee's function is better handled by Police and Fire and ultimately the Planning Board.

**Majority Vote Required: Item 9: So Voted**

10. Section 3-6

~~Delete "by the Commonwealth Commissioner of Community Affairs" and substitute in its place "as provided in the General Laws of the Commonwealth."~~

Explanatory Note: We thought it was safer to refer to the General Laws.

**Majority Vote Required: Item 10: So Voted**

11. Section 3-8(B)(1)

~~Substitute for the words "Department of Public Health" the words "Department of Environmental Protection".~~

Explanatory Note: Conforms to current title.

**Majority Vote Required: Item 11: So Voted**

12. Section 3-8(B)(2)

**Substitute for the words "the general responsibility for" the words "exclusive charge and control of" and strike the expression ", and drains". Add the words "or his/her designee" after "Town Administrator" in the last sentence of the second paragraph thereof.**

Explanatory Note: The Sewer and Water Commissioners requested the first two changes. They noted that they are given "*exclusive charge and control*" over water matters but only "*general responsibility*" for sewers. We opted to go along with "*exclusive charge and control*" for both. As for drains, we were told that they do not, in fact, maintain storm drains and that this is a highway function. The final change in this Section reflects the fact that the Superintendent of the Sewer and Water Dept. sits in for the Town Administrator at all meetings of the Commissioners.

**Majority Vote Required: Item 12: So Voted**

13. Section 3-9(B)(1)

Add after "The Board of Library Trustees" the following: **"shall appoint, and may remove consistent with the provisions of the General Laws, a Library Director for an indefinite term and shall"**

Explanatory Note: The Charter says that the Trustees are responsible for "staffing." We thought it should be clear that this includes the Library Director.

**Majority Vote Required: Item 13: So Voted**

14. Section 4-1

Delete the sentence: **"The Town Administrator in office at the effective date of this Charter shall be entitled to retain any accrued leave earned before said effective date."**

Explanatory Note: This provision became moot with the resignation of former Town Administrator .

**Majority Vote Required: Item 14: So Voted**

15. Section 4-2

Add, in the second paragraph, after the expression “**following his/her appointment**” the following:

**“, unless the Board of Selectmen shall vote to waive such residency requirement, provided, however, that such waiver shall be effective only as long as the town administrator resides in a city or town located not more than fifteen (15) miles from Walpole.”**

Replace the word “**temporary**” with the word “**Acting**” in the fifth paragraph thereof.  
and change “four (4) months” to “six (6) months” and “thirty (30) day” to “six (6) month” in that paragraph.

Explanatory Note: The Charter requires that the Town Administrator be “domiciled within the Town within twelve months following his/her appointment.” The Committee believes that this provision may limit the pool of qualified candidates and should be modified as recommended. The Committee also believes that if the premise underlying the requirement, i.e., the town ~~will~~ would be better governed if the town administrator had to live in the town, is valid, we have the wrong person in the job. We also think the 15 mile limitation ~~will~~ should ensure that the town administrator would be able to get to his office quickly enough in the event of an emergency. The changes in the 5<sup>th</sup> paragraph reflect the fact that a search for a new town administrator might conceivably take longer than a total of five months.

**Majority Vote Required: Item 15: So Voted**

16. Section 4-3(A)

~~By adding after “Finance Director” and before “Building Commissioner”–(formerly Inspector of Buildings) the following: “Assistant Town Administrator”~~

**Majority Vote Required: Item 16: So Voted**

17. Section 4-3(B)

~~By adding after “Finance Director” and before “Building Commissioner” the following: “Assistant Town Administrator”, and by deleting the expression “; and the positions of Plumbing Inspector, Wire Inspector, and Gas Inspector, appointed by the Building Commissioner with the approval of the Town Administrator”~~

~~Explanatory Note: See 17 above. Also, takes away the need for the Selectmen to approve the appointment of the inspectors.~~

**Majority Vote Required: Item 17: So Voted**

18. Section 4-3(A), Section 4-3(B) and Section 4-1(A)

By substituting for the expression “**Inspector of Buildings**” each place it appears the expression “**Building Commissioner**”.

Explanatory Note: ~~See above.~~ This change is intended to bring the Charter into conformity with the current usage.

**Majority Vote Required: Item 18: So Voted (See October 24, 2005 – Item 18 Reconsidered)**

19. Section 4-3(A), Section 4-3(B) and Section 4-4(A)



By substituting for the expression "**Health Agent**" the expression each place it appears the expression "**Health Director**".

Explanatory Note: The Board of Health requested this change. It will not expand the authority of the office nor make the individual acting in this capacity eligible for a higher salary step..

**Majority Vote Required: Item 19: So Voted (See October 24, 2005 – Item 19 Reconsidered)**

20 Section 4-4(A)

Delete "**and the Board of Selectmen**"

Explanatory Note: Conforms to 17 above.

**Majority Vote Required: Item 20: So Voted**

21. Section 4-4(B)

Delete in its entirety

Explanatory Note: Conforms to 17 and 21 above.

**Majority Vote Required: Item 21: So Voted**

22. Section 4-4(C), (D), (E)

Renumber as 4-4(B), 4-4(C) and 4-4(D)

**Majority Vote Required: Item 22: So Voted**

23. Section 6-6

Delete the word "**Finance**" from title

Explanatory Note: Typo.

**Majority Vote Required: Item 23: So Voted**

24. Section 7-6(A)(2) and (3)

By adding immediately before the word "**grounds**" in each Paragraph the word "**specific**"

Explanatory Note: Probably only cosmetic but Committee felt some strengthening of recall provisions were desirable.

**Majority Vote Required: Item 24: So Voted**

25. Section 7-6(A)(3)

By striking out the period at the end of this section and adding the following language: "**provided, however, such recall petition must be filed with the Town Clerk within sixty (60) days of the date the recall petition was initially issued by the Town Clerk.**"

Explanatory Note: This recommendation resulted from a meeting with Marilyn Contreas of the Department of Community Affairs. Ms. Contreas is responsible for reviewing changes in municipal charters that are submitted for approval. She pointed out that the existing Charter imposes no deadline for turning in signatures after the recall petition is taken out and she recommended that we correct this.

**Majority Vote Required: Item 25: So Voted**

**26. Section 7-7**

By adding, immediately before the period at the end of the second paragraph thereof, the following: **“per charge”**.

Explanatory Note: This was a request of the Board of Selectmen. They argued that limiting suspensions to a maximum of 15 days does not give town officials sufficient flexibility to deal with employee discipline.

**Majority Vote Required: Item 26: So Voted**

**ARTICLE 16: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town authorize the Board of Selectmen to acquire for public works or economic development purposes by purchase, gift, eminent domain or otherwise, and to accept deeds to the Town of the fee simple or lesser interest in the parcels of land described below as needed to make such improvements as the Board deems necessary for such public works or economic development purposes to East Walpole in the area of Chestnut and Washington Streets, as shown on a plan titled, “East Walpole Revitalization Project Plan of Proposed Easements and Fee Takings”, by HDR Engineering Inc., dated October 3, 2005, on file with the Town Clerk, upon such terms and conditions as the Board shall determine to be appropriate, said interests in real estate to be under the care, custody and control of the Board of Selectmen.

1. Assessor’s Map 20, Parcel 276, located at 255 Washington Street
2. Assessor’s Map 20, Parcel 6, located at Washington Street
3. Assessor’s Map 20, Parcel 3, located at Washington Street
4. Assessor’s Map 20, Parcel 33, located at Washington Street and Chestnut Streets
5. Assessor’s Map 20, Parcel 34, located at Union, Washington Street, and Chestnut Streets
6. Assessor’s Map 20, Parcel 35, located at Union, Washington Street, and Chestnut Streets
7. Assessor’s Map 20, Parcel 31, located at Chestnut Street
8. Assessor’s Map 20, Parcel 36, located at 15 Chestnut Street

**2/3 Vote Required**

**Motion Was: So Voted Unanimous**

**ARTICLE 17: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town will vote to authorize the Board of Selectmen to acquire for general municipal purposes the fee or any lesser interest in property located on the northerly side of Frontier Drive, Walpole, being shown and designated as Parcel A on plan entitled “Frontier Drive Extension in Walpole, MA Prepared for Walsh Contracting Corporation, 82 North Avenue, Attleboro, MA” Scale: 1” = 40’, Dated May 22, 1996, Marchionda & Associates, L.P., Engineering and Planning Consultants” recorded with Norfolk County Registry of Deeds as Plan No. 701 of 1998, Sheets A & B, in Plan Book 460, and containing approximately 2,395 square feet, under the provisions of Massachusetts General Laws, Chapter 40, Section 14, as it may hereafter be amended, upon such terms and conditions as the Board of Selectmen shall determine to be appropriate, and to authorize the Board of Selectmen to take all related actions necessary or appropriate to carry out this acquisition, or act or transact anything in relation thereto.

**2/3 Vote Required**

**Motion Was: So Voted Unanimous**

**ARTICLE 22. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town accept Timberline Drive from its beginning at STA 0+00 to its terminus at STA 7+00.00 +/- including any easements and utilities appurtenant thereto and to raise and appropriate by transfer from Free Cash the sum of \$377 for recording documents at the Registry of Deeds.

**Majority Vote Required**

Motion Was: So Voted

**ARTICLE 23. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town accept Crosswoods Path from its beginning at STA 0+00 to its terminus at STA 31+29.00 +/- including any easements and utilities appurtenant thereto and to raise and appropriate by transfer from Free Cash the sum of \$529 for recording documents at the Registry of Deeds.

**Majority Vote Required**

Motion Was: So Voted

**ARTICLE 24. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town accept Industrial Road from STA 10+34.46 to its terminus at STA 13+74.73 +/- including any easements and utilities appurtenant thereto and to raise and appropriate from Free Cash the sum of \$446 for recording documents at the Registry of Deeds.

**Majority Vote Required:**

Motion Was: So Voted

**ARTICLE 25. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town accept Darwin Lane from its beginning at STA 0+00 to its terminus at STA 8+5.23 +/- including any easements and utilities appurtenant thereto and to raise and appropriate by transfer from Free Cash the sum of \$1053.50 for recording documents at the Registry of Deeds.

**Majority Vote Required:**

Motion Was: So Voted

**ARTICLE 26. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town accept Queen's Court from its beginning at STA 0+00 to its terminus at STA 2.92.22 +/- including any easements and utilities appurtenant thereto and to raise and appropriate by transfer from Free Cash, the sum of \$981 for recording documents at the Registry of Deeds.

**Majority Vote Required:**

Motion Was: So Voted



**ARTICLE 27:** To see if the Town will vote to raise and appropriate, borrow and/or transfer a sum of money to pay for uninsured damage/losses at a private dwelling located at 164 Old Post Road, Walpole, MA, or take any action in relation thereto, (Petition of James Dumas et al.)

**ARTICLE 27: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**ARTICLE 28: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town authorize the Walpole Board of Selectmen to enter into a contract for the disposal of solid waste pursuant to General Laws Chapter 30B, Section 12 (f), for a term not to exceed twenty years.

**Majority Vote Required**

**Motion Was: So Voted:**

**ARTICLE 29: On Motion of the Finance Committee; It was Moved and Seconded:**

That the Town amend Article XIII Police Regulations, Section 27A of the Town of Walpole By-Laws to read as follows:

**Section 27                      Anti noise By-law**

It shall be unlawful for any person or persons to engage in commercial, industrial or manufacturing operations, including construction for hire, excavation, pile driving or trash or rubbish collection, between the hours of 8PM and 7AM (8AM Sunday) if the effect of such activities is to create loud or annoying sounds, as defined herein, in any residential area of the Town of Walpole unless such activities are necessitated by exigent emergency circumstances impacting upon life, safety or protection of property. For purposes of this By-law, noise which is plainly audible at a distance of one hundred and fifty feet from such activities shall constitute prima facie evidence of loud or annoying sounds in violation of this By-law.

**Majority Vote Required**

**Motion Was: So Voted:**

**The Commonwealth of Massachusetts  
Town of Walpole  
Fall Annual Town Meeting of October 17, 2005**

**Adjournment Notice**

**October 17, 2005**

**On Motion by Elizabeth Nashawaty, Seconded by Ralph Knobel:**

It was voted to adjourn until Monday, October 24, 2005 at 7:30 p.m. in the Walpole High School.

**Moderator Jon Rockwood so declared at 10:40 p.m.  
Ronald A. Fucile, Town Clerk**

**A True Copy Attest**

**The Commonwealth of Massachusetts  
Town of Walpole  
Fall Annual Town Meeting of October 17, 2005**

**October 24, 2005**

Pursuant to the forgoing Adjournment of October 17, 2005, Moderator Jon Rockwood called the Fall Annual Town Meeting to order at 7:40 p.m. All rules and regulations concerning the call of an Adjourned Fall Annual Town Meeting were fulfilled and a quorum was present.

**The Assembly pledged allegiance to the Flag.**

**Town Counsel was represented by:** Joyce Frank of Kopelman & Paige, P.C.

**Tellers:** Mary Campbell, William Abbott, Patrick Grant, Susanne Murphy, Elizabeth Nashawaty and Philip Czachorowski.

Miscellaneous Information:

**Reconsideration of Article 15, Items 18 & 19**

**ARTICLE 15: On Motion by Carol A. Lane, Seconded by E. Stanley Kelliher:**

**That we reconsider Article 15, Items 18 & 19**

**Motion Was: So Voted**

**ARTICLE 15: On Motion of the Finance Committee; It was Moved and Seconded:**

**To correct Item 18, to read:** Section 4-3(A), Section 4-3(B) and Section 4-4(A)

By substituting for the expression "Inspector of Buildings" each place it appears the expression "Building Commissioner".

**Majority Vote Required: Item 18: So Voted**

**On Motion of the Finance Committee; It was Moved and Seconded:**

**To correct Item 19, to read:** Section 4-3(A), Section 4-3(B) and Section 4-4(C)

By substituting for the expression "Health Agent" the expression each place it appears the expression "Health Director".

**Majority Vote Required: Item 19: So Voted**

**ARTICLE 18. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town vote to accept Frontier Drive from its beginning at STA 5+20.99 to its terminus at STA 16+47.76+/- including any easements and utilities appurtenant thereto and to raise and appropriate by transfer from Free Cash the sum of \$456 for recording documents at the Registry of Deeds.

**Majority Vote Required:**

**Motion Was: So Voted**

**ARTICLE 19. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town vote to accept Muskett Lane from its beginning at STA 0+23 to its terminus at STA 6+72.08+/- including any easements and utilities appurtenant thereto and to raise and appropriate by transfer from Free Cash the sum of \$304 for recording documents at the Registry of Deeds.

**Majority Vote Required:**

**Motion Was: So Voted**

**ARTICLE 20. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town accept Dover Drive from its beginning at STA 0+00 to its terminus at STA 13+69.08+/- including any easements and utilities appurtenant thereto and to raise and appropriate by transfer from Free Cash the sum of \$380 for recording documents at the Registry of Deeds.

**Majority Vote Required:**

**Motion Was: So Voted**

**ARTICLE 21. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town accept Delaney Drive from its beginning at STA 6+20 to its terminus at STA 19+29.54 +/- including any easements and utilities appurtenant thereto and to raise and appropriate by transfer from Free Cash the sum of \$380 for recording documents at the Registry of Deeds.

**Majority Vote Required:**

**Motion Was: So Voted**

**ARTICLE 8. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town approve the monetary items in an agreement between the Walpole School Committee and the American Federation of State, County, and Municipal Employees, AFL-CIO, State Council 93, Local 1956, Secretary and Clerical Employees for the period of July 1, 2005 through June 30, 2008 and to raise and appropriate from Taxation the sum of \$31,473 to defray the cost of said agreement for FY2006

**Majority Vote Required:**

**Motion Was: So Voted**

**ARTICLE 5. On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town raise and appropriate from Taxation the sum of \$70,000 for the FY06 School Budget.

**Majority Vote Required:**



**Motion Was: So Voted**

**ARTICLE 3: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town raise and appropriate from Taxation, the sum of \$688,800 and transfer this amount to defray the following departmental and incidental expenses for the following budgets for the Fiscal Year 2006 commencing July 1, 2005:

#01300 – Walpole Public Schools - \$593,475

#01192 – DPW - Building Maintenance – Expenses - \$95,325

**Motion to divide the question by John O’Leary, Seconded by Thomas Driscoll:**

**Majority Vote Required: Motion Was: Defeated**

**ARTICLE 3: As the Main Motion of the Finance Committee:**

**Majority Vote Required:**

**Motion Was: So Voted**

**ARTICLE 10:** To see if the Town will vote to approve the monetary items in an agreement between the Walpole Public School Committee and the Walpole Teacher’s Association and to raise and appropriate from taxation a sum or sums of money to defray the cost of said agreement for the period of July 1, 2005 through a term to be determined, or do or act anything in relation thereto. (Petition of the School Committee)

**ARTICLE 10: On Motion by the Finance Committee; It was Moved and Seconded:**

That the Town take No Action.

**Majority Vote Required**

**Motion Was: So Voted: No Action**

**THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF WALPOLE  
FALL ANNUAL TOWN MEETING OF OCTOBER 17, 2005**

**DISSOLUTION NOTICE**

**October 24, 2005**

There being no further business to come before this Fall Annual Town Meeting:

**It Was Moved by Elizabeth Nashawaty, Seconded by Mark Trudell:**

That this meeting be dissolved.

**Motion Was: So Voted**

**Moderator Jon W. Rockwood so declared at 10:15 p.m.**

**Ronald A. Fucile, Town Clerk**

**A True Copy Attest**

**TOWN OF WALPOLE  
TOWN ANNUAL ELECTION, JUNE 4, 2005**

Town Annual Election on June 4, 2005

In pursuance with the foregoing warrant, the inhabitants of the Town of Walpole qualified to vote in elections, met in the various voting precincts on **Saturday, the fourth day of June, 2005 at 8:00 a.m.**

THE FOLLOWING PRECINCTS MET AT THE OLD POST ROAD SCHOOL, 99 OLD POST ROAD:

**Precinct 1** – The meeting was presided over by Warden Evelyn Foley, duly qualified for the office. She was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Mary Hagen, Lawrence Sundberg, Ruth Sundberg, Albert Miller, Joseph Denneen, Eugene Donaldson, Helen Capone, Silvio Capone and Jane Fuller.

**Precinct 2** – The meeting was presided over by Warden Raymond Fleck, duly qualified for the office. He was assisted by the following duly qualified Election Officers, who were sworn to the faithful performance of their duty; Jeffrey Mattson, Barbara A. Kelly, Roland K. Woodberry, Ann D. Fleck, Joan Dalton, Jean Barbarick, Donald Brennan, E. Stanley Kelliher, Elinor Kelliher and Caroline Kiessling.

THE FOLLOWING PRECINCTS MET AT WALPOLE HIGH SCHOOL, 275 COMMON STREET:

The following Election Officers were sworn in by Election Supervisor, Anthony Abril to the faithful performance of their duty:

**Precinct 3** – The meeting was presided over by Warden Martha E. Fowle, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Caroline T. Kiessling, Margaret Jean Stahl, Anthony A.Cerbo, Norma A. Broderick, Mary Cerbo, Elsie L. Cross, Joyce E. De Gerolamo, Elizabeth Fisk, Barbara J. Hill, Pamela J. Huguelet, Thomas S. Hurley, Edward K. Kiessling, M. Eleanor McDavitt and Joan Sullivan.

**Precinct 4** – The meeting was presided over by Warden Janice A. Young, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Alice B. Reeley, Audrey E. Nunes, Dorothy L. Verrochi, Doris M. Foley and Catherine E. Winston.

**Precinct 5** – The meeting was presided over by Warden Maureen C. Lamperti, duly qualified for the office. She was assisted by the following duly qualified Election Officers; Catherine T. Abate, Joy Holmes, Frances Rubini, Natalie J. Lee, Nancy Hurd, Deborah Duffy, Scherie Ciarrocchi and Jeanette A. Penza.

The following Election Officers were sworn in by Election Supervisor Susan Cosman, to the faithful performance of their duty.

THE FOLLOWING PRECINCTS MET AT FISHER SCHOOL, 65 GOULD STREET:

**Precinct 6** – The meeting was presided over by Warden Gerard R.Lane Jr., duly qualified for the office. He was assisted by the following duly qualified Election Officers; Claire Abril, Paul R. Busheme, William Ryan, Nicole Abril, Peggy DeSalvo, Mary Johnson Marianne Bellingham, Bob Bassett, Betty Johnson, Eleanor Weissant, Alice Cosman and Linda Busheme.

**Precinct 7** – The meeting was presided over by Warden John Sheppard, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ellen Cobb, Dolores Efthim, Patricia C. Foley, Scott Nottingham, Marion Pare, James Reardon, Patricia Reardon, Florence Sundquist and Ruth White.

**Precinct 8** – The meeting was presided over by Warden Charles Daly, duly qualified for the office. He was assisted by the following duly qualified Election Officers; Mary Ann Boragine, Betsy Doak, Marie Bergamo, Clement Boragine, Joanne MacKenzie, Mary Rockwood, Raymond Rockwood and Marge Stuber.

Results determined in accordance with the provisions of law, declaration thereof was made in open town meeting at the Town Clerk's Office and were as follows:

ANNUAL TOWN ELECTION      TOTAL VOTES CAST

Precinct 1	273
Precinct 2	349
Precinct 3	314
Precinct 4	315
Precinct 5	175
Precinct 6	242
Precinct 7	410
Precinct 8	<u>264</u>
<b>TOTAL</b>	<b>2,342</b>

Town Annual Election  
Commonwealth of Massachusetts  
Walpole, Massachusetts  
June 4, 2005

Town Meeting Member Precinct One			Town Meeting Member Precinct Four		
for three years - Vote for seven	Votes	Total	for three years - Vote for Seven	Votes	Total
MARK J. BREEN	173	173	RICHARD W. BROWN	204	204
MARY A. DUGDALE	190	190	JOSEPH M. DENNEEN	203	203
JOHN P. DESMOD	168	168	MADELINE M. DOHERTY	193	193
JOHN T. HASENJAEGER	144	144	ELIZABETH R. NASHAWATY	194	194
SUSAN CAVICCHI	35	35	WILLIAM P. RYAN	196	196
ROBERT CAVICCHI	29	29	CLIFTON K. SNUFFER	204	204
DARREN HASENJAEGER	14	14	JAMES D'OVIDIO	187	187
Write-in	33	33	Write-in	7	7
Blanks	1125	1125	Blanks	817	817
<b>Total</b>	<b>1911</b>	<b>1911</b>	<b>Total</b>	<b>2205</b>	<b>2205</b>

Town Meeting Member Precinct Two			Town Meeting Member Precinct Five		
for three years - Vote for seven	Votes	Total	for one year - Vote for 1	Votes	Total
RONALD P. ARDINE	204	204	DOROTHY M. BERGEN	112	112
PATRICK J. GRANT	207	207	Write-in	2	2
ELLEN H. NADEAU	230	230	Blanks	61	61
PAUL E. PECKHAM	202	202	<b>Total</b>	<b>175</b>	<b>175</b>
JOANNE WOHLER	204	204	Town Meeting Member Precinct Five		
LYNNE A. BEAN	209	209	for three years - Vote for six	Votes	Total
CRAIG W. HILTZ	173	173	BRIAN C. CHERELLA	104	104
Write-in	5	5	KATHLEEN M. GARVIN	110	110



Blanks	1009	1009	ROBERT L. CONNOLLY, JR.	109	109
<b>Total</b>	<b>2443</b>	<b>2443</b>	KEVIN G. MUTI	102	102
			FREDERICK MARSHALL	93	93
			WENDY B. NOSSAL	100	100
Town Meeting Member			Write-in	5	5
Precinct Three			Blanks	427	427
<b>for three years - Vote for seven</b>	<b>Votes</b>	<b>Total</b>	<b>Total</b>	<b>1050</b>	<b>1050</b>
CATHERINE TURCO ABATE	172	172			
CLEMENT BORAGINE	164	164			
MARY ANN BORAGINE	169	169			
EDWARD P. DAMISH	179	179	Town Meeting Member		
WILLIAM J. GOODE, JR.	125	125	Precinct Six		
E. STANLEY KELLIHER	144	144	<b>for two years - Vote for two</b>	<b>Votes</b>	<b>Total</b>
MILDRED E. ROCKWOOD	165	165	SHEILA M. KEMPLE	166	166
MARY M. KENT	137	137	ANNE L. KREKIS	158	158
EDWARD F. TURLEY	114	114	Write-in	0	0
PRISCILLA A. WEATHERBEE	125	125	Blanks	160	160
Write-in	8	8	<b>Total</b>	<b>484</b>	<b>484</b>
Blanks	696	696			
<b>Total</b>	<b>2198</b>	<b>2198</b>			

Town Annual Election  
Commonwealth of Massachusetts  
Walpole, Massachusetts  
June 4, 2005

Town Meeting Member Precinct Six			Town Meeting Member Precinct Seven		
<b>for three years - Vote for seven</b>	<b>Votes</b>	<b>Total</b>	<b>for three years - Vote for seven</b>	<b>Votes</b>	<b>Total</b>
WILLIAM F. ABBOTT	149	149	CHERYL A. CARON	290	290
BRUCE S. BOTTOMLEY	145	145	PHILIP F. CZACHOROWSKI	213	213
JEAN L. HOGAN	150	150	EDWARD C. FORSBERG	268	268
WILLIAM J. MALONEY, JR.	140	140	LOUIS E. HOEGLER	231	231
KATHLEEN A. PETERSON	148	148	CAROL DEROCHE SAMOST	234	234
PHILIP R. DUBOIS	143	143	MARLENE R. SHIELDS	275	275
**WAYNE LAWES	2	2	WILLIAM J. BUCKLEY, JR.	202	202
**EDWARD O'NEIL	2	2	STEPHEN F. CONNELL	205	205
Write-in	7	7	Write-in	7	7
Blanks	808	808	Blanks	945	945
<b>Total</b>	<b>1694</b>	<b>1694</b>	<b>Total</b>	<b>2870</b>	<b>2870</b>

**\*\* Precinct 6 must caucus to break a tie  
for the 7th RTM seat**

## PRECINCT VOTING TOTALS

Town Meeting Member Precinct Eight		
<b>for three years - Vote for six</b>	<b>Votes</b>	<b>Total</b>
273 JAMES E. O'NEIL	177	177
314 MONICA W. STEVENSON	161	161
315 JAMES F. KELLIHER	167	167
175 RALPH E. KNOBEL	165	165

<b>PRECINCT 6</b>	<b>242 RITA M. TEMPESTA</b>	<b>170</b>	<b>170</b>
<b>PRECINCT 7</b>	<b>410 NANCY E. MONAHAN</b>	<b>176</b>	<b>176</b>
<b>PRECINCT 8</b>	<b>264 Write-in</b>	<b>5</b>	<b>5</b>
<b>TOTAL</b>	<b>2342 Blanks</b>	<b>563</b>	<b>563</b>
	<b>Total</b>	<b>1584</b>	<b>1584</b>

<b>Precinct Eight</b>			
<b>for one year - Vote for one</b>		<b>Votes</b>	<b>Total</b>
<b>JOHN W. STADTLER</b>		<b>169</b>	<b>169</b>
Write-in		3	3
Blanks		92	92
<b>Total</b>		<b>264</b>	<b>264</b>

### **TOWN COUNSEL**

The year 2005 was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other Boards, and handled a number of lawsuits on the Town's behalf.

Town Counsel continues to represent the Town in various ongoing litigation matters in state district and superior courts as well as in federal court. We are pleased to report that we were able to resolve a number of pending matters this year. A civil rights suit was dismissed in favor of the Town, upheld on appeal, and upheld again by the Supreme Court of the United States, which declined the plaintiff's request for further appellate review. We were also successful in opposing a request for a preliminary injunction sought by an unsuccessful bidder on the Washington Street Bridge project. The case was dismissed thereafter. There are presently eleven pending litigation matters in which we are representing the Town and Town boards.

We have represented the Town in various land acquisition and disposition projects, including the clearing of title and disposition of tax title land, acceptance of a deed to the Town, and review of a deed for an easement. We have reviewed and advised the Town regarding various contracts, including a contract for consulting services and a Memorandum of Agreement relating to the East Walpole Revitalization Project and Chestnut Street Properties.

We have advised the Planning Board as to subdivision conditions, subdivision waiver procedures, a request to withdraw a subdivision application, subdivision surety, a proposed triparty agreement, and subdivision covenants. We have reviewed and advised as to proposed zoning by-law amendments to the Water Resource Protection District and a proposed stormwater management by-law and regulations. We have interpreted definitions in the zoning by-laws, interpreted the applicability of site plan review requirements to particular projects, advised as to the process for site plan modification, and reviewed ANR plans.

As always, we have responded to many requests for opinions this year. For example, we have provided legal opinions with respect to farmer-winery licenses, enforcement of the Town's noise by-law, supplemental tax assessment of new construction and various conflict of interest questions. We have worked with Department of Revenue counsel to confirm their approval by way of opinion of the Town's ability to apply excess funds remaining in the Town's health insurance trust fund, since the Town's change from an administrative services contract, to offset current group health insurance expenses.

Town Counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have highlighted recent state court decisions regarding municipal liability for injuries caused by independent contractors hired to plow public streets and municipal regulation of adult entertainment as well as a Supreme Court decision that the Federal Telecommunications Act does not allow civil rights remedies against municipalities. We have summarized the state of the law governing use of municipal buildings for religious activities, holiday displays on public property and restricting the use of local recreation areas to residents. We have outlined procedures which apply to gifts of conservation land,

application of the open meeting law to site inspections, requirements for keeping minutes of meetings, and enforcement of state building and fire code violations. We have addressed municipal obligations with respect to volunteers and have provided guidance as to intermunicipal agreements relating to public health emergency preparedness.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various Board meetings.

We wish to express our thanks to all the people who have dedicated themselves to Town government in Walpole, and especially the Board of Selectmen, Town Administrator, and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

### **PERSONNEL BOARD**

Town Hall, Room 123 [vdonohue@walpole-ma.gov](mailto:vdonohue@walpole-ma.gov) 508-660-7294

Brian Davis (2007), Chairperson – Mary Campbell (2006), Vice Chair, Madelyn Conroy (2006)– Scott Golding (2008) – Phil Hinds (2007)

Personnel: Valorie Donohue, Personnel & Benefits Coordinator & James Johnson, Assistant Town Administrator

The Personnel Board is a five-member volunteer board appointed by the Town Moderator. The duties of the Board include administering the Personnel By-laws, assisting management, as necessary, in union negotiations and maintaining employee records.

#### **Employee Recognition Program:**

Town of Walpole's Employee Recognition Program has now completed its third year. The 2005 monthly selections are as follows:

January	-	Entire DPW Department
February	-	Patricia MacConnell, Asst. Town Clerk
March		Robin Chapell, Health Agent
April		Warren Smith, Reference Service Librarian
May		Roger Turner, Emergency Management Dir.
June		Richard Earl, Heavy Motor Equip. Op, Hwy.
July		Valorie Donohue, Personnel & Benefits Coord.
August		William Madden, Police Officer
September		Timothy Brooks, Dispatcher
October		Andrew Hand, Acting Supt of Hwy and Parks
November		Scott Pearson, Custodian & Robert Bothwell, Craftsman
December		Police Officers Dave Sullivan, William Madden, Joe Zanghetti

#### **Personnel By-laws:**

Each year the Personnel Board reviews the Personnel By-laws to be sure that they are in compliance with current Federal and State employment laws. The Board proposed minor changes to four articles -- probationary period, longevity, maternity/adoption/family leave and sexual harassment policy -- which were approved at the Spring Annual Town Meeting.

#### **Job Descriptions:**

During 2005 the Personnel Board reviewed and approved five (5) revised job descriptions. The Board will continue to review job descriptions as the positions change or upon request.

#### **Employment:**

Total number of municipal employees for calendar year 2005 includes:

Full time	-	154
Part time	-	59
Seasonal	-	274
Poll Workers	-	150



Call Firefighters	-	10
Crossing Guards	-	8

The following changes occurred in Town Personnel for the same calendar year:

	Full time	Part time	Seasonal	Election
New Hires	10	3	113	
Rehires			1	99
Promotions	7			
Resignations	1	3	8	
Retirement	3			
Discharged	1			
Deceased				

#### **Promotions:**

Congratulations to Timothy Bailey, Deputy Fire Chief who was promoted to Fire Chief in January 2005.

#### **New Hires:**

Welcome to the following employees hired to fill full time professional positions in 2005:

September - Michael Laracy, Deputy Fire Chief

#### **Retirement:**

The Board wishes the following two employees a very happy and healthy retirement after a combined total of 61.5 years of employment with the Town of Walpole:

Edward Hartmann, Fire Chief – 30.5 years  
Steele Lightbody, Fire Captain – 31 years

### **PERSONNEL DEPARTMENT**

Town Hall, Room 123 [vdonohue@walpole-ma.gov](mailto:vdonohue@walpole-ma.gov) 508-660-7294

Personnel – Valorie Donohue, Personnel & Benefits Coordinator

The Personnel Department functions under the general guidance of Town Administration with daily operations overseen by the Personnel & Benefits Coordinator. The department maintains the personnel files, accrued sick, vacations and personal time for all town employees and administers health, dental, life insurance, worker's compensation and unemployment benefits for all town and school employees; maintains the health and life insurance programs of all town and school retirees; submits numerous reports required by law and participate in the interviewing and new hire recommendations of town employees to Town Administration.

#### **Health Insurance:**

Open enrollment is held every year during month of May for July 1<sup>st</sup> coverage. As of December 31, 2005 the current participation in all medical plans includes 901 active employees and retirees (active Town employees – 165, town retirees – 109, active school employees – 372, school retirees – 255)

	Family	Individual
Harvard Pilgrim	197	110
Network Blue	96	55
Tufts	96	67
Fallon	3	2
HP PPO		8
Tufts POS	1	
MEDEX		112
Various Senior Plans		154
Delta Dental	359	179
Life		495

**Contribution Rates:**

The insurance program has now completed its third year in its change of insurance premium contributions; Town pays 80% of the medical insurance premiums for employees hired prior to January 1, 2003; 70% for employees hired after January 1, 2003; 50% for retirees on senior supplements. The breakdown of contribution rates is as follows:

80%	-	489 employees
70%	-	137 employees
50%	-	275 retirees

**Unemployment:**

For the calendar year of 2005, total claims paid out for both Town and School unemployment benefits have been \$92,416. (Town - \$16,327 School - \$76,089)

**Worker's Compensation:**

For the calendar year of 2005, there have been 72 work-related injuries.  
(Town employees – 25 School employees – 47)

The Personnel Department continues to welcome any relevant questions from employees, retirees and the public.

**ECONOMIC DEVELOPMENT COMMISSION**

(c/o Town Hall, 660-7352)

Members: John Hasenjaeger, Chairman, John Vozzella, Vice-Chairman, Peter MacConnell, Secretary, Kenneth Fettig, Paul Millette, Donnell Murphy, Lawrence Pitman, Richard Shields, Gregory Yergetian, Edward Murray (Associate)

The Economic Development Commission, on behalf of the town, continues its aggressive campaign of business attraction and retention. The Commission also acts as ambassadors for Walpole to the business community, and seeks innovative changes and approaches to make Walpole business friendly.

The Commission was proud of the actions of the Selectmen, Planning Board, and Town Meeting in allowing the rapid zoning changes necessary for retaining Tuft's Animal Clinic in Walpole by enabling them to dramatically increase the size and scope of their business. Walpole will now host a state-of-the-art veterinarian clinic that will draw patrons from all over Eastern Massachusetts.

The commission is active in the critical redevelopment of the former Bird Machinery site in South Walpole and has formed a joint committee with area residents to determine acceptable commercial uses. The Commission remains active as well in working on the redevelopment of the South Street Superfund site.

In continuing to reach out to state agencies and business associations, Walpole was the first community to host a Massachusetts Biotechnology Education workshop, cosponsored by the Executive Office of Environmental Affairs, the Executive Office of Economic Development, and the Massachusetts Biotech Council. Walpole is also one of the leaders in promoting Chapter 43D reform that would allow towns to adopt expedited business permitting.

Marketing tools to further enhance Walpole's position as a business friendly community were presented to the Selectmen over the last year. An interactive DVD, to be both placed on the Town web site and mailed out on discs, and an eight-page marketing booklet were produced and will be unitized in business circles inside and outside Massachusetts.

The East Walpole Public Works Economic Development grant of \$1 million for infrastructure improvements in East Walpole is soon to be underway. As a result there has been significant interest in the East Walpole area among potential new businesses and those seeking expansion of existing businesses.

The Commission meets on the second Tuesday of the month at the Town Hall.

## WALPOLE INFORMATION SYSTEMS COMMITTEE



Members: Bernie Brady, Jack Fisher, Alan Kannally, Nancy O'Neil, Don Rolph, Michael Urban Ex-Officio Member – Michael Boynton, Linda Colvin, Mark Good, Pat Krusko, Kathy Macedo, Arti Mehta, Jerry Romelczyk, Kathleen Smith

The 2005 year has been an active year for information systems in the Town of Walpole. The year 2005 saw a series of tasks and projects underway, in the works and completed.

**A little history:** The Walpole Information Systems Committee, which is now entering its fifth year in existence, is made up of seven voting members who are appointed to staggered 3 year terms by the Board of Selectman, along with other non-voting members representing various town functions including:

- Finance Director
- Town Accountant
- Assistant School Superintendent
- Walpole IT Managers
- Town Library Director
- PreK-12 Instructional Technology Coordinator

The committee was not designed to be a hands on working group which would help pull cable through walls or write or install software, but to be a sounding board for the town's IT department, the Town Administrator, the Board of Selectman and the School Committee to review hardware, software, connectivity and processes, as well as make recommendations to the town on projects and tasks that should be done. The WISC focuses on IT Infrastructure issues in the town including:

### Connectivity Issues

- WAN – Wide Area Network
- LAN – Local Area Network
- Internet Connectivity
- Security

### Server Based Applications

- MUNIS -Town Financial System
- Starbase - School Admin. System
- Town Websites & Email
- Others - GIS, Assessors

### **Ongoing Efforts:**

**Wide Area Network [WAN]** connectivity, which is the building to building high speed network, allows access to the town's MUNIS Financial Systems and the School's Starbase Admin Systems, as well as access to the internet. This network is provided by COMCAST cable TV network. However, expansion of the Town's data needs, combined with reduced availability of this ancient 25+ year old cable networking equipment poses a serious problem to the Town in a period of serious fiscal challenge.

- A RFP for the WAN upgrade to Fiber will be released in 2006. The major users: Town Hall, Police, Fire, Blackburn, Walpole High School (Plimpton), Library and the middle schools should be upgraded to Fiber in 2006.
- Upgrading the PCs presently in use.
- Looking at VoIP for schools.

**Local Area Network [LAN]** connectivity which is the in-building network is still not complete in all town buildings. However, the majority of the schools are completed.



Schools.

High School	– completed w/ HS renovation
JMS	– completed
BMS	– completed
Elm Street School	- completed
Boyden School	- completed
OPR School	- completed

Town Buildings

The committee is currently reviewing all buildings for LAN requirements and will be recommending upgrades to buildings as needed.

Security

The committee is currently reviewing Security requirements of our networks and servers and will make additional recommendations when appropriate.

Server Based Applications

The committee will in the future continue to review the current status of all server based applications. It is the general feeling of the committee that all of the town’s server based applications should be kept up to date through periodic updates and upgrades so that we can take advantage of vendor support and maintenance. We will make specific recommendations when appropriate

Progress to date:

The committee believes that significant progress has been made in updating and upgrading the town IT infrastructure over the last 5 years. It is hard to believe that only five years ago the town was still using text based terminals in town hall for municipal finance and budgeting. Over the last five years we have seen several significant projects completed by the Town’s and School’s IT Staff.

2000	Upgraded town server Upgraded Town Hall LAN Got rid of old terminals Upgraded MUNIS Financial System
2001	Implemented Starbase School Admin System Completed LAN at JMS
2002	Reviewed town Website Rebuilt town Website Completed LAN work at HS via renovation
2003	WAN Upgrade – upgrade all I-net Modems LAN wirework at Old Post Road School LAN wirework upgraded/added at High School
2004	Upgrade Router (town internet) Library LAN wirework at Boyden School LAN wirework at Elm Street School VOIP implementation at Town Hall
2005	WAN upgrade from Coax to Fiber

The committee looks forward to the future and plans to continue their review of the Towns IT Infrastructure, and working with the Town Administrator, the Board of Selectman, the School Committee, and the Town’s IT and School IT staff to help meet the Information System needs of the Town and the citizens of Walpole.

**INFORMATION SYSTEMS**

(Town Hall 508-660-7291)

Pat Krusko - Computer Systems/Network Administrator/Webmaster, Doug Betschart and Vince Hobson - PC Support Technicians

The Information Systems staff located on the second floor of the Town Hall provides technical support and services to the schools and town departments. We work closely with the technical support staff at each school. These people - Lynn Rowan at Bird Middle School; Anne Marie Wyman at Boyden; Karen Jones Johnson at Fisher; Ann Pellowe at Johnson; Joanne Cintolo at Old Post Road; and Betty Chase at Walpole High School - deserve special recognition for the time and effort they put into their jobs.

With the increasing demand for computer services, especially Internet services and budget constraints, the IS department needs to be innovative. We are now using Red Hat Linux for servers and are moving more and more users off costly individual printers to network ones. We also maintain a very proactive approach to virus and spyware detection. Unfortunately this is taking up more and more of our time.

2005 School projects included:

- New server at high school media center
- Major upgrade of the Bird Middle School network
- Providing e-mail services to the staff at Elm Street
- Assisting Fisher School with the set-up of its e-mail newsletter, the Fisher Forecast

One of the most important functions of Doug Betschart, the School's PC Support Technician, is to work with the Pupil Services Department to provide statistical information to the Department of Education. This information is used to determine certain State funding. Doug also provides school staff with PC services and support for Starbase, our student management application.

2005 Town projects included:

- New server for the Recreation Department at Blackburn Hall
- Adding the Council on Aging to the Town Hall's VoIP telephone system.
- Upgrading the Town Hall e-mail/web server

The Town's PC support person, Vince Hobson, provides PC support to the Town Hall users, Council on Aging, Recreation Dept, Town Yard and Library staff. Vince also developed and maintains an inventory database of Town computer equipment. Using this database, one can easily find the information such as the specifications, age and cost of equipment as well as when its systems were last updated. We will be automating the update process in FY2007.

The Town's web site continues to grow. With the installation of the new server we are adding significantly more content to the site. Here are just some of the things you can access at <http://walpole-ma.gov>:

- Pay town bills online using e-bill.
- Download building permit information and applications, fee schedules, and zoning bylaws
- Town meeting information including the warrant
- A calendar listing town meetings including the agenda for Selectmen's meetings
- Community Events calendar has been added. People can send information about their event to [events@walpole-ma.gov](mailto:events@walpole-ma.gov) for inclusion in the calendar.
- If you have any question regarding the Town and town services, please e-mail [th@walpole-ma.gov](mailto:th@walpole-ma.gov).

Plans for the upcoming year include replacing the aging I-Net with fiber increasing the speed and reliability of data communications between town and school buildings, installing a new server on which to run the Town's financial application, and installing new Red Hat Linux e-mail/web servers at the schools. We will continue to look for low-cost solutions to the Town and School's growing computer needs.

**INSURANCE ADVISORY COMMITTEE**

Thomas Driscoll, Michael Barry, Kevin Feeley and David Radoccia

In 2005 the Insurance Advisory Committee continued to advise the Board of Selectmen on issues of insurance. The Town has continued to be an active member of the West Suburban Health Group. (WSHG) The Town Administrator continues to serve on the Board of Directors, as well as on the WSHG steering committee. The Town Administrator's



involvement allows the Town of Walpole to participate in every major decision made by the WSHG. The WSHG continues functioning with the power of a joint purchasing group in its negotiations for all elements of group health plan coverage.

In 2005 the Town decided to solicit quotes for the Town’s Property and Liability insurance. The two companies that submitted bids to the Town. Those companies included, Massachusetts Interlocal Insurance Agency and the Town’s existing insurance agent Berry Insurance. The Town retained Berry Insurance as it’s agent. As a result of this solicitation the Town saved thousands of dollars. Berry Insurance has continued to provide a valuable service to the Town of Walpole.

The Assistant Town Administrator continues to track and monitor all claims submitted on behalf of the Town and against the Town. The Town is committed to make every effort possible to maintain the level of coverage while assuring due diligence in securing the best price possible.

The Insurance Advisory Committee shall continue to seek the most cost effective, legal means to adequately and appropriately protect the Town, its employees and its retirees. The Insurance Advisory Committee wishes to extend its appreciation to Town Administration for the expert oversight of the existing program and its persistence in the pursuit of viable options to produce cost savings for the Town. Any and all questions and concerns regarding insurance may be directed to the office of Town Administration.

**PERMANENT BUILDING COMMITTEE**

(c/o Town Hall)

Jack Conroy, Chairman - Dino Krekis, Vice Chairman - Philip Wild - Ken Dow - Paul Teich - Jean Hogan (School Committee) voting Representative for the Boyden and Elm Street Elementary Schools Project.

The Permanent Building Committee oversees the construction and renovations of, and additions to public buildings as required by Walpole by-laws, Article XVIII.

Dr. Kathleen Smith, Superintendent of Schools, and Ms. Kathy Macedo, Assistant Superintendent of Schools attended meetings with the Committee, Town’s Clerk of the Works, architects, and contractors’ representatives for the Elementary Schools Project. Their input as well as input from the schools Principals was valuable to the Committee and architects during construction for additions & renovations at the Boyden and Elm Street Elementary Schools

Mr. Jack Conroy was elected Chairman of the Permanent Building Committee in June 2005 replacing Mr. Michael Keefe. Mr. Keefe resigned from the Committee as he was moving out of the Walpole area. The Committee thanked Mr. Keefe for his leadership from March 2004. Mr. Dino Krekis was elected Vice Chairman of The Committee replacing Mr. Philip Wild.

The Committee held various meetings with an A&E Firm, Contractor and the Town’s Clerk of the Works to address design and construction issues at both the Boyden and Elm Street Elementary schools. The contract completion date of the project was March 31, 2004 for both schools. The work at each school was done in three phases. Three phases provide a way of keeping the project on schedule while school was in session. The new building facilities at the Boyden school were completed and occupied in late fall of 2003. The new building facilities at the Elm Street School were completed and occupied in early January 2004. The Committee voted to extend the schedule for certain portions of work during phase 1 in 2003 at both the Boyden and Elm Street schools after a review of reasons submitted by the Contractor. Construction at both schools was delayed further during 2005 for many reasons including unforeseen and hidden items that caused some additional time delays and had to be brought up to code. The Committee worked with the Architect to provide a color rendering layout and design for additional siding for existing building structures at Elm Street. The work was done as a separate project to reduce project costs and to prevent further delays in work being done by the General Contractor. Permanent Certificates of Occupancies were issued by the Town Building Inspector in August for the Boyden School and September for the Elm Street School.

The Committee also looked at the feasibility of replacing some of the problem rooftop HVAC units (RTU’s) at Elm Street. All RTU’s were evaluated by Mr. Conley, Superintendent of Building Repair, and were given a priority listing for



the Committee to evaluate. Both Elementary Schools were completed with money left over to fund some of the RTU's. The replacement of rooftop units will be determined early in 2006 when a final accounting of project costs is known.

The Town of Walpole, the Contractor and the Architect have been involved in litigation due to many delays that caused a late completion of the High School addition and renovation project. Mr. Teich, of the Committee, continued to attend meetings with Town Administration and Town Council during the year providing information regarding the lawsuit initiated by the Contractor of the High School additions and renovation project. The Committee again discussed final closeout documents required in accordance with the specification for the High School Project. Final documentation and sign off's required to receive 100% of State funding for the project.

The Committee met with members of the Board of Library Trustees to advise them in their efforts to re-file for a grant that initially was refused by State. The refusal to accept the new library plans were due to flaws in design. The Committee suggested obtaining guidance from the architect that developed the plans.

The Committee met with members of the Walpole Police Department to review a Request for Proposal (RFP) issued by the Town. The RFP was for an Architectural Feasibility Study for a New Police Headquarters and/or Police/Fire Headquarters. The Committee reviewed ten (10) proposals from Architectural Firms with various background experiences. The Committee selected four firms using a point system appraisal. Each of the firms chosen had expertise in new as well as addition/renovation type projects. The Committee met with each firm separately to assess their ability to perform in accordance with the RFP. The ranking of the firms for each school project was presented to the Town Administration for their negotiation and award.

#### **POND MANAGEMENT COMMITTEE REPORT**

The Pond Management Committee was reactivated in 2001 through the efforts of the late Selectman John Hill. He had the vision and energy to see to the community benefit of a citizen group that is dedicated to protecting the ponds in the Town of Walpole.

The Committee has four regular members (Chairman Nigel Pickering, Vice-chairman Kristen Phelps, Joan Hurkett, and Roger Turner), and associate member (Anna Oberlander). The Committee also works in close collaboration with the Recreation Department, Conservation Commission, and Parks Department. The Pond Management Committee meets the third Wednesday of each month. We welcome town residents to attend our meetings and find out more about your local town ponds.

The Pond Management Committee's goals are to protect and enhance Walpole's town-owned ponds as valuable environmental, recreational, educational and aesthetic resources. The Committee advises the Board of Selectmen on appropriate actions to improve the quality of water and the conditions of the ponds. To achieve these goals, the Committee uses scientific monitoring, watershed planning, environmental outreach, and local action using town volunteers. The principal town ponds are Clarks Pond, Cobbs Pond, Memorial Pond, Turner Pond, and Allen Dam Pond.

The Committee advocates a combined approach to pond management. Degraded symptoms exhibited by a pond, for example excessive pond lilies, are the result of long-term impact from contaminant sources above the pond. Fixing the symptoms by mechanical harvesting or chemical treatment is a short-term solution. A watershed plan is necessary to reduce contaminant loading to the ponds from the upstream areas and provide long-term protection of the pond.

The Committee invites public participation at its meetings and in pursuing its various projects. Current efforts are focused developing long-term goals for each pond, creating a citizen-based pond association, water quality sampling of ponds and streams, treatment of excessive and/or exotic plants at all ponds, improving access to all ponds, and restoring Turner Pond Lodge for recreation activities.

Summertime activities include mechanical harvesting of invasive species, such as water chestnut, and bi-monthly water quality monitoring throughout the Town. These are fun outdoor activities and we need volunteers. Last summer we were able to get assistance in harvesting water chestnut at Clarks Pond. This was not only a fun day, but an educational one as well, and we intend to repeat this again in the summer.

Last year we hired a pond consultant to assess the condition of the major ponds. That effort has helped us prioritize and budget for future restoration work. Some ponds like Turner and Cobbs require short-term management using chemical treatment while others like Clarks and Memorial will require a long-term remediation like dredging. Last year, Turner Pond received chemical treatment for Fanwort (a submerged exotic plant) and next year, at all ponds, we will use Galucерella beetles to control for Purple Lucestrife (a wetland exotic plant).

We are working aggressively to improve Turner Pond Lodge so that skating activities can resume. Using capital budget funds, the Pond Committee had the Lodge's roof replaced but work on the foundation and electrical is still outstanding. We believe there is a lot of interest in the Town to bring Turner Pond Lodge back to life. Next year the Lodge should be fully repaired and safe for public use.

The Committee uses town- and grant-based funds for these efforts. The Pond Committee's operating budget is (about \$5,000 annually), we have received a number of significant capital budget awards (about \$15,000 annually) for specific projects. We have also received funding (\$10,000) from the Army Corps of Engineers to assess Turner Pond and Mine Brook for water quality and flow problems. In the past three years, the Town has also received two large grants from the state for storm water cleanup projects (about \$600,000 combined), which is highly unusual for a single town, but is partly the result of the Committee's monitoring data and pond studies.

The Pond Committee is in the process of finalizing a new non-profit corporation, called Friends of Walpole Ponds and Watersheds. This non-profit will assist the Pond Committee in fund-raising to promote passive recreation on the ponds like skating, canoeing, hiking, and bird watching. Officers and members are urgently needed to help run this organization.

Please contact Roger Turner (508) 660-7365 with questions or concerns. You can also visit our web site for further information (<http://th.walpole.ma.us/PondMgt.htm>).

#### **PURCHASING DEPARTMENT**

(Town Hall, 508-660-7290; 508- 660-7292)

Michael E. Boynton - Chief Procurement Officer, Deborah A. McElhinney – Purchasing Coordinator, Purchasing Assistant – Susan C. Abate

The Purchasing Department is responsible for the efficient, effective centralized management, coordination and oversight of all activities related to the purchase, lease, rental or otherwise procurement of equipment, materials, supplies, services, and contracts for all departments within the Town Of Walpole.

By offering assistance to Town of Walpole Departments, the Purchasing Department ensures compliance with all Massachusetts General Laws, specifically, MGL Chapter 30B, Chapter 149, Chapter 30 §39M, Chapter 7, and the Uniform Procurement Act. The Legislature on July 19, 2004 passed Chapter 193 of the Acts of 2004 making changes and reform to the Public Construction bidding regulations. These changes are being incorporated into bids and Town building projects and repairs.

In 2005, the Purchasing Department was responsible for administering 4354 purchase orders and 41 Bid/Contracts. Purchasing was also accomplished using the State Bid List/Contract system; whereby the State does the actual bidding and paperwork and we as a Town are allowed to use the streamline system of ordering products and services from the approved vendors. Listed are some examples of goods/services and projects using the Town of Walpole bidding process: design/engineering services for East Walpole Revitalization Project; exterior window replacement at Plimpton School; roof replacement work done at Elm Street School Gym, DPW Garage, Washington Well #4, Minebrook Well #3 and East Walpole Fire Station; brick and masonry repointing work done at East Walpole Fire Station; refurbishment of Town of Walpole Ladder Truck; School Bus Transportation (3 year contract); service and maintenance contracts (3 year) for elevators and boilers and burners for Town Buildings.



### **WALPOLE HISTORICAL COMMISSION**

Commissioners-Robert B. Boyd (2008), Emily W. Conrad (2006), Mildred E. Rockwood (2006), Betty Cottrell (2008), Michael Gallahue (2006)- Associate Member Henry Scanzio (2006) and Associate Member and Secretary-Helen D. Farinacci (2006)

The Walpole Historical Commission, appointed by the Board of Selectmen, is the official advocate for the preservation, protection and development of the Town's historical and archeological resources.

The Commission meetings are held in the Town Hall as frequently as necessary but not less than six times annually. Meeting notices are posted on the Town Hall bulletin board and are called to order at 730 PM on the third Thursday of the month. Last year the commission held ten regular meetings.

During the year the Commission learned about "mothballing" vacated buildings and the dating of old wooden buildings. called Dendro Chronology. However, most of our attention was devoted to Plimpton Street and Neponset River to Everett Street. This area, known as Plimptonville, contains ten or twelve houses that should appear in our inventory of historical places but do not.

The former use of the Neponset River downstream of Plimpton Street is also being investigated.

A reporter from the Daily News Transcript became interested in Plimptonville and interviewed some of the Commission members. As a result, a front page story, with excellent photos, appeared in that paper on October 31, 2005.

The Commission reviewed a house on Peach Street for demolition and found it not to be historic. Also, locations on High and North Streets were visited in accordance with the Scenic Roads By-law.

The Commission's secretary, Helen Farinacci, became an Associate Member to our considerable benefit.

The Commission wishes to thank the Board of Selectmen and Town Administrator for their assistance during this past year.

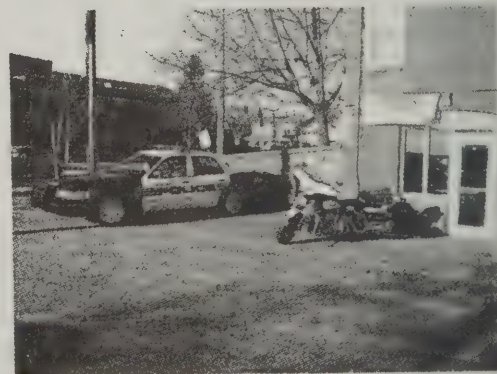
### **WALPOLE POLICE DEPARTMENT**

(508) 668-1095

[www.walpolepd.com](http://www.walpolepd.com)

#### ***Walpole Police Department At-A-Glance***

Chief of Police:	Chief Richard Stillman
Second-In-Command:	Deputy Chief Scott Bushway
Address:	972 Main Street, Walpole, MA 02081
Phone Number:	911 (Emergency) or (508) 668-1095 (Business)
Web Site:	<a href="http://www.walpolepd.com">www.walpolepd.com</a>
E-Mail Address:	<a href="mailto:info@walpolepd.com">info@walpolepd.com</a>
Population:	24,000
Area (Square Miles)	20.5
Budget (FY06):	\$3,462,692
Budget (FY05):	\$3,171,302
Sworn Officers:	40
Civilian Personnel:	6
Marked Patrol Vehicles:	8
Unmarked Patrol Vehicles:	6
Motorcycles:	2
Bicycles:	8





*A Message from Chief of Police Richard Stillman*

January 2006

As Chief of Police I take great pride in our department's responsibility for the safety and protection of our community residents, visitors and businesses. The members of the Walpole Police Department are committed to providing the best possible policing services to our residents and recognize that successful policing cannot be done without the support of the community. On behalf of the Walpole Police Department, I offer great appreciation to our government leaders, community residents, and business partners for their continuous support and understanding of our critical work and responsibilities.

With the help of the Selectmen, the Permanent Building Committee, and others we secured the services of an architect to conduct a feasibility study for a new police station. It is our intention to bring an article to the Spring 2006 Town Meeting for design and construction of a new facility. This project is crucial for the police department to bring quality policing to Walpole. Our existing structure, although historic, is in deplorable condition, cramped, inefficient, and does not meet today's needs. I ask residents to support this project as an investment in their community and in public safety.



It is my pleasure to present the 2005 Annual Report of the Walpole Police Department. It is my intent that this report will provide the community with insight into the Department's successes in meeting the needs of the community and how it will continue to provide quality services in the forthcoming year.

Respectfully,  
Richard Stillman  
Chief of Police

***Police Department Personnel***

**Administration**

Chief Richard Stillman  
Deputy Chief Scott Bushway  
Lieutenant Fred Leland  
Lieutenant Peter Salzberg

**Sergeants**

Detective Sergeant Robert Anderson  
Sergeant Steven Kenney  
Sergeant Steven Palmer  
Sergeant Marty McDonagh  
Sergeant Steven Giampa

**Detectives**

Detective William Bausch  
Detective James O'Connell  
Prosecutor William Madden  
School Resource Timothy Songin

Patrol  
Patrol Officer Richard Burke  
Patrol Officer Kenneth Scanzio  
Patrol Officer David Sullivan  
Patrol Officer Richard Ryan  
Patrol Officer Warren Goodwin  
Patrol Officer William Djerf  
Patrol Officer James Dolan  
Patrol Officer Steve Foley  
Patrol Officer David Smolinsky

Patrol Officer Joseph Zanghetti  
Patrol Officer Robert Simmons  
Patrol Officer Thomas Connor  
Patrol Officer David Haddigan  
Patrol Officer Brian Becker  
Patrol Officer Daniel Rosenthal  
Patrol Officer Jaclyn Kaulback  
Patrol Officer Timothy Sullivan  
Patrol Officer Maria Gonzalez

Patrol Officer Steve Eaton  
 Patrol Officer John Carmichael  
 Patrol Officer John Wilmot  
 Patrol Officer Chris Mackenzie  
 Patrol Officer Scott Koenig

Patrol Officer Heather Sullivan  
 Patrol Officer John Thayer  
 Patrol Officer James Moses  
 Patrol Officer John White

Dispatchers

Joyce McCormick  
 Tim Brooks  
 Dorothy Mucciarone

Anita Bothwell  
 Jeff Abate

Administrative Assistant

Judy Ryan

The Walpole Police Department would like to extend our welcome to the newest members of our Department. Patrol Officers John Thayer, James Moses, and John White have joined the Department. John Thayer and James Moses were both civilian dispatchers prior to becoming police officers.

***Crime and Disorder Statistics***

Offenses	2003	2004	2005
Murder	0	0	0
Rape	4	0	3
Robbery	3	2	1
Assault	38	37	39
Burglary	22	35	34
Larceny	307	307	265
MV Report Stolen	15	15	29

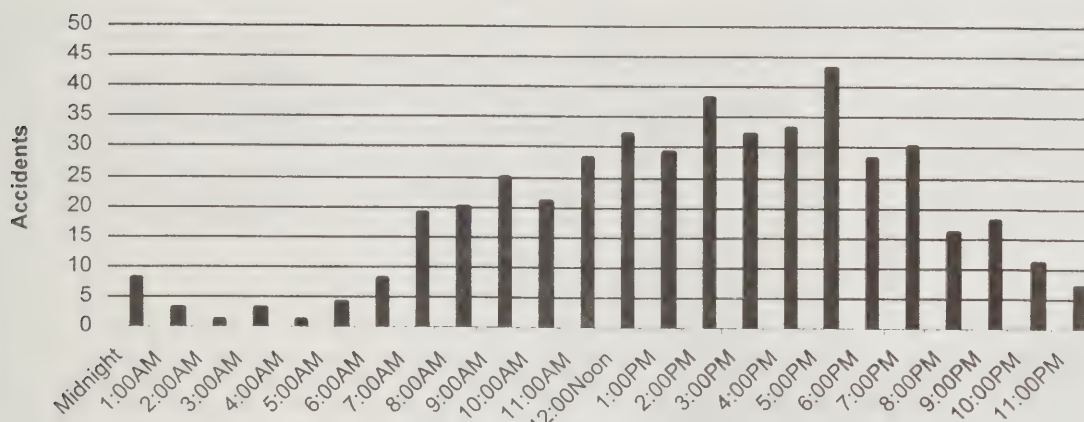
Department Activity	2003	2004	2005
Alarms	1,056	1,049	978
Arrests	393	364	363
Total Incidents	14,361	13,768	20,801
<i>Calls For Service</i>	9,833	9,462	10,583
<i>Police Initiated</i>	4,528	4,306	10,218
Citations Issued	3,511	2,538	2,568
<i>Civil</i>	-	1,016	1,400
<i>Warning</i>	-	815	1,168
Parking Tickets Issued	103	387	312
Disturbance Calls	182	122	109
Domestic Violence Calls	77	61	71
Fatal MV Accidents	0	0	1
MV Accidents Covered	512	490	460
MV Recovered	15	14	23
Protective Custody	70	30	39
Vandalism	221	216	124

**Top Locations of Walpole Motor Vehicle Accidents**

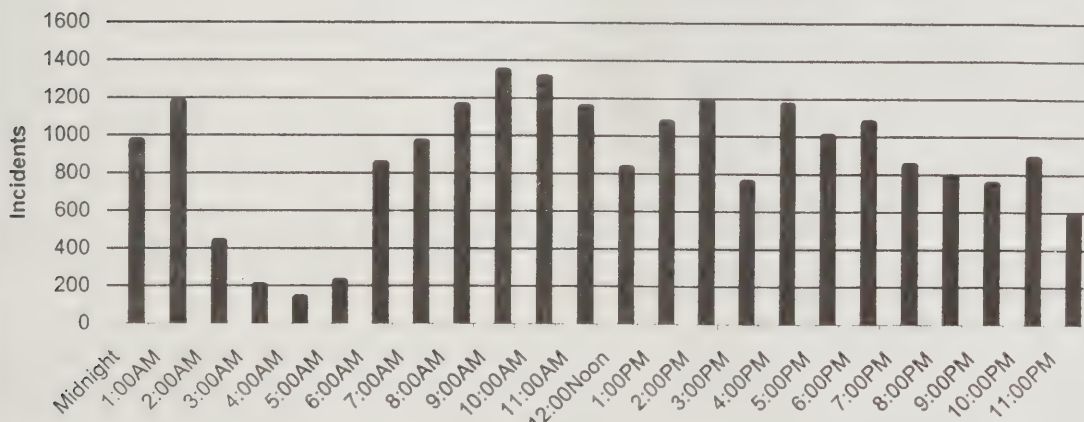
Accident Locations	2004	2005
Route 1 & Coney St.	24	21
Route 1 & High Plain St.	19	13

High Plain & East St.	11	6
550 Route 1	10	8
Common & School St.	8	3
Washington & Short St.	8	7
Washington & High Plain St.	3	7

**2005 Accidents by Hour of the Day**



**2005 Incidents by Hour of the Day**



## Grant Programs

All Police Departments have seen a significant reduction in grant programs offered by the State and Federal Government. Nationally over \$3 billion has been cut from Federal programs, representing approximately a 50% reduction, forcing police departments to partner with their regional counterparts, such as the Metropolitan Law Enforcement Council, to have any chance of success. The Walpole Police have continued to be successful with the Community Policing grant and two smaller Governor's Highway Safety Bureau grants.

### Community Policing Grant Program

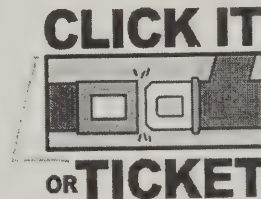
The Massachusetts Executive Office of Public Safety provides funding to the Walpole Police Department to support the development of collaborative efforts between law enforcement, other local government agencies, businesses, schools,



community/social organizations, and citizens. The Department utilized this funding to support expenses and officer participation in special community-based programs and events, including the 4<sup>th</sup> of July events, health fairs, parades, concerts on the common, equipment and training for the RAD program, and Bicycle Unit community engagement activities. These funds also supported officer training in crime analysis, a critical component to understanding the needs of the community.

### **Intensive Traffic Law Enforcement**

With grant funding assistance from the Governor's Highway Safety Bureau, the Department was able to participate in several nationally recognized traffic law enforcement programs targeting seat belt use and driving under the influence. The "Click it or Ticket" program and the "You Drink, You Lose" program were effective enforcement series. The grant funding allowed many of our Officers to participate in aggressive, additional patrols and enforcement activities aimed at increasing seat belt use and reducing the incidence of alcohol and drug-related vehicle collisions. The grant also provided funding for education about the benefits of seat belt use.



Officers Becker and David Sullivan handing out flyers at the DARE graduation

### **Training Accomplishments**

#### **Department-Wide Training**

All Walpole Police Department Officers attended the 40-hour in-service training at the South Suburban Police Institute in Foxboro. This training provided updates to Officers in criminal law, motor vehicle law, and patrol procedures, incident command, as well as CPR and first-aid training.

There has been Department wide participation in the annual Sexual Harassment training, as well as, annual Firearms Qualification. Various Officers attended many other programs to enhance professional development, including: Search Warrant Procedures, High Technology Crime Investigation, Crime Mapping, Crisis Negotiation, Narcotic Enforcement, Train the Trainer, Terrorism, and Bio-Chemical briefings.

#### **Tactical Decision Games**

To offset the lack of training resulting from time and budget constraints, we continue the Department-wide participation in Tactical Decision Games. These "Games" consist of written scenarios, which are read by each Officer. Following an assessment of the facts presented in each scenario, each individual Officer provides a written solution to the scenario and his or her rationale for response. A review and discussion of all of the individual responses provides each Officer the opportunity to learn various ways the situation could be handled.

#### **Criminal Investigation Scientific Evidence**

Patrol Officer Steven Foley has been participating in on-going training in Criminal Investigation Scientific Evidence. This course provides instruction in crime scene photography and forensic science.

## **Spanish for Law Enforcement**

Patrol Officer Maria Gonzalez has provided a critical service to the Department through her instruction of a Spanish for Law Enforcement course in the station. This class provided Officers with valuable Spanish translations to phrases that are used daily by Officers. Officer Gonzalez has also been designated as our on-call translator and liaison when a language barrier is encountered.

## ***Special Assignments***

### **AED**

Patrol Officer Robert Simmons

Last year, five Automated External Defibrillators (AED)s were placed in each Department cruiser and one in the police station, helping to further ensure the health and safety of the Walpole community. It is widely recognized that the prompt arrival of a defibrillator during an emergency greatly increases the likelihood of recovery. Officer Simmons has worked very hard with the community to solicit donations, coordinate the purchase and installation of these life saving devices, and has ensured all sworn personnel have received current training.

### ***Bicycle Unit***

Patrol Officer John Carmichael  
Patrol Officer Tim Sullivan  
Patrol Officer David Smolinsky  
Patrol Officer David Sullivan  
Detective Bill Madden  
Patrol Officer Steven Eaton

Patrol Officer Chris Mackenzie  
Patrol Officer Thomas Connor  
Patrol Officer Brian Becker  
Patrol Officer Daniel Rosenthal  
Patrol Officer Joe Zanghetti  
Patrol Officer David Haddigan

In 2005, the Bicycle Unit participated in numerous events held throughout the town. Officers attended local parades, concerts in the common, Bird Park events, road races, the Night Before the Fourth and the Carnival. In addition to their critical community policing focus, the Bicycle Unit is also placed on patrol during specific periods for special needs, as well as many other critical functions and events.

Officers Chris Mackenzie and John Carmichael working the Village Fair in June



### **Car Seat Technicians**

Patrol Officer David Smolinsky  
Patrol Officer Timothy Sullivan  
Patrol Officer Chris Mackenzie

According to the Governor's Highway Safety Bureau, 90% of all child car seats are installed incorrectly. Walpole is proud to have three Certified Child Passenger Safety Technicians, all whom attended specialized, 40-hour training to learn how to properly install infant/child car seats. These Officers are available to assist parents with car seat installations to ensure their children are as safe as possible when traveling in a vehicle.

### **Collision Reconstruction and Investigation**

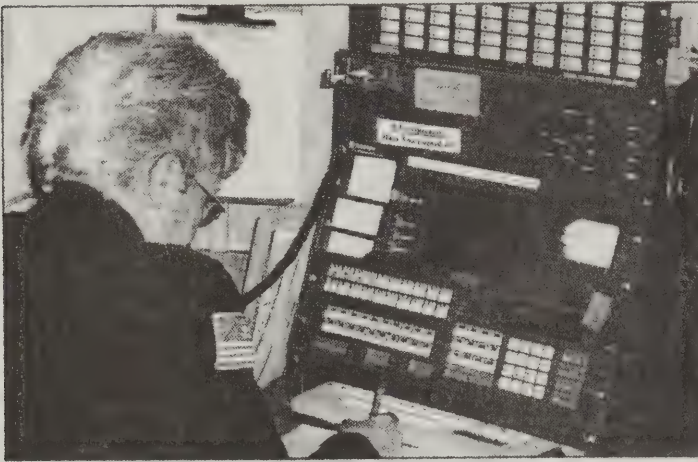
Patrol Officer Stephen Foley

In 2001 and 2002, Officer Stephen Foley attended 6 weeks of specialized training in the field of collision reconstruction and investigation. This training provided instruction on how to apply the laws of physics, mathematical equations, the interpretation of physical evidence at the scene of a collision, and witness statements to determine the events preceding and following a collision. Due to the time-consuming nature of these investigations, only those



collisions involving death(s), serious personal injury or collisions warranting serious criminal charges are reconstructed. Officer Foley is also available to other members of the Walpole Police Department to assist with some of the more "routine" collisions handled by the Department.

### Communications



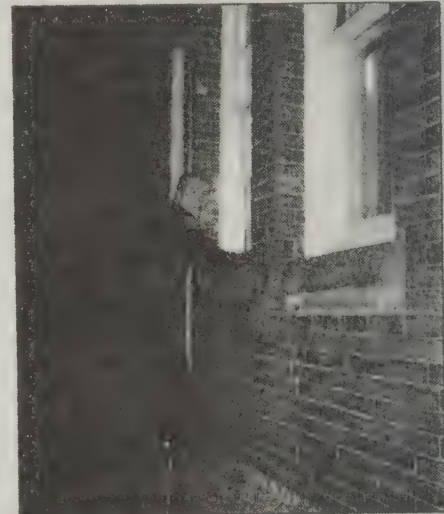
In addition to handling 911 emergency calls, dispatchers also provide officers with critical information from The Registry of Motor Vehicles, The Massachusetts State Police, The Criminal History Systems Board, The National Crime Information Center, The FBI, and any other police department in the USA via the LEAPS Terminal Computer (Law Enforcement Automated Processing System). This system can be queried to check for outstanding warrants, stolen vehicles, and missing persons. Dispatchers also have the ability to communicate with other police departments over the radio via the BAPERN System (Boston Area Police Emergency Radio Network), in the event of an intercity emergency or mutual aid situation.

Dispatcher Joyce McCormick Taking a 911 Call

### Crime Prevention

Patrol Officer Thomas Connor  
Patrol Officer Chris Mackenzie

Patrol Officer Connor and Patrol Officer Mackenzie perform a critical crime prevention service by offering community presentations on security and child safety. These Officers also assist community businesses with securing their investments with alarms, lighting, and locking mechanisms. Officers Connor and Mackenzie have been working with neighborhood groups to get **organized in an effort to reduce crime and enhance quality of life issues.**



Officer Connor going to extreme lengths to insure a business is secure.

### Crossing Guards

The School Crossing Guards make certain that children safely cross the streets while walking to and from school. The following is a list of these professionals and where they are assigned:

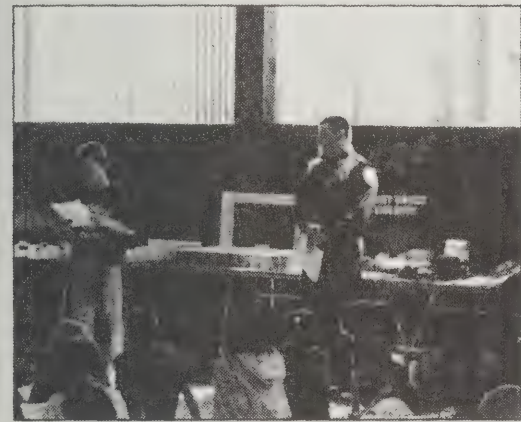
Jennifer Eaton	Main St at Gould St.
Dorothy Verrochi	Washington St. at the Boyden School
Kelly Carmichael	High Plain St. at Old Post Rd.
Julianne Galonzka	Old Post Rd at Old Post Rd. School
Victor Anchukaitis	Washington St. at Bird Middle School
Ellen Hart	East St. at Bird Middle School and East St. at Hartshorn Rd.
William Rumbell	Elm St. at MBTA Parking Lot
Barbara Foley	Elm St. at East St.

Chief Stillman would like to thank each of these individuals for their cooperation and dedication throughout the entire school year.



**D.A.R.E.**

Patrol Officer John Carmichael  
Patrol Officer Thomas Connor  
Patrol Officer Steven Foley



Despite the elimination of state D.A.R.E. funding, the D.A.R.E. program has continued to operate at the Blessed Sacrament School through generous private funding. Officers have been able to teach two classes this past year, assist with Child I.D. Kits, and conduct tours. Officers have also been involved with families who are struggling with teens and/or adolescents.

Patrol Officer Tom Connor (TC) at Blessed Sacrament's DARE Graduation

***Domestic Violence Officer***

Patrol Officer David Sullivan

Officer Sullivan is tasked with the responsibility for ensuring that restraining orders are served and returned to court, making them readily available to Officers. Officer Sullivan is also involved in providing further information and guidance to victims of domestic violence.

**Honor Guard**

Patrol Officer Timothy Sullivan  
Patrol Officer Chris Mackenzie  
Patrol Officer Steven Foley  
Patrol Officer John Carmichael

Patrol Officer James Dolan  
Detective William Madden  
Patrol Officer Steven Eaton  
Patrol Officer Brian Becker



The Walpole Police Department Honor Guard was established in 2000 to represent the Department at parades and other ceremonial occasions. Unfortunately, as a police officer falls in the line of duty every 53 hours in the United States, the Honor Guard was also created to respectfully pay tribute to these fallen hero's by attending funeral services throughout the Commonwealth. The Walpole Honor Guard is outfitted with full formal dress uniforms, complete with fully restored M14 rifles

**Metro-STAR**

Patrol Officer Brian Becker (Metro STAR)  
Patrol Officer Tim Sullivan (Metro STAR)  
Detective James O'Connell (Special Investigations Unit)  
Patrol Officer Richard Ryan (Motorcycle)  
Patrol Officer Joseph Zanghetti (Computer Crimes)

Walpole is a member of the Metropolitan Law Enforcement Council (Metro-LEC), a consortium of 42 law enforcement agencies in the Metro West area of Massachusetts. The Metro-LEC provides mutual aid assistance and support to meet the immediate requirements of an emergency, or unusual incident, when the nature and/or extent of the situation exceed the local response capability. Since its establishment as a non-profit organization in January 2002, the Metro-LEC has developed into an essential resource for Massachusetts law enforcement agencies, through quality services available from its Special Tactics and Response Division (Metro-STAR), Regional Traffic Safety Division, Cyber-Crime Investigations Division, and Special Investigations Division. Chief Stillman is serving his second two-year term as the President of the organization.



Metro-LECs Special Tactics and Response Division (Metro-STAR) serve as the tactical component of the organization. Walpole's Metro-STAR Officers are certified in search and rescue techniques, train in crowd control, and special weapons and tactics. They are called on approximately 30 times per year to assist local departments to resolve critical incidents.



Special Investigations Unit Officers work primarily with the Metro STAR team as their investigative wing to garner intelligence on the victims, suspect and location information to better prepare and plan the incident.

The Mobile Operations Unit assists Metro STAR at major incidents with traffic and crowd control and conducts escorts and traffic sweeps.

The Metropolitan Law Enforcement Council's Computer Crime Unit (MetroLEC-CCU) had another busy year, fielding hundreds of calls ranging from simple fraud or harassment

cases, to larger cases, involving serious crimes like child exploitation or larceny of tens-of thousands of dollars.

This year, the unit saw a continued increase in crimes like scams and fraud occurring over on-line auction sites, as well as a significant increase in identity theft occurring over the Internet via a new trend in computer crimes known as Phishing.

In response to the trends in this area of law enforcement, the MetroLEC-Computer Crime Unit plans to offer training classes and awareness seminars over the coming year. In the mean time, information about how you can protect yourself from common Internet threats has been included on the Walpole Police Department Website, [www.WalpolePD.com](http://www.WalpolePD.com).

### **NIBRS**

Patrol Officer John Wilmot

Patrol Officer Wilmot is in charge of the Department's National Incident Based Reporting System (NIBRS). Officer Wilmot examines incidents that meet NIBRS criteria, and ensures that all information is complete. This information is forwarded to the State Police on a monthly basis for compilation and processing for the FBI.

### **Patrol Division**



Patrol is the backbone of all police departments. These are the people the public sees on a daily basis responding to calls, investigating accidents, taking reports, walking the beat, directing traffic, enforcing traffic laws, patrolling the neighborhoods, and a host of other duties. Their work is often stressful as they are most often dealing with other people's problems. These officers pride themselves on doing good work and helping others, even if that help involves making arrests and citing motorists. I want to especially commend the patrol division in its efforts.



Officer Simmons conducting a Field Sobriety Test



One of the 49 arrests for Operating Under the Influence in 2005



Heavy Rains in October



Lt. Salzberg assisting at the 2005 Village Fair Road Race





Patrol Officers bringing in one of 363 arrests in 2005

### **Rape Aggression Defense (R.A.D.)**

Patrol Officer John Carmichael  
Patrol Officer Jaclyn Kaulback  
Patrol Officer Dave Haddigan



R.A.D. is a self-defense program for women, which started in 2004. This program has taught local women options of self-defense, as well as awareness and risk reduction strategies. Classes are held in conjunction with the Recreation Department.

Traffic/Safety Officer  
Patrol Officer Warren Goodwin

Officer Goodwin not only manages the Department's computers and Record Management Systems, but also works closely with various town departments and boards regarding traffic issues. Through his collaboration with the Engineering Department, he assists with coordinating traffic plans for scheduled roadwork throughout the town. He facilitates the processing of street opening permits and engages parties in pre-construction meetings. Through his work with the Highway Department, Officer Goodwin coordinates the replacement and new installation of traffic signs and road markings. Officer Goodwin also works with the Highway Superintendent regarding detour routes and safety issues for most highway functions, including road repairs, snow removal, and sidewalk work. For the Board of Selectmen, Officer Goodwin reviews resident complaints and makes recommendations to the board on traffic safety matters. Acting with the school administration, Officer Goodwin assists with traffic and pedestrian safety issues, works closely with the school bus company representative, and oversees the school crossing guards.

### **TRIAD**

Patrol Officer Thomas Connor

TRIAD is a result of collaboration between the Council on Aging, Police Department, Fire Department, and the Norfolk County Sheriff's Office. As the purpose of TRIAD is to promote a better quality of life among our citizens, the TRIAD Officer works to provide citizens with information on scams and identity theft, home safety, and ways to assist Police and Fire personnel in the case of an emergency.

### **Vehicle Maintenance**

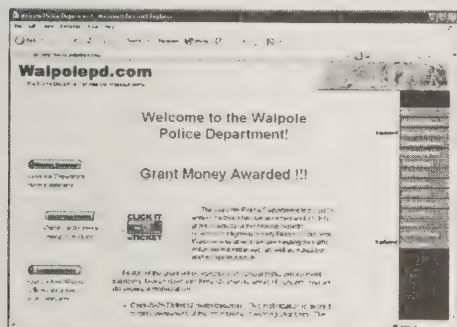
Lt. Peter Salzberg  
Patrol Officer Kenneth Scanzio

While police vehicles are a very visible presence on local roadways, the work required to keep these vehicle running in conditions that allow Officers to safely respond to emergency situations is less evident. Patrol Officer Scanzio has the

responsibility for not only arranging routine maintenance and repairs to vehicles, but also properly equipping all new departmental vehicles.

## Website Design

Patrol Officer Joe Zanghetti



The year 2005 included the unveiling of the new, redesigned, Walpole Police Department Website, [www.walpolepd.com](http://www.walpolepd.com). Over the past few years, the popularity of the website had grown by leaps and bounds, and as the site continued to grow and expand, it eventually outgrew its own shell, and it had to be redesigned from scratch.

In early 2005, the site was completed and released, offering the residents of Walpole access to all kinds of information about the department, its officers and the Town. Find directions to the police station, and even take a look for yourself inside. Learn safety tips for you and your family about accidents, domestic violence, home and vacation safety, or how to protect yourself

against identity theft. Ever wonder how 9-1-1 works; you can find out. Find out when events are scheduled around town, and even see maps of the parade routes. How about printing out registration, accident and license forms from home without having to go down to the station; the website offers all of these services, on top of endless pages of interesting and insightful information.

## The Union

The Walpole Police Union was engaged in several functions in 2005. Each year, the Union sponsors the Senior Christmas Dinner, provides scholarships, donates to needy families and other community groups, and helps provide Christmas gifts to those struggling during the holiday season.

## Administrative Overview

Chief Richard Stillman has served the community as a member of the Walpole Police Department since 1977, and as Chief since 2002. Chief Stillman holds a Bachelor of Science Degree from Northeastern University and a Master's Degree in Criminal Justice from Boston University. He is also a graduate of the FBI National Academy in Quantico, Virginia. His firm commitment to Community Policing is instilled Department wide, with all personnel understanding the importance of community partnerships and implementing this commitment to the community on a daily basis.

In 2004, Deputy Chief Scott Bushway was promoted to his current position. Deputy Bushway holds both a Bachelor's Degree and Master's Degree in Criminal Justice and currently is an adjunct professor of Criminal Justice at Massachusetts Bay Community College in Wellesley. Deputy Bushway assists the Chief of Police in budget preparation, as well as the day-to-day operations of the Department. The Deputy remains the Department's Firearms Licensing Officer. Deputy Bushway conducts periodic performance evaluations and planning sessions for personnel. Deputy Bushway is also responsible for reviewing, evaluating and developing programs, policies and procedures for various departmental operations.

Lieutenant Fred Leland is the Department's Patrol Commander and works 3PM to 11PM. Fred is a graduate of the FBI National Academy. He is also the Training Officer, charged with scheduling training sessions and ensuring that specific training needs are met. Lieutenant Leland specializes in incident command and deadly force training. He is also instrumental in coordinating efforts with the Walpole Fire Department and civil defense in implementing a critical incident plan for all our schools.

Lieutenant Peter Salzberg is assigned to the day shift as shift patrol commander and special services Lieutenant. Lieutenant Salzberg is responsible for the logistics and planning of Walpole's special events, parades, road races and other activities. Lieutenant Salzberg also maintains the responsibility for scheduling and oversees special units such as the Honor Guard and the Bicycle Unit.



Administrative Assistant Judy Ryan is responsible for many Department duties, such as maintaining the budget data, processing departmental billing, and ensuring bills are paid in a timely fashion. Administrative Assistant Ryan is also in charge of processing Department payroll, managing FID cards and license to carry permits, providing copies of motor vehicle accident reports to the Registry, insurance companies, and others, processing requests for incident reports, and managing the Department's records. These duties represent only a small portion of the responsibilities of the Administrative Assistant.

### Detective Overview

The Investigation Unit is comprised of five Detectives, led by Detective Sergeant Robert Anderson. All Detectives have had training in different aspects of criminal investigation, as well as in community policing. Each Detective has their own area of expertise.

The Detectives attend monthly meetings of area Detectives to share information and often learn of linkages in crimes occurring across jurisdictions. As a result, cases are often solved during these meetings. Sergeant Anderson conducts periodic meetings with the Detectives to receive updates on pending criminal investigations and to review expectations. Currently, the following Officers are assigned to this Detective Division:

Detective Sergeant Robert Anderson is responsible for overseeing the Unit's daily operation. Every incident is reviewed and reports needing investigations are assigned to a member of the Unit for follow-up.

Detective James O'Connell is assigned to the day shift, and in addition to many other responsibilities, serves as back-up Court Officer in Detective Madden's absence. Detective O'Connell has completed specialized training in sexual assault and child abuse and continues to work closely with the Norfolk County District Attorney's Officer and the Department of Social Services.

Detective William Bausch continues to be our primary drug investigator. He has extensive training in this area, and actively participates in a regional drug task force. Detective Bausch maintains statistical data on drug arrests and drug seizures to comply with the regional drug task force grant.

As the School Resource Officer, Detective Songin handles many of the issues that challenge Walpole's youth. With the joint efforts of the school administration and faculty, the Department of Social Services, the Juvenile Court System, students, parents, and the community, Detective Songin addresses the issues that Juveniles face in modern society. The primary objective is to find the optimum solution to an existing problem and obtain the most suitable services for the juvenile. Issues range from bullying to drugs and domestic violence, as well as more current issues, including computer chat lines, threats and abuse. Detective Songin is also responsible for tracking trial dates, handling arraignments, pre-trial conferences, and other juvenile court hearings.

Detective Madden is the Court Liaison Officer. He is responsible for maintaining criminal case files and schedules officers for court appearances. He works closely with the Assistant District Attorneys assigned to the Wrentham District Court to properly prepare each case for prosecution.

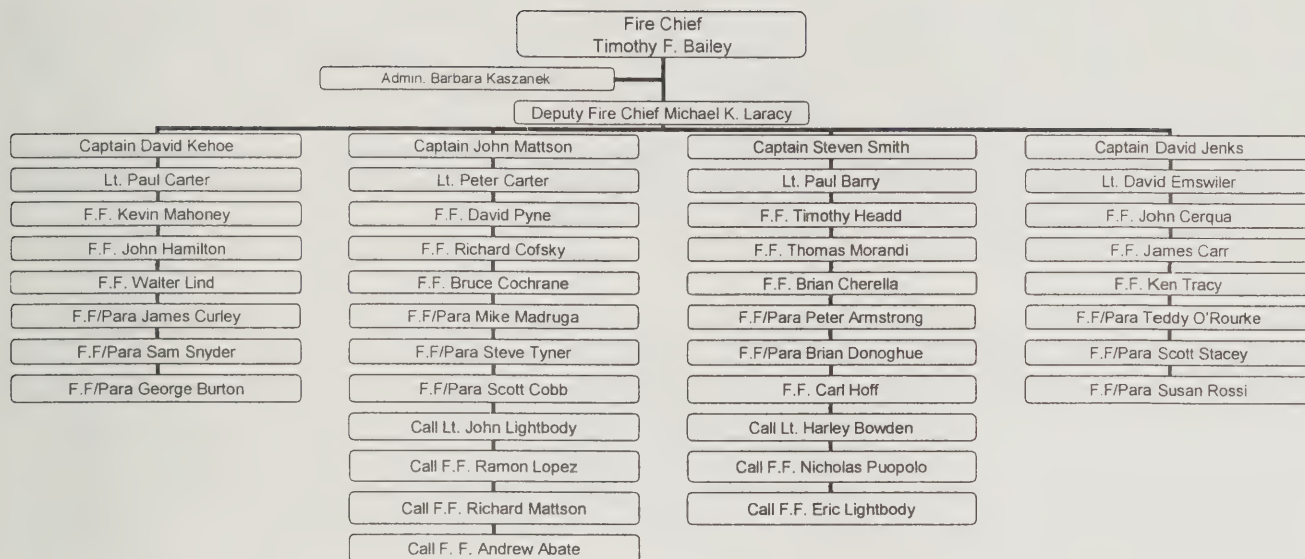
### **Walpole Fire Department**

Emergency Services      508.668.0260  
[www.walpolefire.com](http://www.walpolefire.com)

### **2005 Annual Report**

Listed below are the officers, firefighters and staff of the Walpole Fire Department. They are a diverse, well trained and dedicated workforce, without whose talents and support my job would be impossible. I thank them for their tireless efforts protecting the lives and property of the residents of the Town of Walpole.





### Mission Statement

*The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation.*

I am pleased to present this, my first annual report. It has been another busy and productive year for your department. Thanks to the Town Administrator, Board of Selectmen, Finance Committee and the Town Meeting members and the taxpayers of Walpole for their continued support which allows us to maintain our delivery of life and property saving services.

### Retirements

This year Chief Edward L. Hartmann Jr., 36 years, and Captain Steele J. Lightbody, 33 years, retired from the department. Both of these men were members of the first full time personnel on the department and with their retirements they are the last two of the original members to retire. They will be missed by all members of the department and we wish them well on their retirements.



### Major Accomplishments

This has been another exciting year for the Walpole Fire Department with many changes. This year marked the first calendar year at the advanced life support, ALS, level. The renovation of Station 2 was completed and it was opened on September 1, 2005 for the first time as a manned station. The opening of this station as well as the retirement of Captain Lightbody resulted in five promotions, four lieutenants and one captain.



### Station 2

After a year of renovations to Station 2 we were able to open the station at 0800 on September 1, 2005. The work at Station 2 was performed under the guidance of Dave Conley, Superintendent of Buildings and Don Anderson and Kevin Sullivan from Building Maintenance. It was through their extraordinary efforts that we were able to

complete this project. What they have accomplished with this building is short of amazing given the scope of the project. They had nearly completed what we called the original phase of the project when we received an additional \$500,000 from the States supplemental budget which was for fire safety improvements in East Walpole. These monies enabled us to complete the project and finish the upgrade and renovation before occupying the station. We are extremely grateful to our legislative delegation and the Office of Travel and Tourism for securing these funds for the Town of Walpole. The Station is now manned 24/7 and operates with a 3 man engine company staffed with a lieutenant and two firefighters. As a result of this station being manned we have seen a dramatic drop in our East Walpole response rates which means that we are getting to the call faster.

### **Personnel**

It was a busy year with personnel changes within the department. In January, I took over as the Chief of Department after the retirement of Chief Edward L. Hartmann, Jr. In August, after testing and interviews we hired Michael K. Laracy to the position of Deputy Fire Chief. Deputy Laracy came to Walpole after serving with the Town of Foxborough for the past 19 years. He has a strong fire prevention background as has made a positive impact in the community since his arrival. In addition to the Deputy Chief there were five other promotions within the department at the end of August with David Kehoe being promoted to the rank of Captain after the retirement of Captain Steele J. Lightbody. As a result of the opening of Station 2 in East Walpole firefighters David Emswiler, Paul Carter, Peter Carter and Paul Barry were promoted to the rank of Lieutenant.

During the month of November three new paramedics were hired. They are Scott Cobb, Carl Hoff and Susan Rossi. They will work as paramedics on our advanced life support ambulance. We are awaiting class openings in the recruit firefighting class at the Massachusetts Fire Academy where they will be cross trained as firefighters.

### **Department Operations**

The total number of emergency services requested are listed as follows:

#### **Walpole Fire Department**

#### **Incident Type Report (Summary)**

**01/01/05 – 12/31/05**

<b>Incident Type</b>	<b>Count</b>
<b>1 Fire</b>	
100 Fire, Other	5
111 Building fire	34
113 Cooking fire, confined to container	23
114 Chimney or flue fire, confined to chimney or flue	1
116 Fuel burner/boiler malfunction, fire confined	7
118 Trash or rubbish fire, contained	1
131 Passenger vehicle fire	14
138 Off-road vehicle or heavy equipment fire	1
140 Natural vegetation fire, Other	10
141 Forest, woods or wildland fire	1
142 Brush or brush-and-grass mixture fire	18
150 Outside rubbish fire, Other	1
151 Outside rubbish, trash or waste fire	6
154 Dumpster or other outside trash receptacle fire	2
160 Special outside fire, Other	1
<b>2 Overpressure Rupture, Explosion, Overheat(no fire)</b>	
242 Blasting agent explosion (no fire)	1
<b>3 Rescue &amp; Emergency Medical Service Incident</b>	

300 Rescue, EMS incident, other	48
311 Medical assist, assist EMS crew	10
321 EMS call, excluding vehicle accident	1570
322 Motor vehicle accident with injuries	214
323 Motor vehicle/pedestrian accident (MV Ped)	2
324 Motor Vehicle Accident with no injuries	11
331 Lock-in (if lock out , use 511 )	1
341 Search for person on land	1
353 Removal of victim(s) from stalled elevator	2
360 Water & ice-related rescue, other	1
372 Trapped by power lines	1

#### **4 Hazardous Condition (No Fire)**

400 Hazardous condition, Other	49
410 Combustible/flammable gas/liquid condition, other	3
411 Gasoline or other flammable liquid spill	11
421 Chemical hazard (no spill or leak)	2
423 Refrigeration leak	1
424 Carbon monoxide incident	19
440 Electrical wiring/equipment problem, Other	10
441 Heat from short circuit (wiring), defective/worn	1
442 Overheated motor	3
443 Breakdown of light ballast	2
444 Power line down	27
445 Arcing, shorted electrical equipment	35
460 Accident, potential accident, Other	1
463 Vehicle accident, general cleanup	5
471 Explosive, bomb removal (for bomb scare, use 721)	4

#### **5 Service Call**

500 Service Call, other	6
510 Person in distress, Other	6
511 Lock-out	50
520 Water problem, Other	12
522 Water or steam leak	9
531 Smoke or odor removal	14
542 Animal rescue	2
550 Public service assistance, Other	12
551 Assist police or other governmental agency	8
553 Public service	3
554 Assist invalid	12
555 Defective elevator, no occupants	1
561 Unauthorized burning	20
571 Cover assignment, standby, moveup	18

#### **6 Good Intent Call**

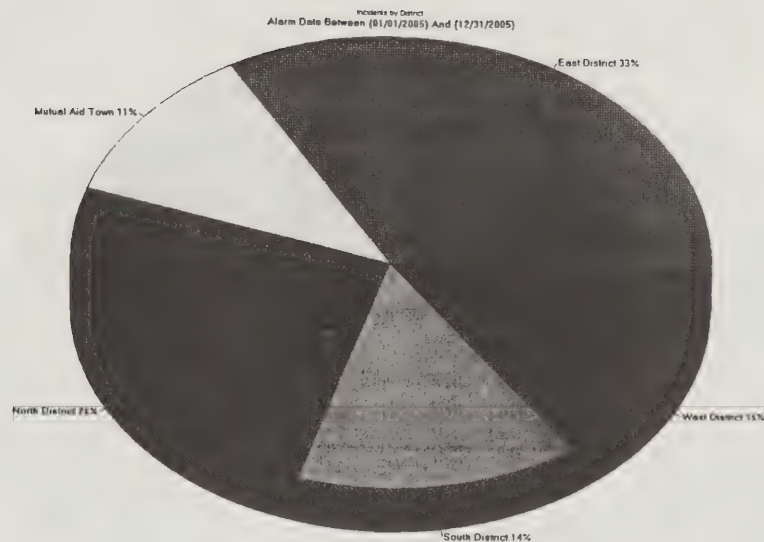
600 Good intent call, Other	29
611 Dispatched & cancelled en route	64
621 Wrong location	1
622 No Incident found on arrival at dispatch address	6
631 Authorized controlled burning	8
641 Vicinity alarm (incident in other location)	2
650 Steam, Other gas mistaken for smoke, Other	3



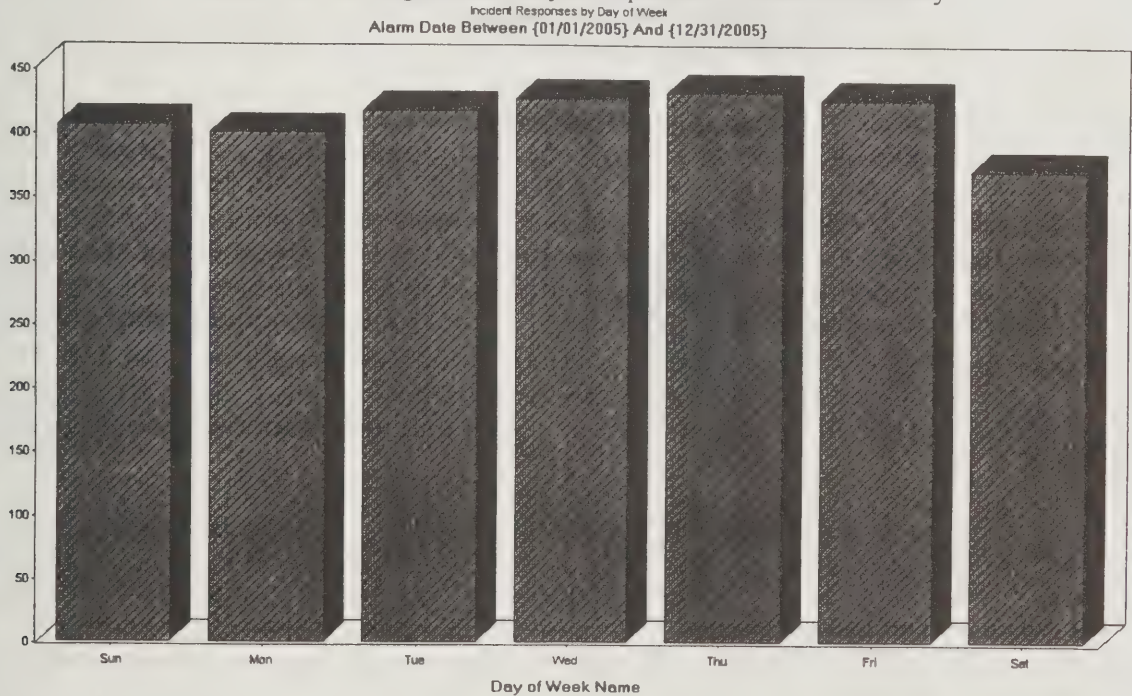
651 Smoke scare, odor of smoke	16
652 Steam, vapor, fog or dust thought to be	5
653 Smoke from Barbecue, tar kettle	1
671 HazMat release investigation w/no HazMat	5
<b>7 False Alarm &amp; False Call</b>	
700 False alarm or false call, Other	8
710 Malicious, mischievous false call, Other	2
711 Municipal alarm system, malicious false alarm	2
712 Direct tie to FD, malicious false alarm	1
714 Central station, malicious false alarm	3
721 Bomb scare - no bomb	1
730 System malfunction, Other	34
731 Sprinkler activation due to malfunction	9
732 Extinguishing system activation due to	1
733 Smoke detector activation due to malfunction	79
734 Heat detector activation due to malfunction	6
735 Alarm system sounded due to malfunction	46
736 CO detector activation due to malfunction	7
740 Unintentional transmission of alarm, Other	16
741 Sprinkler activation, no fire - unintentional	6
743 Smoke detector activation, no fire –	4
744 Detector activation, no fire - unintentional	24
745 Alarm system activation, no fire – unintentional	20
746 Carbon monoxide detector activation, no CO	8
<b>8 Severe Weather &amp; Natural Disaster</b>	
813 Wind storm, tornado/hurricane assessment	3
814 Lightning strike (no fire)	15
815 Severe weather or natural disaster standby	2
<b>9 Special Incident Type</b>	
911 Citizen complaint	2

### **Calls by District**

The largest portion of our calls was, once again, the East Walpole District. This trend points to the definite need for a second manned station to respond in this area developing area of town. This year building maintenance replaced all of the windows with energy efficient units. We hope to upgrade the electrical system and continue with repairs that will enable us to occupy the building on a fulltime basis in the near future.



**Calls by Day of the Week** The demands for service are fairly evenly spaced over each day of the week. Friday was slightly more active. Keeping even staffing on each day is important for service delivery.

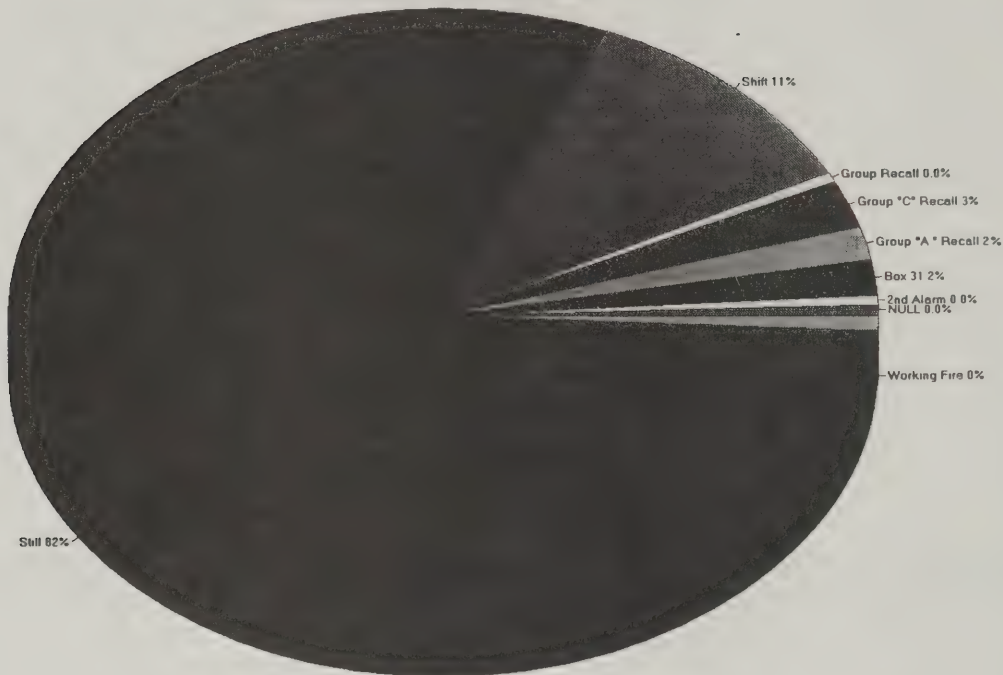


**Calls by Type of Response**

The on duty force handled 94% of all emergency calls received, and 100% of all non emergency calls.

The full recall of off duty personnel and call firefighters has been reduced to 1% of our responses, resulting in a reduction in overtime. Savings, such as this, are made possible by increased staffing, which is more efficient, safer, and results in an increase level of service.

Type of Alarm Summary Graph  
Alarm Date Between (01/01/2005) And (12/31/2005)



## Fire Suppression

We experienced a total fire loss of \$1,203,000 due to fire this year. This number is the result of several major fires during the year. The first major fire of the year was on January 23, 2005 at 195 Lincoln Road. This fire occurred during a blizzard and required assistance from several neighboring communities. In March we had two house fires with the first being on March 9 at 1 Plimpton Street and again on March 25 when the Town Hall was set on fire by someone throwing a Molotov cocktail through the window. In April the department responded to 198 Kendall Street for a house fire and in May we had a 2 alarm fire at the CVS on Main Street. This fire resulted in major damage throughout the store and closed the store for four months. The month of August was busy with house fires at 225 Spring Street and 3 Bullard Lane. The last major fire in town occurred in November at 1601 Washington Street.

We received mutual aid 94 times and gave it to other towns 228 times. This, cooperative and reciprocal, arrangement of assisting each other is indispensable when dealing with multiple emergencies arising at the same time. In 2003 we received aid from the Caritas Norwood Medics 405 times with our paramedics starting in March of 2004 we received this aid on 104 times. In 2005 we received aid from Caritas Norwood Medics 47 times. This is over a 50% reduction in aid from Caritas which in turn means increased revenue being brought in by the ambulance service.

## Fire Prevention

*Respectively Submitted By*

*Deputy Fire Chief Michael K. Laracy*

The goal of the Fire Prevention Division is to support the Departments Mission Statement: "The mission of the Walpole Fire Department is to protect life and property from the threat of fires, medical emergencies, natural and manmade disasters. In order to fulfill this mission we provide planning, prevention, education, incident control and mitigation". The Fire Prevention Division continually strives to achieve this goal through code compliance, enforcement and community education.

The fire prevention duties are conducted by the Deputy Fire Chief and Captains throughout the year. As a group we have the responsibility of overseeing and enforcing Massachusetts General Laws-Chapter 148, the Commonwealth



of Massachusetts Board of Fire Prevention Regulations 527 CMR 1-50 Fire Code, sections of the Commonwealth of Massachusetts State Building Code and also standards and guideline set forth by the National Fire Protection Association.

Over the course of the year, department personnel conducted 1,932 inspections of residential and commercial occupancy's. Some of those inspections include: Smoke detectors, oil burners, propane gas storage, fuel tank removals and installations, tank trucks, commercial fire alarm and sprinkler inspections and state mandated quarterly inspections.

The Fire Prevention Division, with the assistance of the Towns Emergency Management Director-Roger Turner, has recently completed a comprehensive "Hazardous Materials Response Plan" for the Town of Walpole. The Hazardous Materials Emergency Plan (HMEP) has been prepared to meet both Federal and State statutory planning requirements and to provide for a higher degree of preparedness to respond to incidents involving hazardous chemicals. This plan will need both the Local Emergency Planning Committee and the Board of Selectmen's approval prior to being implemented.

The Fire Department conducted a number of combined inspections with the building department. In 2005 a new law was established by the Commonwealth of Massachusetts that both the building and fire departments permit and conduct joint inspections of all licensed liquor establishment within their communities. Between both departments twenty-nine permits and inspections were conducted. This new law was the result of the devastating "Station Nightclub" fire in Warwick Rhode Island.

Due to the number of deaths related to Carbon Monoxide poisoning, new laws have been created to protect residents against this danger. CMR 248, The Plumbing Code, requires that any direct vent heating appliance installed shall be equipped with a carbon monoxide detector. Also requirements have been set for the distance that these vents can be directly vented in relation to the outside grade level. This new code change was to prevent the build-up of snow against this vent, which could back vent carbon monoxide into the home. Also Starting March 31, 2006 carbon monoxide detectors are going to be required in all buildings that fall under MGL Chapter 148 section 26F ½. More information, in regards to this new carbon monoxide law, will be forthcoming as the Walpole Fire Department is updated by the Department of Fire Services.

During 2005 the Fire Prevention Division permitted and inspected a number of Vent Free Space Heaters within the Town of Walpole. With the acceptance of Vent Free Fire Places within the Commonwealth of Massachusetts a number of residents have opted to install these heating appliances as a source of heat. It is important to note that these appliances can not be the primary source of heat within the room of installation. Also a carbon monoxide detector is required to be installed within this room for added protection. Since these appliances vent directly into a room, an Oxygen Depletion Valve is required and shall be installed on these types of appliances. When and if the oxygen levels decrease within the room of origin, this devise senses monitors this level and shuts down the appliance for safety reasons.

The Walpole Fire Department has submitted a grant application to receive 250 free smoke detectors that would be made available to the citizens of Walpole that could not otherwise afford these detectors. This was a comprehensive grant application that was completed by Firefighter Timothy Headd and submitted to the Massachusetts Departments of Public Health and Fire Services. We should be receiving confirmation on this grant in January of 2006.

Throughout the course of the year the Fire Prevention Division has been working with the Department of Corrections in dealing with issues such as intentional alarms and fire department personnel safety when responding to emergency's at the prison.

In December of 2005, a program was developed by the building and fire department to inspect all apartment buildings that have four or more units starting in February of 2006.

In conclusion, I would like to take this opportunity to thank the members of the Walpole Fire Department for their continued support during 2005. As always their dedication and commitment in providing the citizens of Walpole the very best in fire prevention has not gone unnoticed. As always we ask our citizens to continue to take fire safety seriously and to be extra cautious and aware of any hazards in and around the home. Please feel free to contact our office if you have any questions or concerns. We are always here to listen to any comments or suggestions that that you may have that could improve our commitment to the protection of life and property to the citizens of the Town of Walpole.

### **Emergency Medical Services**

*Prepared and Submitted By*

*Lieutenant/Paramedic David Emswiler, Emergency Medical Services Coordinator*

The Walpole Fire Department continued to be one of the busiest departments in the area in 2005, responding to 1797 medical calls for the year. Of those calls, the department transported 1513 patients to area hospitals.

Staffing of the second ambulance has allowed the department to handle more multiple calls than in the past. This year Walpole received mutual aid for medical calls 128 times, down from 169 the previous year. Responding to our own calls allows the residents of Walpole faster treatment by their own department and it also allows Walpole to collect the revenue created by the call. Ambulance 1 and Ambulance 2 combined to respond to other area towns 269 times during the year.

We make every effort to increase revenues and demonstrate the ability to deliver a quality product in cost effective manner. The town continues to enjoy the expertise of our ambulance personnel to fight fires as well as handle medical emergencies. Advanced Life Support increased billing goes directly to the support staffing.

### **Public Education**

*Prepared and Submitted By*

*FF/EMT Walter Lind, Public Education Coordinator*

We have continued to present our Public Education Program to various residents throughout the town. Once again this year we continued our programs main goal in reaching all students in grades K and 1. With help from local business we were able to once again run our Annual Open House. Once again, we were unable to start a "Dorm Room Safety" program for the high school seniors due to the lack of funds. We will continue to assist other departments in town with fire safety programs as requested.

This year we presented our programs to the following:

Kindergarten and Grade 1	700 students
Fire Department Open House	500
Fire Station Visits (Day Cares, Pre-Schools, and other groups)	1000
Health Fair	200

Once again this year we will reach well over 2,000 people. Our hope is that the State will find a way to once again fund the program and help us teach the citizens of Walpole fire safety for many years to come.

I would like once again to thank the Walpole Permanent Firefighters Local 2464 for their generous donation of 500 t-shirts for all the grade 1 students for the 5<sup>th</sup> straight year.

Presently our Public Education Team consists of the following firefighters: FF Walter Lind, SAFE/Public Education Coordinator, FF'S Paul Barry, Brian Cherella and Peter Armstrong.

### **Training**

*Prepared and Submitted By*

*Lt/EMT Paul Barry, Training Coordinator*



Throughout the year members continue to exhibit their dedication by working hard to further their education and training. We continue to conduct in-service training as time and call volume permit. While in-service training is the most cost effective way to conduct training it can be difficult to complete without interruptions. Many members also continue to take specialized classes offered by such sources as the Massachusetts Firefighting Academy, the National Fire Academy, Federal Emergency Management Agency, International Association of Fire Fighters, and the Massachusetts Chapter of the International Arson Investigators Association.

The department again applied for The Fire Act Grant with the intent to conduct Rapid Intervention Team training and a follow up to the Hazardous Materials First Responder Operational class. The training would have consisted of classroom and practical (hands on) evolutions that prepared our personnel in the event of an emergency. Unfortunately we were denied the funding from the Federal Government but will continue to seek alternative sources of funding for these classes as well as other much needed training sessions.

All new hires are required to attend the Recruit Firefighter program through the Massachusetts Firefighting Academy in Stow. This rigorous professional training is conducted over eleven weeks and provides our newest firefighters with the basic skills to perform their jobs effectively and safely. All aspects of firefighting ranging from physical conditioning, hazardous materials, vehicle fires, extrication, water rescue and structural firefighting are among a few of the subjects covered during the fifty-five day program. Four members were admitted to the Recruit Program in 2005, two, Scott Stacey and George Burton, graduated, two members resigned and three are currently on a waiting list to attend a new and expanded twelve week program.

The department's training goal is to promote the development and enhancement of the necessary skills and knowledge for each member to operate at the optimal level. Through proper training we strive to minimize property damage and eliminate loss of life.

**Apparatus and Equipment**

This past year we were able to refurbish our 1989 E-One Ladder and our 1991 F-350 4x4 Brush Truck. This will allow us to extend the use on both of these vehicles for several years to come. In addition to the two refurbishments we were able to have our 2004 Tahoe painted to match the rest of the fleet. This was done through the generosity of Assured Collision at no cost to the Town. We were also able to upgrade our equipment with a new thermal imaging camera for Ladder One and a new set of Jaws and Air Bags for Engine.

**Fire Alarm**

*Prepared and Submitted By*  
*Captain John Mattson*  
*Deputy Fire Alarm Superintendent*

The Fire Alarm Division is working hard to maintain the existing hard-wired telegraph system while the new wireless radio alarm boxes are phased in over the next couple of years. There have been several circuit failures requiring emergency repairs and immediate maintenance during the 4-6 months. The hard wired system, due to its age and deteriorating condition is very susceptible to damage and failure caused by severe weather and compromise from the tree limbs and branches. There are approximately 80 existing properties in Walpole that will need conversion to the new radio type master boxes.

Twenty-eight wireless master box installations have already been completed in new and existing buildings to date. The Fire Alarm Division, when not engaged in emergency repairs and maintenance, will focus on the removal of existing street type pull boxes located on utility poles and all overhead wire associated with their operation.

**Night before the 4<sup>th</sup> Celebration**

*Prepared and Submitted By*  
*Captain Stephen H. Smith*



The Town of Walpole Firefighters hosted the 48<sup>th</sup> annual Night Before the 4<sup>th</sup> celebration. This annual event is put on each year through the volunteer efforts of many department members and their families as well as friends of the firefighters. These volunteers make the night a huge success like it has been for years.

The fireworks display has been put on by Atlas PyroVision Productions Inc. from Jaffrey, New Hampshire since the first year the celebration took place. All costs associated with the entire evening are offset by the many donations the department obtains throughout the year. No Town of Walpole monies are used for this event and all donations are welcome.

The event starts with a fire apparatus parade that begins in East Walpole and finishes in the center of town. This parade has been coordinated by Michael Boynton and the past three years has seen an increase of apparatus from all over the state. His efforts are appreciated by the committee.

The Committee would like to thank all the volunteers who worked the night and who continually show up year after year to make this occasion a success.

Thanks go to the DPW who did another outstanding job cleaning up the downtown area in the early morning hours of the 4<sup>th</sup>. We hope to see everyone there for the 49<sup>th</sup> Annual Celebration.

Committee members: Stephen H. Smith, Chairman, Timothy Bailey, Peter Carter, John Hamilton, Barbara Kaszanek, Walter Lind, Kevin Mahoney and Michael Boynton

### **Annual Open House**

*Prepared and Submitted By  
Public Education Coordinator  
Firefighter/EMT Walter Lind*

The Department hosted our annual Open House during Fire Prevention Week. The firefighters and officers help prepare for the event and donated their time to put on exhibitions and displays.

The following members of the Department deserve special recognition for their participation: Captain Jack Mattson, Lt. Peter Carter, FF's James Curley, Steve Tyner, Mike Madruga, Bruce Cochrane, James Carr, Rick Cofsky, Dave Pyne, Brian Cherella, Walter Lind, and Call FF Andy Abate.

In addition to the members of the fire department that were there that day I wish to thank the following for their support, donations and hard work: Chris's Service Center, MacDonald's - Main St., Papa Gino's, Walpole Mall, The State of Mass. Wildfire Team, and Sue Padell (Higbee the Clown).

### **Fire Department Revenues Collected**

	<b>2003</b>	<b>2004</b>	<b>2005</b>
Ambulance service	\$315,883	\$464,954	\$726,863
Smoke detector compliance	\$ 7,765	\$ 12,243	\$ 11,770
Underground storage	\$ 2,520	\$ 5,445	\$ 3,710
Tank truck inspection	\$ 740	\$ 145	\$ 1,190
Oil burner installations	\$ 1,130	\$ 1080	\$ 3,015
Flammable storage	\$ 980	\$ 765	\$ 1,565
Blasting permits	\$ 190	\$ 210	\$ 535
Reports	\$ 619	\$ 312	\$ 632
Burning permits	\$ 11,424	\$ 11,330	\$ 10,975
Fire alarm box service	\$ 6,745	\$ 16,200	\$ 15,477

Miscellaneous fees/permits	\$ 1,245	\$ 1,314	\$ 1,295
<b>Total Collected</b>	<b>\$349,241</b>	<b>\$ 513,998</b>	<b>\$ 777,027</b>

## Conclusion

In closing, I would like to thank all of the citizens, officials, boards and committees of Walpole for their assistance throughout my first year as Chief. The Department has grown to keep up with the constant increased demand for services and continues to grow as the Town continues to grow. The opening of Station 2 in East Walpole on September 1, 2005, is a positive step forward in meeting these demands. I extend my thanks and appreciation to all members of the Walpole Fire Department who have made my first year as Chief a very satisfying and productive one. They are a very dedicated and hardworking group who strive to make the Town a better and safer place to live. We, as a department, will continue to look for ways to improve and adapt our service so that we can provide the citizens with the level of service that they have come to expect.

### **ANIMAL CONTROL OFFICER**

508 660 7327

John Spillane, Animal Control Officer.. Mary Dugdale, Senior Clerk

The animal control officer, appointed by the selectmen, is charged with the responsibility of enforcing the by-laws and rules concerning all animals and the licensing of all dogs in town. All dogs six months of age or older must be licensed yearly starting on January 1<sup>st</sup>. Owners of unlicensed dogs after march 1<sup>st</sup> are subject to a late fee and possible citation, per state law. Any dog running loose or unlicensed are subject to fines. Licensing requires proof of rabies vaccination. All cats must be up to date with their rabies shots also. Walpole still has a rabies problem.

To protect pets and family:

- vaccinate dogs and cats
- keep pets restrained at all times
- feed pets inside and do not leave food outside
- place trash outside on day of collection
- cap chimneys to keep animals out

If you or your animals come in contact with a suspected rabid wild animal, call police and animal control immediately. The high risk animals include:

Raccoons, feral cats, skunks, woodchucks, bats, foxes and coyotes.

Enjoy watching wildlife, but do not touch them. Walpole is home to a growing number of deer, coyotes, foxes and fishers. Any problems with these animals should be handled by notifying the animal control officer.

STATISTICS	2003	2004	2005
LOST DOGS	13	0	8
DOGS PICKED UP	59	57	61
DOGS CLAIMED	32	36	33
DOGS TO MSPCA, ETC	27	21	28
DOG BITES	9	21	13
COMPLAINTS	11	9	16
CITATIONS ISSUED	11	27	20
CALLS RECEIVED	1597	1580	1497
CALLS ANSWERED	720	705	647
DOGS LICENSED	2120	2030	2093

### **WALPOLE LOCAL EMERGENCY PLANNING COMMITTEE**

Michael Boynton, Town Administrator (Chairman). Robin Chapell, Health Agent (Vice-Chairman), Lois Pineau, School Dept., (Secretary), various town departments including Police, Fire and Business Community



The Walpole Local Emergency Planning committee has been meeting about every month to coordinate the integral roles each department will be responsible for in responding to an emergency. The Committee has been updating the comprehensive emergency management plan for the Town. This year most committee members and other Town Employees were trained in Incident Command and the National Incident Management System. We also performed a tabletop exercise where we found out our strengths and weaknesses during an emergency situation.

The Walpole LEPC partnered with the Walpole Health Department (with funding from the Massachusetts Department of Public Health) and produced magnets about family communication and emergency plans and a family emergency sheet for all residents to fill out with their families so they can be prepared during an emergency. These were distributed through the school system and our Council on Aging. More are available in the Health Department.

#### **Walpole Emergency Management, (Civil Defense)**

Date: 1-2006

Director:	Roger F. Turner, Jr.	Administrative:	Pat Kelly
Deputy Director:	David Doe	Sheltering:	Don Weber
Deputy Director:	Philip R. DuBois	Nursing:	Betty Nashawarty
RACES Officer:	Dave Doe	Consultant:	Betty Cottrell

Indeed, Walpole Emergency Management (EMA) has been very busy. Some of major activities during of the past year are mentioned below. Walpole Emergency Management continues to support the Walpole Local Emergency Planning Committee (LEPC).

In November 2005, Massachusetts Emergency Management Agency (MEMA) rolled out their all new Web Based Ecem Plan templates. Walpole EMA has undertaken the task of completing this new (very different) Web Ecem plan. In the future, Public Safety officials will be able to look at all of the Ecem plans on a secure MEMA Web site. Walpole EMA is also the lead agency with National Incident Management System (NIMS) compliance. The reporting is also Web based. Walpole EMA hosted an ICS-100 program conducted by a MEMA instructor. Additional NIMS and ICS training were completed. In short, community NIMS compliance is now required for federal funding eligible. (Note: NIMS and ICS training courses are available on the FEMA Web site.)

The Walpole Deputy Fire Chief has taken over the SARA, Hazardous Material portion of our All-Hazard Ecem Plan. This plan is a companion of the plan that Walpole EMA has been working on. Like other parts of the plan it will be integrated into the new MEMA All-Hazards Ecem plan format.

Walpole EMA sponsored their second (2) Walpole Citizen Corps, Community Emergency Response Team (CERT) class. The CERT course was conducted at no cost to the town or to the participants. Walpole EMA will again be sponsoring a course during the spring of 2006.

October 2005 rain event caused flooding in numerous locations within the community. Under the provision of Walpole Declaration of Emergency policy, a Declaration of Emergency was declared that was later ratified by the Board of Selectmen. This Declaration of Emergency allows the community to request assets from other organizations. Walpole Town Administrator made a request for the large flashing signs like the ones used by Massachusetts Highway Department. Walpole EMA passed on the request to MEMA Region 2. MEMA Region 2 coordinated the request and Massachusetts Highway Department shortly delivered and set up the requested large flashing signs. The signs were utilized to advise motorists of the detour under the Elm Street rail road bridge. (The system does work.)

For the first time in many years, The National Weather Service SKYWARN training program could not be held, however a program will be conducted in May of 2006. Walpole will also be hosting our second all day Emergency Communications Workshop.

Walpole EMA has attended all of the MEMA meetings and as many of the training seminars as possible.



Walpole overall emergency planning has always counted heavily on the importance of Radio Communications and on the dedication and expertise of our fine group of Amateur Radio Operators. The role of the Amateur Radio program, as in the past demonstrated their worth during this past year's emergency event when all of the customary radio communications systems failed. Walpole EMA communications group participated in three (3) major communications drill. As in the past, for the major drill a portable communications station was set up in the Town Hall, Senior Center. Through the leadership of the Town Administrator, Walpole EMA is in the process of working with others to establish a more suitable Emergency Operational Center at the Town Hall.

As in the past, we invite local and area residence to observe and participate in these important drills. Walpole has a good relationship with our local partners. Walpole continues to take a leadership role in emergency communication. A Western Norfolk County Emergency Communications group has been formed and quarterly meetings with local EMA Directors, Radio Officers, staff and interested parties are an ongoing part of our activities. Our Communications Group is active in all Eastern Massachusetts Radio Amateur Civil Emergency Service (RACES) and Amateur Radio Emergency Service (ARES) group activities. Walpole EMA Communications group looks forward to assisting public service organizations with their communications needs.

Walpole Emergency Management Communications group has an excellent record in supporting and participating in state RACES monthly communications drills and other special communication drills. RACES is regulated by the Federal Communications Commission under section 97.401 of the regulations. The RACES program finds its roots and direction from the Federal Emergency Management Agency (FEMA), and is controlled by state and local Emergency Management agencies.

Walpole Emergency Management is a partner with the National Weather Service in Taunton and regularly attends meeting at the NWS Office.

The Communications Group continues to host the Norfolk County Emergency Preparedness Net. Deputy Director, Dave Doe, K1HRV is the net manager and the net is in its ninth year of operation. The net is held every Sunday night and is also activated during emergency situations and during severe and unusual weather events. Real time weather and damage information is forwarded directly to the National Weather Service in Taunton via our radio system. In return we receive real time information on approaching storms. The reports that are collected from our area and from other participating nets help to verify on the ground weather events with real time observations and information.

Walpole EMA looks forward to outreach opportunities for discussing emergency preparedness to community organizations.

MEMA offers many training seminars and training opportunities dealing with National Incident Management System, Incident Command System, Animals in Disasters, School Multi-Hazard Planning, Hazard Mitigation Planning, Communications, Terrorism and Weapons of Mass Destruction (WMD), Debris Removal, along with a variety of other programs. The Federal Emergency Management Agency (FEMA) through the training institute offers many on-line programs. All of the programs are offered at no cost. The programs are continually updated and credit is offered.

Today Walpole Emergency Management works diligently to keep abreast of the ever-changing needs and events that have and will continue to impact our community and country. Walpole EMA is a strong advocator of personal, family safety and emergency preparedness. People helping people are the backbone of individual and community survival.

Today, the challenge ahead includes All Hazards Planning. Terrorism, Weapons of Mass Destruction (WMD), School Multi-Hazards, the ever increasing need of our ever growing elderly population, those with special needs, animals in disasters are in the forefront of our planning. The threat of natural and man-made disasters is real. Over the years Walpole has experience first hand the effects of hurricanes, winter storms, floods, power outages, blackouts, fires and chemical accidents. MEMA and FEMA have also placed earthquake preparedness on top of the list of potential natural disasters.

In closing, experience has taught us that there is no substitute for individual and family preparedness. Being prepared is the responsibility of all of us. During the time of emergency, public safety resources as well as the resources of volunteer agencies will be taxed to their fullest. Every person and family should have a Disaster Plan. A component of this plan is a Family Communications Plan. All members of the family should take part in the emergency planning process. Your plan should be exercised. All of us must at least plan for the first 72 hours and our family plan should include preplanning and supplies for 14 days following a disaster. Response to disaster and recovery is a coordinated effort of neighbor helping neighbor. During and following a disaster, your disaster plan and disaster 72-hour emergency kit and 14 days of family supplies will be very valuable to you and to your family. Do not forget to plan for the needs of your pets; the needs of the young, elderly and those with special needs.

Your Emergency Management organization is a small, but effective group of dedicated citizens, which work for the community. Our organization will continue to be active during a declared emergency or whenever the situation warrants.

On behalf of the town, we wish to express our sincere appreciation to our loyal, regular members and to that special group of people who volunteer during the time of emergency.

Walpole Emergency Management encourages persons who are interested in participating with our group or any other group to become pre-registered with that group and become a trained and knowledgeable volunteer. Like all of our partners we continue to look for good people who can assist in the day-to-day operation and/or who will be available to assist during the time of emergency.

If you are interested in participating in our activities, contact us by writing to Walpole Emergency Management, Walpole Town Hall, Walpole, MA 02081. In the event of a declared emergency, you may call 508-668-1095 and the dispatcher will contact us.

### **REPORT OF THE FINANCE DEPARTMENT**

(Accounting 660-7318 \*\*\* Collections 660-7299 \*\*\* Treasury 660-7311)

Mark S. Good, Finance Director – Treasurer and Collector

Accounting Department: Arti Mehta, Town Accountant; Karen Beaton, Assistant to the Town Accountant; Dorothy Jennings, Accounts Payable Clerk.

Treasurer and Collector Office: Gerard Lane, Assistant Treasurer and Collector. Elizabeth Cianci and Doreen Riley, Customer Service Representatives. Laurel DeMore, Payroll Administrative Clerk; Joy Idman, Customer Service Representative.

The Finance Department was created in 1988 when the Walpole Home Rule Charter was amended to create the position of Finance Director. The Finance Director directs the Town Accountant and assists the Town Administrator in the preparation of the Annual Budget. More importantly, the Finance Director watches over the financial well being of the Town. Acting as the Treasurer and Tax Collector, the Finance Director is responsible for debt and cash management. The Finance Department is responsible for collecting and accounting of all taxes, utility bills, fees, permits and other municipal charges generated by town departments; reconciling all accounts; preparing payroll and account payable disbursements and filing various reports for federal, state and town departments. A valued staff of eight accomplishes the work in the department. We have highlighted here the key financial areas important to the operation of the town.

### **Debt and Fiscal Management**

The Town started off with \$42.6 million in temporary debt. After paying off \$12 million and issuing permanent debt in the amount of \$9.2 million, the Town was left with \$21.3 million in temporary debt, which was issued on November 4, 2004 with a 1-year maturity. At that time, Moody's Investor Service, a leading credit rating agency, affirmed the Town of Walpole's Aa3 credit rating on permanent debt and rated the temporary notes similarly to the Aa3 bond rating. The \$21.3 million consists of \$16.7 million for the construction and reconstruction of the Boyden and Elm Street schools and \$4.6 million for the construction and reconstruction of the High School. The now reorganized Massachusetts School

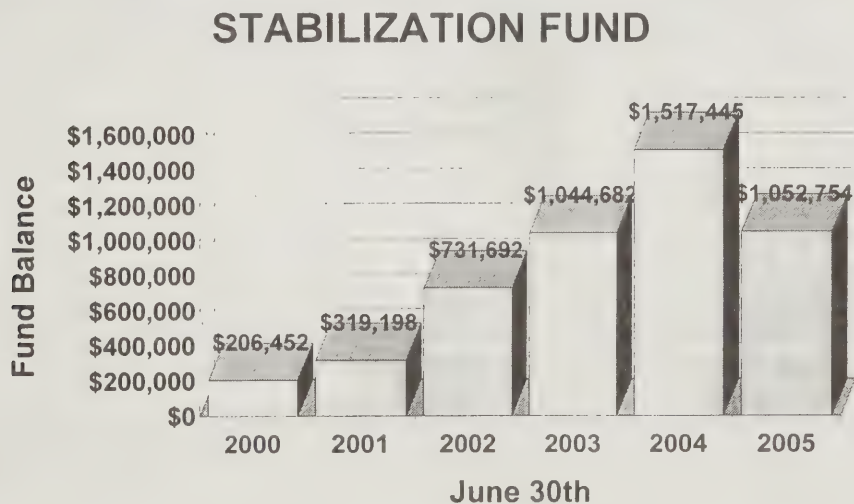


Building Authority has committed to paying the Town a portion of the 63% reimbursement for the High School in coming months, which will further reduce indebtedness in future periods.

Total outstanding permanent debt (including the General Fund and Sewer and Water Enterprise funds) increased to \$34.4 million. This amount includes a bond issue dated November 1, 2004 for \$9.2 million as noted above. The twenty-year bond includes funds for a portion of the High School reconstruction, Lincoln Landfill capping and an assortment of small building improvements and equipment purchases. The audited Financial Statement notes that total outstanding debt for the period ending June 30, 2005 increased by \$4.6 million after recognizing a bond issue dated November 1, 2005. Total debt outstanding as of June 30, 2005 is \$39 million after factoring in the November 2005 issue. The November 2005 issue permanently finances the remaining balance of the Boyden and Elm Street schools and the first phase of planning for the design and construction of a new Police Station.

Stabilization Fund

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund to which may be added monies as reserve for capital projects or operational purposes. Monies can only be added to and removed from the fund by a 2/3 vote of Town Meeting and appropriated for any lawful purpose. The town may contribute not more than 10% of its real estate equalized valuation (EQV), as determined by the Department of Revenue, in the fund. Based on the 2005 EQV, the limit for the Town of Walpole is \$330,618,550. As of June 30, 2005, the fund balance is \$1.0 million, a reduction of .5 million compared to the same period ending 2004. Town Meeting appropriated \$310,000 to construct bleachers at the High School athletic field and \$187,167 to fund the deficit in the Snow and Ice operation. Reserve funds are one measurer of a community’s financial position and are important indicators of credit risk. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the town’s debt. When the balance is lowered, as is the case this year, investors become leery.



Undesignated Fund Balance and Free Cash

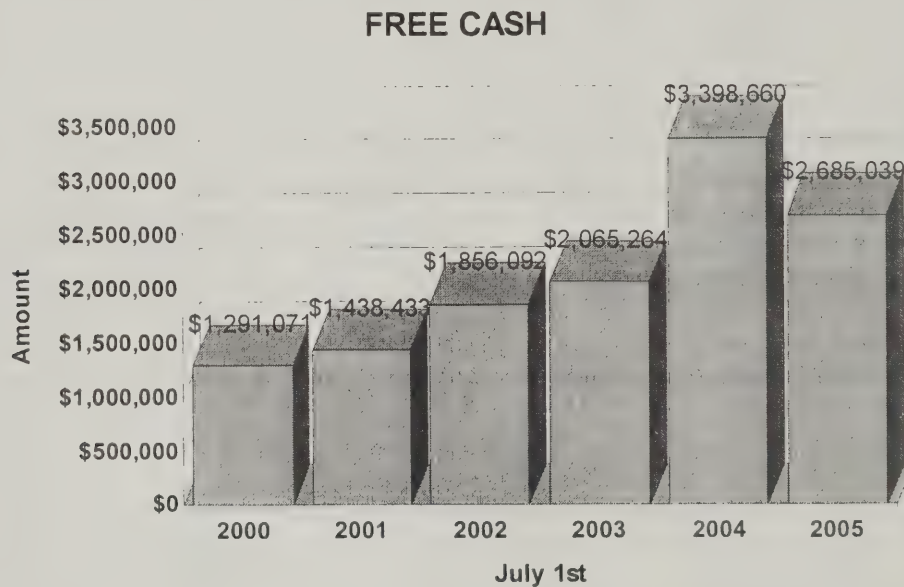
The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. To this, the state adds the revenue collected in excess of the estimate and deducts the unpaid property taxes and other deficits to determine a town’s free cash. Once certified by the State, town meeting may appropriate free cash for any legal purpose.

Like the Stabilization fund, free cash is a necessary component of sound fiscal management. Credit rating agencies, like Moody’s, and the financial market as a whole, look at a community’s undesignated fund balance and free cash levels as measures of the town’s ability to weather an unexpected downturn in revenue or increase in expenses. The Town of Walpole needs to maintain these reserves at levels that satisfy the credit rating agencies and investors in general. The



Town has established a policy whereby the free cash level is not less than 5 percent of the operating budget. Fund balance and free cash are not the only measurers of a municipality's credit worthiness, but they are very important and need to be held to the established levels. Communities failing to meet the standards set face higher interest costs as a result of lower bond ratings. For the period ending June 30, 2005, the Town's undesignated fund balance held steady at \$5.3 million.

Consequently, the Massachusetts Department of Revenue certified the town's free cash as of July 1, 2005 in the amount of \$2,685,039. This amount is available for appropriation in fiscal year 2006. The prior year certified free cash was \$3,398,660.



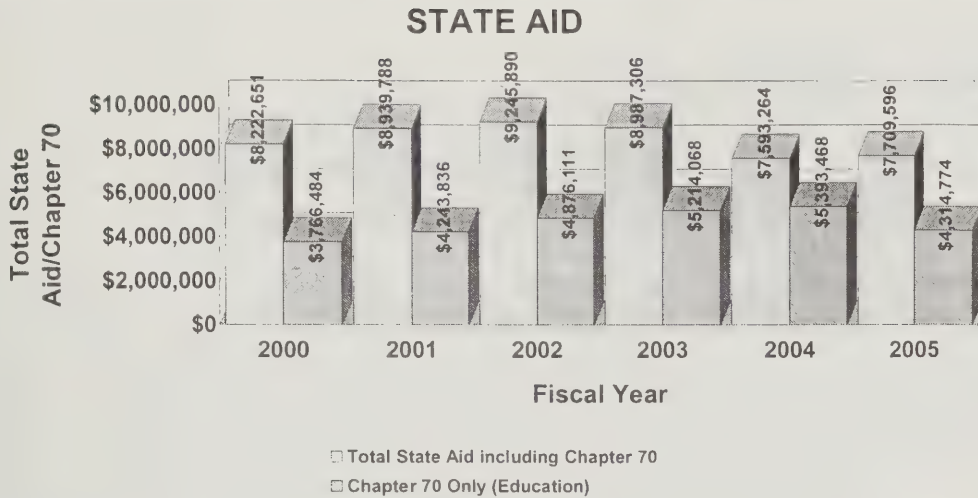
## State Aid

The Commonwealth took a steady-as-you-go approach to the fiscal year 2005 Cherry Sheets distribution, as Chapter 70, Lottery and Local Assistance were level funded. The Town received \$7,593,264 in fiscal year 2004. In fiscal year 2005 \$7,757,211 was received, the increase attributable to reimbursement for charter school tuition.

Chapter 70 is intended to assure fair and adequate minimum per student funding for public schools through out the state. Municipalities have an obligation to meet a level of spending as determined by the Department of Education to achieve the minimum per student spending. While the debate over equity versus adequacy raged on, the Town received the same amount as the previous year.

The Commonwealth persisted in capping Lottery money limiting the total amount distributed to municipalities through this reimbursement program. The only goods news being that the State Legislature agreed to begin a phased in approach to uncap the amounts that would be available to cities and Towns from receipts generated by the Lottery.

The Town expectations that the Commonwealth might begin to increase Cherry Sheet distributions were dashed. To meet an ever-growing budget, the Town looked inward, tapping new growth in real estate and relying on other one-time money to bring revenue in line with expenditures.



#### The Finance Department

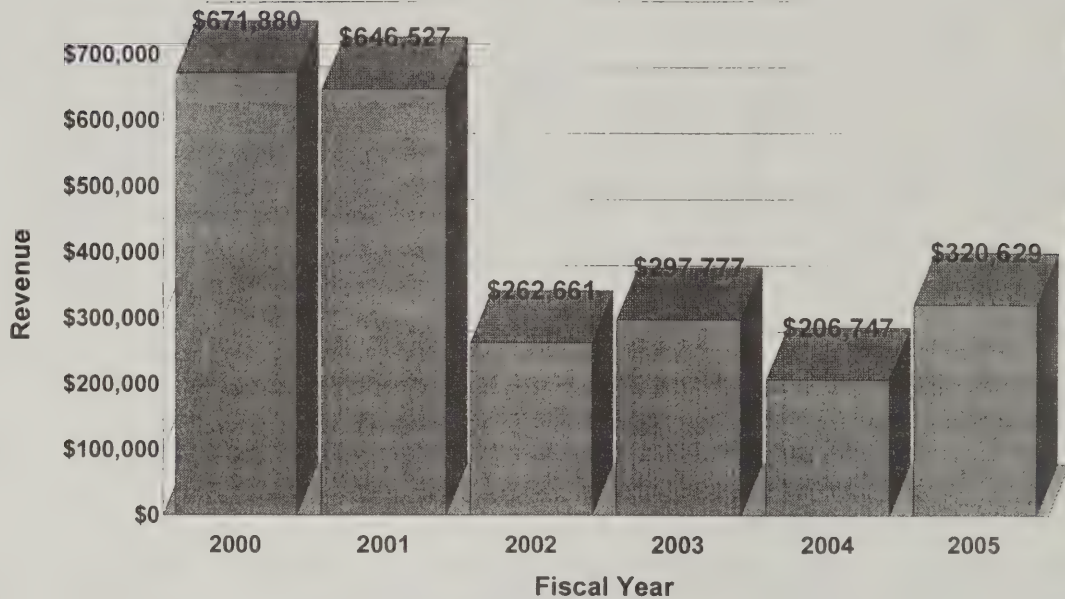
Income from invested operating funds is used each year to balance the operating budget. In 2004, \$206,747 was generated from this revenue source. \$320,629 was received for the period ending June 30, 2005, an increase of 55% due to the rising interest rates experienced throughout the year.

With the staffing cuts experienced in fiscal year 2003, the office is now at the bare minimum and any further cuts will test our statutory responsibility to process receipts and pay payroll and accounts payable.

The Department processes a large volume of transactions throughout the year as evidenced by the numbers. We issued around 39,834 accounts payable and payroll checks, 24,987 Motor Vehicle Excise tax bills, 9,521 Real Estate and Personal Property tax bills four times a year or 38,084 and over 28,000 water bills. This does not cover invoices and purchase orders and payment transactions. In light of this volume, it is important to efficiently utilize automation to reduce cost and productivity of the operation. The process has evolved from manual typing of bills and handwritten entries of all payment transactions to creating and printing bills in the computer and electronically posting thousands of payments in seconds. That is measurable productivity. Today we continue to look for ways to increase efficiencies and productivity in the office by utilizing innovation in technology. The Internet has become a major tool in cash management and the transfer of information. The importance of maintaining and upgrading this tool cannot be emphasized enough as the return of investment is measurable in time and money.

The Department is committed to enhancing the value of service provided to our customers. This goal has been met this year and will be continued going forward.

## INVESTMENT INCOME



## LONG TERM DEBT SERVICE OBLIGATIONS BY FISCAL YEAR

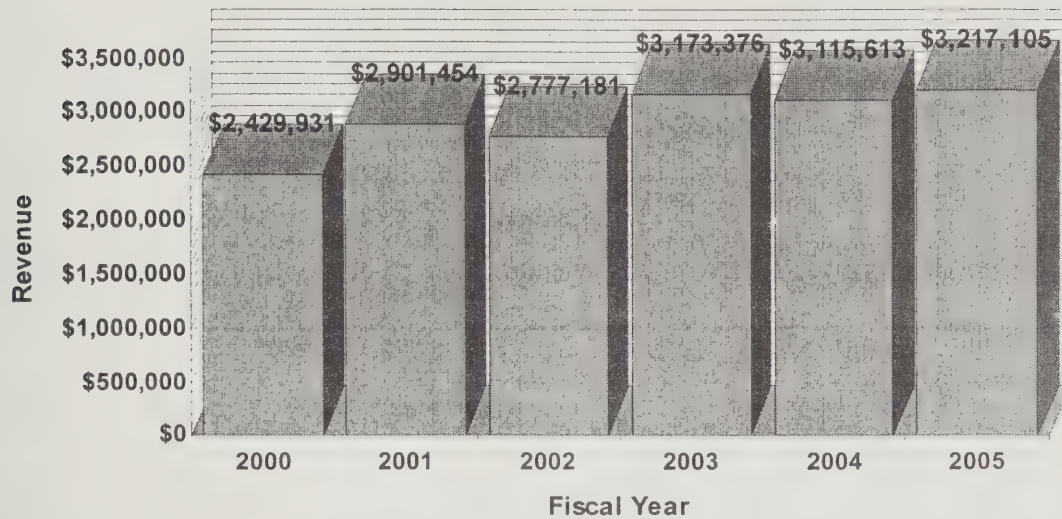
AS OF JUNE 30, 2005

Fiscal Year	Principal Payments	Interest Payments	Total Payments	General Debt	School Debt	Sewer Debt	Water Debt
2005	\$2,087,794	\$1,215,444	\$3,303,238	\$856,179	\$619,641	\$391,998	\$1,435,420
2006	\$2,585,879	\$1,622,520	\$4,208,399	\$990,070	\$1,360,806	\$368,785	\$1,488,739
2007	\$2,846,173	\$1,678,275	\$4,524,448	\$951,930	\$1,688,875	\$361,569	\$1,522,075
2008	\$2,769,855	\$1,451,639	\$4,221,494	\$894,847	\$1,545,873	\$295,338	\$1,485,435
2009	\$2,697,109	\$1,340,627	\$4,037,736	\$827,015	\$1,470,286	\$279,602	\$1,460,833
2010	\$2,614,288	\$1,227,007	\$3,841,295	\$802,278	\$1,330,938	\$272,738	\$1,435,342
2011	\$2,619,561	\$1,118,892	\$3,738,453	\$763,666	\$1,292,105	\$268,713	\$1,413,969
2012	\$2,524,095	\$1,005,575	\$3,529,670	\$634,519	\$1,256,350	\$260,313	\$1,378,488
2013	\$2,510,790	\$934,364	\$3,445,154	\$615,189	\$1,208,309	\$257,336	\$1,364,320
2014	\$2,381,174	\$757,181	\$3,138,354	\$590,907	\$999,192	\$251,497	\$1,296,758
2015	\$2,380,889	\$645,941	\$3,026,830	\$568,415	\$970,209	\$236,572	\$1,251,635
2016	\$2,320,840	\$537,774	\$2,858,615	\$524,984	\$929,713	\$230,472	\$1,173,446
2017	\$1,675,858	\$428,933	\$2,104,791	\$72,608	\$796,063	\$179,479	\$1,056,642
2018	\$1,594,200	\$363,764	\$1,957,964	\$70,452	\$773,106	\$63,582	\$1,050,824
2019	\$1,287,090	\$313,219	\$1,600,309	\$68,238	\$749,706	\$63,755	\$718,610
2020	\$1,242,500	\$234,870	\$1,477,370	\$63,605	\$726,163	\$0	\$687,602
2021	\$1,252,500	\$191,055	\$1,443,555	\$61,517	\$692,681	\$0	\$689,356
TOTALS	\$37,390,596	\$15,067,079	\$52,457,675	\$9,356,419	\$18,410,015	\$3,781,751	\$20,909,492

Beginning in 2007 forward, debt service reflects the principal and interest payments to amortize bonds issued November 1, 2005.



### EXCISE TAX Collections (2000 - 2005)



### OUTSTANDING LONG TERM DEBT AT FISCAL YEAR END AS OF JUNE 30, 2005

Fiscal Year End	All Debt	Tax Supported Debt
June 30, 2005	\$34,396,979	\$17,215,697
June 30, 2006	\$36,752,180	\$20,297,074
June 30, 2007	\$33,906,007	\$18,575,450
June 30, 2008	\$31,136,152	\$16,885,326
June 30, 2009	\$28,439,043	\$15,274,202
June 30, 2010	\$25,824,755	\$13,763,078
June 30, 2011	\$23,205,194	\$12,267,954
June 30, 2012	\$20,681,099	\$10,876,830
June 30, 2013	\$18,170,309	\$9,495,707
June 30, 2014	\$15,789,135	\$8,289,583
June 30, 2015	\$13,408,246	\$7,083,460
June 30, 2016	\$11,087,406	\$5,909,215
June 30, 2017	\$9,411,548	\$5,269,970
June 30, 2018	\$7,817,348	\$4,630,725
June 30, 2019	\$6,530,258	\$3,991,480
June 30, 2020	\$5,287,758	\$3,354,717
June 30, 2021	\$4,035,258	\$2,727,954
June 30, 2022	\$2,762,757	\$2,101,191
June 30, 2023	\$1,475,257	\$1,474,428
June 30, 2024	\$847,665	\$847,665
June 30, 2025	\$220,000	\$220,000
June 30, 2026	\$0	\$0

Beginning in 2006 forward, debt reflects the principal of bonds issued November 1, 2005

**TOWN OF WALPOLE**

**Statement of Long Term Debt**

**Fiscal Year 2005 Activity**

Purpose of Loan	Issued	Final Maturity	Original Issue	Interest Rate*	Outstanding July 1, 2004	New Issues	Principal Reductions	Outstanding June 30, 2005	FY 2005 Interest Payments**
Adams Farm Land Purchase	15-Dec-98	15-May-16	\$7,715,000	4.41%	\$5,132,000		-\$430,000	\$4,702,000	\$220,811
Boydton Elementary School	29-Dec-98	15-May-09	\$1,095,000	4.12%	\$530,000		-\$110,000	\$420,000	\$22,014
Communication Equipment	15-Dec-98	15-May-08	\$323,000	4.41%	\$113,000		-\$35,000	\$78,000	\$4,520
Elm Street School Building Purchase	15-Dec-98	15-May-16	\$1,815,000	4.41%	\$1,265,000		-\$110,000	\$1,155,000	\$54,433
Elm Street School General Repairs	15-May-01	15-May-06	\$153,500	3.72%	\$60,000		-\$30,000	\$30,000	\$2,325
Johnson School Elevator	15-May-01	15-May-08	\$228,000	3.89%	\$129,000		-\$33,000	\$96,000	\$5,110
Lincoln Landfill	15-May-01	15-May-11	\$259,000	4.11%	\$181,000		-\$26,000	\$155,000	\$7,431
Old Post Road Elementary School	01-Oct-93	01-Dec-12	\$3,410,000	4.77%	\$1,610,000		-\$180,000	\$1,430,000	\$72,760
Police Station Repairs	15-May-01	15-May-08	\$228,000	3.89%	\$129,000		-\$33,000	\$96,000	\$5,110
Septic Management Loan Program (Swap)	25-Oct-00	01-Aug-18	\$44,687	MWPAT	\$37,238		-\$2,483	\$34,755	\$1,642
Sewer - I/I Program (MWRA)	02-Sep-99	15-Aug-04	\$154,000	Zero	\$30,800		-\$30,800		
Sewer - Phase 3 (MWPAT)	29-Apr-99	01-Feb-17	\$1,542,900	5.43%	\$1,186,376		-\$76,211	\$1,110,166	\$65,054
Sewer - Phase 4	15-May-01	15-May-07	\$71,500	3.81%	\$36,000		-\$12,000	\$24,000	\$1,410
Sewer - Phase 4 Designs	15-May-01	15-May-01	\$42,500	3.80%	\$21,000		-\$7,000	\$14,000	\$823
Sewer - Phase 4 (MWPAT)	09-Dec-98	01-Aug-18	\$954,000	4.58%	\$750,500		-\$43,100	\$707,400	\$34,531
Sewer - Phase 5	15-May-01	15-May-16	\$700,000	4.49%	\$555,000		-\$50,000	\$505,000	\$24,303
Sewer - Pumping Station	15-Dec-98	15-May-08	\$100,000	4.41%	\$40,000		-\$10,000	\$30,000	\$1,600
South Street Culvert	15-May-01	15-May-11	\$180,000	4.12%	\$126,000		-\$18,000	\$108,000	\$5,175
Town Hall ADA & Repairs Phase 1	15-May-01	15-May-11	\$285,000	4.11%	\$197,000		-\$29,000	\$168,000	\$8,088
Town Hall ADA & Repairs Phase 2	15-May-01	15-May-11	\$231,000	4.11%	\$161,000		-\$23,000	\$138,000	\$6,613
Water Mains - Elm Street	15-May-01	15-May-16	\$890,000	4.50%	\$710,000		-\$59,000	\$651,000	\$31,133
Water Treatment Plant Series 1	15-Dec-98	15-May-18	\$5,300,000	4.41%	\$3,710,000		-\$265,000	\$3,445,000	\$162,048
Water Treatment Plant Series 2	15-Dec-98	15-May-18	\$600,000	4.41%	\$420,000		-\$30,000	\$390,000	\$18,345
Water Treatment, Tank and Well	26-Nov-02	01-Aug-22	\$9,981,948	MWPAT	\$9,600,991		-\$387,975	\$9,213,016	\$443,455

Stormwater Management	26-Nov-02	01-Aug-17	\$394,362	2.00%	\$372,669	-\$22,058	\$350,611	\$16,406
MWRA Phase IV I/1 No interest loan	01-Aug-02	15-Aug-07	\$175,835		\$105,501	-\$35,167	\$70,334	
Septic Management Loan Program 11/04	24-Nov-04	01-Aug-24	\$34,942		\$34,942		\$34,942	\$308
High School Planning	01-Nov-04	01-Nov-24	\$200,000	3.75%	\$200,000		\$200,000	
High School Construction/Reconstruction	01-Nov-04	01-Nov-24	\$6,441,000	3.76%	\$6,441,000		\$6,441,000	
Bird Park Drains	01-Nov-04	01-Nov-14	\$30,000	3.02%	\$30,000		\$30,000	
Bird Park Drains	01-Nov-04	01-Nov-14	\$170,000	3.02%	\$170,000		\$170,000	
School Security System	01-Nov-04	01-Nov-14	\$20,000	3.02%	\$20,000		\$20,000	
Johnson School Alarm	01-Nov-04	01-Nov-14	\$20,000	3.02%	\$20,000		\$20,000	
Johnson School Doors	01-Nov-04	01-Nov-14	\$20,000	3.02%	\$20,000		\$20,000	
Fisher School Windows	01-Nov-04	01-Nov-14	\$25,000	2.95%	\$25,000		\$25,000	
Blackburn Floor Replacement	01-Nov-04	01-Nov-14	\$10,000	3.02%	\$10,000		\$10,000	
Stormwater Management - Memorial Pond	01-Nov-04	01-Nov-13	\$90,000	2.92%	\$90,000		\$90,000	
High School Construction/Reconstruction	01-Nov-04	01-Nov-24	\$540,000	3.72%	\$540,000		\$540,000	
Water Tank Construction	01-Nov-04	01-Nov-13	\$90,000	2.92%	\$90,000		\$90,000	
Willis Treatment Plant	01-Nov-04	01-Nov-14	\$480,000	3.02%	\$480,000		\$480,000	
Municipal Parking Lot	01-Nov-04	01-Nov-09	\$35,000	2.50%	\$35,000		\$35,000	
Lincoln Landfill	01-Nov-04	01-Nov-24	\$1,059,000	3.74%	\$1,059,000		\$1,059,000	
Stormwater Management 11/05	01-Nov-05	01-Aug-23	\$10,755	2.00%	\$10,755		\$10,755	
Police Station Planning	01-Nov-05	01-Nov-10	\$55,000	3.50%	\$55,000		\$55,000	
Water Tank Painting	01-Nov-05	01-Nov-15	\$354,500	3.83%	\$354,500		\$354,500	
Boyden Elementary School Construction	01-Nov-05	01-Nov-25	\$2,471,000	4.25%	\$2,471,000		\$2,471,000	
Elm Street School Construction	01-Nov-05	01-Nov-25	\$2,071,500	4.25%	\$2,071,500		\$2,071,500	
GRAND TOTALS					\$36,474,018	\$4,962,755	-\$2,087,794	\$1,215,444



## TREASURER'S CASH BOOK BALANCE

All Funds

INSTITUTION	June 30, 2004
BANK OF AMERICA	\$253,089.28
MELLON BANK	\$2,395,086.59
CITIZENS BANK	\$3,864,882.12
CENTURY BANK	\$993,433.81
MMDT	\$5,886,610.21
SMITH BARNEY	\$98,296.19
TERM INVESTMENTS	\$2,160,691.04
DEDHAM SAVINGS	\$101,208.86
FLEET SECURITIES	\$455,241.21
FOXBOROUGH SAVINGS	\$2,571.60
JANNEY MONTGOMERY SCOTT	\$2,825,099.42
MECHANICS COOP BANK	\$118,550.22
NORWOOD COOP BANK	\$10.00
SOVEREIGN BANK	\$3,121,469.50
WALPOLE COOP	\$88,934.03
MILFORD NATIONAL BANK & TRUST	\$125,000.00
PETTY CASH/RETURNED ITEMS	\$2,389.40
TOTAL FUNDS	\$22,492,563.48

### ACCOUNTING OFFICE

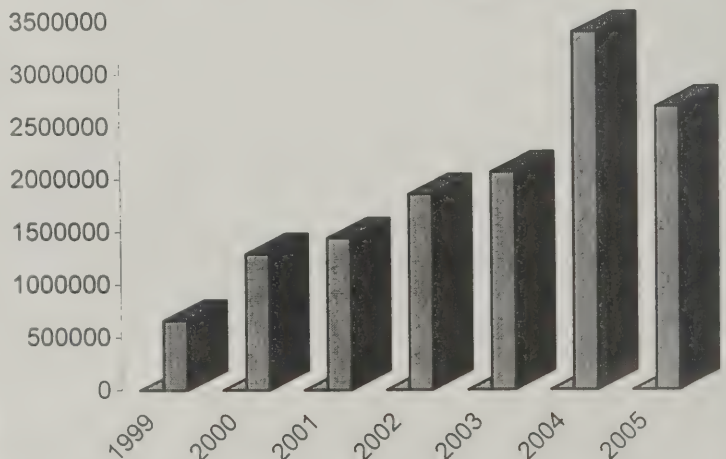
(508-660-7317)

Arti P. Mehta, Town Accountant, Karen Beaton-Assistant Town Accountant, Dorothy Jennings-Principal Clerk

The Accounting department is a division of the Finance Department and is charged to comply with Massachusetts General Laws for municipal finance, including the maintenance of the official financial records of the Town. The department is responsible for processing the warrants for Accounts Payable and payrolls, tracking the Town's fixed assets, maintaining the Town's general ledger and reporting financial information to state and federal agencies.

For fiscal year 2005 ending June 30, 2005, the free cash has been certified at \$2,685,039 compared to \$3,398,660 the previous year. Fall Annual Town Meeting voted to use \$466,372 of the certified balance for different purposes, leaving the balance of \$2,218,667 available for appropriation. The last seven years' certified free cash are as shown in the table.

FISCAL YEAR	Free Cash
1999	661,676
2000	1,291,071
2001	1,438,433
2002	1,856,092
2003	2,065,264
2004	3,398,660
2005	2,685,039



The yearend 2005 financials have been audited by 'Roselli & Clark', CPA of Woburn, MA. Enclosed are the General Purpose Financial Reports for fiscal year 2005. Additional notes to the general-purpose financial statements are available in the Basic Financial Statements, copies of which are available in the Finance Department.

The Town added \$2,500,000 in fixed assets in fiscal year 2005. Washington Street bridge repair and E. Walpole Fire station renovation were significant assets added during the year, along with routine upkeep. The detailed inventory and depreciation schedules are available in the Accountant's office for viewing. A summary of financial highlights may be found in Management's Discussion and Analysis found in the beginning of the Basic Financial Statements.

I would like to thank Karen Beaton and Dorothy Jennings for their invaluable support through out the year.

### **BOARD OF ASSESSORS**

**(Town Hall, Room #115, 660-7315)**

**Assessors:** Clement Boragine – Chairman, John R. Fisher – Clerk, Edward F. O'Neil – Assessor

**Professional Staff:** Dennis J. Flis, Pamala Spence, Adriela Fernandes, Karen Connolly

#### **Function of the Assessors Office:**

The main priority of the office is to provide fair and equitable valuations for the purpose of taxation. The Town currently values all real and personal property. Assessors have a responsibility for the Motor vehicle excise tax bills originated by the State Registry of Motor Vehicles. The Registry updates bills to reflect recent change and then pass the bills on to the Town for distribution. Assessors grant abatements and answer questions regarding excise tax bills. The Assessors also do not determine property taxes. The Municipality itself determines the level of taxation, through its Town Meeting process.

#### **Exemptions:**

Massachusetts General Laws allows certain taxpayers exemptions from all or a portion of their property tax bills. These exemptions are allowed to those who qualified under state law, primarily from among the elderly, disable veterans, the blind, widows and widowers, and minor children of deceased parents. In order to receive an exemption, you must apply at the Assessors Office. The statutory exemptions were increased by 50% at the Annual Spring Town 2005 Meeting. In FY 2005 a total of 335 property tax exemptions were granted for a total of \$248,657.

#### **Additional Information:**

The Board of Assessors completed the state mandated interim adjustment of assessments program for FY 2006. Beginning in FY 2005 all communities in Massachusetts are now required to update their assessments annually. Over the last year, Walpole experienced an increase in the value of residential properties. During that period, the average single family home assessment increased by approximately 5.54%, from \$409,370 to \$432,084. The commercial class of properties increased by 6% with the industrial class of properties increasing by 7.5% over this same period. The percentage share of valuation for the town now consists of: 88% residential and only 12% commercial, industrial & personal property.

Average single family home assessment was \$432,084 in FY 2006.

Average single family tax bill was \$4,727 in FY 2006.

Average single family tax bill increased by approximately 5% or \$229 over the FY 2005 tax bill.

Approximately 25,584 Motor vehicle excise bills were issued in FY 2005.

Approximately \$41,440,794 was raised through property taxes in FY 2006.

Approximately \$3,217,105 was raised through motor vehicle excise in FY 2005.

New Growth in FY 2006 accounted for \$888,947 in additional revenue for the Town.

Property Taxes & Motor Vehicle excise accounted for 67% of the Town's Total Revenue in FY 2006.

#### **ASSESSMENT & CLASSIFICATION REPORT FY 2006**

<b>Property Type</b>	<b>Accounts</b>	<b>Assessments</b>
Single Families	6,113	\$2,641,329,900

Two Families	218	\$79,560,200
Three Families	39	\$16,086,000
Apartments	34	\$59,055,700
Condominiums	1,035	\$311,820,200
Misc. Residential	35	\$19,504,300
Res. Vacant Land	759	\$72,842,500
Commercial	241	\$191,237,700
Industrial	262	\$146,211,200
Chapter Lands	44	\$2,151,600
Mixed Use Properties	78	\$44,216,800
Personal Property	675	\$76,492,190
Real & Personal Properties	9,533	\$3,419,632,580
Exempt Properties	494	\$298,712,700

FY 2006 Tax Rate: Residential Class .. \$10.94    Commercial, Industrial, Personal .. \$14.15

### **FINANCE COMMITTEE**

The Finance Committee is comprised of 15 volunteers appointed by the Town Moderator. The Committee is empowered by the Town Charter to advise and to make recommendations to the Town Meeting Representatives as to its judgments on all articles and budgets of the warrant report. The Committee acts as an advisory committee on all financial matters of the Town and reports its recommendations to each residence prior to each Annual or Special Town Meeting.

The Finance Committee spends a significant amount of time reviewing the annual operating and capital budget of the Town. Our review includes consideration of historical expenditures, department requests, Town Administrator recommendations and the recommendations of other Boards and Committees. In all cases, the Finance Committee attempts to obtain both sides of an issue in order to insure that our ultimate recommendation is well informed. In certain cases, the Finance Committee will form sub-committees to meet with departments that have larger operating budgets that require more time for complete review. The Finance Committee is always willing to meet with any department or group that wishes to discuss their specific situation. A similar process is followed for all other warrant articles that have financial implications. The majority opinion of the Finance Committee is then presented to all residents and Town Meeting Members prior to each Town Meeting.

The Committee has sole responsibility for the disbursement of monies from the Reserve Fund. The Reserve Fund is a budget set at the beginning of each year to provide for extraordinary or unforeseen expenditures.

The Finance Committee meets on Mondays and Thursdays at 7:30 p.m. prior to Town Meetings, at Town Hall. It may be necessary to hold additional meetings from time to time in order to fulfill the duties and responsibilities of the Committee.

All Finance Committee meetings are open to the public. The dates and times of all meetings are announced and posted, in advance, at Town Hall.

### **CAPITAL BUDGET COMMITTEE**

Robert Connolly, Chair (2008) - Mark Comiskey, Vice Chair (2008) - Joanne Wohler, Clerk (2006) – Edward C. Forsberg (2008) –Jack Dean (2007)– Carol Lane (indefinite appointment by Finance Committee) (2006) – Thomas Barry (2006)

The year 2005 was a very busy year for the Capital Budget Committee. The Committee continued to fulfill its charge to review and prioritize all capital expenditure items for Town Meeting consideration. The Capital Budget committee solicited the input of Departments, Committees, Commissions and Boards to establish and update the Five Year Capital Expenditures Requests Projection, which is published annually in the Spring Annual Town Meeting Finance Committee Warrant Recommendations.



This year Town's Departments, Committees, Boards and Commissions requested a total of \$4,968,622 in capital expenditures. The Capital Budget Committee recommended, supported and succeeded in acquiring the Town Meeting approval for just over \$3,000,000 in capital equipment, items and projects. Included in these expenditures were: funds to replace the Walpole High School Bleachers, repairs to the Rural and Terrace Hill Cemeteries, chemical treatments to Town ponds; computer systems improvements for various municipal departments and schools; improvements to various roads, sidewalks, and drainage systems improvements to the air quality to the Johnson Middle School, repair of the Elm St. School Roof and HVAC System; improvements to the Bird Middle School link, and the replacement of seven DPW piece of equipment including two dump trucks,

The Capital Budget Committee meets every Tuesday evening for two or three months preceding the Spring and Fall Annual Town Meetings to consider capital items for Town Meetings or at the request of Town Officials to consider matters of capital expense. The Capital Budget Committee will continue it's important and serious work in assessing the capital needs and prioritizing the formal requests to fulfill those needs and acknowledges with appreciation for the hard work and diligence of the individuals that prepare, research and present the requests to the Committee. It is their efforts that allow the Capital Budget Committee to ably perform its Charter defined responsibilities to the Town of Walpole.

### **VARIOUS FUND BALANCES**

#### **FUND BALANCES AS OF JUNE 30, 2005**

<b>Cemetery Trust Funds</b>	<b>Balance</b>
Cemetery Perpetual Care Fund	\$131,246.31
Maple Grove Cemetery Fund	\$74,659.49
Plain Cemetery Fund	\$4,079.21
Rural Cemetery Fund	\$98,382.66
Terrace Hill Cemetery Fund	\$20,835.04
<b>TOTAL</b>	<b>\$329,202.71</b>

<b>Community Service Trust Funds</b>	<b>Balance</b>
Frederick E. Clapp Memorial Fund	\$14,193.41
Henry P. Kendall Master Plan Fund	\$241,069.90
Lewis Drinking Fountain Fund	\$12,669.05
Walpole Emergency Medical Aid Fund	\$648,905.63
<b>TOTAL</b>	<b>\$916,837.99</b>

<b>Education Trust Funds</b>	<b>Balance</b>
John W. & Nora C. Ahearn Fund	\$8,436.49
<b>TOTAL</b>	<b>\$8,436.49</b>

<b>Library Trust Funds</b>	<b>Balance</b>
William A. Beckler Library Fund	\$565.26
Charles S. Bird Library Fund	\$32,882.75
J. Ella Boyden Library Fund	\$8,485.96
Lucy J. Gould Library Fund	\$8,390.42
Mary W. Hyde Library Fund	\$14,614.86
Walpole Public Library Fund	\$25,320.70
Bertha Poore Library Fund	\$41,645.89
Pillsbury Library Fund*	\$131,120.89
<b>TOTAL</b>	<b>\$263,026.73</b>

#### **Activity During FY05**

<b>Revenue</b>	<b>Expenses</b>
\$6,411.72	\$2,815.00
\$2,166.68	\$0.00
\$118.37	\$0.00
\$2,855.17	\$0.00
\$604.64	\$0.00
<b>\$12,156.58</b>	<b>\$2,815.00</b>

<b>Revenue</b>	<b>Expenses</b>
\$603.15	\$0.00
\$13,774.75	\$24,780.50
\$534.83	\$0.00
\$31,453.60	\$18,784.86
<b>\$46,366.33</b>	<b>\$43,565.36</b>

<b>Revenue</b>	<b>Expenses</b>
\$16,583.86	\$10,319.28
<b>\$16,583.86</b>	<b>\$10,319.28</b>

<b>Revenue</b>	<b>Expenses</b>
\$10.98	\$0.00
\$1,390.95	\$2,610.00
\$368.77	\$0.00
\$364.64	\$0.00
\$635.12	\$0.00
\$1,100.38	\$0.00
\$2,602.05	\$18,229.94
\$916.18	\$0.00
<b>\$7,389.07</b>	<b>\$20,839.94</b>

<b>Municipal Statutory Funds</b>	<b>Balance</b>
Employee Group Health Insurance Fund	\$1,089,726.21
Walpole Conservation Fund	\$82,113.49
Walpole Law Enforcement Fund	\$4,888.76
Walpole Pension Reserve Fund	\$10,883.66
Walpole Stabilization Fund	\$1,052,753.73
Walpole Town Forest Fund	\$25,759.31
Workers' Compensation Trust	\$203,254.32
<b>TOTAL</b>	<b>\$2,469,379.48</b>

<b>Scholarship Trust Funds</b>	<b>Balance</b>
Bird Scholarship Fund	\$453.90
Charles Fales Scholarship Fund	\$1,144,993.25
Joseph S. Leach Scholarship Fund	\$312,543.51
Benjamin D. Rogers Scholarship Fund	\$25,614.25
<b>TOTAL</b>	<b>\$1,483,604.91</b>

<b>Special Purpose Donation Funds</b>	<b>Balance</b>
Walpole Elderly Taxation Aid Fund	\$22,242.57
Walpole Local Education Fund	\$8,333.59
Walpole Public Library Building Fund	\$3,590.86
<b>TOTAL</b>	<b>\$34,167.02</b>

<b>TOTAL OF FUNDS</b>	<b>\$5,504,655.33</b>	<b>\$231,954.08</b>	<b>\$668,074.59</b>
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<b>Revenue</b>	<b>Expenses</b>
\$17,566.23	\$0.00
\$2,383.00	\$0.00
\$6,212.73	\$5,632.39
\$181.93	\$0.00
\$32,475.67	\$497,167.00
\$451.23	\$355.50
\$4,309.55	\$2,115.80
<b>\$63,580.34</b>	<b>\$505,270.69</b>

<b>Revenue</b>	<b>Expenses</b>
\$8.83	\$0.00
\$56,275.59	\$55,348.08
\$17,964.92	\$14,843.72
\$1,083.60	\$1,004.45
<b>\$75,332.94</b>	<b>\$71,196.25</b>

<b>Revenue</b>	<b>Expenses</b>
\$3,770.22	\$878.62
\$6,704.89	\$13,189.45
\$69.85	\$0.00
<b>\$10,544.96</b>	<b>\$14,068.07</b>

### **TOWN EMPLOYEE SALARIES**

<b>Employee Name</b>	<b>Base Pay</b>	<b>Overtime</b>	<b>Stipends/other</b>	<b>Gross</b>
ABATE, ANDREW J	1,912.32	-	120.00	2,032.32
ABATE, CATHERINE	147.56	-	-	147.56
ABATE, JEFFREY M	24,601.60	3,526.80	-	28,128.40
ABATE, JOSEPH T	17,758.71	-	-	17,758.71
ABATE, SUSAN	37,406.81	-	550.00	37,956.81
ABRIL, ANTHONY	153.02	-	-	153.02
ABRIL, CLARE	59.22	-	-	59.22
ABRIL, CLARE P	34,155.61	-	425.00	34,580.61
ABRIL, NICOLE C	66.51	-	-	66.51
ACKERSON, KENNETH D	13,100.64	-	16.71	13,117.35
AHEARN, LINDSAY C	2,630.40	-	-	2,630.40
AHMANN, DELORES I	51,646.39	-	4,996.30	56,642.69
AKELEY, SUSAN B	13,061.61	326.11	-	13,387.72
ALAN, MICHAEL A	47,323.07	-	2,991.70	50,314.77
ALBERG, CHRISTOPHER R	50,817.04	-	2,479.05	53,296.09
ALDORISIO, JILL A	667.50	-	-	667.50
ALLEN, DEBRA	10,451.12	-	350.00	10,801.12
ALLEN, WILLIAM	19,614.88	1,532.55	695.76	21,843.19
ALLISON, SANDRA K	43,679.97	-	26.93	43,706.90
AMMIDOWN, JANET M	2,100.00	-	-	2,100.00
ANCHUKAITIS, VICTOR S	4,096.42	-	-	4,096.42
ANDALO, JASON R	-	-	4,116.00	4,116.00

ANDERSON, DONALD	42,405.60	1,065.15	458.00	43,928.75
ANDERSON, ROBERT E	55,544.06	22,414.22	16,923.89	94,882.17
ANDREASEN, KAREN M	15,521.44	-	-	15,521.44
ANZALONE, GERALD L	41,119.32	-	5,456.95	46,576.27
ARAUJO, BARBARA C	12,190.16	-	-	12,190.16
ARCHAMBAULT, CHRISTINE	35,789.43	-	45.00	35,834.43
AREY, CHRISTOPHER J	4,892.77	7.16	-	4,899.93
AREY, ROBERT D	4,091.18	-	-	4,091.18
AREY, STEPHEN M	4,225.87	-	-	4,225.87
ARMSTRONG, CAITLIN	23,640.14	-	11,123.44	34,763.58
ARMSTRONG, CAITLIN C	1,856.00	-	-	1,856.00
ARMSTRONG, CORINNE E	13,999.32	-	-	13,999.32
ARMSTRONG, COURTNEY C	27.66	-	-	27.66
ARMSTRONG, HOLLI H	47,355.09	-	-	47,355.09
ARMSTRONG, JEAN MARIE	8,675.80	-	-	8,675.80
ARMSTRONG, PETER P	46,162.64	19,642.62	8,316.56	74,121.82
ARPIN, ANN M	47,933.64	-	500.00	48,433.64
ARTHUR, PRISCILLA E	31,261.41	-	720.00	31,981.41
AUCELLA, KATHLEEN J	350.00	-	-	350.00
BACEVICIUS, NANCY	4,882.82	-	-	4,882.82
BACEVICIUS, NANCY L	6,519.21	-	175.00	6,694.21
BACON, KATHRYN M	42,907.25	-	823.44	43,730.69
BADER, CINDY	10,134.20	-	-	10,134.20
BADGER, JOHN M	21,875.06	-	1,918.21	23,793.27
BAGARELLA, MARIE J	14,517.72	-	-	14,517.72
BAILEY, TIMOTHY F	88,666.72	-	5,721.71	94,388.43
BAIN, JULIA A	40,471.06	-	650.00	41,121.06
BAIN, WILLIAM R	7,380.32	-	-	7,380.32
BAKALE, GABRIEL S	37,428.71	-	501.61	37,930.32
BAKER, KIMBERLY	1,378.58	-	140.00	1,518.58
BAKER, KIMBERLY J	11,034.31	-	-	11,034.31
BAKER, MARY A	61,291.68	-	2,052.94	63,344.62
BAKER, MATTHEW E	2,448.92	-	-	2,448.92
BAKER, MAURITA	13,607.16	-	912.10	14,519.26
BALKUS, PHILLIP V	49,650.82	-	79.23	49,730.05
BALL, DOROTHY A	49,650.82	-	1,301.50	50,952.32
BANNON, SUSAN M	260.00	-	-	260.00
BARBARICK, JEAN	1,260.00	-	-	1,260.00
BARBARICK, JEAN C	51.73	-	-	51.73
BARDIZBANIAN, JEANNETTE	499.50	-	-	499.50
BAREND, SARA E	52,822.63	-	-	52,822.63
BARNUM, LEE M	37,129.08	-	1,822.21	38,951.29
BARR, DIANE B	69,396.17	-	3,282.93	72,679.10
BARRESI, MARY ANN	50,795.89	-	-	50,795.89
BARRETT, KATIE J	1,144.80	-	-	1,144.80
BARRY, NANCY H	13,992.30	-	445.62	14,437.92
BARRY, PAUL C	47,554.97	15,238.95	10,723.50	73,517.42
BARTUCCA, JEANNINE P	48,682.49	-	-	48,682.49
BASSETT, ROBERT	22.17	-	-	22.17
BAUMGARTNER, KAREN	49,650.82	-	2,834.71	52,485.53
BAUSCH, WILLIAM F	47,028.28	51,823.75	19,070.83	117,922.86
BEARCE, HEATHER	27,282.97	-	-	27,282.97
BEATON, KAREN A	43,513.39	-	-	43,513.39
BEATTY, ALYSSA L	8,915.80	-	-	8,915.80
BEAUCHEMIN, NORMAND P	11,346.09	-	-	11,346.09



BECKER, BRIAN E	45,948.78	41,289.51	6,148.52	93,386.81
BENDER, JANE M	140.00	-	-	140.00
BENJAMIN, JESSICA C	27,282.96	-	875.85	28,158.81
BENSON, MARK S	47,018.08	9,676.83	966.00	57,660.91
BENT, GEORGE	-	413.14	-	413.14
BERGAMO, MARIE	62.82	-	-	62.82
BERGAMO, MARIE G	1,463.72	-	232.05	1,695.77
BERING, ANDREW R	5,551.65	-	-	5,551.65
BERNOTAS, RIMA C	31,305.10	-	692.90	31,998.00
BERUBE, CINDY	47,242.85	-	4,449.96	51,692.81
BERUBE, RICHARD N	2,679.24	-	124.50	2,803.74
BETSCHART, DOUGLAS M	38,389.12	-	-	38,389.12
BILLINGHAM TRUSTEE, MARIAN	283.50	-	-	283.50
BILLINGHAM, MARIAN E	22.17	-	-	22.17
BILODEAU, JANE	7,151.25	-	-	7,151.25
BILODEAU, STACY A	42,936.01	-	9,516.00	52,452.01
BIRTWELL, JOHN	980.00	-	-	980.00
BISS, SHERYL A	45,000.02	-	-	45,000.02
BLACK, JESSICA M	173.25	-	-	173.25
BLAKE, SUSAN M	60,769.95	-	-	60,769.95
BLAUSTEIN, JEREMY C	12,329.64	-	547.81	12,877.45
BLOOD, BETH A	24,110.52	-	-	24,110.52
BLOWERS, CYNTHIA	724.19	-	-	724.19
BLUMENTHAL, JOHN A	700.00	-	-	700.00
BODENRADER, JOSEPH J	1,010.00	-	-	1,010.00
BODENRADER, NICOLE	47,608.24	-	1,318.00	48,926.24
BOFFA-HAYES, CHRISTINE E	7,325.64	-	-	7,325.64
BOGARDUS, ELIZABETH A	61,291.68	-	2,978.14	64,269.82
BOGNANNO, BRIANNE S	44,344.90	-	4,724.97	49,069.87
BOLIVAR, ANA M	188.50	-	-	188.50
BOLLINO, BRADFORD F	522.02	-	-	522.02
BOLSTER, ALLISON P	65.00	-	-	65.00
BOLSTER, CAROLYN	1,002.60	-	2,230.79	3,233.39
BOLSTER, CAROLYN D	22,521.90	-	1,963.71	24,485.61
BORAGINE, CLEMENT	84.99	-	-	84.99
BORAGINE, MARY ANN	104.77	-	-	104.77
BOTHWELL, ANITA L	39,664.00	4,137.21	350.00	44,151.21
BOTHWELL, ROBERT F	40,681.04	145.05	658.00	41,484.09
BOUDREAU, KEVIN M	40,705.76	9,876.32	706.00	51,288.08
BOULAIS, DAVID C	170.00	-	-	170.00
BOUSH, DEBRA A	61,291.68	-	569.71	61,861.39
BOWDEN, L. H	1,315.14	-	-	1,315.14
BOYD, FRANCINE M	64,764.46	-	2,760.04	67,524.50
BOYDEN, FRED A	47,693.73	16,943.58	1,134.00	65,771.31
BOYNTON, MICHAEL E	103,437.56	-	-	103,437.56
BRACCINI, JOSEPH G	55,451.65	-	2,176.15	57,627.80
BRADLEY, TRACEY S	28,749.66	-	-	28,749.66
BRADY, JAMES M	847.89	-	-	847.89
BRADY, MATTHEW T	130.00	-	-	130.00
BRANDON, TIMOTHY R	56,864.41	-	429.70	57,294.11
BREEN, JENNIFER A	23,614.91	-	-	23,614.91
BRENNAN, DONALD	36.95	-	-	36.95
BRENNAN, HOPE A	14,764.89	-	-	14,764.89
BRENNAN, SARAH E	3,081.68	-	-	3,081.68
BRETAGNE, KATHLEEN S	28,577.68	-	-	28,577.68

BRODERICK, NORMA A	29.56	-	-	29.56
BRODEUR, MICHAEL N	20,071.75	872.28	892.15	21,836.18
BROOKS, TIMOTHY C	11,532.80	1,297.44	-	12,830.24
BROWN, ALLAN M	42,304.99	26,396.00	151.00	68,851.99
BROWN, ERIC M	442.00	-	-	442.00
BROWN, HENRY	41,701.92	16,998.04	939.00	59,638.96
BROWN, KRISTEN	520.00	-	-	520.00
BROWN, LLOYD	19,929.84	-	-	19,929.84
BROWN, RICHARD W	15,960.11	-	33.42	15,993.53
BROWN-PORACK, JENNIFER M	21,903.63	-	-	21,903.63
BRUCE, ANDREA L	12,169.43	-	-	12,169.43
BRUCE, NICHOLAS J	8,251.92	-	-	8,251.92
BRUCE, WENDY C	27,166.27	-	68.61	27,234.88
BRUNDRETT, ANN M	2,034.57	-	-	2,034.57
BRUNO, LINDSAY A	8,278.96	-	-	8,278.96
BUCKLIN, BEVERLY	57,384.78	-	1,496.37	58,881.15
BURGESS, CATHERINE V	63,589.56	-	2,520.01	66,109.57
BURKE, BRENDA L	8,959.44	-	175.00	9,134.44
BURKE, JOAN T	64,764.46	-	5,999.80	70,764.26
BURKE, KAYLA C	27.66	-	-	27.66
BURKE, MARGARET	140.00	-	-	140.00
BURKE, NANCY A	17,969.40	-	45.00	18,014.40
BURKE, RICHARD A	49,221.64	56,099.65	5,529.94	110,851.23
BURNHAM, DIANE	46,381.03	-	-	46,381.03
BURNHAM, KRISTIN M	65.00	-	-	65.00
BURNS, MARY E	12,487.02	-	-	12,487.02
BURTON, GEORGE	38,674.25	4,764.66	5,984.36	49,423.27
BUSHEME, LINDA L	59.22	-	-	59.22
BUSHEME, PAUL R	109.32	-	-	109.32
BUSHWAY, SCOTT A	82,511.44	-	21,296.00	103,807.44
BUTLER, BROOKE A	39,435.81	-	400.05	39,835.86
BUTLER, JAMES E	-	-	2,031.00	2,031.00
CADY, BURTON D	61,291.68	-	4,890.45	66,182.13
CAIN, KRISTEN A	39,507.35	-	259.16	39,766.51
CAMELIO, MICHELLE	37,056.48	-	-	37,056.48
CAMP, KELLY M	50,479.66	-	560.40	51,040.06
CANDAGE, TAMMIE L	37,428.71	-	1,972.87	39,401.58
CANEJA, LOIS A	28,692.39	-	3,868.61	32,561.00
CANNON, LAURA W	1,046.58	-	-	1,046.58
CANTRELL, CHRISTINE C	31,291.08	-	-	31,291.08
CANTRELL, RICHARD T	56,871.09	-	4,102.95	60,974.04
CAPONE, HELEN I	48.04	-	-	48.04
CAPONE, JAMES J	66,835.98	-	4,917.38	71,753.36
CAPONE, SILVIO F	48.04	-	-	48.04
CARBERRY, MERYL	-	-	-	-
CARDILE, MARILYN	15,634.54	-	175.00	15,809.54
CARLIN, JILL E	4,537.00	-	-	4,537.00
CARLSON, JOAN	22,484.91	-	-	22,484.91
CARLSON, LYNNE M	6,076.45	-	-	6,076.45
CARMICHAEL, JOHN F	47,078.41	34,734.98	18,193.39	100,006.78
CARMICHAEL, KELLY A	1,735.18	-	-	1,735.18
CARR III, JAMES A	46,866.89	5,257.18	5,507.19	57,631.26
CARRESI, LISA A	43,212.24	-	416.00	43,628.24
CARRIGAN, MARY L	8,480.22	-	900.00	9,380.22
CARROLL, NANCY	57,384.78	-	-	57,384.78

CARTER, PAUL G	47,414.89	20,090.52	5,753.05	73,258.46
CARTER, PETER M	47,529.38	19,822.07	8,549.82	75,901.27
CARTY, KEVIN M	442.00	-	-	442.00
CARTY, MAUREEN C	28,393.93	-	-	28,393.93
CASHMAN, CONOR T	12,329.64	-	-	12,329.64
CASSIDY, MICHAEL R	36,638.32	7,411.30	1,102.00	45,151.62
CATALDO, APRIL A	6,932.76	-	-	6,932.76
CAULDWELL, NORMA J	59,463.96	-	550.00	60,013.96
CAVANAUGH, CHERYL A	6,200.00	-	-	6,200.00
CAVANAUGH, CHERYL ANN	-	-	3,002.00	3,002.00
CAVANAUGH, MAURA H	53,559.14	-	137.22	53,696.36
CEDRONE, JOANNA S	(140.00)	-	-	(140.00)
CERBO, ANTHONY	88.82	-	-	88.82
CERBO, MARY	42.49	-	-	42.49
CERQUA, JOHN S	46,866.89	12,723.47	6,031.13	65,621.49
CERQUEIRA, HENRY B	-	-	7,100.00	7,100.00
CHADSEY, RALPH	34,760.56	8,146.47	1,465.00	44,372.03
CHAMBERLAIN, RUTH J	10,621.78	-	-	10,621.78
CHANCE, KIM	9,474.57	-	-	9,474.57
CHANDRASEKHAR, PRASANNA	58.50	-	-	58.50
CHAPELL, ROBIN L	74,916.31	-	650.00	75,566.31
CHARETTE, SUSAN I	19,112.61	-	210.00	19,322.61
CHARITON, BETH A	830.00	-	-	830.00
CHARPENTIER, EMILY K	212.00	-	-	212.00
CHASE, ANTONIETTA	22,839.39	-	292.43	23,131.82
CHASE, ERIN	638.00	-	-	638.00
CHASE, MARY E	27,989.51	-	720.00	28,709.51
CHAUVIN, HEATHER Q	175.75	-	-	175.75
CHERELLA, BRIAN C	46,999.85	21,255.13	10,280.62	78,535.60
CHERELLA, STEVEN C	37,288.08	6,872.58	200.00	44,360.66
CIANCI, ELIZABETH M	36,525.86	-	550.00	37,075.86
CIARROCCHI, SCHERIE S	51.73	-	-	51.73
CIECHANOWSKI, SHEILA	490.68	-	-	490.68
CIMENO, GARY	41,701.92	12,726.92	484.00	54,912.84
CIMENO, JOANNE	16,525.88	-	1,127.93	17,653.81
CIMENO, TIMOTHY	3,004.26	-	-	3,004.26
CIMENO, TIMOTHY J	1,610.00	-	7,375.00	8,985.00
CINTOLO, AMY J	130.00	-	-	130.00
CINTOLO, CARRIE A	1,390.76	-	-	1,390.76
CINTOLO, JOANNE	21,011.71	-	1,186.43	22,198.14
CLARK-CONWAY, PATTI	787.22	-	-	787.22
CLARK-CONWAY, PATTI J	7,142.24	-	-	7,142.24
CLEVELAND, COLLEEN	1,821.44	-	-	1,821.44
CLEVELAND, COLLEEN G	630.00	-	-	630.00
CLEVELAND, CORNELIUS C	9,724.99	-	-	9,724.99
CLEVELAND, LOUISE M	48,337.80	-	-	48,337.80
CLIFFORD, KERRIE E	2,836.35	-	-	2,836.35
CLIFFORD, PATRICIA E	61,291.68	-	1,427.62	62,719.30
CLINTON, JANET A	27,059.53	-	470.00	27,529.53
COAKLEY, MARTHA M	-	-	-	-
COBB, MARY E	122.99	-	-	122.99
COBB, MARYELLEN	499.50	-	-	499.50
COBB, MAUREEN A	16,855.72	-	146.00	17,001.72
COBB, SCOTT C	4,389.30	104.51	2,458.01	6,951.82
COCHRANE, ANNA E	24,930.72	-	4,259.11	29,189.83



COCHRANE, AUBREY E	22,488.48	-	5,180.73	27,669.21
COCHRANE, BRUCE A	46,866.89	8,762.47	6,757.27	62,386.63
COFSKY, RICHARD A	46,866.89	20,885.46	8,224.13	75,976.48
COGHLAN, BARBARA P	59,463.96	-	650.00	60,113.96
COHN, LINDA J	49,033.36	-	-	49,033.36
COKELY CASE, MAUREEN A	2,550.45	-	117.80	2,668.25
COLBERT, JAMES B	37,586.48	12,259.35	638.00	50,483.83
COLCHAMIRO, DANIEL M	45,212.11	-	3,250.46	48,462.57
COLE, DANIEL J	43,246.88	11,676.36	606.00	55,529.24
COLE, JOSHUA W	58,169.77	-	350.00	58,519.77
COLELLA, BRIANNE E	1,638.00	-	22.87	1,660.87
COLEMAN, KATHLEEN M	41,058.64	-	270.00	41,328.64
COLLERAN, DANIEL	205.82	-	-	205.82
COLLERAN, MELISSA	1,897.56	-	-	1,897.56
COLLINS, BARBARA J	21,065.90	-	685.62	21,751.52
COLLINS, BRIAN C	1,680.00	-	-	1,680.00
COLLINS, CARA A	906.25	-	-	906.25
COLLINS, DANIELLE F	2,164.50	-	-	2,164.50
COLLINS, GEORGE W	770.00	-	-	770.00
COLLINS, JEFFREY S	271.25	-	-	271.25
COLLINS, KRISTIN M	1,672.00	-	-	1,672.00
COLLINS, LORI J	650.00	-	-	650.00
COLLINS, MARY	1,275.96	-	2,453.85	3,729.81
COLLINS, PAMELA J	2,486.88	-	-	2,486.88
COLVARIO, KATHRYN T	57,384.78	-	26.15	57,410.93
COLVIN, LINDA B	70,979.53	-	6,275.10	77,254.63
CONDAKES, GREGORY J	47,323.07	-	1,168.10	48,491.17
CONLEY, DAVID I	73,447.17	-	650.00	74,097.17
CONLEY, JANE O	140.00	-	-	140.00
CONNEELY, NANCY	21,512.89	-	45.61	21,558.50
CONNELL, PATRICIA D	28,428.49	-	300.86	28,729.35
CONNOLLY, KAREN L	34,748.66	-	550.00	35,298.66
CONNOLLY, PATRICK J	40,778.00	8,977.94	798.00	50,553.94
CONNOLLY, SIOBHAN	280.00	-	-	280.00
CONNOR, EDWARD H	29,522.79	-	5,831.25	35,354.04
CONNOR, JUDITH A	16,112.43	-	-	16,112.43
CONNOR, THOMAS R	47,028.28	37,079.23	10,492.69	94,600.20
CONNORS, KAREN A	16,080.75	-	175.00	16,255.75
CONNORS, RYAN C	8,919.96	-	-	8,919.96
CONRAD, EMILY	6,778.48	-	-	6,778.48
CONSTANTINO, GREGORY	130.00	-	-	130.00
CONSTANTINO, JILLIAN	1,820.00	-	-	1,820.00
CONSTANTINO, KATHRINE	7,348.95	-	350.00	7,698.95
COOK, BARBARA A	31,261.41	-	1,066.51	32,327.92
COOK, HARLAND	11,127.77	-	4,376.14	15,503.91
COOK, JENNA M	780.00	-	-	780.00
COOK, VALERIE	252.50	-	-	252.50
CORCORAN, ELINOR	64,764.46	-	1,328.00	66,092.46
CORREIA, KIMBERLY A	35,789.43	-	2,250.48	38,039.91
COSGROVE, COLLEEN F	12,164.88	-	50.13	12,215.01
COSMAN, ALICE	40.65	-	-	40.65
COSMAN, SUSAN	131.16	-	-	131.16
COSTELLO, CHRISTOPHER	2,800.00	-	4,699.00	7,499.00
COTTER, MICHAEL G	140.00	-	-	140.00
COTTER, NANCY	39,439.32	-	4,702.95	44,142.27

COYNE, SANDI L	1,501.50	-	-	1,501.50
CRAIB, JOAN M	31,261.41	-	720.00	31,981.41
CRAIG, DAYNA A	44,691.08	-	114.35	44,805.43
CRANE, PATRICIA B	47,979.75	-	570.00	48,549.75
CRAWFORD, CHRISTINE M	4,170.00	-	-	4,170.00
CRAWFORD, MARJORIE	452.25	-	-	452.25
CREHAN, JOSEPH M	442.00	-	-	442.00
CROAK, BRENDAN P	27,916.12	65.25	-	27,981.37
CROAK, SHANNON R	37,290.93	-	-	37,290.93
CROSBY, ALVAH	20,914.40	-	314.13	21,228.53
CROSS, ELSIE L	29.56	-	-	29.56
CULLITON, LAUREN	64,764.46	-	2,583.98	67,348.44
CUNNANE, GAIL	29,771.07	-	1,608.52	31,379.59
CUNNIFF, AMY M	260.00	-	-	260.00
CUQUA, MICHAEL F	300.00	-	-	300.00
CURLEY, ANNE M	17,667.37	-	5,001.76	22,669.13
CURLEY, JAMES T	45,382.68	22,014.02	7,594.55	74,991.25
CURLEY, JOHN A	390.00	-	-	390.00
CURRAN, ANDREW	74,409.64	-	-	74,409.64
CURRAN, ANDREW W	560.00	-	-	560.00
CURRAN, ERICA	30,645.84	-	-	30,645.84
CURTIN, LORI A	410.31	-	-	410.31
CUSACK, TIMOTHY D	8,923.53	-	203.07	9,126.60
CUSHING, META ANN	12,634.65	-	-	12,634.65
CUZZI, DAVID L	46,006.26	-	7,725.85	53,732.11
DA COSTA, STEPHANIE	1,501.50	-	-	1,501.50
DAILY-TARBELL, MARY-MARGARET	1,932.56	-	-	1,932.56
DALTON, CRAIG C	41,323.36	15,429.78	763.44	57,516.58
DALTON, JOAN C	44.34	-	-	44.34
DALY, CHARLES W	147.56	-	-	147.56
D'ARCY, JILL	2,184.00	-	312.00	2,496.00
D'ARCY, JILL C	21,461.77	-	3,640.65	25,102.42
D'ATTILIO, CAROL E	2,904.01	-	-	2,904.01
D'ATTILIO, JAMES	-	-	5,372.11	5,372.11
D'ATTILIO, JAMES M	19,965.78	-	-	19,965.78
DAVINO, ANNETTE C	6,311.71	-	676.76	6,988.47
DAVIS, JEFFREY D	-	-	1,972.00	1,972.00
DAVIS, KELLY J	208.00	-	-	208.00
DAVIS, MORGAN L	280.00	-	-	280.00
DAVIS, SUZANNE	37,572.64	-	-	37,572.64
DAY, CHARLES E	2,361.24	-	-	2,361.24
DAYTON, GREGORY S	4,680.43	-	-	4,680.43
DEAN, ROSEMARY	22,254.54	-	-	22,254.54
DEBLER, KATHRYN N	172.00	-	-	172.00
DECEMBRELE, CHRISTOPHER M	1,320.00	-	-	1,320.00
DECEMBRELE, RICHARD	880.00	-	-	880.00
DECHRISTOFARO, VIRGINIA M	13,741.26	-	-	13,741.26
DEGEROLAMO, JOYCE E	29.56	-	-	29.56
DELANEY, KATHLEEN	33,352.40	-	300.00	33,652.40
DELANEY, LEO F	-	-	7,965.00	7,965.00
DELPHA, DONALD P	4,182.48	1,854.56	192.00	6,229.04
DELPHA, JODY A	38,041.68	-	1,375.90	39,417.58
DEMETRIADES-GUYETTE, ASPASIA	17,709.92	-	-	17,709.92
DEMORE, LAUREL D	38,525.48	129.96	650.00	39,305.44
DENAPOLI, LORI C	45,907.91	-	-	45,907.91

DENEHY, ANDREW	1,654.35	-	-	1,654.35
DENEHY, DONNA	36,378.27	-	1,499.98	37,878.25
DENEHY, JULIE C	161.00	-	-	161.00
DENNEEN, JOSEPH M	29.56	-	-	29.56
DENT, DIANA D	21,972.72	-	902.34	22,875.06
DENT, LUKE H	13,212.64	-	-	13,212.64
DENT, SAMUEL	65.03	-	-	65.03
DESALVO, MARGARET	29.56	-	-	29.56
DESMOND, DIANE P	5,414.83	-	-	5,414.83
DI BENEDETTO, JONATHAN D	65.00	-	-	65.00
DIAS, JUSTIN	2,215.92	-	-	2,215.92
DIAZ, BECKY R	57,782.06	-	-	57,782.06
DIBARI, GLORIA R	22,605.45	-	-	22,605.45
DICALOGERO, LAUREN E	8,367.04	-	-	8,367.04
DIMARTINO, JENNIFER M	22,797.12	-	-	22,797.12
DINSMORE, MEGHAN M	1,560.00	-	-	1,560.00
DISCIULLO, MONA A	3,315.00	-	-	3,315.00
DIVIRGILIO, TERESA B	2,590.00	-	-	2,590.00
DIVRIS, PAMELA	7,557.43	-	175.00	7,732.43
DJERF, WILLIAM P	39,698.36	20,600.31	16,417.13	76,715.80
DOAK, ELIZABETH A	122.99	-	-	122.99
DOCKRAY, ALEXANDRA	2,725.25	-	-	2,725.25
DODD, SARAH A	1,069.44	-	233.94	1,303.38
DOHERTY, ANN MARIE	2,310.00	-	-	2,310.00
DOHERTY, KAREN	47,323.07	-	2,302.36	49,625.43
DOHERTY, MARIE	61,291.68	-	-	61,291.68
DOHERTY, ROSE-MARIE	720.00	-	-	720.00
DOLAN, CHRISTINE	6,057.66	-	-	6,057.66
DOLAN, CHRISTINE A	15,979.65	-	-	15,979.65
DOLAN, JAMES J	47,111.83	6,518.14	15,427.11	69,057.08
DOLAN, JENNIFER M	41,453.96	-	5,930.05	47,384.01
DOLD, MARA K	549.00	-	-	549.00
DONALDSON, EUGENE V	41.00	-	-	41.00
DONARUMA, JEAN M	16,617.09	-	-	16,617.09
DONLAN, DOROTHY H	7,798.96	-	175.00	7,973.96
DONLAN, LAURA	1,501.50	-	-	1,501.50
DONNELLY, CHRISTOPHER J	-	-	2,518.00	2,518.00
DONNELLY, JOSEPH C	36,378.27	-	-	36,378.27
DONOGHUE, BRIAN J	45,047.18	16,377.93	6,827.24	68,252.35
DONOHUE, KRISTINE E	3,220.00	-	-	3,220.00
DONOHUE, VALORIE S	54,823.56	-	450.00	55,273.56
DONOVAN, BRIDGET	1,781.82	-	-	1,781.82
DONOVAN, DANIEL P	528.77	-	-	528.77
DONOVAN, JUDY	1,260.00	-	-	1,260.00
DONOVAN, KATHLEEN F	41,564.90	-	-	41,564.90
DONOVAN, RYAN T	6,506.24	-	-	6,506.24
DOOLAN, ANDREA H	15,061.85	-	2,762.38	17,824.23
DORENZO, BARBARA Q	41,742.82	-	4,102.95	45,845.77
DORSEY, ALICIA J	1,487.71	-	-	1,487.71
DOS SANTOS, LINDSAY K	28,733.91	-	978.85	29,712.76
DOUCETTE, DONALD F	43,330.88	10,906.58	781.84	55,019.30
DOUROS, LINDA C	1,421.07	-	-	1,421.07
DOWNEY, JESSICA M	38,756.20	-	80.05	38,836.25
DRAGANI, CAROLINE A	37,290.93	-	-	37,290.93
DREW, CATHERINE M	11,368.35	-	-	11,368.35



DUBOIS, DEREK F	401.50	-	-	401.50
DUFFY, DEBORAH A	21,823.74	-	-	21,823.74
DUFFY, SAMANTHA P	1,879.85	-	-	1,879.85
DUGDALE, MARY A	7,489.60	-	-	7,489.60
DUNN, KEVIN P	200.80	-	-	200.80
DUNN, PATRICIA	16,136.65	-	350.00	16,486.65
DUNNE, FRANK	105.00	-	-	105.00
DUNNE, PATRICIA	1,501.50	-	-	1,501.50
DUNNE, PATRICIA E	49,650.82	-	-	49,650.82
DUNNING, CATHERINE R	21,987.18	-	600.00	22,587.18
DUPRE, BARBARA	13,967.46	-	80.05	14,047.51
DUQUETTE, GARY W	41,701.92	20,217.67	484.00	62,403.59
DURKOT, MARYELLEN	4,677.00	-	-	4,677.00
DURSO, LAUREN	206.25	-	-	206.25
DZIEJMA, FRANCES M	499.50	-	-	499.50
EARL, GRACE M	5,311.54	-	-	5,311.54
EARL, RICHARD A	41,799.10	16,249.20	1,006.00	59,054.30
EASTLACK, GAIL M	8,410.56	-	146.00	8,556.56
EATON, JENNIFER L	1,818.04	-	-	1,818.04
EATON, STACEY	39,435.81	-	-	39,435.81
EATON, STEVEN W	47,111.83	47,570.79	16,632.53	111,315.15
EFTHIM, DOLORES A	50.11	-	-	50.11
EICHER, JANET A	842.64	-	-	842.64
EICHER, JOHN	1,377.60	-	-	1,377.60
EINSEL, SANDRA C	89,321.70	-	-	89,321.70
ELK, DEBORAH H	12,940.65	-	-	12,940.65
ELLIS, CHRISTOPHER M	2,650.67	-	-	2,650.67
ELLIS, MARK E	452.34	-	-	452.34
ELLIS, MAUREEN C	48,691.50	-	470.00	49,161.50
EMSWILER, DAVID	47,432.95	13,611.86	9,233.56	70,278.37
ENGASSER, LAURIE A	39,074.14	-	537.32	39,611.46
ENGELBOURG, SHARI K	28,749.66	-	91.48	28,841.14
ENNIS, NOREEN J	12,236.37	-	-	12,236.37
ERKER, JAMES R	70,979.53	-	4,890.45	75,869.98
ERWIN, EILEEN	8,558.34	-	-	8,558.34
ERWIN, EILEEN M	8,093.05	-	-	8,093.05
ESMOND, SANDRA J	92,684.54	-	-	92,684.54
ESTARKHOUSE, SAMIR E	9,517.50	258.76	370.50	10,146.76
ESTEVEZ, RACHEL A	1,300.25	-	-	1,300.25
ESTHIMER, SHIRLEY	499.50	-	-	499.50
EVANS, KATRINA S	280.00	-	-	280.00
EVANS, SUSAN I	50,707.91	-	1,925.95	52,633.86
FABRIZIO, JENNIFER E	47,564.44	-	625.88	48,190.32
FALKER, MICHAEL	63,599.92	-	7,051.00	70,650.92
FAMIGLIETTI, MELISSA R	-	-	2,915.00	2,915.00
FARLOW, LAURA M	3,939.17	-	-	3,939.17
FARRELL, KEVIN J	68,321.23	-	4,916.60	73,237.83
FARRELL, VIVIAN A	12,144.38	-	175.00	12,319.38
FARRIS, NANCY T	11,469.58	-	-	11,469.58
FASSETT, AMY E	21,779.52	-	611.00	22,390.52
FELDMAN, JUDY A	4,526.14	-	-	4,526.14
FELDMAN, MARY E	32,092.83	-	550.00	32,642.83
FELLINI, CAROL A	14,244.20	-	-	14,244.20
FERNALD, RICHARD A	40,681.04	10,051.71	806.00	51,538.75
FERNANDES, ADRIELA	36,845.54	942.66	550.00	38,338.20

FERRARA, JANET M	38,232.00	-	370.00	38,602.00
FERRO, CHARLES J	71,964.46	-	136.48	72,100.94
FICARRA, BRENDA J	12,047.91	-	-	12,047.91
FINN, DIANE	619.90	-	-	619.90
FIORIO, ELAINE	2,578.20	-	290.00	2,868.20
FISCHER, REBECCA F	-	-	2,915.00	2,915.00
FISK, ELIZABETH	29.56	-	-	29.56
FITZGERALD, JOHN G	980.00	-	-	980.00
FITZHENRY, CELESTE A	-	-	1,150.00	1,150.00
FITZPATRICK, MICHAEL J	41,422.22	-	-	41,422.22
FLAHERTY, CAITLIN M	11,768.44	-	(570.81)	11,197.63
FLAHERTY, MARK J	3,046.30	-	-	3,046.30
FLAHERTY, VIRGINIA M	22,736.79	-	1,876.90	24,613.69
FLANAGAN, BRIAN D	1,631.80	-	-	1,631.80
FLECK, ANN D	36.95	-	-	36.95
FLECK, RAYMOND F	147.56	-	-	147.56
FLEISHMAN, JACQUELINE S	70.00	-	-	70.00
FLIS, DENNIS J	78,728.82	-	450.00	79,178.82
FLOOD, RICHARD	55,911.14	-	-	55,911.14
FLYNN, JULIEANN M	9,964.55	-	180.37	10,144.92
FOGEL, LESLEY M	31,492.55	-	2,632.36	34,124.91
FOLEY TRUSTEE, PATRICIA C	499.50	-	-	499.50
FOLEY, BARBARA	4,096.42	-	-	4,096.42
FOLEY, DIANE	19,772.60	-	600.00	20,372.60
FOLEY, DORIS M	114.34	-	-	114.34
FOLEY, EVELYN C	147.56	-	-	147.56
FOLEY, PATRICIA	50.11	-	-	50.11
FOLEY, PATRICIA C	490.00	-	-	490.00
FOLEY, STEPHEN J	47,275.75	37,169.73	11,475.14	95,920.62
FOLEY, THOMAS J	43,465.28	14,663.81	2,438.24	60,567.33
FOLSOM, KATHRYN S	33,864.73	-	80.05	33,944.78
FONSECA, ROBERT J	34,178.12	6,995.35	1,563.00	42,736.47
FONTANA, GILLIAN A	738.75	-	-	738.75
FORGE, MARY L	21,201.81	-	1,052.74	22,254.55
FORSBERG, CARA M	517.06	-	-	517.06
FORSBERG, EDWARD J	3,516.88	-	-	3,516.88
FORTIN, STEPHEN J	90,028.38	-	-	90,028.38
FORTUNE-BURNS, MARY F	16,634.43	-	-	16,634.43
FOSTER, KEVIN M	14,786.08	3,192.42	128.00	18,106.50
FOTI, CHRISTOPHER P	442.00	-	-	442.00
FOWLE, MARTHA E	161.22	-	-	161.22
FRANCER, HOLLY J	38,858.78	-	114.35	38,973.13
FRANCIOSA, DEBORAH	490.00	-	-	490.00
FRANKEL, LESLEY B	4,340.00	-	-	4,340.00
FRASCA, CHERYL A	28,692.39	-	673.32	29,365.71
FRASER, KIMBERLY L	2,413.03	-	-	2,413.03
FRATTASIO, KATHLEEN	57,384.78	-	1,080.61	58,465.39
FREDERICK, MARY J	41,378.98	-	-	41,378.98
FREDETTE, AIMEE D	64,242.05	-	100.00	64,342.05
FREELEY, DEBORAH A	48,337.80	-	955.00	49,292.80
FREELEY, JOANNE A	38,736.95	-	935.32	39,672.27
FREEMAN, CHRISTINE I	19,138.94	-	-	19,138.94
FREIBERGER, DAWN A	280.00	-	137.22	417.22
FREIBERGER, ELIZABETH	227.74	-	-	227.74
FREITAS, DAVID W	565.20	-	-	565.20

FRIAR, MONICA E	64,764.46	-	484.33	65,248.79
FRIEDHOLM, CAROL A	22,722.42	-	-	22,722.42
FRISBEE, MARY L	37,120.04	-	440.00	37,560.04
FRISCIA, MICHAEL V	53,121.22	-	4,135.49	57,256.71
FRUTIGER, AMY M	7,983.64	-	-	7,983.64
FUCILE, BEVERLY A	16,474.50	-	1,642.50	18,117.00
FUCILE, JENNIFER L	845.00	-	-	845.00
FUCILE, RONALD A	44,039.27	-	871.43	44,910.70
FULLER, JANE M	51.73	-	-	51.73
FURLONG, CATHERINE A	23,478.73	-	2,647.59	26,126.32
GAFFEY, ELIZABETH A	33,562.41	497.38	350.00	34,409.79
GALANIS, MARY E	49,650.82	-	875.00	50,525.82
GALE, JENNA C	817.50	-	-	817.50
GALLAGHER, BRIAN K	-	-	4,116.00	4,116.00
GALLAGHER, TERENCE	-	177.06	-	177.06
GALLANT, SUSAN	6,676.78	-	-	6,676.78
GALLANT, SUSAN M	13,115.56	-	-	13,115.56
GALLIVAN, MARK	1,143.21	-	-	1,143.21
GALONZKA, JULIANNE M	10,586.88	-	-	10,586.88
GALVIN, SUZANNE B	57,384.78	-	1,356.94	58,741.72
GAMBON, KAREN E	5,040.00	-	-	5,040.00
GARR, LINDA	43.72	-	-	43.72
GARRIGUS, PAULA S	57,384.78	-	1,819.46	59,204.24
GARVIN, KATHLEEN M	47,323.07	-	1,170.96	48,494.03
GAUGHAN, COURTNEY M	1,728.32	-	-	1,728.32
GAUTHIER, JANE O	43,991.40	-	270.00	44,261.40
GEGGATT, STERLING T	17,964.66	-	-	17,964.66
GERTH, ANGELA A	61,291.68	-	1,301.24	62,592.92
GERTH, DAVID W	260.00	-	-	260.00
GEYER, CONCHITA L	25,549.51	-	350.00	25,899.51
GIAMPA, STEVEN P	55,139.45	14,825.31	18,084.33	88,049.09
GIAMPIETRO, CORI A	1,718.50	-	-	1,718.50
GIAMPIETRO, ELIZABETH A	50,669.12	-	-	50,669.12
GIBLIN, TIMOTHY J	43,858.82	-	8,969.76	52,828.58
GIBSON, STEVEN H	53,121.22	-	618.50	53,739.72
GIGUERE, RACHEL G	13,451.88	-	242.37	13,694.25
GILBRIDE, KEVIN B	41,212.59	-	80.05	41,292.64
GILLON, CHRISTINA	3,296.18	-	-	3,296.18
GILSON, JANIS L	21,205.38	-	-	21,205.38
GIORDANO, GINA E	3,874.15	-	-	3,874.15
GIRARD, PATRICIA J	32,059.55	-	-	32,059.55
GIRVAN, PAUL	34,142.88	5,307.82	1,719.00	41,169.70
GLEASON, CAROL	8,792.90	-	290.00	9,082.90
GLEBUS, LINDA	23,963.12	-	-	23,963.12
GLENNON, KELLY E	65.00	-	-	65.00
GOLDEN, NANCY	43,679.06	-	489.65	44,168.71
GOLDING, BETTY A	64,764.46	-	2,013.54	66,778.00
GOLDING, HEATHER A	140.00	-	-	140.00
GOLDING, JOSHUA	2,210.00	-	-	2,210.00
GOLDMAN, LISA H	13,587.57	-	-	13,587.57
GONZALEZ, MARIA D	42,407.07	341.50	12,379.48	55,128.05
GOOD, MARK S	83,974.69	-	-	83,974.69
GOODWIN, MARJORY J	21,654.21	-	872.00	22,526.21
GOODWIN, WARREN P	47,028.28	3,022.75	14,702.30	64,753.33
GOSSELIN, KRISTEN C	8,073.78	-	-	8,073.78



GOUGH, BRIDGET A	72,110.73	-	635.33	72,746.06
GOUGH, SHAWN E	20,249.64	-	8,860.20	29,109.84
GOULD, MCKENZIE J	37,428.71	-	543.45	37,972.16
GOUTHRO, PHILIP J	442.00	-	-	442.00
GRAHAM, CAITLIN E	33,864.73	-	3,910.43	37,775.16
GRANTHAM, ALLYNN L	46,381.03	-	2,488.03	48,869.06
GRASSO, GERALDINE B	8,590.30	-	-	8,590.30
GRASSO, LISA C	61,291.68	-	1,378.32	62,670.00
GREENER, BARRY D	66,705.96	-	7,958.00	74,663.96
GREENER, BRIAN L	-	-	3,002.00	3,002.00
GRENHAM, AMYBETH	47,323.07	-	-	47,323.07
GRENHAM, KELLY	27,166.27	-	26.93	27,193.20
GRIFFITH, JANE K	25,488.77	-	-	25,488.77
GRILLI, ANNE M	46,006.26	-	-	46,006.26
GRIMES, MEGHAN E	220.50	-	-	220.50
GRINAVIC, MARY A	85,513.61	-	-	85,513.61
GRODEN, ERIN	2,981.88	-	-	2,981.88
GRODEN, JACQUELINE A	7,506.54	-	-	7,506.54
GRODEN, SUSAN	4,871.78	-	-	4,871.78
GRODEN, THOMAS H	1,414.50	-	-	1,414.50
GRUPP, BARBARA H	280.00	-	-	280.00
GUGLIOTTA, VITO	34,338.32	9,422.59	303.00	44,063.91
GUILD, MARY C	23,953.68	-	1,171.06	25,124.74
GUISTI, ALEXANDRA L	160.00	-	-	160.00
GULLA, DIANA M	2,026.75	-	-	2,026.75
GULLA, JESSICA L	1,683.00	-	-	1,683.00
GUSTAFSON, SCOTT A	59,332.94	-	450.00	59,782.94
GUYETTE, SCOTT	57.36	-	-	57.36
HADDIGAN, DAVID A	46,923.49	47,073.07	16,160.53	110,157.09
HAGEN, MARY A	63.77	-	-	63.77
HALLION, KATHLEEN A	21,128.41	-	350.00	21,478.41
HAMIE, HOUDA	2,804.81	-	52.30	2,857.11
HAMILTON, S. JOHN	46,910.37	21,534.39	5,364.77	73,809.53
HAMMOND, KATHERINE M	22,611.37	-	-	22,611.37
HAMPE, DIANA L	67,506.75	-	3,784.94	71,291.69
HAND, ANDREW E	53,867.22	1,366.29	350.00	55,583.51
HARKINS, CAROL A	27,053.14	-	497.78	27,550.92
HARNEY, THOMAS D	36,076.02	-	-	36,076.02
HARPER, MARY C	1,286.07	-	-	1,286.07
HARR, JEAN T	12,329.64	-	-	12,329.64
HARRINGTON, CYNTHIA C	1,218.00	-	-	1,218.00
HARRINGTON, MAUREEN G	350.00	-	-	350.00
HARROLD-DASILVA, REBECCA S	19,779.33	-	1,552.00	21,331.33
HART, ELLEN	5,258.19	-	-	5,258.19
HART, ELLEN M	8,595.13	-	146.00	8,741.13
HARTMANN, EDWARD L	12,185.25	-	4,169.20	16,354.45
HARTNETT, LAUREN A	457.00	-	-	457.00
HAWLEY, JOAN M	61,291.68	-	3,299.55	64,591.23
HAYES, ALLISON M	35,789.43	-	-	35,789.43
HAYES, PATRICIA A	43,212.24	-	-	43,212.24
HEADD, TIMOTHY	46,866.89	8,610.99	5,564.77	61,042.65
HEALEY, ANNE C	61,291.68	-	2,240.09	63,531.77
HEALEY, BETH A	65.00	-	-	65.00
HEALEY, MATTHEW J	130.00	-	-	130.00
HEAVEY, ROBERT J	23,737.13	-	76.00	23,813.13

HEEFNER, SHERYL L	30,752.52	-	71.15	30,823.67
HENDERSON, KATHLEEN A	195.00	-	-	195.00
HENDERSON, WILLIAM	455.00	-	-	455.00
HENRI, NANCY E	17,440.71	-	-	17,440.71
HERN, EMILY E	807.75	-	-	807.75
HERSHEY, LANDIS	35,264.36	-	-	35,264.36
HESS, JOHN M	9,849.42	-	160.02	10,009.44
HILDEBRANDT, KATHLEEN	1,190.00	-	-	1,190.00
HILL, BARBARA J	35.10	-	-	35.10
HINES, JEANNE S	3,966.14	-	-	3,966.14
HIRSCHFELD, JOANNE M	42,904.16	-	-	42,904.16
HOAG, CYNTHIA L	5,347.15	-	23.05	5,370.20
HOBSON, VINCENT C	35,665.42	-	-	35,665.42
HOFF, CARL J	4,389.30	927.50	2,458.01	7,774.81
HOLBROOK, JANET I	4,846.99	-	-	4,846.99
HOLCOMB, LAURA	45,212.11	-	-	45,212.11
HOLDEN, PHILIP E	3,745.66	-	-	3,745.66
HOLMES, JAMES RF	54,332.54	-	7,542.48	61,875.02
HOLMES, JOY	122.99	-	-	122.99
HOLT, CLIFFORD J	5,906.09	-	-	5,906.09
HORNSLETH, JENNIFER J	15,826.94	-	-	15,826.94
HOUGH, MATTHEW	351.82	-	-	351.82
HOUGH, STEVEN E	37,003.12	3,787.01	614.08	41,404.21
HOUGH, SUSAN M	14,437.45	-	-	14,437.45
HOYT, MARIA	7,063.04	-	-	7,063.04
HUBBARD, FROST W	64,764.46	-	6,275.10	71,039.56
HUBERT, LORRAINE F	18,594.24	-	-	18,594.24
HUGHES, CAROL A	22,839.39	-	-	22,839.39
HUGHES, ROBIN	64,242.05	-	2,315.00	66,557.05
HUGHES, ROBIN M	2,780.00	-	-	2,780.00
HUGUELET, PAMELA	29.56	-	-	29.56
HULL, ARTHUR J	27,366.09	-	-	27,366.09
HUNT, EMILY	140.00	-	-	140.00
HUNT, TIMOTHY E	585.00	-	-	585.00
HURD, NANCY A	51.73	-	-	51.73
HURLEY, THOMAS S	29.56	-	-	29.56
HURST, BYRON G	35,997.50	10,568.11	582.00	47,147.61
HUSSEY, CHRISTINE M	50,669.12	-	428.61	51,097.73
HUTCHINSON, CONOR M	1,840.12	-	-	1,840.12
HUYLER, MARIE K	64,764.46	-	6,284.42	71,048.88
IANNINO, JESSICA R	12,719.79	-	-	12,719.79
IDMAN, JOY D	32,127.48	-	-	32,127.48
ILACQUA, ANTONELLA	28.50	-	-	28.50
IMBUSCH, STEPHEN C	79,756.76	-	6,357.93	86,114.69
JACOBS, PHEBE A	61,291.68	-	-	61,291.68
JAGODZINSKI, CATHERINE A	37,428.71	-	-	37,428.71
JANKOWSKI-BOLLINO, BARBARA	48,337.80	-	327.00	48,664.80
JEAN, CHRISTOPHER D	49,650.82	-	261.50	49,912.32
JENKINS, CAROL J	1,268.58	-	-	1,268.58
JENKS, DAVID K	57,291.26	30,512.76	6,125.58	93,929.60
JENNINGS, DOROTHY T	21,719.11	-	-	21,719.11
JENNINGS, III, RICHARD P	38,972.08	17,259.88	480.00	56,711.96
JOHANNESSEN, JOHN	-	-	5,277.00	5,277.00
JOHNSON, BETTY T	14.78	-	-	14.78
JOHNSON, CAITLAN M	793.75	-	-	793.75

JOHNSON, ESTHER C	5,711.16	-	-	5,711.16
JOHNSON, JAMES A	70,266.39	-	-	70,266.39
JOHNSON, JOANN G	50,669.12	-	503.14	51,172.26
JOHNSON, KAREN L	25,097.50	-	-	25,097.50
JOHNSON, LAUREN E	518.50	-	-	518.50
JOHNSON, MARY	31.41	-	-	31.41
JOHNSON, MEGHAN B	518.50	-	-	518.50
JOHNSON, RYAN C	612.50	-	-	612.50
JOHNSTON, PATRICIA A	140.00	-	-	140.00
JONES, AUDREY T	59,253.22	-	-	59,253.22
JONES, MARK	27,288.26	-	550.00	27,838.26
JONES-JOHNSON, KAREN D	25,838.88	-	259.01	26,097.89
JORDAN, DEBORAH A	64,764.46	-	663.40	65,427.86
JOSIE, ANN C	9,267.58	-	175.00	9,442.58
KAIIA, DOROTHY Q	140.00	-	-	140.00
KALAFARSKI, CHRISTINA	57,782.05	-	114.35	57,896.40
KASZANEK, BARBARA A	42,667.99	-	570.00	43,237.99
KAULBACK, JACLYN B	43,657.37	5,549.87	12,036.13	61,243.37
KAY, LAURA R	19,445.58	-	-	19,445.58
KEARNS-MARTORANO, HELEN J	16,934.22	-	920.98	17,855.20
KEEFE, DANIEL	57,384.78	-	-	57,384.78
KEEGAN, NICOLE M	18,091.68	-	-	18,091.68
KEEMAN, NICOLE M	1,298.25	-	-	1,298.25
KEHOE, DAVID J	49,193.39	26,013.96	7,326.81	82,534.16
KEHOE, GINA	7,555.03	-	-	7,555.03
KELLEHER, LAURA L	49,650.82	-	1,693.00	51,343.82
KELLER, ANNE E	39,578.83	-	274.44	39,853.27
KELLEY, AICHA M	7,061.25	-	-	7,061.25
KELLEY, AILEEN E	11,229.12	-	501.30	11,730.42
KELLEY, APRIL L	61,291.68	-	569.71	61,861.39
KELLIHER, ELINOR A	51.73	-	-	51.73
KELLIHER, STANLEY E	51.73	-	-	51.73
KELLY, BARBARA A	44.34	-	-	44.34
KELLY, BRIDGET A	2,198.63	-	-	2,198.63
KELLY, CAROLYN	50,669.12	-	-	50,669.12
KELLY, FRANCINE A	25,827.32	-	415.00	26,242.32
KELLY, JAMES E	2,819.00	-	-	2,819.00
KELLY, PATRICIA M	29,870.36	-	-	29,870.36
KELLY, SUSAN R	375.00	-	-	375.00
KENNEDY, SUSAN	21,492.45	-	-	21,492.45
KENNEY, JEAN	84,422.26	-	680.03	85,102.29
KENNEY, STEVEN P	55,544.06	4,629.57	15,568.17	75,741.80
KENT, HEATHER	210.00	-	-	210.00
KEOHANE, GERALD	499.50	-	-	499.50
KEOHANE, JOAN M	8,494.15	-	-	8,494.15
KERN, KRISTINA L	11,697.00	-	2,359.87	14,056.87
KERSHAW, KAREN	62,271.45	-	-	62,271.45
KICKHAM, LAURA D	7,032.27	-	-	7,032.27
KIESSLING, CAROLINE	87.44	-	-	87.44
KIESSLING, EDWARD K	42.49	-	-	42.49
KIM, RICHARD B	33,504.77	-	1,208.09	34,712.86
KINCAID, DIANNE	35,789.43	-	-	35,789.43
KINCAID, SARAH E	912.10	-	-	912.10
KING, MARY T	190.07	-	-	190.07
KING, PATRICIA M	25,989.09	-	2,010.45	27,999.54



KIRBY, DEBORAH A	15,237.81	223.65	-	15,461.46
KLINE, NANCY	48,337.80	-	182.96	48,520.76
KLOSS, ELIZABETH B	61,291.68	-	640.36	61,932.04
KNAUS, JOSEPH P	540.00	-	-	540.00
KNIGHT, ROBERT J	34,263.54	15,235.38	1,555.75	51,054.67
KOCH, BRIAN D	16,146.00	2,859.08	762.00	19,767.08
KOCHANNEK, MARGARET M	61,291.68	-	4,890.45	66,182.13
KOENIG, SCOTT F	47,028.28	8,257.38	6,169.10	61,454.76
KOLLMAN, LAURA P	39,677.18	-	-	39,677.18
KOLODZINSKI, PAUL E	1,680.00	-	-	1,680.00
KOONTZ, JEAN A	12,254.43	-	-	12,254.43
KOZAK, JAMES C	-	324.61	-	324.61
KRAMER, ELIZABETH J	74,409.64	-	469.71	74,879.35
KRAUSE, KURT F	22,151.85	-	1,428.72	23,580.57
KRIM, JEAN M	42,090.10	-	-	42,090.10
KRUSKO, PATRICIA	73,447.16	-	-	73,447.16
KUNCAITIS, ALE R	1,944.00	-	-	1,944.00
KUNZ, MAUREEN F	70,979.53	-	5,566.61	76,546.14
KUZNEZOV, JENNIFER M	107.10	-	-	107.10
KUZNEZOV, KRISTEN	1,075.00	-	-	1,075.00
KUZNEZOV, PATRICIA D	50,379.99	-	1,332.87	51,712.86
KUZNEZOV, SHEVON	1,861.50	-	-	1,861.50
KUZNEZOV, SHEVON E	23,506.43	-	-	23,506.43
LAIRE, FREDERICK T	61,533.05	-	3,299.55	64,832.60
LAMONICA, ANDREA M	13,881.78	-	-	13,881.78
LAMPERTI, MAUREEN C	43.72	-	-	43.72
LANCASTER, ADRIA	22,364.37	-	-	22,364.37
LANDRY, BENJAMIN D	3,238.98	-	-	3,238.98
LANE, GERARD R	50,400.81	-	360.00	50,760.81
LANE, MARGARET I	60,769.95	-	431.50	61,201.45
LANGMEAD, JEANETTE L	117.30	-	-	117.30
LANZONI, ANGELA M	-	-	-	-
LANZONI, LISA A	168.00	-	-	168.00
LARACY, MICHAEL K	21,619.80	-	-	21,619.80
LARKIN, BRIAN P	53,559.14	-	4,403.97	57,963.11
LASALLE, ANN E	17,486.20	-	4,595.74	22,081.94
LASALVIA, DAVID J	1,413.00	-	-	1,413.00
LAVALLEE, PATRICIA	51,987.61	-	91.48	52,079.09
LAVITA, ALICIA M	192.50	-	-	192.50
LAZZARO, JANE M	16,080.75	-	350.00	16,430.75
LEAHY, CARLA J	42,270.08	12,029.79	1,101.52	55,401.39
LEARDO, MARILYN	17,229.70	-	450.00	17,679.70
LEBLANC, ROBERT	62,402.12	-	1,500.00	63,902.12
LEBLANC, WILLIAM J	-	442.65	-	442.65
LEE, JOHN B	23,690.86	-	1,085.00	24,775.86
LEE, NATALIE J	77.60	-	-	77.60
LEE, STEVEN	5,555.99	-	-	5,555.99
LEITZ, EDWARD J	37,572.64	-	-	37,572.64
LELAND, FRED T	67,193.86	11,321.45	16,735.72	95,251.03
LEMIEUX, SANDRA L	6,020.88	-	-	6,020.88
LEMOINE, JENNIFER M	35,789.43	-	565.84	36,355.27
LEONARD, DARLENE M	28,521.64	-	-	28,521.64
LEPPER, ROSS J	6,668.16	-	-	6,668.16
LERNER, SHERYL	64,764.46	-	-	64,764.46
LEWANDOS, MICHAEL	5,593.28	-	-	5,593.28

LICHTER, BONNY G	22,718.85	-	-	22,718.85
LIGHTBODY, ERIC J	638.50	-	-	638.50
LIGHTBODY, JOHN	1,362.27	-	-	1,362.27
LIGHTBODY, STEELE J	46,347.13	5,354.56	4,978.79	56,680.48
LILJEGREN, KAREN T	1,610.00	-	-	1,610.00
LILJEGREN, KERRI A	337.46	-	-	337.46
LIND, WALTER S	46,910.37	20,951.50	7,916.96	75,778.83
LINDEN, LISA	47,323.07	-	4,591.95	51,915.02
LIPSETT, RICHARD W	43,580.96	6,809.15	638.00	51,028.11
LIPSETT, STEPHEN J	1,884.23	-	-	1,884.23
LOOMIS, LESLIE	28,892.06	-	321.43	29,213.49
LOPEZ, RAMON	986.82	-	-	986.82
LOTSBOM, CAROLYN J	6,930.00	-	-	6,930.00
LOVE, LUANN R	16,836.32	-	459.53	17,295.85
LUCAS, ELIZABETH	19,362.78	-	600.00	19,962.78
LUCE, SALLY B	-	-	-	-
LUCIANO, LISA M	237.66	-	-	237.66
LURIE, JEAN E	14,194.66	-	-	14,194.66
LYCZMANENKO, OLGA	6,199.41	-	-	6,199.41
LYNCH, DIANE E	1,501.50	-	-	1,501.50
LYNCH, KERRI	1,052.74	-	-	1,052.74
LYNCH, KERRI A	15,642.19	-	-	15,642.19
LYONS, KATHLEEN M	48,824.57	-	-	48,824.57
MACASKILL, AMANDA E	2,054.59	-	-	2,054.59
MACBRIDE, MARYLOU	6,591.75	-	1,351.50	7,943.25
MACCINI PAVLOFF, LYND A	19,667.07	-	1,313.00	20,980.07
MACCONNELL, PATRICIA A	42,338.24	514.13	550.00	43,402.37
MACEDO, KATHLEEN A	93,005.25	-	-	93,005.25
MACKENZIE, BARBARA A	9,391.38	-	-	9,391.38
MACKENZIE, CHRISTOPHER M	47,138.67	7,701.13	16,760.30	71,600.10
MACKENZIE, JOANNE P	36.95	-	-	36.95
MACNUTT, F. BARRY	64,764.46	-	4,326.65	69,091.11
MACOMBER, LAUREN E	3,280.55	-	-	3,280.55
MADDEN, WILLIAM A	45,948.78	21,125.74	8,300.12	75,374.64
MADGE, JOHANNA L	57,384.78	-	-	57,384.78
MADRUGA, MICHAEL J	45,091.92	18,801.38	11,191.10	75,084.40
MAFFEI, SCOTT D	8,919.96	-	-	8,919.96
MAHONEY, JOHN W	37,128.07	-	-	37,128.07
MAHONEY, KEVIN R	46,910.37	10,042.67	5,564.77	62,517.81
MAIMONE, DEBORAH A	17,098.40	299.53	241.90	17,639.83
MALFY, KATHLEEN A	8,976.60	-	600.00	9,576.60
MALFY, MICHAEL J	339.12	-	-	339.12
MALIAKAL, RAPHAEL	1,820.00	-	-	1,820.00
MALIN, LINDA F	9,125.03	-	436.00	9,561.03
MANDEVILLE, SUSAN H	7,476.16	-	-	7,476.16
MANGANO, SUSAN S	15,601.76	-	33.42	15,635.18
MANNARINO, LAUREN A	285.60	-	-	285.60
MANNING, LINDA A	2,911.97	-	-	2,911.97
MANSEN, PAUL K	40,777.36	12,164.05	846.00	53,787.41
MANSEN, RICHARD D	13,371.74	4,006.77	825.75	18,204.26
MANSON, SCOTT	41,701.92	12,885.49	181.00	54,768.41
MARAGHY, SUSAN M	22,466.22	-	1,215.66	23,681.88
MARCHAND, MELISSA A	41,212.59	-	6,132.30	47,344.89
MARKS, TINA M	3,150.00	-	-	3,150.00
MAROUN, JOSEPHINE M	20,069.29	-	-	20,069.29

MARSHALL, JULIE M	472.50	-	-	472.50
MASALSKY, ELIZABETH J	20,363.00	121.87	367.71	20,852.58
MASSEY, JUDITH A	61,291.68	-	784.40	62,076.08
MATTSON, JEFFREY A	34,061.15	12,415.09	1,565.00	48,041.24
MATTSON, JOHN W	57,217.79	34,484.24	9,187.48	100,889.51
MATTSON, RICHARD E	78,974.82	-	1,175.00	80,149.82
MAW, DEBORAH A	32,793.05	-	-	32,793.05
MAXWELL-ROUNDS, LISA A	19,168.03	-	663.23	19,831.26
MAYER, GREGORY S	61,291.68	-	2,019.50	63,311.18
MCAVEENEY, PHYLLIS	3,080.00	-	-	3,080.00
MCCABE, DAVID W	10,010.00	-	-	10,010.00
MCCABE, JANICE E	8,913.08	-	175.00	9,088.08
MCCABE, LORRAINE J	19,958.22	-	570.00	20,528.22
MCCALL, PHILIP F	43,049.68	22,497.77	954.00	66,501.45
MCCANN, MELISSA K	34,393.04	-	332.00	34,725.04
MCCARTHY, CHARLES	499.50	-	-	499.50
MCCARTHY, DANIEL E	170.00	-	-	170.00
MCCARTHY, RICHARD	34,070.40	12,504.52	1,737.00	48,311.92
MCCLUSKEY, BRIAN E	57,384.78	-	52.30	57,437.08
MCCOMB, NATALIE K	499.50	-	-	499.50
MCCORMICK, JOYCE C	41,275.84	19,484.09	1,550.00	62,309.93
MCCRABE, ANNMARIE	14,788.14	-	-	14,788.14
MCCRABE, COLLEEN	25,216.36	-	719.93	25,936.29
MCCUE, MICHAEL W	55,911.13	-	-	55,911.13
MCCUSKER, CATHERINE R	3,920.00	-	-	3,920.00
MCDAVITT, LAWRENCE W	46,574.32	12,192.57	1,334.00	60,100.89
MCDAVITT, M. ELEANOR	42.49	-	-	42.49
MCDERMOTT, JOSEPH J	166.50	-	-	166.50
MCDERMOTT, SEAN B	126.00	-	-	126.00
MCDERMOTT, SHANNON M	4,183.57	-	-	4,183.57
MCDONAGH, MARTIN S	55,544.06	55,190.95	20,898.94	131,633.95
MCDONALD, ANN M	40,910.78	-	1,546.16	42,456.94
MCDONALD, PATRICIA A	1,400.00	-	-	1,400.00
MCDONNELL, THOMAS F	61,291.68	-	3,736.20	65,027.88
MCDONOUGH, CAROLYN J	7,820.12	-	780.62	8,600.74
MCDONOUGH, COLIN J	336.00	-	-	336.00
MCDONOUGH, SANDRA	17,714.34	-	-	17,714.34
MCELHINNEY, DEBORAH A	52,802.85	-	450.00	53,252.85
MCFADDEN, CAROL C	53,577.04	-	250.00	53,827.04
CGILVRAY, HEIDI L	41,212.59	-	1,092.00	42,304.59
MCGLYNN, NANCY	240.00	-	-	240.00
MCHUGH, CLAIRE E	41,564.90	-	366.00	41,930.90
MCKEE, WILLA-ANN	46,687.11	-	-	46,687.11
MCKELLIGAN, LINDA S	61,291.68	-	5,552.76	66,844.44
MCKERNAN, REBECCA	11,219.46	-	-	11,219.46
MCLEAN, BRITTANY L	308.16	-	-	308.16
MCLEAN, MEGAN E	1,698.16	-	-	1,698.16
MCMACKIN, JANE M	41,742.82	-	2,826.42	44,569.24
MCSWEENEY, CELESTE M	57,384.78	-	469.71	57,854.49
MCTIGHE, JOHN M	40,681.04	6,314.28	782.00	47,777.32
MEE, JOHN H	65,059.73	-	-	65,059.73
MEEHAN, WILLIAM F	-	-	4,374.00	4,374.00
MEHTA, ARTI P	77,942.80	-	-	77,942.80
MELANSON, VIRGINIA E	10,822.11	-	582.00	11,404.11
MENNO, SUSAN	21,838.01	-	-	21,838.01



MENYO, LINDA M	35,979.86	-	350.00	36,329.86
MESSINA, BARBARA M	843.86	-	-	843.86
METHELIS-CROWLEY, BARBARA C	32,221.80	-	-	32,221.80
MEZIANE, JOANNE L	61,291.68	-	80.05	61,371.73
MICHELSON TRUST, HEDY	425.25	-	-	425.25
MILLER, ALBERT	40.65	-	-	40.65
MILLER, FAYE L	7,354.45	-	-	7,354.45
MILLER, JOHN THOMAS	39,435.81	-	694.46	40,130.27
MILLER, MARK G	39,439.32	-	261.50	39,700.82
MILLER, MICHAEL H	1,559.05	-	-	1,559.05
MILLER, RAYMOND L	40,395.63	5,205.70	890.00	46,491.33
MILLER, ROBERT C	-	221.33	-	221.33
MILLIGAN, ELIZABETH A	64,764.46	-	1,465.48	66,229.94
MILLO, GREGORY C	113.04	-	-	113.04
MILLO, VIRGINIA	499.50	-	-	499.50
MILNE, KATHLEEN D	61,291.68	-	1,313.00	62,604.68
MILNE, LEAH A	12,329.64	-	-	12,329.64
MINNICK, LINDA F	48,337.80	-	1,978.63	50,316.43
MOBLEY, RICHARD R	210.00	-	-	210.00
MOISE, JESSICA M	2,331.28	-	-	2,331.28
MOLLOY, HEATHER	65.00	-	-	65.00
MONAGHAN, THOMAS J	64,764.46	-	7,091.93	71,856.39
MONIZ, SUSAN	32,382.23	-	1,554.76	33,936.99
MOORE, CAROL	64,764.46	-	469.71	65,234.17
MORALES-MCCANN, MARIANNE	14,828.76	-	-	14,828.76
MORANDI, THOMAS J	46,866.89	31,145.34	7,214.77	85,227.00
MORRELL, JENNIFER F	56,864.41	-	1,131.30	57,995.71
MORRIS, JEANNE M	22,605.45	-	-	22,605.45
MORRIS, RALPH F	15,893.55	-	-	15,893.55
MORRIS, THOMAS D	70,979.53	-	2,320.00	73,299.53
MORRISON, JAMES	-	-	3,603.00	3,603.00
MORRISON, JAMES J	1,040.00	-	-	1,040.00
MORRISON, SUSAN B	40,529.42	-	2,800.00	43,329.42
MORRISSEY, BARBARA A	70.00	-	-	70.00
MORSE, JESSICA M	774.00	-	-	774.00
MORSE, KRISTEN	45,212.11	-	-	45,212.11
MORTALI, MARY T	11,925.53	-	-	11,925.53
MOSES, JAMES	36,798.09	4,709.54	1,000.73	42,508.36
MROCZKA, ROBERT J	64,764.46	-	6,763.10	71,527.56
MUCCIARONE, DOROTHY A	12,195.90	-	-	12,195.90
MULLANEY, DANIEL R	50,669.12	-	3,106.08	53,775.20
MULLEN, ELIZABETH A	1,176.59	-	-	1,176.59
MULLEN, KATHLEEN	6,553.98	-	175.00	6,728.98
MULLEN, KATHLEEN R	6,507.29	-	-	6,507.29
MUNOZ-BENNETT, ADRIAN A	60,384.78	-	955.00	61,339.78
MUNRO, ROBERT	156.00	-	-	156.00
MURPHY, ALYSSA M	531.32	-	-	531.32
MURPHY, COURTNEY S	25,164.66	-	-	25,164.66
MURPHY, DENITA B	64,764.46	-	1,738.00	66,502.46
MURPHY, JAKE	778.50	-	-	778.50
MURPHY, JANICE M	5,672.06	-	-	5,672.06
MURPHY, KERIANNE	631.00	-	-	631.00
MURPHY, MARIANNE	50,431.40	-	4,239.00	54,670.40
MURPHY, MATTHEW C	306.25	-	-	306.25
MURPHY, ROBERT T	57,384.78	-	1,681.50	59,066.28

MURPHY, SIGNE M	1,040.00	-	-	1,040.00
MURPHY, SUSAN	57,499.32	-	996.00	58,495.32
MURRAY, MAUREEN S	46,249.97	-	-	46,249.97
NADEAU, ELLEN H	280.00	-	297.31	577.31
NADEAU, SUZANNE	16,363.87	-	33.42	16,397.29
NAGLE, LUCINA	1,590.82	-	-	1,590.82
NAISMITH, LORI L	41,564.90	-	1,451.74	43,016.64
NANNICELLI, JILLIAN L	195.00	-	-	195.00
NARDELLI, JACQUELYN E	2,358.70	-	-	2,358.70
NASHAWATY, ELIZABETH R	47,323.07	-	3,748.05	51,071.12
NATHAN, DANIELLE	45,212.11	-	350.00	45,562.11
NELSON, HEATHER K	4,791.76	-	-	4,791.76
NETHERCOTE, LUCILLE	20,767.35	-	33.42	20,800.77
NEUBAUER, JOHN J	67,506.05	-	2,568.04	70,074.09
NEWMAN, ELLEN M	327.80	-	259.16	586.96
NEWMAN, HEIDI S	6,940.44	-	-	6,940.44
NEWSOME, LISA D	44,973.27	-	-	44,973.27
NIANG, LIBASSE	339.12	-	-	339.12
NILAND, SHEILA	1,290.00	-	-	1,290.00
NIXON, GAIL	47,474.57	-	502.87	47,977.44
NODA, YASUKO	8,538.22	-	-	8,538.22
NOLAN, PAUL J	166.92	-	-	166.92
NORTHRUP, BETSY A	29,430.47	-	114.35	29,544.82
NORTON, CHAD	41,003.25	-	250.00	41,253.25
NORTON, EDWARD J	41,701.92	12,831.39	607.00	55,140.31
NOTO, KAREN	11,596.14	-	117.80	11,713.94
NOTTEBART, COURTNEY F	602.50	-	-	602.50
NOTTINGHAM, NATHAN J	1,040.00	-	-	1,040.00
NOTTINGHAM, WILLIAM	40.65	-	-	40.65
NUGENT, SEAN P	-	-	2,915.00	2,915.00
NUNES, AUDREY E	113.88	-	-	113.88
NUNES, CAROL A	9,668.26	-	-	9,668.26
NYE, JENNIFER R	65.00	-	-	65.00
OBERACKER, BRIAN W	21,436.35	-	251.57	21,687.92
O'BRIEN, CRAIG	520.00	-	-	520.00
O'BRIEN, KAITLIN M	1,105.00	-	-	1,105.00
O'BRIEN, LAURA	17,341.31	-	-	17,341.31
O'BRIEN, ROBERT E	92,506.69	-	350.00	92,856.69
O'BRIEN, ROBIN G	24,213.80	-	128.58	24,342.38
O'BRIEN, TRACEY M	2,862.50	-	-	2,862.50
O'CONNELL, JAMES	47,044.99	29,609.78	14,988.03	91,642.80
O'CONNELL, WILLIAM	12,600.00	-	-	12,600.00
O'CONNELL, WILLIAM J	1,120.00	-	-	1,120.00
O'CONNOR-ORDWAY, CHERYL A	484.07	-	-	484.07
O'CONNOR-ZANELLO, MAUREEN	39,567.35	-	-	39,567.35
ODACHOWSKI, SARAH E	333.20	-	-	333.20
O'HARA, ALISON	61,291.68	-	1,256.19	62,547.87
O'LEARY, ARTHUR J	35,542.25	-	-	35,542.25
O'LEARY, GREGORY A	13,919.43	-	-	13,919.43
O'LEARY, JOHN P	19,490.59	-	1,402.37	20,892.96
OLIVEIRA, KIM	1,501.50	-	-	1,501.50
OLIVEIRA, KIM O	57,467.81	-	37.45	57,505.26
OLIVO, NEICY M	45,212.11	-	3,283.71	48,495.82
OLSON, SARA J	21.86	-	-	21.86
O'MALLEY, MARYELLEN	63,079.48	-	-	63,079.48

O'MALLEY, WILLIAM T	39,567.35	-	26.93	39,594.28
O'NEIL, MARY JANE	22,779.11	-	-	22,779.11
O'NEILL, KAREN E	59,000.82	-	457.40	59,458.22
O'NEILL, PAULA	130.00	-	-	130.00
O'NEILL, PAULA F	3,291.88	-	516.06	3,807.94
OPDERBECK, KATHRYN M	39,550.06	-	291.82	39,841.88
ORAM, AMY C	54,332.54	-	-	54,332.54
ORMBERG, MARGARET	971.51	-	-	971.51
ORMBERG, MARGARET E	2,359.91	-	-	2,359.91
O'ROURKE, THEODORE H	40,118.41	5,973.09	6,326.42	52,417.92
OSBORNE, LISA D	61,615.23	-	945.86	62,561.09
O'SHEA, SHEILA	1,127.93	-	-	1,127.93
O'SHEA, SHEILA A	13,451.55	-	-	13,451.55
O'TOOLE, PATRICK J	58,023.42	-	843.18	58,866.60
O'TOOLE, SUSAN R	49,650.82	-	-	49,650.82
OUELLETTE, CARLY B	1,664.72	-	-	1,664.72
OUELLETTE, STEVEN C	67,506.75	-	-	67,506.75
OXLEY, MARY K	3,127.29	-	-	3,127.29
PAGLUICA, LAURA J	4,030.74	-	-	4,030.74
PAIGE, BARBARA N	1,638.08	-	-	1,638.08
PAINTEN, FRANCINE M	2,486.65	-	-	2,486.65
PALACIOS, LINDA T	18,201.72	-	-	18,201.72
PALERMO, MARIE A	3,222.00	-	-	3,222.00
PALMER, STEVEN	55,544.06	9,649.74	19,247.65	84,441.45
PANCIOCCO, NICOLE M	148.00	-	-	148.00
PANOS, KATHY	48,799.86	-	-	48,799.86
PANOS, PETER C	6,294.92	-	-	6,294.92
PARE', MARION	29.56	-	-	29.56
PARSONS, NICOLE S	71.80	-	-	71.80
PARTYKA, AMANDA P	39,435.81	-	1,290.50	40,726.31
PASCHAL, KAYLA M	1,163.25	-	-	1,163.25
PASCHAL, STEPHEN C	411.25	-	-	411.25
PASTORE, THOMAS J	3,371.67	-	-	3,371.67
PATTERSON, SUSAN M	69.15	-	-	69.15
PAYNE, LESLIE J	64,764.46	-	6,275.10	71,039.56
PEARSON, LISA	61,345.54	-	3,962.99	65,308.53
PEARSON, SCOTT M	37,548.72	2,728.29	3,283.20	43,560.21
PECK, CAROL A	63,599.85	-	5,084.28	68,684.13
PECKHAM, ROSE	64,764.46	-	2,778.49	67,542.95
PEEBLES, ALLAN G	40,621.28	8,597.33	734.00	49,952.61
PELLOWE, ANN E	23,589.69	-	66.84	23,656.53
PELS, KRISTEN A	455.00	-	-	455.00
PELZMAN, LILLY	64,764.46	-	10,083.49	74,847.95
PEMBER, CHERYL A	38,979.08	4,190.03	450.00	43,619.11
PENDERGAST, TRACY A	-	-	2,657.00	2,657.00
PENZA, JEANETTE A	33.26	-	-	33.26
PERCIACCANTE, THOMAS J	62,965.82	-	650.00	63,615.82
PERCY, HUGH P	41,701.92	20,413.60	484.00	62,599.52
PERKINS, KATHRYN A	1,690.43	-	-	1,690.43
PERRON, MICHELLE V	43,066.40	-	-	43,066.40
PERRY, STEPHEN J	57,384.78	-	2,412.30	59,797.08
PERRY, STEVE	1,040.00	-	-	1,040.00
PETERS, ARTHUR E	33,144.96	14,219.28	1,558.20	48,922.44
PETERS, SUSAN M	4,270.00	-	-	4,270.00
PETERSON, KATHLEEN A	35,789.43	-	-	35,789.43



PETERSON, KRISTEN	22,817.23	-	68.61	22,885.84
PETERSON, KRISTEN M	1,768.00	-	-	1,768.00
PETROSH, ORYSIA O	22,137.57	-	1,090.32	23,227.89
PHILLIPS, DONNA M	36,824.79	-	80.05	36,904.84
PHINNEY, EILEEN C	12,792.71	119.44	-	12,912.15
PIERCE, ELIZABETH M	60,632.46	-	981.93	61,614.39
PIESENDEL, MICHAEL W	170.00	-	-	170.00
PINEAU, LOIS A	50,070.55	-	1,781.50	51,852.05
PIPER, DIANE M	26,172.77	-	-	26,172.77
PLANK, GAIL L	22,722.42	-	15,652.66	38,375.08
PLOSS, CARL E	35,184.74	-	447.75	35,632.49
POELAERT, CAROL L	51,987.61	-	100.00	52,087.61
POIRIER, PAUL F	33,142.32	7,798.40	1,512.00	42,452.72
POLO, GERRI E	47,323.07	-	2,799.70	50,122.77
POPP, DARYL	50,669.12	-	3,948.30	54,617.42
POTSIS, CHRISTINE	54,332.54	-	663.50	54,996.04
POUND, MICHELLE V	3,406.15	-	-	3,406.15
POWER, MICHAEL F	64,764.46	-	6,275.10	71,039.56
POWERS, WILLIAM J	57,499.32	-	3,365.94	60,865.26
PRALL, THOMAS J	22,824.28	3,116.30	120.00	26,060.58
PREIBIS, WALTER R	5,798.87	-	-	5,798.87
PRESCOTT, GLENN J	14,311.19	1,442.03	781.69	16,534.91
PRINDALL, SUSAN Y	47,351.40	-	205.83	47,557.23
PRUDHOMME, DEBRA R	38,326.14	-	665.99	38,992.13
PUOPOLO, NICHOLAS	901.95	-	-	901.95
PURICELLI, SUZANNE	61,291.68	-	-	61,291.68
PYNE, CHRISTINA B	8,406.97	-	-	8,406.97
PYNE, DAVID A	46,866.89	8,787.39	5,649.61	61,303.89
QUAIL, KRISTIE L	28,733.91	-	-	28,733.91
QUANN, NANCY M	18,567.90	-	-	18,567.90
QUEALY, JEANNE C	13,724.10	-	-	13,724.10
QUINLAN, MARY	210.00	-	-	210.00
QUINLAN, PATRICIA A	29,208.23	-	820.95	30,029.18
RAINIE, DAMON I	41,564.90	-	2,003.55	43,568.45
RANALLI, LISA	336.00	-	-	336.00
RANSOW, ELLEN G	20,436.93	-	220.00	20,656.93
RATHBONE, JASON C	-	-	2,915.00	2,915.00
RATNER, BARRY E	61,291.68	-	1,932.83	63,224.51
RAVELSON, BRUCE J	64,764.46	-	469.71	65,234.17
RAVELSON, KAI D	140.00	-	-	140.00
RAY, EVA T	9,357.60	-	1,246.18	10,603.78
RAYNER, CYNTHIA A	18,558.62	163.78	256.30	18,978.70
REARDON, JAMES G	36.95	-	-	36.95
REARDON, MARIA S	10,258.74	-	188.48	10,447.22
REARDON, PATRICIA	36.95	-	-	36.95
REDDY, ALLAN J	38,378.24	8,228.13	918.00	47,524.37
REELEY, ALICE B	120.71	-	-	120.71
REHILL, WILLIAM	3,262.50	-	-	3,262.50
REICHHELD, JENNIFER L	46,006.26	-	1,988.04	47,994.30
REID, ALISON S	64,764.46	-	1,375.94	66,140.40
REID, ELIZABETH A	27,353.70	-	1,669.15	29,022.85
RHODES, TIFFANY	43,212.24	-	869.97	44,082.21
RICCI, LEIGH M	130.00	-	-	130.00
RICE, ALLISON A	1,260.00	-	-	1,260.00
RICE, JEFFERY S	43,639.76	11,637.99	1,638.00	56,915.75

RICHARD, KIMBERLY R	377.01	-	-	377.01
RICHARDS, KATHERINE A	62,460.96	-	2,940.56	65,401.52
RICHMOND-FALZONE, CYNTHIA L	22,605.45	-	-	22,605.45
RIEGEL, ADAM H	346.50	-	-	346.50
RILEY, CATHLEEN M	2,560.27	-	-	2,560.27
RILEY, DOREEN M	29,154.65	-	-	29,154.65
RIU, JACLYN M	173.36	-	-	173.36
RIVARD, BETHANY K	877.28	-	-	877.28
RIZZO, LISA M	51,987.61	-	-	51,987.61
RIZZO, RONALD	900.00	-	-	900.00
RIZZO, RONALD A	56,864.41	-	18.45	56,882.86
ROBBINS, JOANNE	36,775.04	-	1,356.94	38,131.98
ROBINSON, KELLIE C	57,647.93	-	2,414.35	60,062.28
ROBINSON, MARYELLEN	27,149.85	-	-	27,149.85
ROBINSON, TRACY C	23,663.66	-	541.42	24,205.08
ROCKWOOD, CHRISTINA H	20,324.53	-	-	20,324.53
ROCKWOOD, EMILY C	196.00	-	-	196.00
ROCKWOOD, MARY	48.04	-	-	48.04
ROCKWOOD, RAYMOND	25.87	-	-	25.87
ROCKWOOD, SUZANNE M	3,118.50	-	-	3,118.50
RODMAN, DEREK A	1,827.00	-	-	1,827.00
ROGERS, KERRI L	210.00	-	-	210.00
ROGERS, STEPHANIE M	5,929.00	-	-	5,929.00
ROHNERT, ALLISON L	43,453.61	-	2,448.08	45,901.69
ROMELCZYK, GERALD	78,728.82	-	550.00	79,278.82
ROSENTHAL, DANIEL J	43,936.39	66,504.33	14,109.45	124,550.17
ROSENTHAL, IRMA L	630.00	-	-	630.00
ROSS, CAROL	1,501.50	-	-	1,501.50
ROSS, PATRICIA A	35,393.17	-	-	35,393.17
ROSS, RALPH A	57,384.78	-	1,086.21	58,470.99
ROTHENBERG, DOREEN M	22,488.48	-	-	22,488.48
ROWAN, LYNN S	15,433.99	-	6,693.92	22,127.91
ROWLEY, KIMBERLY	3,118.50	-	-	3,118.50
ROWLEY, KIMBERLY A	70.00	-	-	70.00
RUBINI, FRANCES M	51.73	-	-	51.73
RUMBEL, WILLIAM	4,096.42	-	-	4,096.42
RUMMELL, JUDITH H	10,036.28	-	-	10,036.28
RUSCITO, MARY ANN	64,764.46	-	114.35	64,878.81
RUSSAU, JANE P	18,816.46	792.85	650.00	20,259.31
RUSSO, JAMES W	5,852.16	-	1,692.66	7,544.82
RYAN, CHRISTINE	61,291.68	-	4,658.77	65,950.45
RYAN, CHRISTOPHER J	61,590.85	-	-	61,590.85
RYAN, DANIEL J	33,933.74	7,488.55	200.00	41,622.29
RYAN, JUDITH R	45,002.50	-	350.00	45,352.50
RYAN, KATHRYN G	31,435.22	-	-	31,435.22
RYAN, LAURA A	12,823.44	-	-	12,823.44
RYAN, RICHARD	47,028.28	5,022.73	14,560.24	66,611.25
RYAN, WILLIAM P	33.26	-	-	33.26
SAAD, MARYLOU	911.75	-	-	911.75
SACCOACH, DEANNA C	1,647.00	-	-	1,647.00
SAIA, DORA M	6,803.52	-	-	6,803.52
SALENIK-RACCUA, ELIZABETH	57,384.78	-	2,301.15	59,685.93
SALZBERG, PETER B	65,218.76	11,140.74	16,355.51	92,715.01
SAMBUCETI, FRANK A	103,314.51	-	3,926.00	107,240.51
SAMBUCETI, MICHAEL F	2,119.51	84.78	-	2,204.29

SAMMARCO, YVETTE A	23,003.13	-	220.00	23,223.13
SANDAH, HEATHER M	341.14	-	-	341.14
SANDERSON, RUTH K	23,601.96	-	-	23,601.96
SANTINO, PAULINE E	160.09	-	-	160.09
SANTOMARCO, MICHAEL J	38,120.56	12,869.70	400.00	51,390.26
SANTOSPAGO, STEPHEN A	17,339.79	4,221.89	756.00	22,317.68
SARIANIDES, JOHN	2,924.25	-	80.05	3,004.30
SARIPALLI, LINDA A	61,291.68	-	2,565.03	63,856.71
SASSO, JAMES W	4,760.00	-	464.26	5,224.26
SAULNIER, COURTNEY	70.00	-	-	70.00
SAULNIER, COURTNEY A	9,129.96	-	2,489.50	11,619.46
SAVINI, DIANE F	27,353.70	-	996.51	28,350.21
SCANZIO, KENNETH J	47,028.28	-	4,501.42	51,529.70
SCARLATA, ERIN P	37,428.71	-	735.25	38,163.96
SCARLATA, JOSEPH A	859.99	-	-	859.99
SCARLATA, MARY E	29,212.84	-	510.40	29,723.24
SCECINA, MARGARET T	770.00	-	-	770.00
SCHILLING, LORRAINE C	58,227.08	-	5,215.45	63,442.53
SCHLEHUBER, ERICHA M	1,954.85	-	-	1,954.85
SCHNEIDER, JESSICA E	12,931.97	-	726.69	13,658.66
SCHOEN, CAROL R	32,382.23	-	1,356.94	33,739.17
SCHUHWERK, NANCY	38,692.87	-	-	38,692.87
SCOTT, DUSTIN J	48,337.80	-	1,530.03	49,867.83
SEASTRAND, LAURA	2,091.38	-	-	2,091.38
SEM, JUDITH A	910.00	-	-	910.00
SFORZA, AMANDA R	25,313.31	-	-	25,313.31
SHAKESPEARE, YVETTE	1,330.00	-	-	1,330.00
SHAUGHNESSY, JAMES L	-	-	2,384.00	2,384.00
SHAW, PATRICIA A	41,572.02	-	-	41,572.02
SHEA, ALICIA B	44,194.67	-	4,548.49	48,743.16
SHEA, BONNIE C	776.00	-	-	776.00
SHEA, COURTNEY D	2,725.34	-	-	2,725.34
SHEA, MARYELLEN	41,564.90	-	1,327.00	42,891.90
SHEEHAN, LINDA R	190.00	-	-	190.00
SHEPPARD, JOHN F	147.56	-	-	147.56
SHERMAN, MELINDA J	41,903.78	-	314.35	42,218.13
SHEVORY, LISA E	210.00	-	-	210.00
SHIELDS, MARLENE	5,939.58	-	-	5,939.58
SHONE, ROBERTA S	16,288.07	265.49	250.00	16,803.56
SHULTZ, EILEEN L	21,549.15	-	-	21,549.15
SIEGEL, ALICE	41,564.90	-	777.48	42,342.38
SILBERMAN, LESLIE S	13,587.57	-	-	13,587.57
SILVESTRO, JAY M	319.80	-	-	319.80
SIMMONS, ROBERT	47,028.28	52,518.10	18,092.12	117,638.50
SINGLE, KAREN F	402.51	-	-	402.51
SLOANE, ABIGAIL C	912.10	-	-	912.10
SLOANE, MARCIA C	65,005.83	-	1,356.94	66,362.77
SMALLEY, DEBORAH A	13,233.96	-	1,765.58	14,999.54
SMITH, DANIEL R	25,761.12	3,202.23	1,100.00	30,063.35
SMITH, HENRIETTA M	70.00	-	-	70.00
SMITH, JANET C	13,882.78	-	-	13,882.78
SMITH, KATHLEEN A	126,597.45	-	-	126,597.45
SMITH, PAMELA	24,953.33	-	-	24,953.33
SMITH, STEPHEN H	56,326.59	18,803.97	6,009.06	81,139.62
SMITH, SUSAN	57,499.32	-	-	57,499.32



SMITH, WARREN L	42,808.49	-	497.14	43,305.63
SMOLINSKY, DAVID P	47,028.28	31,384.97	11,862.03	90,275.28
SNYDER, SAMUEL H	45,067.52	12,972.66	6,827.22	64,867.40
SONGIN, DIANE M	4,270.00	-	-	4,270.00
SONGIN, JOHN P	38,593.28	6,637.08	144.00	45,374.36
SONGIN, TIMOTHY W	47,023.78	2,841.74	14,735.28	64,600.80
SOTIR, VANESSA F	499.80	-	-	499.80
SOUZA, SUZANNE M	9,793.76	-	-	9,793.76
SOWDEN, EMILY	910.00	-	-	910.00
SOWDEN, PAUL A	64,764.46	-	7,810.42	72,574.88
SPENCE, PAMALA	40,471.06	881.71	750.00	42,102.77
SPILLANE, BRIAN E	26,694.97	1,172.12	24.00	27,891.09
SPILLANE, JOHN	50,906.87	-	5,042.48	55,949.35
SPINIELLO, CHRISTINA M	43,212.24	-	-	43,212.24
SPLAINE, EVELYN M	25,691.14	-	-	25,691.14
SPRAGUE, ALLISON M	213.75	-	-	213.75
SPRAGUE, ERIK	490.00	-	-	490.00
SPRAGUE, JOANNE L	58,097.28	-	3,189.34	61,286.62
SPRAGUE, SUZANNE F	48,682.49	-	3,939.77	52,622.26
STACEY, SCOTT	38,616.52	13,966.38	6,018.35	58,601.25
STADELMANN, JO-ANN M	43,212.24	-	664.00	43,876.24
STAHL, MARGARET J	88.82	-	-	88.82
STAKUTIS, LINDA C	24,378.34	-	3,967.19	28,345.53
STALEY, JANE M	-	-	2,031.00	2,031.00
STALEY, JOANNA V	196.00	-	-	196.00
STANLEY, LAURA J	22,674.33	-	-	22,674.33
STANTON, MICHAEL J	41,250.04	-	-	41,250.04
STAPLETON, LOUISE D	27.66	-	-	27.66
STAUBITZ, CHRISTINA	25,139.50	-	-	25,139.50
STEDMAN, CAROLINE H	518.50	-	-	518.50
STEELE, CAITLYN M	21,903.63	-	2,565.00	24,468.63
STETSON, PHYLLIS H	61,291.68	-	1,914.90	63,206.58
STILLMAN, RICHARD B	99,158.86	-	25,451.00	124,609.86
STOLLER, SHARON E	368.37	-	-	368.37
STOWELL, PAULA	13,568.52	-	1,161.36	14,729.88
STRICK, GORDON J	20,739.23	-	53.86	20,793.09
STUBER, MARJORIE A	62.82	-	-	62.82
STURGES, RICHARD M	51,987.61	-	526.20	52,513.81
SULLIVAN, ANITA G	499.50	-	-	499.50
SULLIVAN, BRIAN	41,385.81	-	137.22	41,523.03
SULLIVAN, DARRELLYN	23,495.01	-	450.00	23,945.01
SULLIVAN, DAVID M	49,255.06	23,624.43	17,436.40	90,315.89
SULLIVAN, HEATHER	38,970.28	21,053.81	2,603.74	62,627.83
SULLIVAN, JENNIFER C	11,930.94	-	-	11,930.94
SULLIVAN, JOAN	29.56	-	-	29.56
SULLIVAN, KAREN	51,987.61	-	1,000.00	52,987.61
SULLIVAN, KEVIN	40,674.96	3,038.09	454.00	44,167.05
SULLIVAN, MARY E	61,291.68	-	1,672.00	62,963.68
SULLIVAN, MELISSA A	476.25	-	-	476.25
SULLIVAN, PAUL E	1,610.00	-	-	1,610.00
SULLIVAN, TIMOTHY W	43,657.37	26,488.48	7,459.38	77,605.23
SUNDBERG, LAWRENCE R	68.33	-	-	68.33
SUNDBERG, RUTH H	33.26	-	-	33.26
SUNDQUIST, FLORENCE E	33.26	-	-	33.26
SWEENEY, KAREN	7,944.90	-	-	7,944.90

SWEENEY, KAREN M	12,314.03	-	-	12,314.03
SWEENEY, MEAGHAN O	168.00	-	-	168.00
SYLVIA, LAURIE A	6,165.71	-	-	6,165.71
SZYMANSKI, JEFFREY R	48,682.49	-	2,546.37	51,228.86
TAGLIENTI, KATHLEEN D	1,890.00	-	-	1,890.00
TARBELL, PATRICIA C	20,821.44	-	470.00	21,291.44
TATE, TAHTIANNA U	103.50	-	-	103.50
TATELY, GREGORY P	442.00	-	-	442.00
TAYLOR, ROBERT J	64,764.46	-	3,309.90	68,074.36
TEMPESTA, KATHLEEN	6,158.58	-	-	6,158.58
TETREAULT, FRANCES	499.50	-	-	499.50
THAYER, JOHN H	36,618.89	6,933.00	4,720.36	48,272.25
THEODORE, MARY	16,080.75	-	1,344.70	17,425.45
THOMAS, JAMES F	42,405.60	8,986.10	674.00	52,065.70
THOMAS, JEANNE F	29,212.84	-	761.48	29,974.32
THOMAS, KRISTEN M	40,910.77	-	-	40,910.77
THOMAS, LOIS A	45,072.30	-	370.00	45,442.30
THOMAS, LORI	10,615.92	-	277.17	10,893.09
THOMPSON, MEGAN M	1,644.01	-	-	1,644.01
THORNTON, CONNOR S	535.50	-	-	535.50
THORNTON, MOLLY M	768.00	-	-	768.00
THORNTON, TERRI	57,384.78	-	565.92	57,950.70
TIERNEY, DEBORAH A	57,384.78	-	-	57,384.78
TILLONA, CHRISTOPHER T	13,451.55	-	187.00	13,638.55
TOBIN, DOMINIQUE D	140.00	-	-	140.00
TOBIN, MYRNA	3,408.45	-	-	3,408.45
TOBIN, MYRNA J	12,834.48	-	-	12,834.48
TOLLAND, MARY	45,212.11	-	-	45,212.11
TOMEK, LORNA E	32,887.19	-	206.00	33,093.19
TOMPKINS, KEITH W	-	-	1,972.00	1,972.00
TOMPKINS, WILLIAM L	57,384.78	-	12,091.29	69,476.07
TORIGIAN, JENNIFER A	9,796.71	-	-	9,796.71
TRACY, KENNETH J	46,866.89	12,214.03	5,507.19	64,588.11
TRANQUILLINO, MELISSA J	35,154.14	-	513.76	35,667.90
TRAVALINE, MATTHEW P	37,572.64	-	217.27	37,789.91
TRAVERS, TIFFANY K	1,951.90	-	-	1,951.90
TRULL, MARY ELLEN	3,898.44	-	-	3,898.44
TSIMORTOS, DONNA	160.09	-	-	160.09
TURNER, CHRISTINE	20,483.17	-	2,037.17	22,520.34
TURNER, JONATHAN D	26,733.08	-	2,625.00	29,358.08
TURNER, ROGER F	(565.84)	-	7,454.09	6,888.25
TYNER, STEPHEN C	41,233.94	16,443.29	6,405.42	64,082.65
TZOVOLOS, PAUL	15,223.50	-	114.35	15,337.85
UNDA, STEPHEN	42,476.64	14,723.02	710.00	57,909.66
UNIACKE, DOROTHEA	41,742.82	-	3,867.50	45,610.32
UNIACKE, KEVIN	9,487.92	-	371.50	9,859.42
VALLE, JUDITH A	190.00	-	-	190.00
VARGA, ERIK K	10,837.12	-	26.15	10,863.27
VERROCHI, DOROTHY	81.29	-	-	81.29
VERROCHI, DOROTHY L	4,169.25	-	-	4,169.25
VETRINO, LINDSEY J	24,930.72	-	-	24,930.72
VEY, MARY	28,749.66	-	3,828.98	32,578.64
VILLA, DANIEL	24,124.37	-	13,734.86	37,859.23
VILLA, JO-ANNE E	41,212.59	-	-	41,212.59
VLACHOS, GEORGE	360.00	-	-	360.00

VOSE, KATHLEEN M	60,938.34	-	-	60,938.34
VUOLO, GARY M	8,345.28	1,432.80	-	9,778.08
WADLAND, SARAH A	49,650.82	-	434.53	50,085.35
WAISGERBER, STEPHEN R	61,291.68	-	485.39	61,777.07
WAITEKUS, LEAH R	246.75	-	-	246.75
WAITEKUS, RACHEL	877.27	-	-	877.27
WALKER, MARGARET E	78,728.81	-	650.00	79,378.81
WALLACE, JAMES J	282.60	-	-	282.60
WALLACE, WILLIAM F	57,384.78	-	6,536.00	63,920.78
WALLESTON, LARA K	39,567.35	-	106.16	39,673.51
WALSH, JAYNELLEN	14,667.40	-	175.00	14,842.40
WALSH, MARY-ELLEN	21,786.66	-	-	21,786.66
WALSH, RENEE A	1,820.00	-	-	1,820.00
WALSH, THOMAS	560.00	-	-	560.00
WALTER, ROBERT	980.00	-	-	980.00
WALTER, WENDY	630.00	-	-	630.00
WARNAT, CHRISTOPHER A	14,982.46	-	957.48	15,939.94
WATERS, JOANNA G	24,422.64	-	57.18	24,479.82
WATSON, FRANCES L	7,633.55	-	350.00	7,983.55
WATSON, GEORGE A	70,979.53	-	5,104.80	76,084.33
WATSON, SAMANTHA A	2,223.02	-	-	2,223.02
WATSON, SHELLEY A	23,190.30	-	488.77	23,679.07
WATTERS, AMANDA M	-	-	2,915.00	2,915.00
WATTERSON, MARILYN J	499.50	-	-	499.50
WEBBER, DARBY E	549.00	-	-	549.00
WEBER, DONALD R	499.50	-	-	499.50
WEBER, JOHN J	43,725.60	13,890.85	670.00	58,286.45
WEEDEN, WARREN	61,291.68	-	788.62	62,080.30
WEIKEL, WILLIAM	41,742.82	-	4,102.95	45,845.77
WEISSENT, M. ELEANOR	22.17	-	-	22.17
WELCH, MARY L	5,257.70	-	-	5,257.70
WELCH, MARYAN B	70.00	-	-	70.00
WELLOCK, JANET M	62,460.96	-	1,356.94	63,817.90
WENZEL, KIMBERLY A	772.13	-	-	772.13
WENZEL, NICOLE	2,708.75	-	-	2,708.75
WESTGATE, JUDITH A	-	-	3,047.00	3,047.00
WHALEN, HALLY A	420.00	-	-	420.00
WHITE, JOHN W	27,703.69	3,821.30	1,074.23	32,599.22
WHITE, LYNN C	14,773.49	-	-	14,773.49
WHITE, RUTH	29.56	-	-	29.56
WHITTENHALL, CHRISTOPHER R	15,292.08	-	98.86	15,390.94
WHITTIER, JENNIFER L	668.08	-	-	668.08
WICK, SUSAN P	54,332.54	-	3,775.45	58,107.99
WIGGIN, KATHLEEN	46,924.16	-	570.00	47,494.16
WIGMORE, LAURA J	8,919.96	-	-	8,919.96
WILHELM, NANCY M	63,911.82	-	5,878.43	69,790.25
WILLIAMS, KIMBERLY W	13,946.50	-	-	13,946.50
WILMOT, JOHN S	47,058.41	41,837.22	6,714.11	95,609.74
WINSTON, AMY B	12,615.96	-	198.97	12,814.93
WINSTON, ANDREW M	1,885.00	-	-	1,885.00
WINSTON, CATHERINE	48.04	-	-	48.04
WINSTON, JOSEPH A	28,526.96	4,177.13	1,234.00	33,938.09
WINSTON, JUDITH S	57,782.05	-	332.00	58,114.05
WOLFE, ELIZABETH H	35,366.23	-	-	35,366.23
WOOD, DAVID A	10,476.00	3,115.52	720.00	14,311.52



WOODBERRY, ROLAND K	48.04	-	-	48.04
WULK, JANE	13,685.57	-	-	13,685.57
WYMAN, ANNE MARIE	15,991.25	-	-	15,991.25
WYMAN, MATTHEW A	3,184.89	-	-	3,184.89
YAVAROW, JANE K	64,764.46	-	2,553.60	67,318.06
YEE-MCDONAGH, PATRICIA A	53,244.23	-	-	53,244.23
YOUNG, JANICE A	153.02	-	-	153.02
YOUNG, MARISA E	290.50	-	-	290.50
YOUNG, TARA	2,170.00	-	-	2,170.00
ZANELLO, MICHAELA N	65.00	-	-	65.00
ZANGHETTI, JOSEPH M	47,168.36	3,294.89	13,202.24	63,665.49
ZOZULA, MARY ANN	25,544.82	-	2,583.55	28,128.37
ZYSK, HILLARY	312.00	-	-	312.00
ZYSK, TACY	45.00	-	-	45.00

<b>Grand Totals</b>	<b>\$ 32,167,202.15</b>	<b>\$2,024,710.61</b>	<b>\$ 1,679,209.39</b>	<b>\$ 35,871,122.15</b>
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### **WALPOLE PLANNING BOARD**

Chairman: Edward C. Forsberg (2006); Vice Chairman: Nancy Mackenzie (2007); Clerk: John Conroy (2008); Robert Hirshom (2008); Elizabeth R. Nashawaty (2007); Town Planner, Christopher Ryan; Administrative Board Secretary, Kate Delaney.

The Town of Walpole Planning Board meets on the first and third Thursday of each month. All meetings, which are open to the public, are held in the main meeting room of Town Hall beginning at 7:00 P.M., unless posted otherwise. The Board encourages all citizens to attend these meeting for the purpose of receiving vital public input on projects; and also as meetings allow citizens an opportunity to observe and participate in the planning and development process of their town.

A summary of the Planning Board's work for 2005 is as follows:

- The Board held nineteen (19) regular meetings and three (3) special meetings;
- The Board reviewed four (4) Preliminary Subdivision Plans and six (6) Definitive Subdivision Plans;
- The Board endorsed thirteen (13) Approval Not Required Plans;
- The Planning Board granted six (6) Site Plan Approval requests and five (5) modifications;
- Working in conjunction with the Town Engineer and the Building Inspector, the Board reviewed and recommended approval of several Limited Site Plan applications;
- The Board sponsored several zoning changes, which included technical corrections and clarifications of definitions. These changes were approved by the 2005 Town Meeting;

The Board collected a total of \$75,523.45 in fees for the year ending December 31, 2005.

The Planning Board thanks their staff for their dedication and continued professionalism in the performance of the necessary day-to-day duties. The Planning Board also would like to thank the Walpole Engineering Department for their capable assistance during this past year.

We look forward to continuing efforts of working together to make Walpole a safe and prosperous community.

### **ZONING BOARD OF APPEALS**

The Zoning Board of Appeals is a permit granting authority appointed by the Board of Selectmen and has all of the powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under Section 8 of the Zoning By-Laws of the Town of Walpole. The Board of Appeals may:

1. hear and decide applications for Variances with respect to land or structures,
2. hear and decide applications for Special Permits, and
3. hear and decide appeals from decisions of administrative officials of the town made under the Zoning By-Laws.

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning By-Laws. The Board of Appeals may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Board holds public hearings for all applications and makes its decisions only after the public hearing is closed. The Board is responsible for providing public notice of all hearings, which is done by publishing a legal notice in the local newspaper. In addition, notice is sent by mail to the petitioners, abutters, and owners of land adjoining the land of abutters within 300 feet of the property line. A copy of the notice is also sent to various other town boards, as appropriate.

The hearings held by the Board of Appeals are open to the public. Any person, whether entitled to notice of the meeting or not, may appear in person, by agent, or by attorney to be heard. Written testimony may be submitted to the Board at any time prior to the close of the public hearing.

All decisions of the Board are in writing and are filed with the Town Clerk and with the Building Inspector. Notice of the decision is also provided to applicants, anyone who was entitled to notice of the public hearing, town departments, and boards as appropriate, and to any other interested party who specifically requests such notice.

The Board consists of five regular members, and currently two associate members. Associate members may vote (as appointed by the Chairman for any specific case) in the absence, inability to act, or conflict of interest on the part of any regular member. Decisions of the Board require a four out of five approval.

Board members usually attempt to view the site in question prior to a public hearing. The Board takes each case on its own merit and deliberates extensively to assure that a proper decision is ultimately developed.

The Board normally meets on the first and third Wednesday of the month at 7:30 P.M. in the Main Meeting Room of Town Hall. Applications, information, or any other assistance regarding zoning may be obtained from the Board's Administrative Assistant or from the office of the Building Inspector. Copies of the current Zoning By-Laws may be purchased at the office of the Town Clerk or Planning Board for a nominal fee.

The following statistics summarize the Board of Appeals activity for 2005 (parenthesis indicate 2004 statistics):

VARIANCE DECISIONS	11	(17)
SPECIAL PERMIT DECISIONS	15	(23)
COMPREHENSIVE PERMITS	0	(0)
AMENDMENT/APPEALS	1	(4)
DETERMINATION/REVIEWS	2	(4)
REMANDS	0	(0)
MEETINGS HELD	19	(20)
TOTAL CASES	28	(42)

The Board would like to thank their Secretary, the Building Inspector, the Engineering Department, and the other town boards for their assistance during this past year.



Respectfully submitted,  
ZONING BOARD OF APPEALS

Gregory P. White, Chairman (07)  
Ted C. Case, Vice Chairman (09)  
Daniel J. Cunningham, Jr., Clerk (06)  
Susanne Murphy, Member (08)

Patrick T. Devine, Member (08)  
Brian K. Walsh, Associate Member (06)  
Craig Hiltz, Associate Member (06)  
Evelyn M. Splaine, Administrative Board Secretary

### CONSERVATION COMMISSION

#### Summary

In 2005, the Conservation Commission and staff had a busy year. We drafted the *Stormwater Management and Erosion Control Bylaw* to comply with the *Phase II Rule (40 CFR 122)* requiring regulated operators of municipal separate storm sewer systems (MS4s) to develop a Stormwater Management Plan and Best Management Practices (BMP) to reduce the impacts of stormwater discharge to municipal waterways. The draft has had several public hearings and will go to Town meeting in 2006. The Commission has gone through one year successfully applying the new Regulations (adopted in July 2004) to the Walpole Wetlands Protection Bylaw that includes a 25-foot “no alteration area” further protecting the Town’s sensitive wetland resources. The Commission and staff were busy reviewing and inspecting numerous residential developments, including the large Toll Brothers development in East Walpole, and others through out the Town. Together with a consultant chosen by the Commission, the Commission and staff reviewed and verified over 23,000 linear feet of wetland resources, riverfront area, and floodplain on 166 acres of land at the old Bird Machinery site on Neponset Street issuing an Order of Resource Area Determination (ORRAD) in March 2005.

The Walpole Conservation Commission administers the Massachusetts Wetlands Protection Act (310 CMR 10.00), the Walpole Wetlands Bylaw and Regulations, and acquires and manages lands for open space and conservation protection.

**Commissioners:** John Wiley, Chairman (2006), Al Goetz, Vice-Chairman (2008), Kristen Phelps, Treasurer (2007), Emidio DiVirgilio (2008), Russell Jones (2006) and Peter Martin (2006). **Associate:** Roger Turner. **Staff:** Landis Hershey, Conservation Agent, and Pam Smith, Board Secretary. The Conservation Commission meets on the second and fourth Wednesday of each month at 7:00 in the Town Hall.

The six volunteer Commissioners, appointed by the Selectmen, serve for staggered three-year terms. Associate members can be appointed by the Commission however they are not voting members. The Agent and Board Secretary are part-time positions of 22 hours a week. The staff assists the Commission, the public and other Departments with conservation related activities.

#### History

The Conservation Commission was established in 1967 under the Massachusetts General Laws (MGL) Ch. 40 §8C. The mandate of the Conservation Commission was to protect natural resources and watershed resources for the Town. In 1972, the Massachusetts Wetlands Protection Act was promulgated under MGL, ch. 131, §40. This state law and its accompanying state regulations were a combination and revision of the earlier Jones Act and Hatch Act, and provided for implementation by town Conservation Commissions.

In 1983, the Town of Walpole accepted its first Wetlands Protection Bylaw, which has since been revised several times (latest revision 10/20/1997). The Bylaw reinforces the state law and includes additional protected resource areas. The Bylaw allows the Conservation Commission to regulate activities likely to impact public or private water supply, groundwater, flood control, water pollution, erosion and sedimentation control, storm damage prevention, fisheries, shellfish, wildlife habitat, recreation, esthetics, and agricultural values. The Conservation Commission approved Regulations to the Wetlands Protection Bylaw on July 14, 2004.

#### Jurisdiction



The Commissions jurisdiction is under the State Wetland Regulations and the Town Bylaw, is to review any proposed activity that may dredge, fill, remove, or alter a protected resource area, or work within 100 feet of a protected resources area, or within 200 feet of a river, or perennial stream.

As determined by the size and type of project, applicants file a Request for a Determination, a Request for Delineation of a Resource Area, or a Notice of Intent. An advertised public hearing is held at which time the Applicants, any interested abutters or other parties and the Commission discuss the projects relation to the protected resource area. The Conservation Commission then closes the public hearing and issues a decision. A Request for Determination may be positive or negative. A positive determination requires the filing of a Notice of Intent. A Request for an Abbreviated Notice of Resource Area Delineation may be accepted, rejected or revised. A Notice of Intent may be approved or denied by issuing an Order of Conditions. Once a project is satisfactorily completed under an Order of Conditions, the Commission issues a Certificate of Compliance. If a property owners or Applicant proceeds with work in violation of the Wetlands Protection Act or Walpole Wetlands Protection Bylaw then the Conservation Commission may issue an Enforcement Order with a fine attached.

2005 Business

In 2005, the Conservation Commission met (20) times at which time they held (35) public hearings for Notice of Intent applications, (20) public meetings for Requests for Determination of Applicability, (3) public meeting for an Abbreviated Notice of Resource Area Delineation (ANRAD), and (11) scheduled discussions. In addition numerous other business items were taken up during their business meeting. Below is a table of the documents issued by the Conservation Commission in 2005:

Conservation Commission Business 2005		
DOCUMENT	APPROVED	DENIED
Orders of Conditions	34	
Determination of Applicability	20	
ANRAD	3	
Certificate of Compliance	33	
Extension Permits	25	
Enforcement Orders	6	

During the year, the Commission collected \$29,655 under the Town Bylaw Filing Fee Schedule for the Town’s general account, and \$8,232.50 of the Town’s Share of the State filing fees that goes into a Wetlands Filing fee account.

The Conservation Commission is also involved in open space protection. During the 1960s, Allen Dam, Cobbs Pond, and a number of the Cedar Swamp linear parcels were donated as conservation land. Since then, a number of other properties, including the Pinnacle, Turner Pond, Clarks Pond, Elm Street, additional Cedar Swamp land, and Adams Farm, have been added to the Town’s Conservation areas. Presently, the Commission oversees the management of approximately 1173 acres of Conservation lands within Walpole. These areas provide land and water resources for environmental quality protection, wildlife habitat, and public enjoyment in perpetuity.

Members of the Conservation Commission sit on a variety of Committees that include: Trails Committee, Ponds Committee, Adams Farm Committee, Master Plan Committee and the Stormwater Management Bylaw committee.

## **DEPARTMENT OF PUBLIC WORKS ADMINISTRATION**

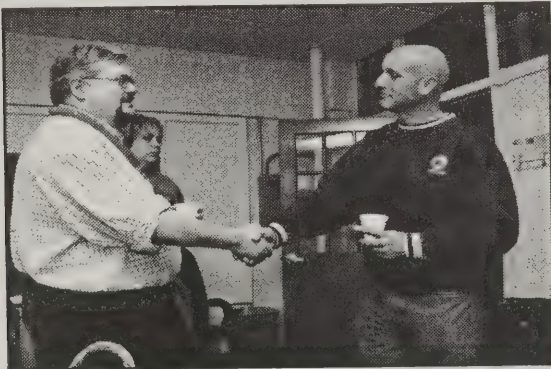
Robert E. O'Brien, Director of Public Works      Donna Denehy, Administrative Assistant  
Cheryl Pember, Senior Staff Assistant

The Department of Public Works is responsible for the administration of the Town of Walpole's municipal services, i.e., Sewer & Water, Septage, Vehicle Maintenance, Highway, Drainage, Engineering, Building Maintenance, Parks/Cemeteries and Recreation functions.

The mission of the Department is to provide services to residents and taxpayers in a professional, effective and economic manner.

### **Personnel Changes**

Andrew Hand was named Assistant Superintendent of Highways/Parks/Cemeteries in January 2005. Mr. Hand was appointed Acting Superintendent in November 2005. Mr. Thomas Prall was hired as a Sewer System Septage Facility Operator in May 2005 in the S & W Department. Mr. Kevin Foster was hired as a Heavy Motor Equipment Operator in August 2005 in the Parks Department.



Mr. Robert LeBlanc, Superintendent of Highways, Parks and Cemeteries was called to serve in Iraq in November 2005. Attached is an email I received from him from his post in Baghdad. "Great to hear from you! Well I'm in the lion's den, right outside Baghdad. I arrived here about six days ago after spending ten days in Kuwait getting ready to move north. I have been doing convoy runs from my base into another for supplies, etc. All has gone well so far. Any day when nothing happens is a good day." Best wishes to Bob and his family and our prayers for a safe return.

The Public Works Economic Development Grant Design is ongoing. Public meetings were held to finalize the scope and priorities of the project for East Walpole. One million dollars worth of infrastructure improvements will be made, exclusive of design costs, will be made during the 2006 construction season. My thanks to the East Walpole Committee for their time and support of this project.

The Bullard Street Bridge was closed by the Board of Selectmen at the recommendation of this department based upon the Mass Highway Bridge Safety Report. Meetings were held and coordinated by Representative John Rogers, our Legislative Delegation, Town Administration with State Transportation, Conservation, Dam Safety, and Neponset River Watershed Association Officials to expedite and coordinate permitting and funding.

The following locations were paved: Common Street, South Street, Old Post Road, Allen Street, Ginley Road, Sandra Road, Hale Road, and the Town Hall Parking Lot.

The winter of 2004-2005 was the snowiest for the town on record, with 25 plowable storms. The Department applied for and received \$153,723.05 in reimbursements from the federal government due to the declared state of emergency. The entire Department of Public Works received Employee of the Month honors from the Town for performing snow and ice control so professionally.

The Vehicle Maintenance Division performed 151 in-house repairs. My thanks to the staff of three for maintaining 119 town vehicles in a timely and cost effective manner.





The Sewer and Water Divisions H.E. Willis Water Treatment Plant is fully operational producing high quality water. The Towns water system produced over 880 million gallons.

The Radio Read Metering System is being installed by department staff. Over 700 new meters were installed; the program will be ramped up over the coming year.

The Building Maintenance Division worked on all Town and School buildings, a highlight being the renovation of the East Walpole First Station using Department staff. The energy conservation program continued with the installation of the 600-gallon oil tank at the Fisher School, which allows heating by the most cost effective means, oil or gas.

The Recreation Department continued to expand its offerings including First Day New Year's events and the Arts and Music Festival.

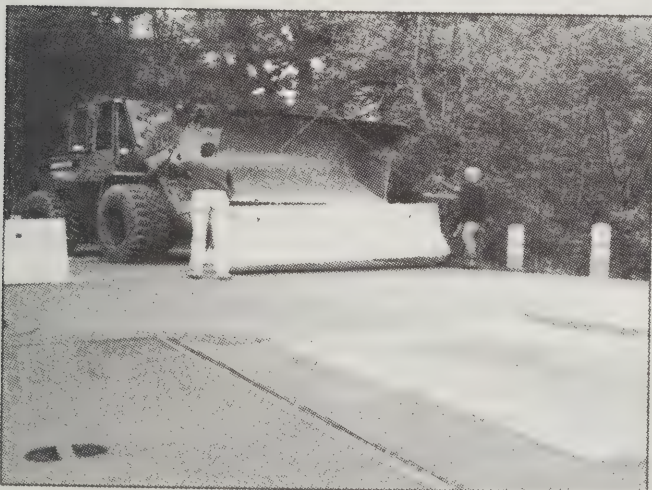
The Department's application to reconstruct Washington Street from Route 27 to the Foxboro line was passed by congress in the amount of 1.4 million dollars sponsored by Congressman Stephen Lynch under the Transportation Enhancement Act.

In conclusion, I would like to take this opportunity to thank my Administrative Assistant Donna Denehy, Senior Staff Assistant Cheryl Pember, Town Administrator Michael Boynton, Assistant Town Administrator James Johnson, the Board of Selectmen, the Finance Committee, the Capital Budget Committee, the Board of Sewer and Water Commissioners, and all of the Town Departments for their cooperation, assistance, and support during the year. My thanks to the Superintendents of the various Divisions, the Town Engineer, and all the Department of Public Works personnel who serve the residents of Walpole so professionally.

#### **DEPARTMENT OF PUBLIC WORKS HIGHWAY DIVISION**

Superintendent: Robert LeBlanc, Assistant Superintendent: Andrew Hand, Foreman: Fred Boyden

Staff: Richard Earl, Paul Mansen, James Colbert, John McTighe, Steve Unda and Byron Hurst, Richard Jennings



The Highway Division of the Department of Public Works, with a staff of (8) full time employees, is responsible for the maintenance of sidewalks, streets, storm drainage systems, traffic signals, pavement markings, guardrails and fencing along the roadways and snow and ice control operations. Personnel are assigned to oversee the pavement i.e. paving operations, chip seal, line painting, crack filling, drainage work and making sure that the work meets specifications and that work is done in a timely manner.

To start out this annual report for the Walpole Highway Division, I would like to wish Bob LeBlanc, a member of the Army National Guard who was called to active duty in November 2005, a safe return home.

Road Maintenance Chapter 90 – Funding \$433,920

The following streets were paved with Type I asphalt in 2005:

- Common Street – from Washington St. to School Street
- South Street – from Common Street to Brown Drive
- Old Post Road – from High Plain Street to Carriage Lane
- Allen Street - from Spring Street to Norfolk Street

The following streets were chip sealed with Town Funding:

Ginley Road, David Circle, Sandra Road, Hale Road, Hemlock Street, Higgins Circle, Cullinane Road, Smith Avenue, Clinton Avenue



#### Drainage Maintenance:

- 2,000 catch basins were cleaned out during the spring months.
- 45 catch basins were repaired or rebuilt during the year.
- Routine maintenance of drain lines and culverts were performed town wide.

We are continuing the street sign replacement program, replacing the green street signs with high visibility blue signs.

#### Street Sweeping:

The Town of Walpole owns only (1) sweeping machine and it worked from early Spring to mid-Summer to complete all (520) streets in town.

#### Snow and Ice Operations:

The snow season started very early in November 2004 and with over 25 plowable storms throughout early 2005. All Departments of the DPW came together and once again did an outstanding job clearing streets, sidewalks and all school and town-owned buildings.

In conclusion, I would like to thank Tom Perciaccante, Rick Mattson, Scott Gustafson, Dave Conley and all their staff for all the assistance with many Highway Department projects, as well as the Engineering Department.

### **DEPARTMENT OF PUBLIC WORKS PARKS/TREES/CEMETERIES DIVISION**

Superintendent: Robert LeBlanc, Assistant Superintendent Andrew Hand  
Foremen: Michael Cassidy, Larry McDavitt; Town Arborist and Deputy Tree Warden: Jeffrey Rice  
Staff: Raymond Miller, Allan Peebles, Michael Santomaro, Patrick Connolly, and Kevin Foster  
Seasonal Staff (summer): Andrew Bering, Ryan Donavan, Steve Lee and Mike Lewandos

The Parks Division is responsible for all the trees, shrubs, flowers and turf maintenance surrounding all municipal and school buildings. The department also maintains all town owned athletic fields used for both recreation and interscholastic sports. Throughout the growing seasons, staff performs vegetation management on town roadsides, downtown walkways, planting beds and memorial. The Parks Department assisted with all special events: road races, parades, flags, holiday displays, lights, July 3<sup>rd</sup> set up and other events throughout the year.



Four seasonal employees were hired for the summer months to help keep up with the grass mowing in the cemeteries and around the school buildings.

#### Cemetery Division:



There were 25 burials at town owned cemeteries in 2005: 11 Burials in Rural Cemetery, 4 Burials in Terrace Hill Cemetery and 10 Burials in Maple Grove Cemetery.

Roadway improvements were made at Maple Grove and Rural Cemeteries, and we will continue with many improvements in 2006 at all of the Town-owned cemeteries.

Many thanks to all staff and volunteers that helped in our efforts to keep our town beautiful.

## **DPW BUILDING REPAIR DIVISION**

*(D.P.W Facility/508-660-7208)*

David Conley, Superintendent-Cheryl Pember,Sr.Staff Assistant-Mark Benson, Foreman-Richard Lipsett-Robert Bothwell-Donald Anderson-Kevin Boudreau--Scott Pearson-Steve Hough-Kevin Sullivan-John Songin-Brian Spillane

### **Division Mission**

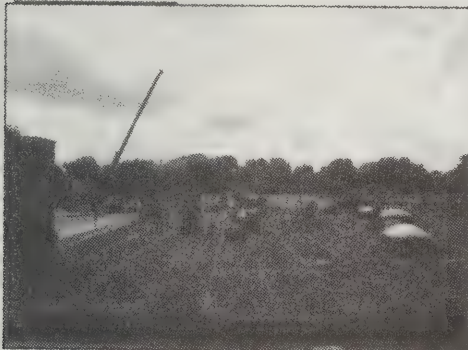
The Building Repair Division of the Department of public works is responsible for the maintenance, upkeep and improvement of all town owned buildings. It is our charge to maintain the buildings in a manner that allows continuous utilization as well as improve the way in which the buildings serve the occupants and visitors. Our overall objective is to bring the town's entire building infrastructure up to the best achievable condition. The Town of Walpole has a large complex of public buildings including schools, libraries, fire stations, police station, town hall, DPW garages, various water system stations and buildings that allow the public to assemble. The Building Repair Division has personnel to provide the many diverse services that are requested and required. The division has contracts in place to supplement the services of the in-house staff.

### **Energy**

The Education Cooperative Plant Administrators Association consisting of over 45 towns, including Walpole, has bid heating oil and natural gas for a number of years. This process results in the Town of Walpole receiving the best possible pricing thru the competitive bid process. The ability to heat the buildings with the cheaper fuel, gas or oil, allows for the Town of Walpole to save considerable expense depending on the price of each fuel.

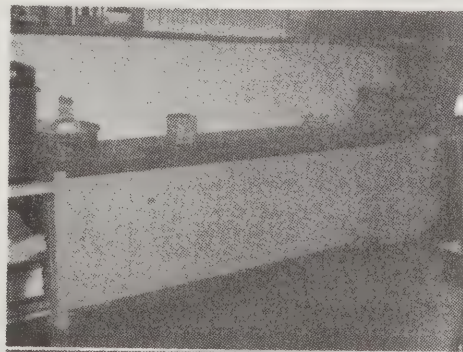
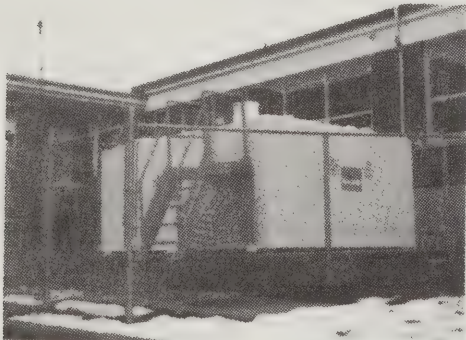
### **Capital Projects**

#### **Fisher School**



With the completion of the roofing project last year the Building Maintenance division continued upgrading the facility, in particular the areas that had been experiencing leaks in the past. New suspended ceilings were installed and all of the lighting in the corridors were replaced with new lighting. All door casings in this area were treated with a bright new paint job which further brightened up this area. The building Maintenance Division completed the project by customizing the ceiling in certain areas to provide maintenance to the heating units. An upgrade to all of the electrical panels was completed this year. This was necessary because the panels had become obsolete and very expensive to repair. The panels also had become maxed out which prevented any new circuits to be installed for services like new computers,

copy machines ect. Finally, the new six thousand gallon oil tank was installed at the rear of the school. This tank will provide the opportunity to heat the building with either gas or oil during the heating season. The Building Maintenance crew was instrumental in keeping this project on schedule by preparing the site and pouring the concrete pad.





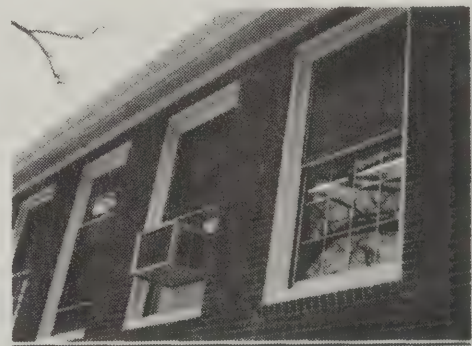
### **Johnson Middle School**

Major renovations to the heating system were completed this year, which will not only provide better heating for the building but also an increased air quality environment for the students. Ten classroom-heating units were replaced with new univent heating systems. This is phase one of a three-phase plan to replace all of the heating units in the building.

To complement the new units the Building Maintenance Division completed the project by providing custom carpentry work to each unit. A new coat of paint was provided to the entrance area of the school this year. Finally plans have been approved and a contract has been awarded to install new windows in the corridor areas of the building. These windows will provide ventilation to the corridors increasing air quality and ventilation to the building.

### **Plimpton School**

Demolition of the 1950's era boiler was completed early this summer by the Building Maintenance Division and the area cleaned up in preparation of a new boiler. The new boiler was installed in time for the heating season. New controls and thermostats were installed along with the boiler, which will help conserve energy during the heating season. New windows were installed this year to all existing openings on the building. These energy conservation windows will further reduce the costs associated with heating the building.



### **School Buildings**

Walpole has eight school buildings totaling in excess of 600,000 square feet. These buildings make up 75% of all town buildings. The Building Repair Division expends approximately 60% of its total budget to maintain, improve and heat these buildings. The maintenance crew and contractors performed routine maintenance at all buildings. The following is a sampling of significant maintenance items that were accomplished in this group of buildings.

### **High School**

The Building Maintenance Division has assumed responsibility of the completed areas of the school. Their new responsibilities will include a maintenance schedule for heating ventilation units, maintenance of the Science wing and the wastewater treatment system in addition to regular maintenance already in place. The Building Maintenance Division was kept very busy completing many items not covered in the renovation. Some of the projects completed were the re-hanging of banners, placks, sineage and cabinets.

### **Bird Middle School**

Plans for the renovation of the link area was completed this year and a contract awarded. This renovation will include a new glass enclosure to the front and rear of the building along with new heating to the area and a new floor. A contract was also awarded and the project completed which provide new lighting fixtures to the entire school. Occupied and unoccupied switches were also provided to the classrooms and the gym. These upgrades will allow for considerable savings to the electrical budget.

### **Boyden School**

Construction activity including renovation and additions was completed to this building this year. With the completion of this project this department assumed added responsibility regarding preventive maintenance and general repairs.

### **Elm Street School**

The Elm Street School complex was another addition renovation project that kept this department busy this year. As this project nears completion continued concern regarding the rooftop heating units as well as the gym roof concern this department. This concern was addressed this year with the instillation of a new





roof and a new heating air conditioning unit servicing the gym area. New siding was provide to all of the wooden exposed areas of the building. This new siding will protect the building from any further rotting of the wood and water infiltration into the building.

#### **Old Post Road School**

An upgrade to the portable classrooms was completed this year. This upgrade included new carpet throughout the units as well as new paint on all of the walls in the classrooms as well as new paint to the walls of the corridors. Painting continued in the school with the entrance foyer, hallways as well as two classrooms receiving a new fresh coat of paint to all of the walls. Major heating upgrades were completed in the crawl space of the building. Continued maintenance to the boilers was completed this year as well.

#### **Town Buildings**

Walpole has thirteen municipal service buildings totaling approximately 180,000 square feet. These buildings make up 25% of all town buildings. The Building Repair Division expends approximately 40% of its total budget to maintain, improve and heat these buildings. The maintenance crew and contractors performed routine maintenance at all buildings. The following is a sampling of significant maintenance items that were accomplished in this group of buildings.

#### **Town Hall**

During the past year Building Maintenance crews have been very busy at Town Hall. Windows were replaced, hallways and doorways have been painted and four additional offices have had ceilings replaced, new lighting installed, carpeting and freshly painted walls. New directory signs were installed in the building as well as handicap compliant signs locating the offices in town hall. As in the past years this building as well as all of the other building were subject to total boiler inspections, cleaning and repairs this summer.

#### **Department of Public Works Garages**

This department continues to work on the recommendations of the E.P.A. audit in an attempt to bring the facility and grounds into compliance. Construction of a 36foot by 60-foot addition to the building maintenance Division shop was completed this year with the addition housing vehicles as well as a secure fire rated area for all volatile liquids, paints and thinners.

#### **Center Library**

New windows were installed in the rear of the building this year thru the approval of the Capital Budget process and the vote of town meeting. Two new roof top air conditioning units were installed this year as well as the replacement of the exterior ductwork servicing the units. New carpeting was installed in the lower level children's room and a new vinyl floor was installed in the landing area of the lowered level.

#### **Center Fire Station**

Continued preventive maintenance and repairs was performed on the boiler and emergency generator this year.

#### **East Fire Station**

Total interior renovation of this facility was performed during this year. A new electrical service was installed as well as total new wiring servicing the building. New garage doors were installed. The most dramatic change to the building was the interior renovations performed by the highly skilled members of the Building Maintenance Division. A total facelift was performed to the living area of the second floor. A new bunkroom, education assembly area, bathroom with shower, kitchen, and lounge area as well as a new watch room were completed this year. Occupancy of the building was done on September 1. This is the first time this building has had permanent occupancy.



#### **Lewis House**

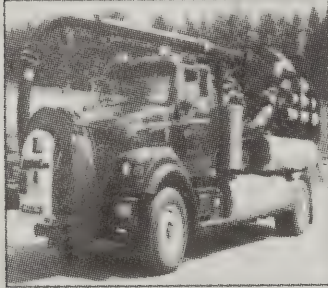
Continued repair work was performed jointly between the Town of Walpole and the Historical Commission. The last phase of the exterior renovation has been completed and *windows have been replaced.*

In conclusion I would like to thank everyone for their assistance and cooperation. I also extend my special thanks to the division personnel for their outstanding support and performance during this year.

## **VEHICLE MAINTENANCE DIVISION**

Superintendent: Thomas J. Perciaccante Staff: John Weber, Daniel Cole

The Vehicle Maintenance Division of the Department of Public Works is responsible for the repairs and preventive maintenance of town-owned vehicles and equipment, with the exclusion of fire trucks.



A regularly scheduled Preventive Maintenance Program is performed on seventy (70) pieces of equipment operated by the Department of Public Works.

Also included in the Preventive Maintenance Program are thirteen (13) vehicles assigned to various town departments, sixteen (16) Police Department vehicles, two (2) town-owned ambulances, one (1) Animal Control vehicle, two (2) Senior Citizens' buses and (1) van, two (2) Fire Department vehicles and thirteen (13) miscellaneous trailers for various departments.

Preventive maintenance and repairs are also performed on eighteen (18) auxiliary generators at various pump stations, sewer stations and treatment plants. Also performed by the Vehicle Maintenance Division are repairs and maintenance of all portable generators and pumps as well as six (6) sander units and all snow plows and equipment.

During the year 2005, the following repairs were performed by the Vehicle Maintenance Division: forty-five (45) brake jobs were performed; eleven (11) vehicles required engine work; three (3) vehicles required cooling system repairs, i.e. heater cores, water pumps, etc.; sixteen (16) vehicles required transmission work or complete rebuilding; twenty seven (27) vehicles required front-end repair work; two (2) vehicles were equipped and wired for strobe lights; twelve (12) loader buckets and/or plows were reconstructed and welded; fourteen (14) hydraulic systems were repaired, i.e. pumps, valves, etc.; eleven (11) vehicles required body repairs; four (4) vehicles required spring replacements; and five (5) vehicles required fuel tank and/or pump replacements.

- Sweeper #226 required extensive repairs. The side broom gear box was removed and rebuilt. The main broom drive chain and sprockets were replaced as well as the conveyor system.
- #203 & #205 sanders had new drag chains installed, all new drive sprocket and gears were replaced and floors repaired.
- #321 & #365 final drives were rebuilt, steer clutches were replaced as well as the tracks and cleetes.

During the year 2005 the following vehicles or equipment were received:

#322	Trackless Tractor & Snow Blower	Parks
#339	Patch Roller	Parks
#T247	Air Compressor	Highway

The dedication to the Preventive Maintenance and In-House Repair Program has proven to be cost effective with less downtime and extremely beneficial to Snow & Ice Operations.

I would like to take this opportunity to thank my personnel for their hard work and dedication to the Vehicle Maintenance Division.

## **DPW-ENGINEERING DIVISION**

(Town Hall, 135 School Street, Walpole, MA 02081  
508-660-7211)

Margaret E. Walker, P.E.- Town Engineer; Richard Flood, P.E.- Assistant Town Engineer Mark A. Jones- Senior Engineering Aide-GIS Coordinator

The Engineering Division of the Department of Public Works provides technical assistance and expertise, for Town sponsored utility and public works construction projects. In addition, this department provides assistance to all Boards, Committees, and Commissions for the Town in the form of professional review of plans, documents, and designs submitted by applicants.



The Engineering Department continues to prepare construction cost estimates for subdivisions under the control of the Planning Board, the method that the Town uses to ensure adequate monies be available should a developer default on obligations.

This department is responsible for updating all Town Maps, including the Zoning Map, street maps, utility plans, and the Assessor's Maps. Staff from this department provides inspectional services for subdivision construction as well as Town utility installations and repairs from first excavation to final paving and street acceptance.

The Town's **Stormwater Management Plan**, prepared by under contract with Comprehensive Environmental, CEI, was completed. This plan is necessary for the Town to be in compliance with the NPDES Phase II program, a program that seeks to document, upgrade, and maintain the Town's Stormwater facilities, providing environmental controls which regulate the discharge of contaminants. It is anticipated that the Stormwater Management By-Law, Erosion Control By-Law, and Illicit Discharge By-Law, required as part of NPDES Phase II, and developed in conjunction with the Conservation Commission, will be presented to Town Meeting for adoption. The Town Engineer, in conjunction with the Health Agent and Conservation Agent, taped a Cable television segment entitled "**The ABC's and BMP's of Stormwater Management**", to be used as a public education tool.

Under contract with Comprehensive Environmental, CEI, designs are being prepared for a drainage project/water quality mitigation project at **Clark's and Cobb's Ponds**. Funding is provided through the S.319 program with the State. Water quality devices such as baffle tanks and deep sump catch basins, which will prevent siltation and sedimentation into these ponds are being proposed. Also being examined as part of this project is a water quality swale on the property of the Norfolk County Agricultural High School, which is being considered in an effort to prevent animal wastes from entering Cobb's Pond.

The services of HDR have been procured as design/engineer for the **East Walpole Revitalization Project**, funded under the PWED (Public Works Economic Development) Grant in the amount of \$1,000,000 obtained this year. Improvements planned include realignment of Washington Street at Union and Chestnut Street to improve sight distance, removal of the granite abutments at the Chestnut Street overpass, streetscape, signage, as well as development of the so-called "pocket park" at the intersection of Chestnut and Washington Streets.

The Final Closure of the **Lincoln Road Landfill** is essentially completed, with the final paperwork being filed with DEP.

Through this department, the **CBD Traffic Improvements and Congestion Mitigation project** is being bid. This contract calling for the implementation of Opticom system, and various lane restriping and signal timing, in an effort to improve traffic and safety flow through the three main intersection within the CBD.

I would again like to thank my staff, Assistant Town Engineer Richard Flood and GIS Coordinator-Senior Engineering Aide Mark Jones, for their efforts over the past year. These two gentlemen have responded diligently whenever called, above and beyond their normal scope of work. Their hard work and tireless effort, has enable this department to continue to provide the level of service that the residents and businesses of the Town expect.

### **RECREATION DEPARTMENT**

Recreation Committee

Chair - Joseph LaVita

Vice-Chair - Dennis Ricci

Member - Robert Taglienti, Frank Brown, Susanne Murphy

Associate Members - Sabina Carty, Annelise Fair

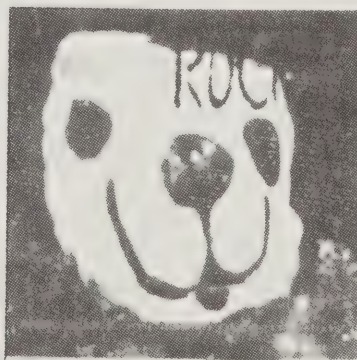
Josh Cole - Director of Recreation

Chad Norton - Recreation Coordinator

Joe Donnelly, Jr. - Assistant Recreation Coordinator

Brendan Croak - Program Director

Susan Charette - Principal Clerk





Thank you, Walpole, for supporting our programs and allowing us to work to provide for your recreation needs. We look forward to many new programs to bring the community together.

In 2005 the Walpole Recreation Department:

- Offered more than 600 programs.
- Accommodated more than 13,000 participants in our programs.
- Produced, with Walpole resident David Amaral, the Walpole ROCKS! CD featuring 21 songs from Walpole artists. We also hosted a CD release party on Dec. 9 which, despite the weather, absolutely rocked.
- Worked with the Board of Health and the Police Department to hold the Walpole Health and Safety Day in September.
- Worked with the Fire Department to offer the Second Annual Real First Night featuring the music of Lil Napoleon and 5 bonfires to celebrate the New Year.
- Expanded of Summer Rec program by hosting it at Boyden school and using the South Pool.
- Co-hosted the Walpole Fall Charity Gala with the Chamber of Commerce and the Walpole Downtown Business Association.
- Hosted the Walpole Arts & Music Fest in October featuring more than 30 artists.
- Worked with the schools to offer Summer Academy, Adult Education and after school activities at some of the elementary schools.
- Held the annual Halloween Parade in cooperation with the Walpole DBA.
- Hosted the fourth annual Walpole Winter Arts Series featuring 20 performances by local artists with support of the Walpole Cultural Council and the Walpole Fall Charity Gala.
- Featured the 2nd Annual Taste of Walpole with over 12 of Walpole finest restaurant's participating.
- Hosted the summer Peanut Butter and Jam concert series.
- Highlighted the talents of more than 250 Walpole residents by having them teach their skills in our classes, clinics and adult education programs.
- Worked to operate the Town Pools through Revolving Funds.
- Sent out 4 program booklets to all Walpole residents for the eighth year in a row.



The Walpole Recreation Department has many people to thank for helping us address the Recreation needs of the Town of Walpole in the year 2005.

A special thanks to Rich McCarthy who continues to volunteer his time to better the Department. We cannot possibly thank him enough for the time he gives so willingly, but we won't stop trying. Thank you, Rich!

Thanks to the entire Recreation Staff for a very special '05. Over 250 people worked to help us bring the wide variety of programs to you. To those people we are especially grateful.

Also a very sincere thank you to the many residents of Walpole who gave their time to coach a team, plan a program or supervise an activity. Your efforts are much appreciated. A special thanks to Judy Auditore, Marlene Bristol Girvan, Beth Chariton, Gillian Fontana, Aicha Kelley, Joe Knaus, Jeff Mattson and Natalie McComb each of whom have volunteered to do a great service to help us offer programs to the community.

Thanks to all the Town Departments that have helped us over 2005. Special thanks to Dave, Mark, Kevin, Richard, Steve and everyone in Building Maintenance for their continued dedication to and support of



Blackburn Hall and the Town Pools. Thanks also to the Parks Department for their work in support of our activities. During 2006, we will continue to offer you the wide range of activities that you have come to know; programs such as T-ball, basketball, floor hockey, swimming lessons, the Halloween Parade, tennis lessons, afterschool sports and Winter Arts Series among many others.

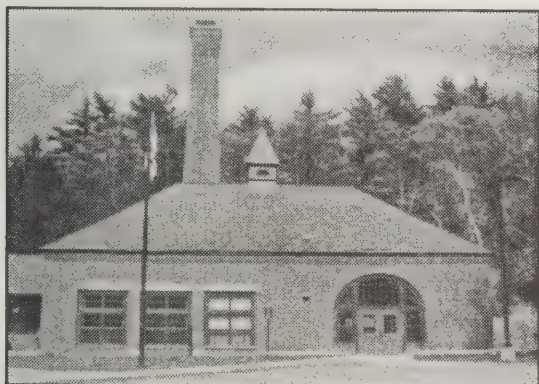
However, as we work to gradually expand our offerings, we need your help. Please let us know some of the programs you would like to see us offer. If you have some extra time, please volunteer to run a program or teach a class. Please call the Recreation Department at (508) 660-7353 to get involved or look for more information in our Program Brochures. We thank you for your support!

### **SEWER AND WATER DIVISION**

c/o Town Hall (508) 660-7307

Rick Mattson, Superintendent

Scott Gustafson, Assistant Superintendent



As in years past it is with great pleasure that I submit this annual report on behalf of those associated with the Sewer and Water Division of Walpole's Public Works Department. Committed and dedicated to delivering the highest level of service possible, the staff continuously met the challenges that were posed in all aspects of operating and maintaining Walpole's public sewer and water systems. During the past few years' emphasis was placed on improving these systems. The newly constructed H.E. Willis water treatment facility and associated Mine Brook wells provided a significant quantity of high quality water that was previously not available. As a result, all were able to allow consumers to use water without imposing mandatory restrictions. Another notable project is the installation of the radio read metering system, the

first of its kind in the country. While progress in this area has been somewhat slower than we had anticipated, we fully expect to aggressively move forward next year. Once completed, it will be a very crucial tool in the operation and management of the Water Department and its resources. While a great deal of time was dedicated to these and other projects, many other tasks and duties were performed as well. The following is a summary of the events and activities that transpired in the Sewer and Water Division during the course of 2005.

*Administrative Section:* Judy Bain, Ruth Chamberlain, Mary Frisbee, Darlene Leonard

This section of the operation is responsible for enforcement and implementation of policies, rules and regulations that originate at the local, state and federal levels of government. Achieving and maintaining compliance with drinking water and waste disposal regulations keep the staff in a consistent state of awareness. Licensing and permitting of contractors and the timely submittal of comprehensive reports are duties that are routinely performed. Preparation and processing of sewer and water utility bills establishing of accounts, providing public information and the coordinating and scheduling of all sewer and water related tasks are also performed as assignments for the entire division originate within administration.

*Distribution Section:* Phil McCall, Foreman; Steve Cherella, Al Reddy, Jim Thomas

The maintenance and repair of Walpole's piping network infrastructure and associated appurtenances are tasks that are generally performed within this section of the division. Consisting of approximately 155 miles of main, 1300 hydrants and 1700 valves, the system is vast and spread throughout the community. Duties involved include the inspection, maintenance, replacement and repair of fire hydrants, inspection of valves and leak detection and repair.

Service Leaks Repaired in 2005	32
Main Leaks Repaired in 2005	7
Fire Hydrants Maintained/Repaired in 2005	37
Fire Hydrants Replaced in 2005	6



**Meter and Cross Connection Control Section: Rich Fernald, Dan Ryan**

Within this section of the Water Division, all meters are read and recorded on either a quarterly or monthly basis. Also included are the repair, testing, installation and replacement of meters. Other tasks performed by staff in this section are cross connection inspections, testing and prevention. As the installation of the radio read metering system continues, 2006 shall prove to be a very active year in the meter section.

New Service Meters Installed in 2005	81
Meters Replaced in 2005	717
Final Reading for Real Estate Transfer	388
Backflow Prevention Devices Tested in 2005	155
Cross Connection Surveys performed in 2005	26
Service Calls Recorded in 2005	115

**Production and Treatment Section: Craig Dalton, Donald Doucette, Tom Foley, Carla Leahy**

Duties included in this section of the division are the operation and maintenance of the Town's water treatment, pumping and storage facilities. On site 365 days a year, the staff members are certified and licensed by the Commonwealth to perform the required tasks, such as sample collection and analysis and chemical application.

Total Water Pumped and Treated in 2005	880.898 mg
Maximum Daily Pumpage for 2005	4.53 mg
Minimum Daily Pumpage for 2005	1.26 mg
Average Daily Demand for 2005	2.41 mg

**Sewer and Septage Section: Tom Prall**

The operation and maintenance of all Town owned pump stations, piping infrastructure and the septage receiving facility are tasks that are performed within this section of the division. Daily inspections of all facilities are made while piping maintenance also continues to be greatly enhanced via the use of the vacator/jet truck. As a result of this routine maintenance, the risk to public health is greatly reduced from malfunctions within the system. Inflow and Infiltration investigation and remediation were also tasks that were completed this past year. We are hopeful that this will be ongoing as we move forward taking steps to reduce Walpole's flow and financial assessment to the MWRA. As the case has been in the last few years, the septage facility remains to be underutilized. We are working to find alternatives that we are hopeful will increase the use of the site.

On a sad note, long time retired Water Department meter man Arthur "Archie" Goguen passed away during the year. Archie's humor and kindness will be sorely missed.

The Sewer and Water Division would like to thank all consumers of the Town for their cooperation over the past year. Also a debt of gratitude and thanks to the municipal boards, committees, departments and officials with whom we continue to work with in addressing the needs of the community.

Looking ahead, we will be faced with more challenges, as water use restrictions that are proposed by the Department of Environmental Protection will come into play. The conservation of water will be key and as always, we will be looking to the public for assistance with the endeavor. The year 2006 will be a very active year in the Sewer and Water Division, as sewer construction to remove Inflow and Infiltration will begin in the early spring. We also plan to accelerate the replacement of water meters, perform a leak detection survey and audit of the entire system, as well as replacing of old fire hydrants. Please accept our apologies in advance for any inconveniences that may be caused during these projects.

Finally, in closing, I wish to extend my appreciation to the hard working staff of employees associated with the sewer and water operation, for their dedication and loyalty.



## **BOARD OF HEALTH**

(Town Hall – 508- 660-7321)

William Morris (06), Chairperson – Mary Dolan Ciapciak, (08) Clerk – Dr. Richard Bringham (08)– Claire Wolfram (06) – Carol Johnson (08) – Lisa Procaccini (Associate Member) Betsey Dyer (Associate Member)– Robin Chapell, Health Director - Gail Nixon, Deputy Health Agent – Mary Feldman, Staff Assistant.

### **The Board of Health's mission is to promote good public health, prevent disease and protect the environment.**

This is carried out through routine inspections, investigating complaints, plan review, overseeing many programs and regulations (local and state), educating our residents and businesses, and serving the public. The Health Department is responsible for reviewing septic plans and giving oversight to installations, right-to-know trainings, inspections for food establishments, semi public swimming pools, camps and housing. In addition we manage the solid waste program and are active on the Superfund Committee. A large and relatively new responsibility health departments have are to work on and be ready for health emergencies. In doing this task we have been very active on the Local Emergency Planning Committee. We also participated on the Stormwater Management Committee. We have also been very active in a Regional Bioterrorism planning group of 34 other communities. The health director has been elected as vice chairperson of the group. This year we concentrated our emergency preparedness on designating emergency dispensing sites and preparing plans to dispense medication/vaccines in an emergency. We have also collaborated on regional health emergency plans and developed family communication plans with our LEPC that we distributed in Town.

In 2005 the Health Department continued to promote healthier lifestyles. We partnered with the Recreation Department, the Community Roundtable, Police and Fire Departments and organized a Walpole Community Health and Safety Day. This was a fun and very informative day for Walpole residents on health and safety and emergency preparedness. We had a teddy bear clinic, child identification kits, and music and dancing for the little ones. For preteens we had an amazing bike show and a K-9 show. And for everyone we had health screenings and lots of information. A special thank you goes to the Walpole Cooperative Bank, Dedham Savings Bank and the Walpole Community Partnership for Children who helped us fund this special day.

The Health Department teamed up with Personnel to provide numerous wellness programs for Town employees. These programs included nutrition classes, exercise classes, walking contests, and various health screenings.

We also received a Tobacco Compliance Grant this year and were able to conduct Tobacco Control Compliances. Unfortunately we were not happy with our results because there were thirteen (13) establishments that sold cigarettes to minors. We will keep doing tobacco control compliance checks and let our permit holders know that selling to minors is not acceptable. In fact, the Board of Health increased the fines for these offenses.

This year we teamed up with the Massachusetts Department of Public Health, Norwood Health Department and Westwood Health Department and presented mandatory food training to our food establishments titled "Protect Your Staff, Protect Your Business, Protect Your Patron's". The training concentrated on proper hand washing and hepatitis A. Everyone that attended thought the trainings were very helpful.

We also promoted awareness of such diverse topics as Lyme Disease, Recycling, Hand washing, and Stormwater by producing cable shows in Town.

This year Walpole recycled 2,135.90 tons of newspaper, glass, metal and plastic at curbside. We continue to have a strong composting program where the Town composts grass, leaves and Christmas Trees. The Health Department sold an additional 11 home composting bins in 2005.

The Town also collects televisions, computer monitors, and fluorescent light bulbs once a month (except in winter) at Robbins Road. This program runs very smoothly thanks to the many hours our super volunteer Bob Moody puts into the program. Mercury cell button batteries, thermometers, thermostats, and cell phones were collected at the Board of Health office.

In addition we had two special collection events, our annual Household Hazardous Waste Day (in the spring) and a Special Waste collection (in the fall) where we collected, tires, oil, batteries, propane tanks, and CRTs. Thanks go to

League of Women Voters especially Nancy Farris, and other volunteers that helped make both of these events extremely successful. Many residents also took advantage of our mutual agreements with Franklin, Ashland, Norfolk and Sherborn to attend their one-day Household Hazardous Waste collections if they missed ours.

This year we completed negotiations for another twenty (20) year solid waste contract with Wheelabrator Technologies. Although the new contract will not start until Fiscal Year 2007, the long hours of negotiations were well worth it because the savings will be great for the Town of Walpole.

Inspections are a major activity of this department. Housing inspections are conducted to insure housing that is dry, safe, warm, clean and free from disease carrying vectors such as insects and rodents. Food and retail establishment inspections are conducted to make sure that the establishments are clean and food is prepared properly to prevent food-borne illnesses. Pool inspections are conducted to make sure public and semi-public swimming pools are safe and chemically well balanced. Camp inspections are done to ensure the safety of our children. Complaints are taken seriously and the health department makes every effort to investigate all legitimate complaints. Follow up action varies from issuance of corrective orders, ticketing to taking court action.

#### Food Related Inspections

Retail Food Establishments	75
Food Service Establishments	165
Milk Inspections	16
Tobacco Registrations	32
Temporary Food Service	22
Mobile Food Service	2
Ice Cream Manufacturers	9
Plan Review for New Establishment	5
New Establishments & Transfers	8
(inspections prior to opening)	16
Complaints	16
Trash, Rubbish, Garbage	5

#### Septic

Overnight Percs	19
Perc Test Applications	5
Septic Repairs	4
Observation Test Holes	154
Perc Tests	147
New Construction Plans	10
Sieve Analysis Percs	18
Repair Construction Plans	44
Complaints	4
Inspection Report	61
Inspections	145

#### Other Activities

Flu Vaccine Clinics  
 Special Waste Collection Day  
 Toxic/Hazardous Registration  
 Informational Cable Programs  
 Food Manager Training  
 Right-to-Know Training  
 Court Appearance  
 Educational Articles

#### Other Inspections

Tanning Salons	3
Swimming Pools	13
Beach	1
Oil Spills/Investigations	4
Nuisance Complaints	14
Massage Establishments	10
Recreational Camps for Children	9
Ice Rink Inspections	2
Offal Truck Inspections	18
Complaints	7
Illegal Dumping	1
Smoking Compliance	68
Trash, Rubbish, Garbage	26
Hotels Motels	2
Housing Inspections	3
Rooming Houses	2
Recreational Camps for Children	9

Regional Bioterrorism Planning  
 CRT & Fluorescent Bulb Collection  
 Mercury Exchange/Recycling Program  
 Cell Phone Recycling  
 Household Hazardous Waste Day  
 Vaccine Pickups & Distribution  
 Distribution of Composting Bins  
 Walpole Recycles Calendars



Food Permit Assessments  
Walpole Community Health & Safety Day  
Superfund Redevelopment Program  
Solid Waste Negotiations

Superfund  
Septic Mgt Loan Program  
Newspaper Drop Off

The first step in the control of communicable diseases is its rapid identification followed by prompt notification of the local health authority by the medical profession. Reporting of these diseases is required by law and essential in order that appropriate control measures may be implemented should the situation warrant such action. As you can see the cases of Lyme Disease increased dramatically in Walpole (as well as surrounding communities). Time will be spent in the coming years educating the public on protecting themselves from ticks and recognizing the symptoms of this disease to encourage early treatment. We were happy to not report any outbreaks of Pertussis this year.

#### **Communicable Diseases Reported**

	<b><u>2004</u></b>	<b><u>2005</u></b>
Chicken Pox	5	7
Hepatitis – Hep B-1 / Hep C-3	21	4
Salmonella	8	4
Streptococcal Infections	4	2
Tuberculosis	2	5
Lyme Disease	12	37
E.Coli	1	0
Campylobacter Enteritis	2	5
Pertussis	17	0
Fifth's Disease	1	1
Babesiosis	0	2
Giardiasis	0	1

The Walpole Board of Health was able to fund SNCARC, May Institute, Center for Community Counseling and Education and the Walpole Visiting Nurse Association. Further, the Board, in contract with the State, provides a wide variety of biological supplies including vaccines and diagnostic test kits to Walpole physicians, the school department, pediatric clinics and industrial medical departments. We received \$180,326 worth of vaccines from the State that we distributed this year. We offered three (3) main flu clinics this year and other satellite clinics and were able to vaccinate over 1,250 people. Many thanks go to our senior volunteers in making our clinics very successful. This year we were able to collect over \$7,095 from last year's flu vaccine administration from Medicare and some private insurers. That money was turned over to the Council on Aging in a revolving fund to be used for health programs including dental clinics and nutrition classes.

Our Health Director Robin Chapell, was asked by NACCHO (National Association of County & City Health Officials) to serve a three year term on the National Environmental Health and Prevention Advisory Committee. This year the committee focused on natural food safety issues. The Town of Holliston also asked Robin Chapell to serve as an outside peer reviewer on its Water Incident Committee.

Thank you to all the town departments, agencies, committee members and volunteers that helped us with our varied programs and functions this year!

#### **VETERANS SERVICES**

(508) 660-7325 John M Spillane Veterans Agent. Mary Dugdale Senior Clerk

Veterans services supports qualified Walpole veterans and their dependants under Chapter 115 of the General Laws and through funds for cases of an emergency nature. Many requests are received for other services:

Awards	Citations	Discharge copies
Flags and flag holders for gravesites	Educational benefits for state colleges and universities	

As burial agent, this department officiates at graveside veterans services and presents flags of the United States to the widow or next of kin. This office in cooperation with the VFW Post 5188, has a veterans council that meets and runs veterans activities.



## COUNCIL ON AGING

AURELIA M. NEWELL CENTER TOWN HALL 508-668-3330

OFFICERS: Chairman Doris M. Foley – Vice Chairman Carole Pereira - Secretary – Evelyn Splaine.

Employees – Director Barbara P. Coghlan – Outreach Conchita L. Geyer – Drivers Carol Fellini and Jane Wulk – Volunteer Coordinator Jeanne Quealy – Secretary Emily Conrad.

The Council on Aging is the department of town government empowered to assess the needs and provide services to residents' age 60 and older. The Council was established by the town of Walpole on April 28, 1969 in response to the legal mandate of the Commonwealth of Massachusetts, created by Chapter 495 of the Acts of 1956 and made part of the General Laws Section 8B of Chapter 40.

The goal of the Council is to promote wellness and independent living. The focus is to help elders and their families understand the complex issues associated with the aging process. Property tax relief, medical coverage and transportation are identified as the primary concerns of our elders.



The Aurelia M. Newell Center located in the town hall is the focal point of senior activities. Congregate and home delivered meals are provided Monday through Friday. Activities at the center include fitness classes, line dancing, yoga, whist, bridge, mah jongg, bingo, and an incredibly active walking club. Educational and recreational programs, health screenings, nutrition programs and legal services are available. Tax preparation and a wide range of volunteer opportunities are offered to elders. Volunteers serving as receptionists, medical drivers, board members, program leaders, event coordinators, tax preparers, and van driver contributed an astounding total of 15,227 hour valued at \$274,086.

Two vehicles and our devoted and capable drivers are the lifeline of the C.O.A. Transportation is provided on a regular basis for shopping, medical appointments and attendance at the daily lunch and programs at the Center. Transportation is also provided for those who qualify, by the RIDE program of the MBTA. Medical transportation to Boston and surrounding areas can be arranged under a contract with HESSCO Elder Services Inc.

The C.O.A. Outreach Worker works with elders and family members who need help – often in a time of crisis. Services include assessments and referrals, contacts with homecare agencies and direct service providers, and caregiver support. The Outreach Worker provides assistance with application forms for medical, prescription drugs and Medicare Part D. 90<sup>th</sup> Birthday recognition certificates are awarded. Applications for need based programs for Walpole residents, regardless of age, are done by appointment. The Outreach Worker attends regional and statewide meetings held specifically to provide training and information on elder issues.

The Walpole Elder Service Program allowed residents age 60 and older to provide services to the town and receive a reduction on property taxes. Participants were assigned to Recreation, Assessors, Engineering, Board of Health, Council on Aging, Walpole schools And Town Clerk.

Under the direction of Council member Florence Sundquist the Informative Veterans Meeting and Coffee continues at the Center. Veterans and family members meet monthly and enjoy programs focusing on military history and services for veterans.

The Council partnered with the Center for Community Counseling and Education and graduate students at Lesley College to participate in a unique program to help older women review their life and identify what they have

contributed to the community. Ora McGuire and Shirley Estheimer completed this process and the work was accepted for display at the Women and Work Museum in North Attleboro MA.

A grant from the Walpole Cultural Council, a local agency supported by the Massachusetts Cultural Council and funds from the Friends of Walpole Council on Aging Inc. allowed the Council on Aging and the Junior Women Club of Walpole to sponsor "For Sentimental Reasons". This musical review of 1940 nostalgia featured local vocalist Lisa Marie Stearns and performed to a SOLD OUT audience at Johnson Middle School.

Walpole police, fire, and C.O.A. work closely with the Norfolk County Sheriffs office in a TRIAD program. The focus of this group is safety concerns of elders. Community meetings are held monthly at the Center. File of Life packets are available for elders who wish to record medical contacts and medication needs. ARE U Okay wellness calls, Emergency Programmed Cell phones, and Beacon Warning Lights are offered to Walpole elders. Screening and implementation of Project Lifesaver – a national program to help those with Alzheimer's disease or related disorders – is arranged in cooperation with the Council.

Funding for the Council on Aging comes from three sources – municipal budget, grants funded by the Executive Office of Elder Affairs and Friends of the Walpole Council on Aging Inc. Such funding makes it possible for the Council to mail an informative newsletter 10 times a year to 1,350 homes, maintain our vehicles and keep them in gas, as well as staff the Newell Center.

According to the 2005, town census the population served by the Council totals 4444. The group is unique not only due to longevity but also because they remain taxpayers in the community and subsidize the services they receive. Walpole elders pay their share of taxes. These dollars, in combination with funds donated by "Friends" make the Council very cost effective.

To further address the needs of the ever-increasing elderly population – projected to jump by 16% over the next 10 years – the Council and Friends group have taken initial steps toward building a new structure to house the Newell Center. In an unprecedented vote of confidence the Walpole Board of Selectmen, in February 2005, designated an appropriate piece of town land for this structure. With the support of elders, community members and extensive fundraising a new complex will be a reality.

The elders of Walpole are our most valuable human resource. They provide diversity, an enormous range of experience and educational background and represent our past, our present and our future.

### **THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT**

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

**Water Management Activities:** An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	8,670 feet
Culverts checked /cleaned	142 culverts

**Larval Control:** Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used during these applications were Bti and Methoprene.



Spring aerial larvicide applications	1,108 acres
Larval control using briquette & granular applications	15.1 acres
Rain Basin treatments using briquettes (West Nile virus control)	1,299 basins

**Adult Control:** The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threaten public health. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks	10,581 acres
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**Surveillance:** Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

### **SOUTH NORFOLK COUNTY ASSOCIATION FOR RETARDED CITIZENS, INC.**

Over 50 Years of Accomplishments – The Experience to Face Tomorrow's Challenges

[www.sncarc.org](http://www.sncarc.org)

With funding through the Walpole Board of Health, the South Norfolk County Association for Retarded Citizens (SNCARC) provides and supports services to citizens of Walpole who are disabled by mental retardation or other developmental disabilities. SNCARC is a private, non-profit membership-based organization founded in 1954 by local parents. For more than half a century SNCARC has been, and continues to be, governed by the family members of the individuals we serve. It is a testament to the good works we perform that the town of Walpole, along with the other eleven towns we serve, continues to provide the vital funding support as it has done for over thirty years.

Our mission is, "**To advocate for and provide supports and services to people disabled by mental retardation and other developmental disabilities and to their families.**"

Supports and services provided by SNCARC to the citizens of Walpole include:

#### **Family Support and Respite Care:**

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with mental retardation or other developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children, provides a wide range of support groups for families and operates a resource center for parents and professionals at our home facility in Westwood.

#### **Family Autism Center:**

The SNCARC Family Autism Center implements high quality programs, services and environments for all persons with an Autism Spectrum Disorder. This program provides individuals with autism, their families and the general community with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

#### **Social-Recreational Programs:**

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for individuals with mental retardation. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy).



**Advocacy:**

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by mental retardation or other developmental disabilities.

**Clinical Resource Program:**

SNCARC provides behavioral and other psychological counseling and psychiatric services for children and adults with mental retardation and other developmental disabilities and their families.

<b><u>WALPOLE AREA VISITING NURSE ASSOCIATION</u></b>
-------------------------------------------------------

**Board Officers:** Sheila Ahmed, President, Margaret LaMontagne, Vice President, Callum Maclean, Treasurer

**Management:** Barbara E. Cade, Executive Director, Robert P. Bois, Financial Manager, Lucinda C. Williams, Systems Manager

**Clinical Supervisors:**

Sandra Kershner, R.N., Nursing Supervisor, MaryAnn Sadowski, P.T., Rehabilitation Supervisor, Virginia Clarcq, R.N., Home Health Aide Supervisor

The Walpole Area VNA completed the year 2005, with relative stability. The agency has almost completed the transition to a new computer system which incorporates the medical record on a hand held tablet which is taken into the patient's home. The agency was also represented at meetings of the Local Emergency Planning Committee.

The Walpole Area VNA is accredited by the Community Health Accreditation Program and is a Medicare and Medicaid Certified Agency. The quality of care is reflected in client satisfaction surveys and letters of appreciation from patients. Again, this year, the Walpole Area VNA received a Pinnacle Award for excellence in patient satisfaction and is ranked in the top 10% of benchmark agencies, nationwide. The major strength of the VNA continues to be the competent, professional and highly committed staff.

The Walpole Area VNA provides programs in health promotion to all age groups in addition to traditional home health services. The three major components of the Health Promotion Program are:

**Health Maintenance for the Elderly:** Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents, who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program are seen on a periodic basis by a nurse at home. The goal of the program is to assess changes in physical condition, prevent complications and prevent unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics, held at the Walpole Council On Aging the fourth Monday of every month; at Diamond Pond, the second Tuesday of every month and at Neponset View, the third Friday of every month.

**Maternal / Child Health:** Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period and the child rearing years. Services are provided by a maternal / child health nurse specialist and a lactation consultant, through home visits.

**Communicable Disease:** Prevention and control of communicable disease through case finding, education and provision of follow-up care, consistent with public health practice.

**Public Health:** Promotion of health awareness for the prevention of serious illnesses. Periodic hypertension, diabetes and bodyfat screenings are held at the clinics and in the community. The annual flu clinics were held in November and December.

The Town of Walpole Public health Statistics for **2005** are as follows:

SERVICE	PATIENT CONTACTS
Home Visits/Health Maintenance	10
Maternal/Child Health Visits	1
Communicable Disease Follow-Up	157
Senior Citizen Clinics	381
Flu Vaccine	1132
Pneumonia Vaccine	0

#### **SUPERFUND COMMITTEE**

Ken Fetting (Co-Chair), Robin Chapell (Co-Chair), Clem Boragine, Steele Lightbody, Richard Adams, Paul Millette, Gail Nixon, Mike McCue, Mark Good

The Walpole Superfund Committee was formed as a subcommittee of the Walpole Economic Development Commission to provide guidance in developing and implementing the Town's Superfund Redevelopment Pilot Grant funded through the U.S. Environmental Protection Agency (EPA). One of the main goals of the Committee is to ensure that public participation is used to the Town's advantage. The old Blackburn and Union Privileges site on South Street is the Town's superfund site.

The objective of the Superfund Redevelopment Pilot Grant is for the Town to plan the reuse of the Superfund site, bringing it back into usefulness, after the clean up is completed by the responsible parties. A draft Reuse and Redevelopment Planning Alternatives for the Blackburn & Union Privileges Superfund site was presented to the Board of Selectmen after they added comment from residents and other Town Departments. The Selectmen voted to send the Planning Alternatives to Environmental Protection Agency (EPA) to be considered while clean up standards will be finalized.

For more information the public can contact the Board of Health Office at 508-660-7321.

#### **SELF HELP INC**

During the program year ending September 30, 2005, Self Help Inc., received a total funding of approximately \$19.3M and provided services to 27,442 limited income households in the area.

In the TOWN OF WALPOLE, SHI provided services totaling \$167,318 to 198 households during program year 2005

Self Help's total funding of \$19,296,397 does not tell the real value of services delivered to the area as a whole. This funding enabled us mobilize an additional \$1,948,879 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help Inc., during the past program year was \$21,245,276.

In addition, Self Help currently employs 250 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1, 2004 through September 30, 2005 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Town of Walpole, and all the volunteers for helping us to make fiscal year 2005 a successful one.

## **MAY COUNSELING CENTER/WALPOLE**

95 West Street Walpole, MA 02081 (508) 660-1510

Emotional and psychological concerns affect nearly half of the population at some point during their lifetime. Research has revealed that with the appropriate treatment individuals and families can overcome difficulties and lead satisfying and productive lives. At **May Counseling Center/Walpole (MCC)** we are dedicated to providing the highest quality, state-of-the-art services for people of all ages.

For the past forty years, May Counseling Center, formerly known as the Cutler Center in Norwood, has been offering caring, effective help for a wide array of emotional and psychological concerns to children, adolescents and adults. Comprehensive outpatient services are provided by our highly trained multi-disciplinary team of psychologists, clinical social workers, nurses, interns and psychiatrist.

MCC/Walpole has refined specialized clinical care for key emotional and behavioral concerns including: Anxiety Disorders, Depression, Eating Disorders, Women's Issues and School and Learning Difficulties.

Our goal at MCC is to provide the most efficacious treatment utilizing clinically proven and outcome based interventions and measures. We strive to match an individual's symptoms with the best possible treatment available in order to minimize time spent in therapy and to maximize time spent enjoying a fulfilling life.

### **Services offered at MCC include:**

Comprehensive Psychological Evaluations	Dialectical Behavior Therapy
Individual, Couples and Family Therapy	Parent Training
School-based Consultation	Separation and Divorce Counseling
24-hour Crisis Services	Children and Adolescent Services
Medication Evaluations and Management	Therapeutic Gym Program
Psychological and Neuropsychological Testing	Therapeutic Gym Program
Specialized Groups (Psycho-educational, Therapeutic and Skills-Training)	
Specialized Clinics	
*Anxiety Disorders and Stress Management	
*Depressive Disorders	
*Eating Disorders	
*Women's Issues	
*School and Learning Difficulties	

Specialty services are provided by a team that has training and experience in the evaluation and treatment of the specific disorder. A comprehensive evaluation is completed followed by a collaborative meeting with the individual and/or family to present findings and treatment recommendations. Interventions may be comprised of therapy alone or therapy in conjunction with a trial of a medication. Treatment plans are reviewed by the team on a quarterly basis to insure quality and effectiveness.

### **Dedicated to Excellence**

MCC is part of the May Institute, an expanding network of nonprofit behavioral healthcare programs. The May Institute is an active center of research and training, affiliated with leading universities and hospitals. MCC staff share the May's dedication to excellence, with a focus on clinically proven methods that make a measurable and meaningful difference in people's lives.

### **Hours**

MCC is open Monday through Friday from 9:00 a.m. to 7:00 p.m. Early morning hours are available upon request.

### **Insurance**

We accept most insurance – commercial, private and Medicare, Medicaid and MBHP.

### **Referrals and Information**

Intake Coordinator – Nancy Cuff (617) 325-6701 ext. 201



**Residential Management:**

SNCARC provides Residential Management Services for residential homes and apartments housing individuals with mental retardation.

**Day Habilitation Program:**

SNCARC provides educational and therapeutic services for adults with severe and multiple developmental disabilities. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for individuals who are elderly and disabled by mental retardation. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

**Services supported by SNCARC through its affiliate Lifeworks:****Vocational Training and Job Placement Programs:**

*Lifeworks Employment Services* provides vocational rehabilitation for mentally retarded persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

**Residential Programs:**

*Lifeworks Residential Programs* provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Walpole residents who wish to visit or learn more about our programs or who wish to request services for someone disabled by mental retardation or other developmental disability should contact us at (781) 762-4001.

<b><u>THE CENTER FOR COMMUNITY COUNSELING AND EDUCATION</u></b>
-----------------------------------------------------------------

A Program of Bay State Community Services

**I. Program Mission and Philosophy**

As a program of Bay State Community Services (BSCS), the mission of the Center for Community Counseling and Education (CCC&E) is to provide clinically excellent substance abuse and mental health services to all in need. Available services at CCC&E provide access to a comprehensive continuum of quality care designed to respond to the evolving needs of each client. The driving value of service delivery is the understanding that each client deserves to have the appropriate level of care offered as simply and as directly as possible within a framework that recognizes the primary importance of individual, family, and community.

Accordingly, BSCS and CCC&E are committed to ensuring the viability of responsive community-based programming through the strength of a common administration dedicated to providing client-centered services in a flexible, cost effective, medically necessary, and quality conscious manner.

The agency's philosophy can be translated into the following principles:

- ◆ Emphasis on providing immediate, accessible treatment to people in need, regardless of race, gender, ethnicity, religious affiliation, handicap, or socio-economic level, and to develop culturally sensitive and clinically responsible services for such consumers.
- ◆ Emphasis on providing effective, ethical, and accessible substance abuse and mental health services in an environment responsive to each consumer's special needs. Treatment is individualized so that each consumer's treatment goals are addressed.
- ◆ Emphasis on comprehensive and best practice clinical services that focus on the needs of children, adolescents, adults, and families.
- ◆ Emphasis on the assessment and treatment of the dual diagnosed population.

- ◆ Emphasis on the goal of family preservation through collateral family services.
- ◆ Emphasis on strong community roots that tie the agency's goals and services to the character, needs, and quality of life of the clients and the communities that the agency services.
- ◆ Emphasis on continued assessment and improvement through the use of Continuous Quality Improvement (CQI).

## II. Program History

The center has been providing exceptional social services to Walpole and the surrounding area for the past 35 years. The Walpole hotline was incorporated on October 9, 1970. The hotline was introduced to the center by a group of nine committed and understanding community members concerned about the well being of their community. The goal was to "reach, counsel and assist youth and others in need of assistance in connection with the social problems". After nine successful years, the enormous impact of the program was recognized. In order to reflect the substantial services to the community, the hotline became Project FACE. Project FACE continued the strong heritage of reaching out to the community and developed clinical programs to meet the changing needs of the community. On June 13, 1990 Project FACE was renamed The Center for Community Counseling and Education in order to fully reflect the array of services available to all community members.

CCC&E, from its earliest years as a provider of emergency hotline services has grown to become a multi service agency providing care to hundreds of local residents. The center has maintained its core mission to reach out to community members in need. However, its programs have evolved to meet the complex needs of today's families.

BSCS was formed in 1991 through a merger of five community-based agencies that had an extensive history (over 100 years) of quality service delivery to the communities of Greater Southeastern Massachusetts. The agencies included Survival, Inc. and the South Shore Council on Alcoholism of Quincy, the Mayflower Mental Health Association of Plymouth, the center for Community Counseling and Education of Walpole, and Billings Human Services of Norwood. The center chose BSCS as a partner because of the similar heritage, community focus, and shared values.

## Program Description and Components

The center has been awarded a substance abuse license and a mental health license as part of the parent site in Quincy. These licenses enable the center to compete for state contracts, bill third party insurances and utilize agency resources. Currently, the center offers an array of clinical and educational services to serve Walpole and the surrounding communities. These services include:

### Outpatient Mental Health Services

Counseling and evaluation services for children, adolescents, adults and families with concerns around mental health issues including, but not limited to, depression, anxiety, school related issues, life transitions and stress management. These programs are provided on site as well as at local school systems.

### Substance Abuse Services

In our communities, one out of every four individuals struggles with substance abuse. The center offers diagnostic and forensic evaluation to assess the level of substance abuse. Upon completion of the evaluation, a comprehensive treatment plan is developed with the client. Individual, group, family and or couples therapy may be recommended. The program ascribes to the Bio-Psycho-Social-Cultural-Spiritual model of treatment. This model recognizes that addiction is a disease and quality treatment addresses all aspects of the individual and family. The program recognizes the impact of substance abuse on all family members and offers specialized services to children, spouses and parents.

### Project SAFE

This collaborative program is designed to assist individuals and families who have experienced domestic violence. The local police and law enforcement agencies offer treatment information to any individuals involved in all domestic disturbance calls. This information includes ways to keep the family safe and information regarding clinical services available at the center. Clinical staff is available 24 hours, 7 days a week, to provide support, counseling and resources to the families.



### **The Girls Center**

This innovative girls leadership program offers positive reinforcement and encouragement to local girls during a demanding time in their lives. Over 600 girls, ages 8-18 have benefited in the development of leadership skills including; increased self-esteem, positive peer relations, and creative expression. This program is based on the Women's Studies at Wellesley College and the work of Carol Gilligan. This research has found pre-adolescent and adolescent girls begin to lose academic and social self-confidence. This program is designed to combat this phenomenon and maintain and enhance the girl's growth and development. The program has achieved White House commendation, national, corporate and community recognition, and program partnership with six major universities.

### **Community Education Programs**

The center offers interactive and educational seminars focusing on parenting programs, issues of adolescence, success in learning, and stress management. These seminars are presented by national award winning educators in collaboration with a team of adolescent trainers.

### **Youth Diversion Services**

The center works closely with the local police, courts and school systems to identify youth at risk and offer early intervention. This service is designed to divert first time youth offenders from the court system. All eligible youth are required to complete a comprehensive diagnostic assessment. Once the assessment is completed, an individualized treatment plan is developed. This treatment plan incorporates education, support and alternatives to acting out behaviors.

In 2005, CCC&E has participated in the DPH Emergency Preparedness training, offered crisis intervention services related to a train incident, assisted the local Senior Center, worked collaboratively with police, worked closely with the local school system and guidance counselors and has accepted numerous walk-ins.

### **Program Staffing**

The center prides itself on employing and maintaining highly qualified, dedicated staff. The staff is comprised of a Psychiatrist, Psychologists, Social Workers, and Licensed Mental Health and Substance Abuse Clinicians. Several staff members have been recognized for over 10 years of service to the center.

Currently CCC&E employs 8 clinical staff members and one full time Program Director. Staff credentials include: MD's, Licensed Psychologists, Licensed Independent Social Workers, Licensed Mental Health Clinicians and Licensed Addiction Clinicians.

The clinical staff offers the following clinical specialties.

- Child and Family Therapy
- Attention Deficit Disorder
- Mental Health
- Relapse Prevention
- Early Childhood

### **Development Population Served**

The center provided services to 212 unduplicated clients this fiscal year. The majority of these consumers were female (124) and (63) males. Thirty seven percent of the consumers were children under the age of 18. The ethnicity of the consumers is consistent with the general population of the area, with 86% of the consumers identifying themselves as white. The center provided services to 27 local communities. Forty percent of the consumers resided in Walpole. Several families have identified themselves as parishioners in Walpole.

Consumers were treated for a number of disorders including:

Diagnosis	Percentage of Consumers
Depression	40%
Anxiety	30%
Substance Abuse	40%



Psychotic Disorders	6%
Attention Deficit Disorder	67%
Post Traumatic Stress Disorder	55%
Oppositional Defiant Disorder	12%
Adjustment Disorders	10%

Please note that 80% of consumers are diagnosed with more than one disorder.

### **Funding**

There are several funding sources that support the center. These include; most major health insurances, The United Church of Walpole, Town of Walpole, State Contracts and Private Donations. The center revenue is \$170,333 and expenses are projected to be \$187,134. The center generally operated in a deficit due to the free care that the program is able to offer with the financial support from the community and BSCS.

The primary source of funding is reimbursement by third party payment. The center is able to accept over 70 different insurance companies. Over the past three years, BSCS has added 15 new managed care contracts in order to increase access to third party.

Through the efforts of BSCS, the center is able to access the Department of Public Health Substance Abuse Grant. This grant was re-awarded this past year for \$170,000. The center utilizes this contract for any consumers who present with a substance abuse disorder and do not have health insurance. Over this past year, the center has utilized almost \$30,000 of this contract.

The center has been very fortunate to have United Way funding of \$20,000 for the Girls Center. In the past, the center's clinic services also received United Way funding. Unfortunately, the United Ways' allocation to the clinic's funding has been discontinued.

Year	Revenue	Expenses	Profit/Loss
2002	269,477	305,538	(36,061)
2003	263,483	280,910	(17,426)
2004	187,664	225,087	(37,423)
2005	170,333	187,134	(16,800)

BSCS recognizes that clinic services are imperative to the communities we serve. Historically, clinics are not financially profitable. BSCS fully understands this and is committed to maintaining clinic services. However, the clinics must demonstrate financial responsibility and viability.

### **Summary**

The center is a vital part of the well being of Walpole and its surrounding communities. In this past year alone, over 197 residents and families have benefited from the services at the center. Thousands have benefited over the past 35 years. Without the caring, compassionate and professional staff of the center, many of these families would not have received the care they needed. We are proud of and committed to our community and will continue to work on programs that will benefit the children and families who live here.

### **AFFORDABLE HOUSING COMMITTEE**

c/o Town Hall

Jon W. Rockwood - Chair, and Members: Bruce H. Norwell, Clifford Barnes

The Affordable Housing Committee met as needed during 2005. During the year, the Committee considered a modest proposal for a 24 unit condominium complex in Walpole, and met with other landowners who might be considering developing housing with an affordable component. Members of the Affordable Housing Committee provided input and attended a number of meetings of the Master Plan Implementation Committee.

One of the primary objectives of the Affordable Housing Committee is to ensure the Town is working towards meeting the state requirements for affordable housing. To do this, we work with developers who may be considering housing projects with an affordable housing component. We are also monitoring changes to the Comprehensive

Permit Law, M.G.L. c. 40B. Some of the highlights of the law as it currently exists include the following: Chapter 40B allows developers who propose a housing project with a minimum of 25% affordable units meeting certain state requirements to override local zoning restrictions and undergo a streamlined permitting process (the Comprehensive Permit). Under Chapter 40B, municipalities that have not reached a goal of 10% of the census year-round housing units in permanently affordable (deed restricted) housing may have denials or conditional approvals of Chapter 40B housing proposals appealed to the state Housing Appeals Committee.

Citizens wishing to serve on the Affordable Housing Committee are invited to call Chairman Jon Rockwood at (508) 668-4073.

### **BUILDING INSPECTOR / ZONING ENFORCEMENT**

(508) 660-7324

Jack Mee, Building Commissioner/Zoning Officer – Michael Fitzpatrick, Jay Mahoney, and Gus Brown Deputy Building Inspectors – Linda Menyo, Staff Assistant.

The Building Department is responsible for ensuring the public safety, health and welfare as they are affected by building construction. Our department checks construction from the ground up. We ensure the structural strength, adequate egress facilities, sanitary conditions, equipment, light ventilation and fire safety.

This department receives and reviews all building plans for conformance to all federal, state, local and architectural access codes. Additionally, this department enforces all Zoning Variances, Special Permits and Site Plan Approvals. Annual inspections of all public assembly buildings, as required under Massachusetts General Laws, have been made along with the regular inspections of new construction, additions, alterations, stoves, signs, and swimming pools for violations. Several individuals and firms were referred to the Zoning and Planning Boards for relief from local zoning laws. All alleged zoning violations have been investigated, some leading to litigation in both District and Superior Court.

Walpole's growth continues in an upward swing. Among the projects that are currently under construction include the expansion of Walpole Co-Operative Bank, and Tufts Veterinary Clinic.

Subdivisions include Toll Brothers (196), Brush Hill (26), Oakwood Estates (7), Niden Woods (13), New Fisher Lane (8), Wisteria Way II, and High Oaks Estates (40).

Springtime should bring the start of new bleachers at the High School, Hale Trailer Expansion, and KFC/Long John Silvers restaurant.

Projects completed in 2005 include Riverwalk Common, The Preserve Apartments, Boyden & Elm Street School expansions, and Applebees Restaurant. The following is a breakdown of the past years building permit activity:

TYPE OF CONSTRUCTION	PERMITS ISSUED	ESTIMATED \$ VALUE
Single Family Dwellings	78	\$23,513,079.00
Townhouse / Condo's / Apartments	0	0
New Commercial Buildings	12	2,060,125.00
Residential Foundations	7	54,600.00
Commercial Foundations	1	5,000.00
Permit Renewals	0	0
Demolition	17	0
Addition / Alterations, Residential	467	10,377,969.00
Additions / Alterations, Commercial	66	2,901,703.00
Permits Voided	0	0
Stove Permits	14	37,292.00
Sign Permits	41	99,269.00
Pool Permits	44	869,075.00
<b>TOTAL</b>	<b>747</b>	<b>\$39,918,112.00</b>



It has been an honor to serve the town as the Building Commissioner. I would like to thank my staff for their continued professionalism in the performance of their duties.

Respectfully,  
Jack Mee

### **GAS / PLUMBING INSPECTOR**

(508) 668-6680, (508) 660-7324

Robert Heavey, Gas/Plumbing Inspector – Ed Forsberg, Deputy Inspector

During 2005, 491 applications for plumbing permits were received compared to 471 in 2004. 471 applications were received for gas permits compared to 362 in 2004. All complaints were investigated with regards to gas and plumbing installations.

### **WIRING INSPECTOR**

(508) 660-7322

Alvah Crosby, Wiring inspector – Ross Lepper, Deputy Inspector – Ron Bain, Deputy Inspector

During 2005, 725 applications were filed for wiring compared to 691 in 2004. All complaints were investigated with regard to electrical installations.

### **DEPARTMENT OF WEIGHS AND MEASURES**

(508) 660-7324

The Commonwealth of Massachusetts Office of Consumer Affairs and Business Regulations, Division of Standards handles this operation for the Town of Walpole.

The Department of Weights and Measures is responsible for providing the services of testing, sealing and handling all complaints regarding commercial weighing and measuring devices within the Town of Walpole.

The department investigates consumer complaints regarding unit pricing laws; spot-checking prepackaged items for compliance with all weights and measures laws.

During 2005, the following inspections were performed:

Units Tested	231
Units Sealed	281
Units Adjusted	31

### **WALPOLE PUBLIC LIBRARY**

65 Common St. 660-7340 [www.walpole.ma.us](http://www.walpole.ma.us)

Director- Jerry Romelczyk, Assistant Director – Norma Jean Cauldwell, Administrative Assistant – Ellen Ransow, Children's Librarian – Carol McFadden, Reference Librarian Warren Smith, Assistant Children's Librarian – Leslie Loomis, Library Clerks – Susan Akeley, Virginia DeChristfaro, Deborah Kirby, Jean Koontz, Deborah Maimone, Elizabeth Masalsky, Eileen Phinney, Cindy Rayner, Jane Russau, Roberta Shone. Senior Page – Laura Paglucia.



The year 2005 was a season of recovery at the Library. After the events of FY 2004 with cutbacks in service, hours, and staffing, we finally began to move forward. We accomplished some needed repairs including replacement of failing air conditioning units and some needed painting. Our elevator was upgraded to meet new state requirements. Programming continued strong with a wide variety of events being held, many of them focusing on children and families. New popular materials were continually added. In late spring, we submitted our building grant application to the state. In July the state requested additional input. This led to



a total review of the project. Throughout the fall the Trustees and staff worked closely with the state, local interest groups and our architect, Finegold Alexander, to find the best design solution. The result was a much stronger design. It will be submitted for consideration at the beginning of 2006.

As a member of OCLN we continued to take advantage of the improvements in our information management system. Users are now able to perform a wide variety of library activities from the convenience of their home or office. As part of our service plan, wireless connectivity to the Internet is now offered throughout the building.

As we look ahead to 2006, storm clouds are on the horizon with funding issues again part of a town-wide discussion. As a dynamic and important institution that underpins the lifelong learning process for the entire community, we look forward to the challenges ahead.

#### Other Highlights:

Another successful summer reading program with over 700 children participating (a new record!!) – Installation of two new circulation desks through a combination of Friends funds and capital budget funds – Submission of a building plan to the state which potentially could result in an over \$3,000,000 contribution – Dozens and dozens of programs sponsored by or held in the Walpole Public Library – Continued growth of our non-print collections and the computer center

Thanks to the many who supported Library services in 2005. Your caring makes this profession so rewarding. Special thanks to Pat Kelly, Maureen Smith, Yvette Morrill, John Sheehan, Jim Manninen, Colin Harding, Betty Anne Wissman, Warren and Joann Sprague, Jan Goba, Paul Cesary, George Rowan, Anna Hargreaves, Dot Bergen, Tom and Diane Scotti, Tom and Diane Littleton and the many volunteers who helped out throughout the year.

#### **TRUSTEES OF THE WALPOLE PUBLIC LIBRARY**

(c/o Walpole Library – 508-660-7340)

Trustees: Paul Cesary (Chairman), Patricia Kelly, John Saad, Jan Goba, Maureen Smith

The Board of Trustees of the Walpole Public Library is charged with overseeing and protecting the interests of the Library on behalf of the citizens of Walpole. Its members are committed to the mission of the Library, to serve the informational needs of the community. Fiduciary responsibilities require staying abreast of an ever-changing society so that services and materials can be there to meet the needs of library patrons.

#### **WALPOLE PUBLIC SCHOOLS**

#### **SCHOOL COMMITTEE**

Nancy Gallivan, Chairperson	2007
Michael Ryan, Vice Chair	2008
Edward Thomas	2007
John Desmond	2007
Jean Hogan	2006
Bruce Norwell	2006
Ellen Hanley Nadeau	2008

#### **SCHOOL ADMINISTRATION**

Dr. Kathleen Smith, Superintendent of Schools (July 2002)  
Kathy Macedo, Assistant Superintendent of Schools (July 2003)  
Dr. Sandra Einsel, Director of Pupil Personnel Services, Title I  
Maureen Murray, Director of Instruction, Curriculum and Grants (July 2005)

## **SYSTEM WIDE EDUCATION STAFF (As of September 1, 2005)**

Pat Krusko Computers System/Network Administrator (shared by Town and Schools)  
Doug Betschart, Information Systems  
Linda Colvin, Technology Curriculum Coordinator  
Linda McKelligan, Out-of-District Coordinator  
Susan Morrison, Food Service Director

## **CENTRAL OFFICE SUPPORT STAFF**

Name	Position
Douglas M. Betschart	PC Support Technician
Andrea L. Bruce	Procedural Assistant - SPED
Kathleen M. Coleman	Medicaid Clerk - SPED
Patricia B. Crane	Payroll Clerk
Jody A. Delpha	Executive Secretary - SPED
Sandra C. Einsel	Director of Pupil Personnel
Maureen C. Ellis	Administrative Secretary - Human Resources
Jane O. Gauthier	Accounts Payable Clerk
Kathleen A. Macedo	Assistant Superintendent
Linda S. McKelligan	Out-of-District Coordinator – SPED
Maureen Murray	Director, Curriculum, Instruction and Grants
Lois A. Pineau	Administrative Secretary - Superintendent
Patricia A. Ross	Executive Secretary - Curriculum/Grants
Janet C. Smith	Secretary - SPED
Kathleen A. Smith	Superintendent of Schools
Lois A. Thomas	Business Office Manager

## ***SCHOOL COMMITTEE***

A School Committee opening was created by the decision by Dr. Richard Smith not to seek another term. Dr. Smith's contributions were myriad and his presence has been missed by his colleagues on the Committee as well as by the administrators who worked with him. We are grateful for his willingness to participate fully in the oversight of the Walpole Public Schools for the prior six years.

In June of 2005, the School Committee was joined by its newly elected member, Ellen Hanley Nadeau. Ms. Hanley Nadeau brings to the School Committee experience from the Walpole High School's Governance Council and has been a long-term parent supporter of the schools in her role on several Parent Advisory Committees.



Throughout 2005, the School Committee has had to struggle with inadequate revenue for the Public Schools. Like the town departments, the schools have been challenged to cope with the 20% reduction in state aid that began in FY 2004. As a result, class sizes have increased and services have been cut across the system. Expense accounts have been under-funded and professional development has been greatly curtailed. The lack of revenue compelled the School Committee to implement fees for busing and extracurricular activities including sports. The amount of fees borne by families is approaching \$1,000,000. The School Committee is concerned that these fees, though necessary, impose an unfair burden on the approximately one fifth of the town's population who have children of school age.



Tuition charges for preschool, full day kindergarten and extended day services have been used extensively to take some of the burden from the local budget. Because of these fiscal hardships that come from insufficient funding, the schools have also had to rely on the contributions of many community members who have provided additional resources to the education of the children of Walpole. Clearly, a more equitable solution would be a higher level of state support for the cost of education in Walpole.

As always, the School Committee acknowledges with gratitude the contributions of many community members lending time, energy and resources to the education of its young people in an ever-changing world. The success of a school system depends upon the staff and all others who make our schools safe and exciting places for instruction and learning.

### ***System Wide Retirees***

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Start Date</b>	<b>Retirement Date</b>
Gerald L. Anzalone	Bird Middle School	Teacher	9/1/1970	6/30/2005
Richard T. Cantrell	Walpole High School	Assistant Principal	9/1/1968	8/31/2005
Nancy Cotter	Johnson Middle School	Teacher	9/1/1970	7/1/2005
Barbara Q. Dorenzo	Elm Street School	Teacher	9/1/1973	7/1/2005
Susan I. Evans	Boyden School	Principal	9/1/1975	7/1/2005
Jane M. McMackin	Fisher School	Teacher	9/1/1979	6/30/2005
Ruth K. Sanderson	Elm Street School	Teacher	10/30/2001	3/31/2005
Alicia B. Shea	Central Office	Director of Curriculum, Instruction and Grants	11/1/1995	7/1/2005
Patricia C. Tarbell	Elm Street School	Secretary	8/28/1989	9/1/2005
Dorothea Uniacke	Fisher School	Teacher	9/1/1976	7/1/2005
William E. Weikel	Walpole High School	Teacher	9/1/1966	7/1/2005
Nancy M. Wilhelm	Fisher/Old Post Road Schools	Teacher	9/1/1988	12/2/2005

In 2005, a number of professional and support staff who have been helping throughout the schools for many years, chose to retire. We owe these dedicated employees our appreciation and a debt of gratitude for their contributions to the education of the children of Walpole. Saying goodbye is always difficult; they will be missed. Many are moving onto a second tier of exciting life choices. Retirement for many of these folks is a misnomer. We wish them the best of the times ahead with the clear expectation that they will enjoy their retirement years.

School Administration  
Superintendent of Schools

### **A Vision for Walpole Public Schools**

The teachers and administrators of Walpole Public Schools are committed to:

- Curricula, programs and specialized services to help all students realize their potential;
- School climate and culture that provides for the emotional and physical safety of all students;
- Supports, resources and structures in place that attract, retain and strengthen staff by offering growth opportunities and recognitions.

*Goal 1: Create or revise curricula and support instructional practices that meet the range of needs of a diverse student population.*

*Goal 2: Enable students to maximize their potential and surmount obstacles to their achievement by implementing programs and services that provide specialized attention.*



*Goal 3: Enhance students' sense of physical and emotional safety by providing structures and outreach that help all students to feel safe within and part of the culture of their respective schools.*

*Goal 4: Enhance teaching excellence by establishing personnel practices that will attract, support and reward talented and effective educators.*

*Goal 5: Optimize resources in light of fiscal constraints.*

The Vision and Goals for the system have been used to guide decision-making and in the development of the budget for FY 05. The school district's progress in attaining this vision and accomplishing the above goals and objectives, as always, is contingent upon the availability of adequate fiscal supports. The end of year assessments summarizing the *Progress on FY 05 Systemwide Goals* is available on the school's website at [www.walpole.ma.us](http://www.walpole.ma.us), by clicking on the following icons: Central Office, Administration, Progress on FY 05 Systemwide Goals.

Whenever we reflect on the accomplishments of a school year of public education in Walpole, it is important to acknowledge that it is the combined work force of the schools' employees that attend to the needs of the students and move us forward in achieving a vision of excellence for the schools. There are myriad ways that town and school employees, elected officials, and community volunteers have contributed to children's' learning and enhancing the school system's performance this year and we acknowledge these contributions with gratitude.

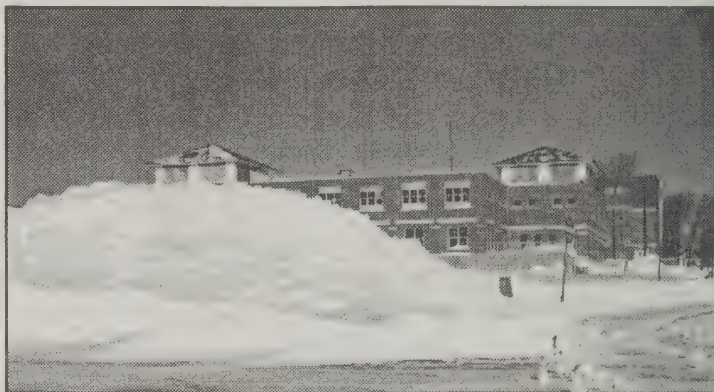
#### School Enrollment Information

GRADE	ELM ST.	BOYDEN	OPR	FISHER	BMS	JMS	WHS	TOTAL
Kindergarten	70	60	82	69				281
Grade 1	74	82	83	74				313
Grade 2	81	69	90	64				304
Grade 3	63	78	99	82				322
Grade 4	68	58	86	76				288
Grade 5	80	58	78	83				299
Grade 6					141	139		280
Grade 7					139	156		295
Grade 8					149	148		297
Grade 9							302	302
Grade 10							276	276
Grade 11							285	285
Grade 12							240	240
TOTALS	436	405	518	448	429	443	1103	3782
Preschool -76	Out of District - 45			Home Educated -14				

Total Enrollment 3,917

## Walpole High School

This past year has been a very successful one for Walpole High School. This fall, *Boston Magazine* once again ranked WHS in the top 20% of all Massachusetts 335 public high schools. With our MCAS scores in the highest 15% of the entire state, SAT, Advanced Placement, and college admissions rates near or above record levels, *Boston Magazine's* prestigious recognition is a well deserved and greatly appreciated acknowledgement of our efforts to make Walpole High School an unequivocally excellent academic institution.



Because of substantial reductions in state funding during the past several years, WHS has struggled to maintain its academic integrity and strong core curriculum. The fiscal outlook for next year however, currently appears significantly more grim. A projected 1.6 million dollar school department revenue shortfall will result in crippling cuts to essential staffing, programs, and services here at the high school. Class sizes will skyrocket to 30+ students, Advanced Placement courses will be eliminated, and elective classes will be cut. Further exacerbating this catastrophic situation is the fact that our decennial NEASC re-accreditation review is scheduled to begin next year. The negative consequences of this scenario can hardly be overstated.

By every set of measures though, the past school year has been a highly successful and productive one. The achievements of our faculty and student alike have been wide-ranging and impressive. Almost ninety four percent of the Class of 2005, the highest percentage in WHS history and a rate substantially above state and national averages, continued their education in college. In addition, our students performed most impressively in a wide variety of scholastic and co-curricular activities, the arts, athletic competitions, and extracurricular events. These accomplishments are an accurate reflection of the quality and scope of our academic programs and services and of our unequivocal commitment to excellence. This Report will present a detailed overview of those achievements, as well as provide appropriate recognition for the dedicated efforts of Walpole High School's professional staff and student body. We are extremely proud of what has been accomplished within our high school during the last year and we desperately hope that the financial resources essential for continued progress can be made available to us.

Respectfully submitted,  
Frank A. Sambuceti, Ed.D  
Principal





## **WALPOLE HIGH SCHOOL STAFF ADMINISTRATION**

Dr. Frank Sambuceti, Principal  
Mr. Edward Connor, Assistant Principal  
Mr. Stephen Imbusch, Assistant Principal

## **COMPUTER DEPARTMENT**

Mrs. Linda Colvin, Department Chairperson  
Mrs. Betty Chase, Tech. Support Specialist

## **ENGLISH DEPARTMENT**

Mrs. Maureen Kunz, Dept. Chairperson  
Mr. Michael Alan  
Ms. Christine Archambault  
Mr. Jeremy Blaustein  
Mr. Connor Cashman  
Miss Lauren Culliton  
Dr. Kevin Farrell  
Mrs. Deborah Freeley  
Ms. Mckenzie Gould  
Ms. Sheryl Heefner  
Mr. Frost Hubbard  
Ms. Lisa Linden  
Mrs. Elizabeth Sullivan

## **FINE ARTS DEPARTMENT**

### **Art**

Mrs. Diana Hampe, K-12 Coordinator  
Ms. Sandra Allison  
Ms. Brooke Butler  
Mr. Richard Kim

### **MUSIC**

Mr. Michael Falker, K-12 Coordinator  
Mrs. Linda Maccini-Pavloff

## **FOREIGN LANGUAGE DEPARTMENT**

Mr. George Watson, Dept. Chairperson  
Mr. Christopher Alberg  
Mrs. Kate Bacon  
Mr. Gabriel Bakale  
Mr. James Capone  
Mrs. Kathleen Frattasio  
Ms. Laura Kay  
Mrs. Lisa Osborne  
Mrs. Elizabeth Pierce  
Mrs. Joanne Sprague  
Mr. Richard Sturges

## **GUIDANCE DEPARTMENT**

Miss Diane Barr, Dept. Chairperson  
Mrs. Jennifer Dolan, Counselor  
Mr. Patrick O'Toole, Counselor

Ms. Allison Rohnert, Counselor

## **LIBRARY/MEDIA DEPARTMENT**

Mrs. Deborah Jordan/Media Specialist  
Mrs. Joanne Freeley, Library/Media Specialist  
Mrs. Karen Connor, Library Aide

## **MATHEMATICS DEPARTMENT**

Mr. Steven Ouellette, Department Chairperson  
Ms. Brianne Bognanno  
Mr. Burt Cady  
Ms. Monica Friar  
Ms. Rachel Giguere  
Ms. Caitlin Graham  
Ms. Sheryl Lerner  
Ms. Elizabeth Milligan  
Mrs. Kathleen Milne  
Mrs. Lisa Pearson

## **METCO**

Mr. Adrian Munoz-Bennett, Coordinator  
Mrs. Mary Burns, Tutor

## **NURSE**

Mrs. Elizabeth Nashawaty

## **SCIENCE DEPARTMENT**

Mrs. MaryEllen O'Malley, Department Chairperson  
Mr. Edward Leitz  
Mr. John T. Miller  
Mrs. Leah Milne  
Mr. Daniel Mullaney  
Mr. William O'Malley  
Ms. Lindsey Reicheld  
Ms. Tiffany Rhodes  
Mrs. Elizabeth Salenik-Raccuia  
Ms. Lara Walleston  
Ms. Susan Wick

## **SOCIAL STUDIES DEPARTMENT**

Mr. Thomas Morris, Dept. Chairperson  
Mr. Philip Balkus  
Ms. Lee Barnum  
Mr. James Erker  
Mr. Timothy Giblin  
Mr. Steven Gibson  
Mr. Christopher Jean  
Mr. Gordon Strick  
Mrs. Karen Sullivan  
Mr. Jeffrey Szymanski  
Mr. Stephen Waisgerber  
Mr. Christopher Whittenhall



## **SPECIAL EDUCATION DEPT.**

Mrs. Carol Peck, Department Chairperson  
Ms. Karen Baumgartner  
Mr. John Badger  
Mr. Timothy Brandon  
Mrs. Kathryn Colvario  
Ms. Marie Fallon Doherty, Adj. Counselor  
Mr. Charles Ferro, School Psychologist  
Ms. Allynn Grantham  
Ms. Helen Kerns-Martorano  
Ms. Jennifer Morrill  
Mr. Stephen Perry  
Mr. William Powers  
Mr. Barry Ratner  
Mr. Daniel Villa  
Mrs. Corinne Armstrong, Aide  
Mrs. Nancy Burke, Aide  
Ms. Ryan Connors, Aide  
Mr. Timothy Cusack, Aide  
Mrs. Catherine Furlong, Aide  
Ms. Patricia Girard, Aide  
Mr. John Hess, Aide  
Mrs. Francine Kelly, Procedural Assistant  
Ms. Bonny Lichter, Aide  
Mrs. Barbara MacKenzie, Aide  
Mr. Scott Maffie, Aide  
Mrs. Annemarie McCrave, Aide  
Ms. Colleen McCrave, Aide  
Ms. Gail Plank, Aide  
Mrs. Jennifer Porack, Aide  
Mrs. Nancy Quann, Aide  
Ms. Courtney Saulnier, Aide  
Mrs. MaryEllen Walsh, Aide  
Ms. Laura Wigmore, Aide

## **UNIFIED ARTS DEPARTMENT**

Mr. John Neubauer, Dept. Chairperson

### **Business**

Mr. Joseph Braccini  
Ms. Suzanne Puricelli

### **Consumer and Family Living**

Mrs. Beverly Bucklin

### **Technology**

Mr. Brian McCluskey  
Mr. Dustin Scott

### **Wellness and Athletics**

Mr. James Erker, Athletic Director  
Mrs. Beverly Bucklin  
Mrs. Terri Thornton  
Mr. William Tompkins

## **SUPPORT STAFF**

### **CAFETERIA**

Mrs. Susan Morrison, Director  
Mrs. Christina Staubitz, Manager  
Mrs. Debbie Allan  
Mrs. Lynne Carlson  
Mrs. Patti Clark-Conway  
Mrs. Maureen Cobb  
Mrs. Vivian Farrell  
Ms. Elaine Fiorio  
Mrs. Janet Holbrook  
Ms. Virginia Melanson  
Ms. Yasuko Noda  
Mrs. Lorraine Watson

### **CUSTODIANS**

Mr. Allan Brown, Head Custodian  
Mr. Vito Gugliotta  
Mr. Richard McCarthy  
Mr. Arthur Peters  
Mr. Stephen Santospago  
Mr. Daniel Smith

### **SECRETARIES**

Mrs. JeanMarie Armstrong, Attendance Office  
Mrs. Janet Clinton, Department Head Secretary  
Mrs. Joan Craib, Attendance Office  
Mrs. Gail Cunnane, Guidance Office  
Mrs. Janet Ferrara, Main Office  
Mrs. Kathleen Wiggan, Principal's Secretary



## ART DEPARTMENT

Submitted by: Diana Hampe, Art Coordinator, K-12

- Scholastic Art Awards:
  - 2 Gold Keys
  - 4 Silver Keys
  - 4 Honorable Mention
- WHS received a Scholastic “Art Award Winning School” Recognition
- Eight students exhibited in the Chamber of Commerce Exhibit
- Five students exhibited in the Young Printmakers exhibit in the Sherman Gallery at Boston University
- Nine students exhibited in the Youth Art Barnes and Noble *Stages of Artistic Development* exhibit.
- Twenty students prepared illustrations with Cheshire cats that were used for a Binney and Smith promotion at the National Art Education Association’s national conference held in Boston
- One teacher presented Walpole High School student work twice at the NAEA national conference featuring Advanced Placement work in one session and abstract paintings of trees as families in the other.
- Tyco-Kendall hosted 3 exhibits, “Faces and Figures”, Points of View, and “Places and Spaces” and awarded scholarships to the six students whose work was voted 1<sup>st</sup> and 2<sup>nd</sup> for each show and the senior who received the most votes overall. In June they awarded 2 additional art scholarships.
- The Tyco-Kendall exhibit was on display in the WHS Media Center and the main lobby in April
- Two students were chosen for “Art All State”, a two day event for 140 select high school juniors who have demonstrated a commitment to art
- One student received an Honorable Mention in Congressman Stephen Lynch’s Artistic Discovery Exhibit and the drawing was exhibited in the state exhibit held in the South Shore Plaza
- Juniors and seniors exhibited in the Neponset River Watershed Association’s River Art Family Day Exhibit
- One teacher exhibited in the River Art Exhibit
- The Art Club contributed to “Project Spoon” with the sale of artist spoons
- Students participated in field trips to the Museum of Modern Art and The Metropolitan Museum of Art in New York City.
- Five students received art recognition with scholarship awards from Liquid Blue
- One teacher attended a week long AP Drawing studio session
- One teacher chosen to be an AP Studio Art Portfolio Reader
- Eighteen students traveled to Italy and the south of France to see the art, architecture, and landscapes of the Renaissance and the modern masters
- One student served an intern curator at the Moose Hill Sanctuary
- Senior art students received a guest artist presentation and workshop about pastel painting
- Sixteen students collaborated on a mural “Our Town: Outside the Frame” that was exhibited at the South Shore Art Center’s weekend festival that celebrated their 50 years of community connections.

## ATHLETIC DEPARTMENT Submitted by: James Erker, Athletic Director

During 2005, the Walpole High School Athletic Program continued its tradition of excellence with:

- Sixty seven percent of our student body participating in interscholastic sports.
- A college admission rate of 95% for our senior athletes.
- The girls ice hockey program, during its second season, became a varsity sport.
- A night football game was held at Turco Field for the second time, with excellent cooperation among all of the constituencies affected by night games.
- One hundred Walpole High School students and faculty participated in the opening game ceremonies at Gillette Stadium for the New England Patriots home opener vs. Oakland.
- The Walpole Town Meeting voted to replace the stands at Turco Field.
- The Friends of the Walpole Community Athletic Complex initiated a major fundraising campaign to support the construction of a multipurpose field complex and track at Turco Field.
- Individual and team achievements including:

- MIAA South Sectional Championships in baseball, girls basketball and field hockey.
- Bay State Conference championships in girls basketball, field hockey, baseball, softball and cheerleading.
- Twenty two out of twenty five varsity programs qualified for post-season tournament.

## ENGLISH DEPARTMENT

Submitted by: Maureen Kunz, Department Chairperson

### Assessments

According to Boston.com's listing of "Top-scoring 10th grades by school," the scores of WHS's tenth graders on the English section of the spring '05 MCAS earned them a rank of #37 out of 338 public and charter high schools. This rank, based on the 43% of WHS 10<sup>th</sup> graders who scored in the highest Advanced category, places WHS tenth grade English students in the top 11% statewide.

Eighty-two percent of our English students scored in the Advanced/Proficient levels on MCAS '05.

Seventeen of our 10<sup>th</sup> graders scored perfect grades on MCAS's Writing Prompt (long composition).

Seventeen of our 10<sup>th</sup> graders scored perfect scaled scores on the entire English Language Arts section of the '05 MCAS.

Marking the fifth consecutive year in which WHS's verbal SAT scores have risen, the average score on the Verbal SAT for the class of 2005 was 541. The national average was 508, and the state average was 520.

In the SAT '05 subject Test in Writing, Walpole students scored an average of 633 points compared to 605 nationally and 624 in the state.

Of the seniors who took WHS's class in Advanced Placement in Literature and Composition, 82% passed the AP test, thus demonstrating their mastery of college-level knowledge and skills and potentially gaining college credit.

### Curriculum and Instruction

Journalism classes publish five copies of *The Rebellion*, WHS's student newspaper that is mailed to 1800 homes in Walpole.

Journalism students toured *The Boston Globe* where they were addressed by staff about newspaper publication.

Journalism students attended cultural productions of opera, dance, plays, and concerts for which they wrote reviews that appeared in *The Rebellion*.

TV Production II classes produce "Optical News Force" which features student-produced video shorts as well as in-depth interviews with faculty, staff, administrators, and students on subjects of concern to the WHS community. "Optical News Force" appears on Walpole Community Channel 12.

Students from TV Production classes visited the "Game Day" set at the studios of WBZ-TV in Boston.

TV Production students visited Gillette Stadium where they were televised asking questions to Patriots players on the weekly show "Patriots All Access."

TV Production classes utilize an Electronic Bulletin Board that runs 24/7 on the WHS Community Access Channel to dispense relevant school information.



All freshmen participated in a Library Orientation program with their Freshman English classes. As part of orientation, WHS's Media Center continued its successful outreach program to ensure that WHS students have cards for the Walpole Public Library and the Old Colony Library Network.

Middle school and high school teachers from the English, Social Studies, and Media Departments participated in an interdisciplinary Professional Development meeting that focused on best practices in research and writing.

English, Social Studies, and Art teachers participated in a docent-led survey of the holdings of Harvard's teaching museum, the Fogg. Teachers began work on interdisciplinary units that utilize both differentiated instruction techniques and technological displays of learning.

Utilizing an English class's Blackboard website for online learning, a social studies teacher joined students in the online discussion of Orwell's novels *Animal Farm* and *1984* and of the historical precedents for Orwell's fictional dictators Napoleon and Big Brother.

An English teacher attended workshops in best current practices at the fall meeting of the New England Association of English Teachers.

A WHS English teacher taught a professional development class at TEC, the fourteen member educational cooperative of which Walpole is a member. Three WHS teachers participated in the course along with teachers from eight other TEC towns.

The English Chair attends bi-monthly meetings of TEC community English Chairs in order to share best practices with area English Departments.

Thanks to a generous grant from the Lorusso Fund, four English teachers worked during the summer on curriculum revisions of the 9-12 English curriculum.

The K-12 ELA Task Force, co-chaired by the Director of Curriculum and Instructional Grants and the 6-12 English Chair, has begun its five-year work in curriculum study and revision.

While the English Department has been able to maintain an acceptable average class size, it has been able to do so only at the expense of elective offerings.

#### Recognition & Special Events

WHS's student newspaper, *The Rebellion*, placed FIRST in the All New England competition in the New England Scholastic Press Association's annual conference at Boston University.

The New England Scholastic Press Association awarded a Journalism student a Special Award for a book review published in *The Rebellion*.

*The Rebellion's* advisor was invited to present a workshop at the annual conference of the NE Scholastic Press Association. The topic was "Advertising: The Engine that Drives the Newspaper."

WHS's annual literary magazine, *The Cricket*, was published in spring '05 under the guidance of WHS's Creative Writing teacher.

Thanks to the generous hospitality of Barnes and Noble Booksellers at the Walpole Mall, *The Cricket* has continued its tradition of holding both fall and spring poetry readings. Students read original work in the store's coffee house, and students' poems are published in the event's program.

Students from Creative Writing, Film I and II, and "independent" student film makers participated in WHS's Third Annual Film Festival in spring '05. The festival ran for two days and featured nine student-made movies,

one of which was in Spanish with English subtitles. Students utilized both iMovie and the professional Final Cut editing software.

WHS's Fourth Annual Film Festival is scheduled for spring '06. Awards will be given for best acting, directing, editing, writing, and faculty performance.

Thanks to a generous grant from the Walpole Computer Foundation, the Film Festival has purchased new computers with state-of-the-art editing capabilities.

Thanks to a generous grant from the John Ahern Memorial Fund, the Film Festival has purchased Final Cut Pro Studio software for editing movies on the new computers.

TV Production students submitted seventeen films to be judged in WHS's First Annual Digital Video Awards. The original films were judged by a panel of three Boston area television news directors from WBZ and WCVB. Criteria included composition, editing, effects, soundtrack, and creativity. Awards were given for Best Picture Film, Best Animation, Best Creative Short, Best Morning Video, and Best News Opening.

WHS students write, anchor, produce, and direct live morning announcements at WHS.

An English teacher was awarded a National Endowment for the Humanities grant to study George Washington in a summer '05 institute at Boston University.

An English teacher and the English Chair *emeritus* coached the Academic Decathlon Team in literature. The team has qualified for the state finals.

Thanks to the generosity of the sponsoring Walpole Post of the Veterans of Foreign Wars, WHS's three top winners of the fall 2005 Voice of Democracy spoken essay contest were awarded prizes of U.S. Savings Bonds totaling \$800 in worth.

### **FOREIGN LANGUAGE DEPARTMENT**Submitted by : George Watson, Department Chairperson

#### *Curriculum and Instruction*

1. German IV was introduced to the WHS Program of Studies and is being taught in conjunction with German II and III.
2. A new textbook program, Ecce Romani, was successfully implemented in Latin II CP1 and Latin II Honors.
3. Enrollment in foreign languages continues to be very strong. Enrollment now stands at 1127 students, surpassing the school population of 1105. The explanation for this high number is twofold: a) students are staying with their foreign language study for a longer sequence and b) a large percentage of students at WHS now study two foreign languages.

#### *Assessment*

1. A total of 350 students competed in the National French, German, Latin, and Spanish Exam Contests last year. In the National Spanish Exam Contest there were six state winners, grades 9-12, who were honored at Regis College for their performance. In the National French Exam Contest, nine students placed at the state and national level. On the National Latin Exam there were four gold and nine silver medal winners. In the JCL Creative Writing Contest, one student received third place nationally. Lastly, on the National German Exam, nine students received Certificates of Merit for their performance.
2. All eighteen students who took the Spanish Language Advanced Placement Test passed with a score of 3 or better (100% passing rate). Fourteen students received a 4 or 5 on the examination.

#### *Professional Development*

1. Three high school language teachers attended the Massachusetts Foreign Language Association state conference in Sturbridge, MA.



2. All foreign language teachers in the district attended a workshop on differentiating instruction in foreign languages. The workshop was given by Deborah Fernald Roberts, Department Head of Foreign Languages for Westwood Public Schools.
3. Richard Sturges, Spanish Teacher, attended a five day workshop sponsored by The Education Cooperative. The workshop, given by Dr. Marcel LaVergne was titled: Proficiency Testing in Foreign Languages.

#### *Awards and Recognitions*

1. The Foreign Language Department held its second Foreign Language Awards Night in May in the high school auditorium. Two hundred students were recognized for excellence in foreign languages. In addition, 72 students were inducted into the National Latin Honor Society.
2. For the fifth consecutive year, Mr. Watson, Department Head, was selected by College Board to be an AP reader and was sent to Trinity University in San Antonio to correct Spanish Language AP exams in June.
3. Mr. Watson led a two day workshop for AP teachers from all over the U.S. at College Board's annual AP Institute in the fall.

#### FOREIGN LANGUAGES IN THE ELEMENTARY SCHOOLS

An elementary foreign language program was initiated in each of the four elementary schools in Walpole. Under the aegis of I.E.S. (International Educational Systems), ten classes were formed to teach a foreign language to elementary age children either before or after school. In its first year in the district, approximately 100 students enrolled in either Spanish, French, or Chinese for a 24 week tuition-based program. Plans are currently being made to offer Italian next year along with the other three foreign languages.

#### **GUIDANCE DEPARTMENT Submitted by: Diane B. Barr, Guidance Director**

- Guidance Counselors continue to gain more knowledge in the use of the computer programming system through training.
- Guidance Counselors had the opportunity to attend workshops at Springfield, New Hampshire, and Worcester area Colleges, as well as Roger Williams, Rhode Island School of Design, Johnson and Wales, and Providence College. By attending these seminars/tours, counselors expand and update their knowledge regarding the changing college admission requirements.
- Continued to enhance the ISIS program, which identifies and discusses regular education students who are at risk.
- With computers available to all teachers in their classroom, more and more information including (recommendations) are being disseminated through e-mail.
- The Guidance Director continues to work closely with the Special Education Department Chair to enhance the Bridge Program (Special Education Program for at risk adolescents.) This includes, but is not limited to curriculum, transitioning back to Walpole High School, as well as post secondary education.
- Guidance Counselors investigated NAVIANCE, which is a computer, based statistical report. This would allow the department to produce more comprehensive and statistical reports.
- The Department is in the process of updating and improving the Guidance Department Web page.
- Guidance is utilizing the Edline system to assist in disseminating information out the parents and students.
- The Guidance Department processed over 1310 college applications for WHS seniors, the highest number in the school's history.

#### SCHOLARSHIPS 2005

Bank North Scholarship .....	Caitlin Grant
.....	Douglas Lawson
Bay State Federal Savings .....	Emily Geishecker
John R. Calf Memorial Scholarship .....	Lauren Hartnett
Ernest S. Camelio Memorial Scholarship.....	Ericha Schlehuber
Comcast Leaders & Achievers Scholarship .....	Caitlin Grant
Cullinane Family Scholarship .....	Lindsay Ahearn



Garrett H. Dalton, Jr. Memorial Scholarship.....	Laura O'Brien
Dedham Savings Student of the Month Scholarship .....	Meghan Aldridge
.....	Christopher Staley
John A. and Mary V. Eldracher Scholarship .....	Joseph Scarlata
Epiphany Episcopal Church Village Fair Scholarship .....	Julie Cohn
Edward F. Erker Memorial Scholarship .....	Meghan Kelly
Daniel R. Feeney Memorial Scholarship.....	Alison Irving
.....	Caitlin Tierney
Friends of Music Scholarships .....	Katrina Dold
.....	Emily Geishecker
.....	Cristina Kelly
.....	Hannah Perham
Gravina Family Scholarship .....	Kristin Collins
Gridiron Booster Unsung Scholarship.....	Derek Dupre
Shannyn Hardy-MacPherson Scholarship for the Arts.....	Matthew Almeda
Edward H. Hinds Memorial Scholarship.....	Kyle Griffin
Johnson Middle School Scholarship.....	Megan Amirault
.....	Valerie Cook
.....	Philip Gingras
Junior Classical League Scholarship .....	Megan Amirault
.....	John Murphy
Kendall Company Art Scholarship.....	Emily Ottman
.....	Jennifer Valentino
Kendall Company Scholarship .....	Christine O'Neil
.....	Hannah Perham
League of Women Voters of Walpole/Westwood.....	Courtney Gaughen
Thelma S. Letnick Memorial Scholarship.....	Michael Salvi
Liquid Blue Art Scholarships .....	Lindsay Ahearn
.....	Matthew Almeda
.....	Caitlin Costello
.....	Galen Trull
Lyndon Paul Lorusso Scholarship.....	Matthew Almeda
.....	Megan Amirault
.....	Ryan Brady
.....	Colby Cecca
.....	Colleen Corcoran
.....	Lauren Hartnett
.....	Richard Ollis
.....	Caitlin Tierney
.....	Gregory Walter
Andrew Malacaria Memorial Scholarship.....	Heather McNelley
Catherine Erker Maloney Memorial Scholarship.....	Jennifer Valentino
Lt. Ernest Manocchio Memorial Scholarship.....	Lisa Urbani
Karen D. Marks Scholarship .....	Jeffrey Cuqua
Dennis James McNally Scholarship.....	James Cannon
.....	Valerie Cook
.....	Jennifer Driscoll
.....	David Jenks
Paglari Family Scholarship.....	Courtney Johnson
James M. Quinn Scholarship .....	David Huckle
.....	Lauren Hartnett
Thomas F. Riley Memorial Scholarship.....	Christina Knobel
Michael P. Rossi Scholarship .....	Lyndsay McGuire
Sharon Credit Union Scholarship.....	Megan Amirault
Walpole Child Care Association Scholarship .....	Lisa Marinelli
Walpole Cooperative Bank Scholarship.....	Jesse Betzner

.....	Michelle Carty
.....	Michelle Cuddy
.....	John Eicher
.....	Daniel Henriksen
.....	Kimberly Sweet
Walpole High School Student Council Scholarships .....	Jaime Adler
.....	Michelle Carty
.....	Richard Carty
.....	Julie Cohn
.....	Victoria Lambergs
.....	Rachel Marazzi
.....	Timothy Pelletier
Walpole Permanent Firefighters Association Scholarship .....	David Jenks
.....	Kimberly Mattson
Walpole Police Union Scholarship.....	Melissa MacNeil
Walpole Pop Warner Scholarship.....	Ryan Brady
.....	Jeffrey Cuqua
.....	Kyle Griffin
Walpole Teachers Association Scholarship .....	Deidre Driscoll
.....	Kerry Terpstra
Walpole Youth Connection .....	Nicole Amichetti
.....	John Eicher
.....	Christopher Lipsett
.....	Jessica Lyons
Walpole Youth Soccer.....	Julie Cohn
.....	Christopher Lipsett
Academic Excellence Awards .....	Jaime Adler
.....	Sean Coveney
.....	Christopher Dedrick
.....	Katrina Dold
.....	Colleen Fitzgibbon
.....	Robert Foote
.....	Michael Grilli
.....	Sarah Kiewlicz
.....	Christopher Lipsett
.....	Harrison MacKenzie
.....	Carly Ouellette
.....	Amanda Stone

The following is a breakdown of 2005 graduates attending post secondary colleges/training:

Four Year Private Colleges	55.7%
Four Year Mass State Colleges	21.4%
Four Year Out of State Colleges	7.2%
Two Year Private Colleges	0.0%
Two Year Mass State Colleges	7.2%
Two Year Out of State Colleges	0.0%
One Year Programs	1.7%
Preparatory Schools	1.2%
Selective Service	0.0%

**LIBRARY MEDIA SERVICES DEPARTMENT**  
Submitted by: Deborah Jordan, Library Media Specialist



- The **Walpole PAC** continued its support of the library media center through the **sale of brass plaques** in the auditorium. This fundraiser **raised \$5,000 dollars** for the purchase of new library books. In April, the PAC sponsored an Open House to provide an opportunity for people to view their plaques and held a book sale that raised additional funds and provided quality used books for the media center. The media center appreciates the PAC support and continues to work toward the NEASC recommendation for a 24,000-volume book collection.
- Support from parents, alumni, staff, and community members continued to grow via the Walpole High School Library **Wish List on Amazon.com**. Various donors purchased twenty-seven books and DVDs **valuing over \$300.00** from the Wish List. The Amazon.com Wish List allows the library media specialists to select books and videos to support the curriculum and anyone can access this list via the Media Center homepage or the Amazon.com Wish List page. All donors were contacted and bookplates acknowledging the contribution were placed in each item.
- Thanks to the generous donation by the **Walpole Computer Foundation**, two new PC computers, a printer and barcode scanner for the library automation program were purchased and installed. Four eMAC computers with Microsoft Office were awarded to the media center in October and will be available for students and staff in 2006.
- The school library media specialists applied for and received a grant from the **Norfolk County Teacher's Association** for a year-long "Authors and Famous Folks Birthday Contest" for staff and students. Each month, posters with authors and other famous birthday month celebrities are featured along with a corresponding book display. Students and staff answer questions or put their own name in the box during their birthday month and the two winners receive a \$20 Barnes & Noble gift certificate or a bag of birthday treats in a birthday mug. Photos and posters from the contest were highlighted at a school library presentation at the **State House** in April and the Massachusetts School Library Media Association conference in November.
- The school library media center implemented a second grant from the **Norfolk County Teachers' Association** to purchase **National Library Week** pencils and promotional items to reward library cardholders and promote reading. Students in the library Book Club joined in the "**Get Carded**" activities and rewarded teachers who had their public library card while teachers and the principal "carded" students during lunch to promote National Library Week.
- Thanks to the generous support of the **John Ahern Memorial Fund**, the media center arranged for an informative **guest speaker, Leo Beaudet**, to speak to English classes throughout the day about his experiences as a movie screenwriter and top ten finalist in the Project Greenlight competition. Local reporters and photographers were invited to cover this special event in the Walpole Times, the Daily Transcript, the Rebellion, and the Hometown News.
- Thanks to the generous support of the **John Ahern Memorial Fund**, the media specialists were able to arrange for two students from Sharon High School, both formerly from Africa, to conduct a half-day presentation to the students in Chris Jean's and Steve Waisgerber's International Relations classes on the topic of **modern day slavery and genocide in Sudan**. The compelling presentation followed the showing of Hotel Rwanda and included information for students to conduct further research and fundraising to help raise awareness about the ongoing tragedy in Sudan.
- The media specialists arranged for a **former refugee from the Ivory Coast and Liberia**, now a student at Sharon High School, to speak to various French classes at WHS about French cultural life in these two French-African nations. Thomas Jeh was enchanting and compelling as he spoke about both the positive and negative experiences of his life.
- The media specialists periodically **contacted the local newspapers** to ensure coverage of the following events: the Barnes & Noble fundraisers, monthly student contests, guest speaker presentations, the Amazon.com Wish List, the Book Club activities, Student Humane Society club fundraisers. These and other media center happenings were highlighted in **many news articles** in the Walpole Times, The Rebellion, Walpole Hometown News, and the Daily Transcript throughout the year.
- Collaboration with the **Walpole Public Library** was strengthened in 2005 in the following areas:
- The media specialists worked with the Public Library to provide **all freshmen** students with Walpole Public Library cards.



- The media specialists made use of **interlibrary loan** to borrow 43 books, CDs, and videos from the online OCLN (Old Colony Library Network) to help support the curriculum.
- The Walpole Public Library provided boxes of discarded **magazines** to the media center to distribute to teachers for classroom use.
- The media specialists placed **fliers and vouchers** at the Walpole Public Library to reach out to the community for support during the June and November fundraisers with Barnes and Noble.
- The school library media specialists attended various **conferences** and workshops including the Massachusetts School Library Media Association annual conference, the New England Educational Media Association Leadership Conference, South Eastern Massachusetts Library Media Association classes and TEC workshops.
- Due to the generous donation by a book vendor, the media specialists received free vouchers to attend the vendor exhibits at the **American Library Association Midwinter Conference** in Boston.
- A **summer R&D grant** was provided to the school library media specialists to organize the first annual orientation for new staff members in September, update the freshman orientation PowerPoint presentation, and create a teacher guide to the media center to present to all staff the first week of school.
- The media center staff completed the first **inventory of the entire collection**. Computer records were updated and many changes were made in the database to accurately reflect the materials on hand. Inventory is an essential, time-consuming process that allows for accurate statistics and access to the existing collection.
- Unfortunately, the library media center suffered **severe cuts in staff** prior to the 2004-2005 school year. One full-time media aide position was cut and one full-time technology support staff was also cut and neither position was reinstated. One media specialist continues to remain on a part-time status only. These cuts continue to impact the services available at this busy media center. The media center and technology departments are **understaffed according to the NEASC accreditation standards**.

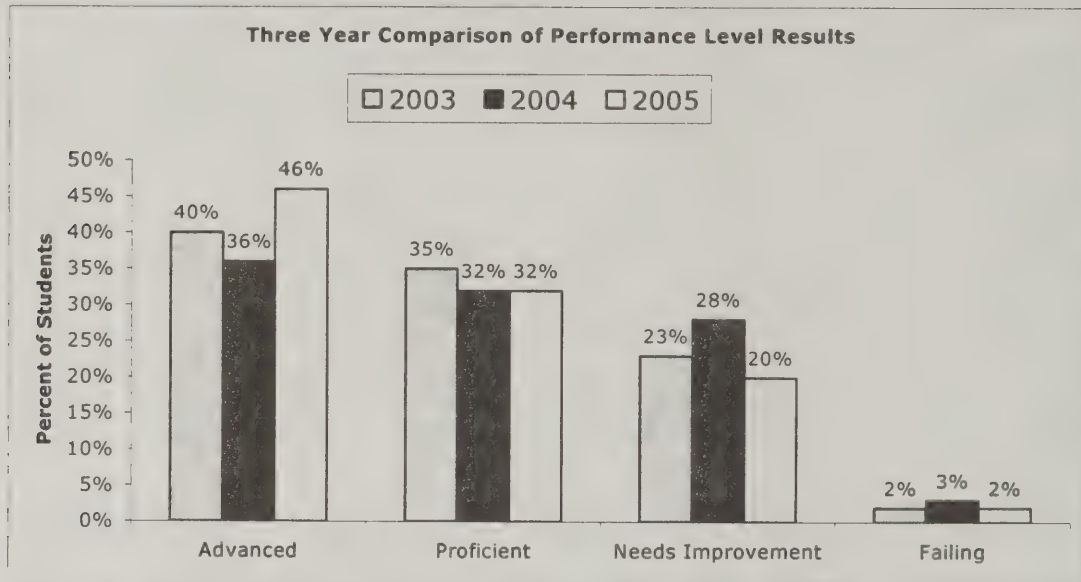
## **MATHEMATICS DEPARTMENT** Submitted by: Steven Ouellette, Department Chairperson

### **PSAT/SAT/ADVANCED PLACEMENT RESULTS**

- The mean score on the October 2005 Math PSAT was 50.4 compared with 48.0 in October 2004. Two hundred three juniors and sixty-one sophomores took the test.
- Notable scores on the October 2005 Math PSAT exam include Katherine O'Neil (77), Samantha Stoller (77), Erin Teich (77), Michael Dedrick (72), Mark Gallivan (72), and Steven Eicher (72).
- The mean score on the Math SAT for the class of 2005 was 546 (compared with 534 the previous year). The national average for 2005 graduates was 520 and the state average was 527.
- Senior Erin Groden scored a 770 on the math portion of the SAT and senior James Brady scored a 750 on the math portion of the SAT. Seniors Jessica Steinberg, Rachel Vanderheyden, and Tracey Clenott scored a 740 on the math portion of the SAT. Other notable results on the math portion of the SAT included Michael J. Murphy (730), Matt Connolly (720), Malek Mazzawi (720), Osama Duwaji (710), and Daniel Flaherty (710).
- The mean score for the SAT Math Level IC for the class of 2005 was 606. This exceeds the national average of 586 and the state average of 602.
- Notable scores on the SAT Math Level IC exam include Michael J. Murphy (740), Olivier Van Houtte (740), Matt Connelly (720), and Mike Zampi (700).
- The mean score for the SAT Math Level IIC for the class of 2005 was 643, a decrease of 4 points from the previous year.
- Notable scores on the SAT Math Level IIC exam include Michael J. Murphy (770) and Erin Groden (760).
- Fourteen students took the AP Calculus exam of which nine students obtained a perfect score of 5, three students obtained a score of 4, and one student obtained a score of 3. This translates to a mean score of 4.57, compared with a national mean of 2.94.
- Eleven students took the AP Statistics exam of which five students obtained a score of 5, four students obtained a score of 3, and two students obtained a score of 2. This translates to a mean score of 3.27, compared with a national mean of 2.88.

## MCAS RESULTS

- The 2005 MCAS mathematics results showed an increase from the previous year. The average scaled score increased from 249 in 2004 to 251 in 2005. The three-year comparison graph below shows the distribution of scores by reporting category.



- Walpole High School's state ranking in mathematics only (from the Boston Globe based on percentage of students scoring in the advanced and proficient categories combined) increased from 114<sup>th</sup> in 2004 to 102<sup>nd</sup> (out of 338) in 2005. It is interesting to note that this modest increase in state ranking does not correlate to the significant gains at the Advanced/proficient levels, which were the highest in school history. This may be partly due to class size concerns and the elimination of the MCAS preparation course. It is anticipated that ongoing curriculum revisions at all levels (6 – 12) and leveling changes at both middle schools and the high school will positively impact Walpole's state ranking.
- The math department continues to analyze MCAS data using TestWiz software for the purpose of identifying curriculum areas that need to be revised. Teachers are also provided with an updated test bank and index of questions that includes the most recent grade 10 assessments. This test bank allows teachers to readily incorporate actual MCAS questions in their regular teaching.
- All sophomores received weekly MCAS question sets in their regular math classes during the ten weeks leading up to the May test date. During the 2004/2005 school year, students had the option of completing these problem sets on-line and having their answers emailed directly to their teachers.
- Notable math scores on the spring 2005 MCAS include Andrew Clark (280), Mark Gallivan (276), Daniel Jenks (276), and Daniel Moynihan (276).

## AWARDS/COMPETITIONS

- Senior Jesse Betzner received the outstanding math student award for the graduating class of 2005.
- The freshman silver award went to William Ling and the gold award went to Steven Eicher.
- The sophomore silver award went to Geoffrey Herrmann and the gold award went to Erin Teich.
- The Junior silver award went to Michael J. Murphy and the gold award went to Erin Groden.
- Walpole High School's Academic Decathlon Team placed 9<sup>th</sup> out of 25 teams during the fall 2005 competition. Students competed in Math as well as six other categories. This year's team had a full complement of 3 "A", 3 "B", and 3 "C" level students. Walpole will advance to the state tournament in March 2006 to be held in Westwood.
- The Walpole High School Math Team finished 10<sup>th</sup> out of 30 teams in the SMML during the 2004/2005 season. Junior Michael J. Murphy was among the league's top scoring juniors for the regular season. Currently the math team is in 9<sup>th</sup> place out of 32 teams for the 2005/2006 season. Junior Erin Teich is listed among the league's high scoring juniors.



## OTHER

- Curriculum guides for Algebra 2 Honors, Algebra 2 CP-2, Geometry CP-2, and Pre-Calculus CP-1 were created last summer (via Larusso funding) and are complete. The format adopted by the math department allows for better correlation between the texts being used and the Massachusetts state frameworks.
- A new textbook series was adopted at the middle schools (starting with grades 6 and 7 during the 2005/2006 school year) and one ability level was eliminated. This will have an impact on grade 9 during the 2006/2007 school year.
- The math department continues to maintain its new website, [hs.walpole.ma.us/whsmath/index.htm](http://hs.walpole.ma.us/whsmath/index.htm).
- A ceiling-mounted Infocus projector was installed in a second math classroom. This device has enabled teachers to project any computer image including those created in Powerpoint, Excel, Sketchpad, Internet, etc... An additional ceiling-mounted has been acquired and will be installed in a second classroom in the very near future. It is the plan of the math department to eventually outfit all math classrooms with this technology.
- The math department received a 32-student TI-Navigator system as part of a Walpole Computer Foundation Grant during the 2003/2004 school year. This system creates a wireless network between student-owned TI-83 (and TI-84) graphing calculators and a teacher workstation. The Math Department Chairperson was invited by Texas Instruments to participate in an intensive 4-day workshop on how to make effective use of this technology in the mathematics classroom. This program allowed the Math Department Chairperson to provide some training to other staff members and usage of this technology is starting to increase.
- One math teacher attended the National Council of Teachers of Mathematics (NCTM) annual conference in Anaheim, CA during April 2005. Funding for this trip was provided by the John Ahearn Memorial Fund and the Larusso Fund.
- During the fall of 2005, two teachers attended the regional NCTM conference in Hartford Connecticut.

**MUSIC DEPARTMENT** Submitted by: Michael Falker, Music Coordinator K-12

The students and faculty had another busy and productive year in 2005. In addition to numerous school concerts, music students participated in many local events and music festivals.

- January 7 & 8 – Selected students perform at the MMEA Senior District Festival at Bridgewater State College.
- January 29 – Selected students audition for the MMEA All-State music festival at Northborough High School.
- February 12 – Selected students audition for SEMSBA Festivals at Sharon Middle School.
- March 4 & 5 – Selected students perform at the MMEA Junior District Festival at Attleboro High School.
- March 17, 18 & 19 – Selected students perform at the Senior SEMSBA Festival at Durfee High School.
- March 18 – Band performs in the Walpole “Person of the Year” parade.
- March 19 & 20 – Selected students perform on stage and in the pit with the WHS Drama Club in the fully staged production of Grease.
- April 14 – Spring concert at Walpole High School.
- April 15 – 18 – Band and orchestra travel to New York City and participate in the Performing Arts Consultants music festival and a variety of educational and social events.
- May 6 & 7 – Selected students perform at the Junior SEMSBA Festival in Plymouth.
- May 20 – Pops Night performance at Walpole High School.
- May 30 – Band performs at the Walpole Memorial Day services.
- May 31 – Orchestra performs at String Night.
- June 5 – Band performs at the WHS 2005 graduation ceremony.
- September 1 – Music department welcomes back Mrs. Maccini-Pavloff from her one-year leave of absence.
- September – November – Band performs at home football games.
- October 2 – Orchestra strings perform at Daniel Feeney dedication at Elm Street School.
- October 17 – Orchestra strings perform at the opening of Town Meeting.



- November 11 – Selected students perform at the Veterans Day ceremonies.
- November 19 – Selected students audition for MMEA Senior District Festival at King Philip Middle School.
- November 26 – Band performs in the Walpole Santa Parade.
- December 3 – Selected students audition for MMEA Junior District at Marshfield Middle School.
- December 14 – WHS Winter Concert.
- December 16 & 17 – Walpole Carol Singers perform at various locations in Walpole.

#### SCIENCE DEPARTMENT Submitted by: Maryellen O'Malley, Department Chairperson

- The Science Department expresses its thanks to the Bayer Corporation for sponsoring Walpole High School for the Science Screen Report Video program. During the Spring of 2005, we received nine videotapes for student and Teacher use that cover current issues in science.
- Honors and CP1 Physics students entered the American Association of Physics Teachers High School Physics Photo contest and Emily Hrenchuk, a member of the class of 2007 was one of the top 100 finishers.
- AP Chemistry and AP Biology are now both offered in the science curriculum. Currently, there are over 20 students enrolled in the AP Science program.
- SAT II scores in Biology were very high with scores over 600. SAT II scores in Chemistry improved with scores over 525 for the 2004/2005 school year.
- AP Chemistry students completed the AP Chemistry exam in May of 2005 with 22% scoring a 3 or higher.
- AP Physics B has been added to the Program of Studies for the school year 2006/2007.
- Mrs. Leah Milne joined our department as an additional Physical Science teacher. Mrs. Milne comes to us from King Philip High School. She is a welcome addition to our staff.
- Eight freshman science fair winners represented Walpole High School at the Massachusetts South Sectional Regional Science Fair at Bridgewater State College in March of 2005. Ryan Ollis, a member of the class of 2008, received an Honorable Mention at the competition.
- The 6th annual Walpole High School Science Fair was held during December of 2005. The fair was held on an early release day and the faculty at Walpole High School served as monitors and judges. Eight students were chosen to present projects at the Massachusetts South Sectional Regional Science Fair at Bridgewater State College in March of 2006.
- Mr. Edward Leitz, Biology teacher, has rejoined our staff after a medical leave of absence during the spring of 2005. Mr. Leitz is a member of the Southeastern New England Marine Educators Association.
- Mr. William O'Malley, Chemistry teacher, completed a Using Computer Probes in the Chemistry Classroom course through the TEC Cooperative in Spring of 2005. Mr. O'Malley also attended a Chemistry Demonstration Workshop offered by the Bureau of Education and Research in November of 2005. Mr. O'Malley is a member of the American Institute of Chemists. Congratulations to Mr. William O'Malley and his wife, on the birth of their daughter, Grace Jane O'Malley on July 19, 2005.
- Ms. Lara Walleston, Biology teacher, is currently attending the TEC Licensure Program for an Initial License. Ms. Walleston also attended the TEC Summer Science Institute during the summer of 2005 and currently is a member of the Faculty Senate.
- Ms. Tiffany Rhodes, Physical Science/ Physics teacher, worked as an outdoor adventure guide for Trailmark Outdoor Adventures during the summer of 2005. Ms. Rhodes lead groups on rock climbing, sea kayaking and mountain biking expeditions in Utah, Wyoming, Maine and New Hampshire. Ms. Rhodes is the advisor to the Outdoor Adventure Club at Walpole High School and recently led a group of 30 students rock climbing in December 2005.
- Science Fair Mentoring Program was continued for the second year, in which all students participating in the science fair met with a science teacher to discuss and outline their project. Each science teacher met with approximately 25 students after school.
- The Walpole High School Science Department Web site is on the Internet. In addition to course descriptions the web site enables students to link to science resources on the web. Students accessing the site will also be able to download the Science Fair booklet and link to Science Summer reading articles.

- Mr. Daniel Mullaney, Chemistry teacher, attended an AP Chemistry seminar in ST. Johnsbury, Vermont that was conducted by the College Board during the Summer of 2005. Mr. Mullaney is also working on his Masters of Arts in Physical Science Education at Bridgewater State College and is the Senior class advisor. Mr. Mullaney was also a Member of the Walpole Teacher's Association Negotiating Team for the new teacher contract and a member of the Faculty Senate. Mr. Mullaney is a member of the American Chemical Society.
- Ms. Lindsey Reichheld, Biology teacher, attended the Biotechnology Symposium at the Boston Museum of Science in March of 2005. Lindsey maintains the science department web site and is currently enrolled in a Masters program in Biology at Northeastern University. During the past year she has worked in a Biology Lab at Northeastern University Studying Nematode affects on termites. Ms. Reichheld also attended a two-week course at Harvard University on Neuroscience during the Summer of 2005.
- Mrs. Beth Salenik-Raccuia, Biology teacher, serves as a member of the Student of the Month Committee. During the summer of 2005 Mrs. Salenik-Raccuia developed a differentiated curriculum guide for the Biology CP3 course.
- Ms. Susan Wick, Environmental Science teacher, is currently pursuing a masters degree in Educational Leadership at Framingham State College. During the past year she has taken courses in Legal Issues, Curriculum Planning and Integrating Technology in the curriculum. Ms. Wick is a member of the National Science Teachers Association.
- Ms. Lindsey Reichheld and Ms. Susan Wick completed the update of the Biology curriculum guide during the summer of 2005. There is now a written outline for teachers to use as well as activities and labs that correspond to each unit.
- Mrs. Meme O'Malley, department chairperson, was appointed to the Assessment Development Committee for the Grade 8 Science and Technology MCAS exam by the Department of Education. Mrs. O'Malley is a member of the National Science Teachers Association and attended the Science Summer Institute with the TEC Cooperative in July of 2005. Mrs. O'Malley is also pursuing a Masters degree in Curriculum and Instructional Technology at Framingham State College.
- Mr. John Thomas Miller, Physics teacher, was an advisor for the Walpole High School Film Festival in spring of 2005. Mr. Miller also acted in the film, "I Know What You Did Last Semester." During the fall of 2005, Mr. Miller has been coordinator of the Frisbee Social Club at Walpole High School. Mr. Miller is a member of the American Physics Teachers Association.
- Mr. Miller and Ms. Rhodes' Physics classes participated in Physics Day at Six Flags of New England in May of 2005. Over 90 students were involved in measuring acceleration, distance, velocity and speed at several of the amusements in the park.
- Teachers from Walpole High School Science Department judged the Bird Middle School Science Fair in November 2005.

### **SPECIAL NEEDS DEPARTMENT**

Submitted by: Carol A. Peck Department Chairperson/Middle School, High School Coordinator

The Special Needs Department is focusing on the implementation of the federal and state revisions in Special Education regulations and procedures effective July 1, 2005. The department members focus on assisting the regular classroom teacher in providing classroom accommodations for the students with diverse learning styles and learning disabilities. In addition, the department is preparing for the March 2006 Coordinated Program Review. Some departmental initiatives have been limited or curtailed due to the October 14, 2005 budget freeze.

Communication- Special Needs programs and services, were expanded over the past years, to provide a free, appropriate education within the least restrictive setting. In order to coordinate programs, services, and improve communication at the middle and high school level, a combined coordinator/department head has been designed. This provides an opportunity to dialogue with staff at both levels and address the collaborative coordination of district/departmental goals, objectives, transitions and services.



Partnership/Walker and Bridge Programs are coordinating their services and refining the entry and exit criteria for their programs. The Bridge staff is communicating regularly with high school staff in order to provide smooth student' transitions to high school, mainstream academic classes.

A grant providing coverage for regular educators, as required by law, to attend special education team meetings, has continued.

Support staff reductions have been possible by clustering students needing significant assistance within the mainstreamed setting.

Technology, and software provides paperless, quarterly, academic progress reports for parents via on-line access. Ed-line is in the process of being refined for use at the high school. Furthermore, all staff can access to email which streamlines home and building communication. Copiers have been maintained throughout the building.

Curriculum- The curriculum, handbook, and schedule for the Bridge Program have been modified to mirror the high school.. The Bridge Program has aligned the curriculum, methodologies and criteria in order to provide students a smooth transition to the high school mainstreamed classes.

A professional development day dedicated to cross-curricular differentiated instruction, included specialists distributed among the science, math, and foreign language departments resulted in sample units of instruction.

A Kurzweil Lab has been established to provide an effective assistive technology tool needed by students' with severe decoding disabilities that impact their ability to access the curriculum.

Department members are developing and piloting a Freshman Academic Skills class that incorporates individual, specially designed instruction with a study skills curriculum. Mrs. Karen Baumgartner and Mrs. Kathleen Colvario are developing this model throughout the current school year which will include an evaluation mechanism and project-based rubrics for future classes.

Reading/Writing Lab and Language Skills have expanded their reading libraries. Math Skills is utilizing new manipulatives to reinforce a variety of mathematical concepts.

The Career and Education Program continues the prevocational/ vocational sites. Off campus sites include the Walpole Food Pantry and Walpole Public Library. The program has established a W.H.S. chapter of the national Best Buddies Program. In addition, employment internships and a mentoring program are being researched, with the goal of implementation by September, 2007.

Training- Department members have attended trainings and workshops on: Special Education Law revisions, MCAS Alternate Assessment Educators' Training, Mass School Psychologists' Conference, Teaching the Child with Learning Disabilities: Strategies for Success by Rick Lavoie, Adolescents with Autism, Asperger's and the Autism Spectrum. In addition, staffmembers, regular and special education, are meeting with specialists and consultants to address individual strategies for students with behavioral, developmental, and spectrum disorders.

Awards- Walpole High Special Needs Program was selected by the Ennis Cosby Foundation For the "What's Up" Program. This includes the piloting and evaluation of study skills materials and assignment notebooks. In addition, Walpole High School is participating in a Partnership Program internship with Simmons College and has been selected as a 2006-2007-internship site for the new Massachusetts School Of Psychology.

#### **SOCIAL STUDIES DEPARTMENT Submitted by: Thomas Morris, Department Chairperson**

The Social Studies Department has been working on three major goals this past year. The first was the continuing process of bringing our curriculum guides into alignment with the Massachusetts Department of Education frameworks. To that end, Ms. Lee Barnum and Mr. Timothy Giblin rewrote the U.S. History II curriculum over



the summer and our U.S. History program is now aligned with the frameworks. Our second goal, along with the school system as a whole, was the promotion of differentiated instruction in the classroom. One of the key components of this effort was how to effectively use technology to teach our students, who learn and see things in so many different ways. We used our professional days during the winter to learn about differentiated instruction and this fall we investigated with the Art and English Departments how we can use the museums at Harvard University to fulfill this goal. Our third goal was also done in conjunction with the English department and this time with the help of the Media Department we developed a comprehensive approach to the problem of plagiarism in the schools. We met on multiple occasions to construct a plan to teach not only the meaning of plagiarism but also why it is ethically wrong.

The Social Studies department continued to supervise the multiple elections for Class Officers, Student Council, Student Advisory Council to the School Committee, and other student government positions. We would again like to thank our former secretaries, Marie Bergamo, Marjorie Stuber and Lucina Nagle for coming in to help us with this effort.

Social Studies students participated in field trips and had many guest speakers this past year. These included field trips to Bentley College to participate in the “Spotlight on Employment in Government and Business” program, to the Federal Reserve building in Boston, and to the Norfolk Prison. The Social Studies club also went to Europe again this summer, visiting Rome, Florence, Paris and London. Many of the classes had special guest speakers and special programs including a seminar day on “Genocide on the African Continent”, a visit by the German Consul General discussing the European Union, a visit from the Better Business Bureau, and a lecture on investing in the stock market. Our International Relations Program would like to express special appreciation to our former students Erin Boyd (class of 95), who spoke on her experiences as a Peace Corps volunteer and her role in Oxfam International, and Lieutenant Adam Saccetti (class of 97), who spoke about the war on terror and his experiences in Afghanistan and Iraq.

Members of the Social Studies Department continue to serve as advisors to numerous extracurricular activities including: Karen Sullivan - “Project Closeup”, Steve Gibson - Student Advisory Council to the School Committee, Adrian Munoz-Bennett- “Mock Trial Team”, Jeff Szymanski – Academic Decathlon, Stephen Waisgerber and Chris Jean – Amnesty International. Chris Whittenhall, a new member of the department, also joined Jeff Szymanski in advising the sophomore class. Mr. Whittenhall also restarted the Diversity Club after a two-year hiatus.

The Social Studies Department continued to help in the selection of students to participate in the following events. “Boys and Girls State” was again sponsored by the American Legion. This year’s selectees were Erin Groden, Nicole Eckart, Daniel Flaherty and James Brady. Geoff Herrmann attended the “MassSTAR Youth Leadership” program sponsored by the Walpole Women’s Club and Nicole Eckart and Brian Gay attended the “United Nations Pilgrimage for Youth” sponsored by the Odd Fellows and Rebekahs. Our participants in “Student Government Day” sponsored by the Commonwealth of Massachusetts were Caitlin Tierney and Lisa Urbani. We would like to thank the sponsoring organizations for giving our students these wonderful opportunities.

UNIFIED ARTS DEPARTMENT  
BUSINESS, TECHNOLOGY, WELLNESS, AND FAMILY & CONSUMER SCIENCE  
Submitted by: John Neubauer, Department Chairperson

**WELLNESS**

Good news for our Wellness department this year. The budget allows us to restore one of the two health teaching positions making it possible to reinstate the Freshman/Sophomore health curriculum. We are hopeful that the budget will make it possible to reinstate the other health position next year.

**FAMILY & CONSUMER SCIENCE**

The Family and Consumer Science Department expanded its course offerings to include a Child Development II course. Students spend two periods per 7-day cycle working with a teacher in a Walpole elementary classroom. Students develop lessons in class to present at their elementary school under the supervision of the classroom

teacher.

Students in Conflict Resolution class are trained to help their peers resolve conflicts. Students can be referred to Peer Mediation by administration, guidance, teachers, or students and a mediation will be set up to explore solutions. Peer Mediators have presented a demonstration to Health classes to advertise the program. The group hopes to bring their presentation to the Middle Schools soon.

## TECHNOLOGY

The Wood Technology III class held another Silent Auction this year that raised over one thousand dollars. The auction items included a variety of bookshelves, a blanket chest, a display coffee table, Adirondack chairs and cd towers made by Wood Technology students. The money raised was used to purchase wood stock for the Wood III program.

In their third season, the WHS Robotics Club enrolled in the FIRST Robotics Competition. The group competed in the Granite State Regional in Manchester, New Hampshire and the Nationals in Atlanta, Georgia. Also, for the second year in a row, the Robotics Club received the prestigious Judges Award for “elegance in design” in Manchester and they tied for 1<sup>st</sup> place in the Nationals in Atlanta. We are very proud of our students and the amazing progress they have made this year.

As the Robotics Club faculty advisor, Mr. Scott received the following grants and donations during the '03-'04 season:

- \$3000.00 grant from the Walpole Computer Foundation
- \$2500.00 grant from Analog Devices, Norwood MA
- \$1500.00 grant from the WHS Will Committee
- A total of \$1750.00 in donations from local businesses: Brady & Monac PC, Baystate Federal Savings, Dedham Savings, Workplace Systems, Senior Aerospace, IntelliReach, and other anonymous donors
- \$1000.00+ in various fundraisers and town events

Mr. Scott wishes to recognize the parents of the Robotic Club students for all of their hard work. We could not have done it without you. This year, the Robotics Club will be returning to both the Granite State Regional event as well as the National Championship in Atlanta, Georgia. Good luck to all.

As a benefit of participating in the FIRST Robotics Competition we received a 26-station license for AutoCAD 2005 and Inventor software. The drafting students are reaping the benefits of learning their drafting fundamentals using the latest version of this industry standard software.

We were also fortunate that the budget allowed us to be able to upgrade the Drafting /Robotics computer lab with new Dell workstations capable of running the new AutoCAD 2005 software. The computers these workstations replaced were used to upgrade the computer-programming lab whose computers are six years old.

Thanks to a \$4200.00 grant from the Walpole Computer Foundation, we were able to replace our drafting plotter with a 42-inch HP Plotter. Students are now able to print their drawings using professional quality standards.

## BUSINESS

In a continuing effort to ensure that our Business students succeed in college, this year's budget allowed us to replace the Accounting I and II textbooks with the most up to date edition. We were also able to purchased a new textbook for Computer Application I and II programs keeping up with the latest advances in computer technology.

The Entrepreneurship Club was initiated this year and held its first charity drive raising over eight hundred dollars for a needing Walpole family. The students sold candy canes during lunches in the school's cafeteria.



Mr. Braccini received a \$3100 grant from the Walpole Computer Foundation to purchase video cameras and editing software for the Marketing program. Marketing student will refine their textbook skills producing commercials using this equipment and software.

Also, the Business teachers are scheduled to attend the annual MBEA Conference at Bentley College.



### **Bird Middle School**

Where young minds take flight and soar to new heights

625 Washington Street, East Walpole, MA 02032

508-660-7226 Fax: 508-660-9229 Email: <http://bird.walpole.ma.us/>

Principal: Sandra Esmond

Assistant Principal: Bridget Gough

As always, the year of 2005 was filled with excitement and busy activities for the 430 students in grade six, seven and eight. Following the guidelines of the National Middle School Association, the schedule of the students is filled with academic subjects, related arts subjects and after-school activities.

The Governance Council for Bird met monthly to develop goals for the School Improvement Plan that supported the district goals for all of the schools. Goals for 2005-2006 included: to increase inclusive strategies through differentiated instruction to allow all students to access the curriculum, to develop a math initiative; to educate students and parents about internet safety; to provide foreign language opportunities for all students; to document building maintenance projects supported by the Healthy Schools Team. Building maintenance goals will continue to require capital budget support to upgrade the facility.

Due to some funds from Capital Budget, we were able to upgrade the front entrance of the school with new windows, door and improved heating. A grant from NStar also allowed us to replace old electrical lighting with new and energy efficient lights. These two improvements should help defray future energy costs. Maintenance of the school building continues to be difficult due to the reduction of the custodial staff which was caused by a budget cut several years ago. Restoring funding for additional custodial/maintenance staff is a high priority.

A major initiative at Bird has been the implementation of Edline, an electronic method of communicating with parents. During our second year of utilizing this service, we have been able to communicate student progress, school events, homework and dates of tests. The response from the parents have been overwhelmingly positive. By posting our monthly newsletter and other notices, we have been able to reduce the use of paper significantly. Continued use of the valuable service will depend on adequate funding of our budget. Improved access to the internet will be possible due to the installation of improved wiring.

Our analysis of MCAS scores indicated that work needs to continue in math instruction. Although there was improvement from prior years, several areas of weaknesses continue to exist. Working with the chairperson of the



math department, a math initiative was written which will address these areas. We were fortunate to purchase new text books for grades 6 and 7 due to a generous anonymous donation. Teachers have reported positive growth since the beginning of this school year. We have been able to maintain an MCAS math preparation teacher who has taught students valuable strategies to answer the challenging questions.

A task force composed of parents and staff worked from both middle schools to determine a site for the grade 6 Environmental Education week. The goals were to locate a site closer to Walpole with a strong curriculum. After several presentations and visits, the committee recommended W. Alton Jones in Rhode Island. Both schools will attend this program in April of 2006. The teachers will review this first year for any future recommendations.

There were many students who were recognized during the year for their many accomplishments in all areas of the school. Jonathan Trudell was champion of the National Geographic Geography Bee. Jonathan Barry and Corrine Eysie were selected as two scholar leaders recognized by the New England League of Middle Schools. At the June recognition ceremony for grade 8, many students were recognized for their hard work and contributions while at Bird Middle. Memorial awards were given to the following students: the Family and Consumer Science award was given to Chantelle Murray for her outstanding improvement in these classes and Timothy Coyne was presented the Technical Arts award for his accomplishments. The Swenson award was presented to Nora Feeney for her outstanding overall growth and development during her career at BMS. Brian Gaffey received the Jan Ostrum Memorial Trophy for his outstanding school participation, leadership and spirit. The Laura Warcup Memorial Award was awarded to Christopher Cameron for his interest, enthusiasm and superior achievement in social studies. The Suzanne Grimes Memorial Award for participation and enthusiasm in school athletic programs and events was presented to Ryan Collins. The Leonard F. Downs Award, which is for the student who has maintained the highest academic average throughout his/her years at BMS, was a tie this year and was earned by Michael Freiburger and Sally White. Thomas Barry was presented with the Music Award as the Outstanding Eight Grade Musician due to her many contributions to the band program. Tzu Lin Wu earned the Art Award for her effort and enthusiasm in her art classes. The American Citizenship Award was presented to Andrew McClintock, Nicole Panciocco and Christopher Salvi. The Spring Musical Award was given to Christian True and Kristen Helm for their outstanding contributions to the BMS musical.

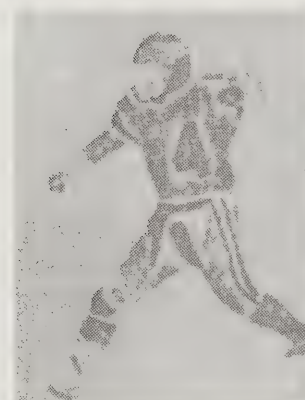
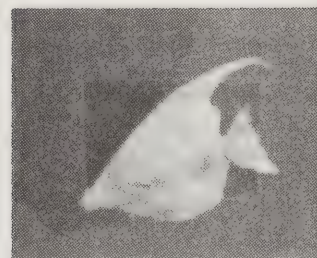
The PAC continued to be an important supporter of Bird, giving both time and money to help promote the excellent instructional program for their children. Fundraising efforts allowed them to support a homework lab, several cultural assemblies, new spot light for the stage. Their volunteer time has always been generous and has supported a positive climate in the school.

June saw one staff member retire to start new challenges. His tireless dedication and many contributions cannot be listed easily, but we thanked him and miss his presence. We wished Mr. Gerald "Jerry" Anzalone many wonderful years of retirement. We will all remember his wood projects the students brought home, his technology curriculum contributions and the wonderful ski trips for Bird Middle School students.

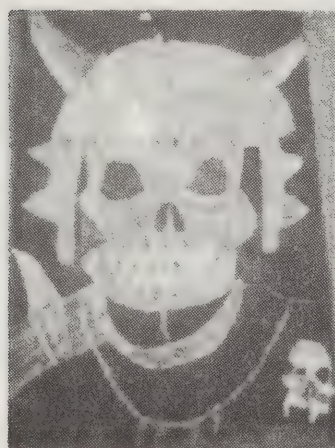
### **BIRD MIDDLE SCHOOL 2005**

Sandra Esmond	Principal	1978	Diane Desmond	Cafeteria	2004
Bridget Gough	Assistant Principal	1992	Karen Doherty	Nurse	1988
Jospeh Abate	Physical Educatio2	005	Christine Dolan	Aide	2002
Karen Andreasen	French	2005	Kathleen Donovan	MSN	2002
Ann Arpin	Media Specialist	2000	Cindy Falzone	Aide	2002
Priscilla Arthur	Secretary	1978	Amy Fassett	Aide	2004
Dorothy Ball	Speech Language	2000	Caitlin Flaherty	Guidance Counselor	2005
Stacy Bilodeau	Health	2002	Cheryl Frasca	Special Needs	2004
Nicole Bodenrader	Adjustment Counselor	2001	Carol Friedholm	Aide	1991
Harry Brown Head	Custodian	1979	Beverly Fucile	Media Aide	1976
Joan Burke	Grade 7	1973	Lisa Goldman	Grade 7	2005
Gregory Condakes	Choral Music	2004	Jean Harr	Grade 7/8	2005
Kim Crowley	Aide	2005	Ellen Hart	Cafeteria	1994
David Cuzzi	Grade 6	2001	Nancy Henri	Aide	2003
Jim D'Attilio	Technology	2005	Marie Huyler	Reading	1986

Christina Kalafarski	Grade 6	2004
Laura Kelleher	Grade 7	1997
Brian Koch	Custodian	2005
Kurt Krause	Aide	1999
Margaret Lane	Family/Consumer Science	2000
Ann LaSalle	Aide	1990
Gregory Mayer	Instrumental Music	2000
Thomas McDonnell	Grade 7	1988
Claire McHugh	Grade 6	2000
Robert Mrocza	Grade 6	1971
Marianne Murphy	Physical Education	1997
Robert Murphy	Grade 7/8	1991
Christine Potsis	Grade 7/8	1997
Paul Poirier	Custodian	1999
Damon Rainie	Grade 6	2002
Elizabeth Reid	Secretary	1994
Katherine Richards	Art	1989
Susie Rockwood	Aide	2005
Ralph Ross	Grade 7/8	1995
Lisa Rounds	Aide	2004
Lynn Rowan	Tech Support	1996
Maryellen Shea	Grade 7/8	1999
Jo-Ann Stadelmann	MSN	1997
Laura Stanely	Aide	2004
Darellyn Sullivan	Cafeteria	1990
Deborah Tierney	Spanish	1996
Paul Tzovolos	Special Needs	2005
Judith Winston	Grade 8	1995
Jane Yavarow	Grade 6	1975
Marueen Zanello	Grade 8	2001



### Bird Student Art Work





### **Johnson Middle School**

111 Robbins Road, Walpole, MA. 02081 508-660-7242 e-mail: [www.walpole.ma.us/walpoleschools.htm](http://www.walpole.ma.us/walpoleschools.htm)

The year 2005 brought many changes to Johnson Middle School. After Principal Jean Krim took a position as a middle school principal in the Hull Public Schools, Mrs. Sheryl Biss was hired as the Johnson Middle School Principal on July 1, 2005. She was previously an assistant principal in the Mansfield Public Schools and brings to Walpole excellent skills and experience. Other staff changes included the retirement of eighth grade math teacher, Nancy Cotter; Mrs. Marie Bagarella was hired as our MCAS math teacher; and, Ms. Katie Folsom was hired as a grade 8-math teacher.

The past year saw many changes to both the interior and exterior of the school. Parent volunteers weeded and planted the gardens in the front of the building. They cleaned and painted our patios. Building Maintenance painted the foyer a beautiful sky blue. Linda Minnick painted the web address and a floral bouquet on the wall in the lobby. The secretaries painted the office and rearranged the office furniture to make for a warm welcoming when entering. Custodians have worked diligently cleaning the building.

Progress has also been evident in the area of academics. In the seventh grade, 13% of our students scored Advanced in ELA, 77% scored Proficient, 9% scored Needs Improvement and 1% fell in the Warning category. MCAS Math scores for grade sixth were 10% Advanced, 32% Proficient, 42% Needs Improvement and 16% Warning. Grade eight scores in Math were 18% Advanced, 30% Proficient, 33% Needs Improvement, and 19% Warning. Grade eight Science and Technology/Engineering scores 4% Advanced, 33% proficient, 46% Needs Improvement, and 18% Warning. J.M.S. continues to look for ways to aid our students in successfully preparing for this test.

J.M.S. 2005 Field Trips were exciting and educational. The eighth grade French students spent three days in Quebec experiencing Winter Carnival, studying about the history of the area, learning how to make maple syrup and using their French Language skills. They were able to go dog sledding for an afternoon of fun. Seventh grade students went to the Trinity Repertory Theater's production of "A Christmas Carol." Our sixth grade went on their annual Environmental Ed. Week. It was at Camp Calumet, which is located in N.H. They left on May 23<sup>rd</sup> and returned on May 27<sup>th</sup>. Grade six students went to Boston's Symphony Hall to hear the Symphony. In addition, several students had the opportunity to go to Mt. Wachusett for a fun day of skiing. Thank you to the entire teaching staff who spent so many hours planning for these educational experiences.

In January of 2005, Matthew Carney won the school Geography Bee and in March, William Bryce represented Johnson at the Patriot Ledger Spelling Bee in Randolph. Congratulations to both students who represented Johnson so well.

For the fourth year, Johnson Middle School took part in the Commonwealth of Massachusetts Middle Level Educators' Scholar Leader Program. Two of our eighth graders, Bridget Sheppard and Michael Flaherty, were honored at a Banquet at the Worcester Centrum. Over 70 middle schools from across the state were represented and the parents and invited teachers of the students attended. Bridget and Michael received plaques from Commissioner of Education David Driscoll. This was a wonderful celebration for these dedicated and hard-working students.

Forward movement was also seen in the area of technology. The Walpole Computer Foundation awarded JMS several grants this year. Thirty-two computers were purchased. This addition of computers will enable us to hook up too Ed-Line and provide Grade Quick. J.M.S. also received two projectors and four office licenses. A special thanks to the staff who wrote the grants and the Computer Foundation for awarding the grants.

Our sixth grade teachers ran another successful "Sneak Peek" Program for incoming sixth graders. This program is in its fifth year, which allows the students to spend two mornings in August, meeting teachers, learning how to find their way around the building and making new friends.



Our After-School program was successful. Over half of the JMS student body participated in a multitude of activities. These activities provide an outlet for children after school and allow them to interact with their teachers on a different level, strengthening their connection to school.

PAC funded many clubs, assemblies, incentives and donated time and effort in improving the quality here at JMS. The dedication and involvement of our parents does not go unappreciated.

### **Boyden Elementary School**

1852 Washington Street South Walpole, Ma. 02071

Phone: 508-660-7216 FAX: 508-660-7217 [www.walpole.ma.us/boyden/boyden](http://www.walpole.ma.us/boyden/boyden)

Michael J. Stanton, Principal

Boyden Elementary School enjoyed another memorable year in 2005. The year witnessed many changes, from the final completion of the schools renovation project to the enrolling of over fifty students new to the Walpole Public Schools. Throughout the year, the dedicated faculty and staff of Boyden Elementary School strengthened the relationship between home and school, and continued to sustain a quality of success consistent with the goals and expectations of the Walpole School System.

In January, Boyden Elementary School celebrated International Week. This was a special event where each classroom in the school adopted a specific country for a week. Students studied the culture, language, music, art, and history as appropriate for the grade level. Additionally, fourth- and fifth-grade students who participated in the National Geographics Geography Bee displayed their knowledge of national and world geography.

The month of February hosted the annual Boyden Staff Basketball Game. This fun-filled night was a collaborative effort between the Boyden PAC and staff which raised approximately \$2,400 for the school. Also, the schools Art room was transformed into the Serengeti ecosystem for the month. Students recreated the unique vegetation, fauna, and wildlife of this African treasure right in our school.

For the sixth April in a row, Boyden fifth graders participated in the Boston Athletic Associations Relay Challenge, highlighted with students crossing the actual Boston Marathon finish line. Boyden fourth graders put on another memorable Shakespearean performance, this time captivating audiences with a presentation of A Mid Summer Nights Dream.

In May, the letters Q and U were married in a kindergarten ceremony. This special event was attended by all of our kindergarten students and the ceremony was performed by the schools principal, Mrs. Evans. The 7th Annual Boyden Fun Run was hosted in June, with another active field of participants running. Students in third grade continued with the tradition of planting red, white, and blue flowers in their Garden of Hope. The Garden of Hope was created in honor of the heroes and victims of September 11th.

In June, our school community recognized and celebrated the lasting contributions and retirement of Mrs. Susan Evans as principal. Mrs. Evans had been the schools principal since Boyden Elementary School reopened in September, 1990. Over the past fifteen years, Mrs. Evans provided tireless leadership, dedication, and support to the students, staff, and parents of Boyden Elementary School.

In September, Boyden Elementary School welcomed fifty-five new students. The influx of new students increased our schools enrollment to 405. Class size in all of our fourth- and fifth-grade classrooms reached twenty-nine students. Upon returning for a new school year, students, staff, and parents enjoyed the finished product of the schools renovation project. Additionally, Boyden Elementary School received a notable accolade when recognized as the 58th best school in Boston Magazines Top 100 Schools in eastern Massachusetts.

The Boyden PAC did a wonderful job in organizing another successful Oktoberfest. In addition to raising over \$12,000, the event brought together Boyden family and friends for a day of memorable events and fun-filled activities. The PAC generously funded the purchase of over \$2,000 in leveled-texts that will help teachers and reading specialists to provide developmentally-appropriate stories for students of all abilities.

In November, the Walpole Computer Foundation generously supported the purchase of an interactive Smart Board for the school. This tool will help to bring the latest educational technology to students and teachers, while providing an excellent resource for educators to meet the needs of learners across all grade levels. Also, students and staff organized a special Fat Tuesday to celebrate our schools relationship with Florida Avenue Elementary School of Slidell, Louisiana. This day-long event raised over \$1,500 for our sister school, a school we adopted in response to the devastation caused by Hurricane Katrina. All students and staff members participated in this event and received special Mardi Gras beads to recognize their contributions and efforts on behalf of our friends at Florida Avenue Elementary School.

In December, Boyden Elementary School continued its efforts to assist its sister-school by hosting a special concert at Walpole High School. Our Tribute to America concert was a magical night where K to 5 students sang songs of patriotism and compassion. The high schools auditorium was filled to capacity and the donations collected that night allowed our school to forward a check to Florida Avenue Elementary in the amount of \$2,819. The principal of Florida Avenue Elementary School informed us that our donation will be used to purchase much-needed playground equipment and recess supplies, since all such paraphernalia was lost as a result of Hurricane Katrina.

The Governance Council designed a School Improvement Plan which focused on four goals: prepare a mentoring guidebook for staff new to Boyden; utilize more completely the schools computer equipment and software; maximize students potential for increasing content reading skills; and assess and support the wellness and safety of students and staff. The Boyden staff continued its efforts to meet and exceed expectations by working with parents to provide students with a variety of activities. Without the dedicated and generous support of our PAC and parent volunteers, the ability to provide quality enrichment activities and in-class volunteer support would be greatly diminished.

The year 2005 was productive for Boyden Elementary School in meeting the ever-changing needs of the community it served. Special note should be taken of the contributions made by the dedicated staff and the wonderful parents volunteers and PAC. By focusing on meeting the needs of all students, Boyden Elementary School continued to sustain and grow its commitment to academic excellence.

#### **BOYDEN ELEMENTARY SCHOOL FACULTY AND STAFF**

Michael Stanton, Principal	2005	Deborah Prudhomme, Gr. 3	2002
Liz Kramer, Assistant Principal	1990	Patricia Shaw, K	1993
Delores Ahmann, Speech	1974	Mary Tolland, Gr. 1	1999
Nancy Carroll, Gr. 4	1991	Charles Ferro, Psychologist	1992
Michelle Camelio, MSN	2000	Stephanie Rogers, Media Aide	2005
Linda Cohn, Music	2000	Anne Marie Wyman, TSS	1999
Meta Ann Cushing, Reading	2005	Jane Biledeau, Teacher Aide	2001
Suzanne Davis, Gr. 2	2002	Cyndi Hoag, Teacher Aide	2004
Lori DeNapoli, Reading	1986	Marilyn Leardo, Teacher Aide	1988
Caroline Dragani, Gr. 2	2004	Kathy Tempesta, Teacher Aide	2001
Mary Fortune-Burns, MSN	2005	Kathy Guild, Title I	1998
Suzanne Galvin, Gr. 3	1987	Beth Blood, Teaching Assistant	2003
Paula Garrigus, Gr. 2	1985	Gloria DiBari, Teaching Assistant	1999
Linda Gleebus, Speech	2005	Janis Gilson, Teaching Assistant	2004
Anne Grilli, Gr. 5	1997	Sandra McDonough, Teaching Assistant	1989
Allison Hayes, Gr. 1	2004	Harland Cook, Procedural Assistant	2004
Karen Kershaw, Gr. 1	1993	Anne Keller, Nurse	1999
Dan Keefe, Physical Ed.	1993	Linda Palacios, Cafeteria Manager	2004
Dianne Kincaid, Gr. 1	2004	Jaynellen Walsh, Cafeteria Worker	1999
Margaret Kochanek, Gr. 4	1972	Gina Kehoe, Cafeteria Worker	2004
Fred Laire, Guidance	1976	Fran Painton, Cafeteria Worker	2005
Patty LaVallee, Team Chairperson	2004	Maryellen Robinson, COTA	2001
Kathleen Lyons, K	2004	Barbara Collins, Secretary	2004
Willia McKee, Art	2000	Carol Harkins, Secretary	2000



Karen Noto, Gr. 3	2005	Scot Manson, Head Custodian	1997
Amy Oram, Gr. 5	1995	Paul Girvan, Custodian	1993
Christine Freeman, Media	2005	David Wood, Custodian	2005

### **ELM STREET SCHOOL**

415 Elm St. Walpole, MA 02081 508-660-7374 FAX: 508-660-7379

[grinavic@th.walpole.ma.us](mailto:grinavic@th.walpole.ma.us)

Mary Grinavic, Principal

Elm Street School is a wonderful community of children, families and staff. We are one of four K-5 elementary schools in Walpole. Additionally, the Daniel Feeney Preschool Center is housed in a wing of our building.

Our primary mission is to create an environment that values learning, achievement, compassion, and a cooperative spirit. We work to develop a strong school spirit and a positive partnership with parents and the community. Additionally, we work to ensure a successful transition for each child, family and staff member. Excellence at Elm Street School is our goal.

### **HISTORY**

The building originally was built by the Christian Life Center. This community housed a church, offices, childcare program, school, and athletic complex. For a variety of reasons, this organization moved and the property and buildings were purchased by the town and renovated as a school space. In 1998, the Integrated Preschool Program of the Walpole Public Schools moved into the former Athletic building. In 1999, all of Walpole's Kindergarten programs were moved into the former Sanctuary building (after some construction).

A two-year construction project was implemented and completed in September 2004. This included a new addition as well as complete renovation of existing space. The result is a large, superb facility housing 28 classrooms, as well as rooms for Art, Music, Reading, Special Education, and Guidance. There is a full kitchen, which provides lunch for students and staff, in the newly renovated Cafetorium. The magnificent gymnasium continues to be regarded as the "best gym in Walpole." The Media Center and Computer Lab are fully equipped. As a result, that September, Elm Street School was reconfigured as an elementary school serving children from preschool to grade five. Current K-5 enrollment is about 437.

Children must be 5 by September 1 to be eligible for Kindergarten. The school committee adopted a policy in the Spring of 2000, which mandates that children must be age 6 by September 1 to be eligible for Grade One.



The Preschool Program, which is housed in one wing of our building, was dedicated and named "The Daniel Feeney Preschool Center" this October, in honor of the former Assistant Superintendent of Schools. A "standing room only" dedication ceremony was held October 2. The program, which currently enrolls 78 preschoolers, also received accreditation this year from the National Association for the Education for Young Children.

Walpole's Public Preschool Program began in Walpole in 1975 and had been housed in a variety of locations before moving to the newly opened Elm Street School in September, 1998. This program is offered to children from the community, ages three to five. Seven sessions are currently offered. A maximum of 15 children are enrolled in each class, which includes a blend of children with



special needs (as defined through Ch. 766, the special education law) and children who have their own individual needs and strengths. Walpole's first preschool program was offered in 1975. The school system is required by law to provide appropriate services to preschoolers with special needs upon their third birthday. The prediction of numbers of children requiring service is impossible to forecast accurately. At any time, the number of future referrals, combined with the number of children moving into Walpole with existing legally binding Individual Educational Plans, is unknown until it occurs. Enrollment of children without special needs is tuition-based.

## **FAMILY INVOLVEMENT**

Communication between the school, staff, and families is an ongoing endeavor. It is essential that staff and families work together to share information and resources, as well as ideas and concerns, in order to create the best possible program for each child. Families are encouraged to become involved at Elm Street School in a variety of ways, including: classroom volunteers, Parent Advisory Council, special projects, school/family conferences and family events. The Parent Advisory Council is an active, vital organization which meets monthly and serves to help parents learn about curriculum and other school functions, as well as conducting important fundraising efforts to help financially support school activities. Activities have included the Fall Ho-Down, development of the Friendship Directory, selling "Elm Street School" clothing, funding of Cultural Arts activities and support of Field Day. Volunteers also coordinate valued programs such as "What's It Like?" and the Docent program. Other school-wide programs, which involved staff and families, have included: Reading Incentive programs, Math Marvels, International Weeks, Acts of Justice & Kindness, and Elm Street Excellence Awards.

In addition to elementary school activities, Elm Street School is host to a variety of High School Sports, as well as the site of many community-based sporting events.

## **COMMUNITY PARTNERSHIPS FOR CHILDREN**

Community Partnerships for Children (CPC) is a program that was created by the Massachusetts Legislature in 1994 and is funded by grants from the state Department of Education. The Community Partnership Program is based at Elm Street School. Primary activities include a tuition subsidy program for working parents of 3 and 4 year olds, staff and parent education programs, and community events such as Parent Child Activity Workshops, Preschool Hearing Screenings, and Family Festival at Bird Park.

## **THE TEC COLLABORATIVE PRESCHOOL**

This year Elm Street School welcomed the preschool program of The Education Collaborative, a 12 town consortium. This program rents space in our school, but its students and staff are part of our community. This program enrolls six students with significant special needs.

## **SUMMARY**

Although there have been many changes at Elm Street School, the primary goal remains unchanged. We continue to work to make education a positive, enriching experience for children and families, and to hold high standards for all. We are developing into a strong community of learners and will continue to support one another as we face the future together.

## **ELM STREET SCHOOL STAFF 2005-06**

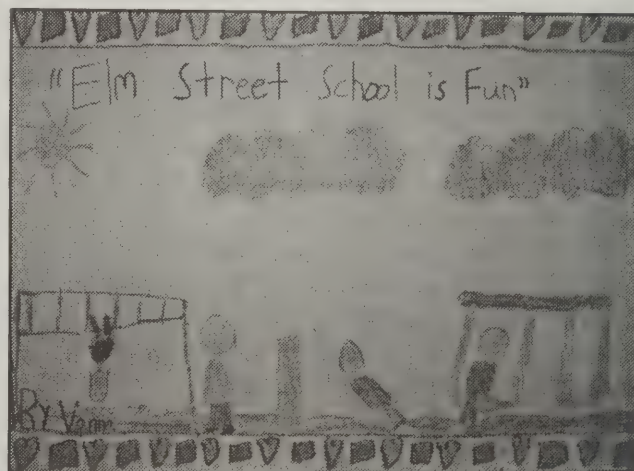
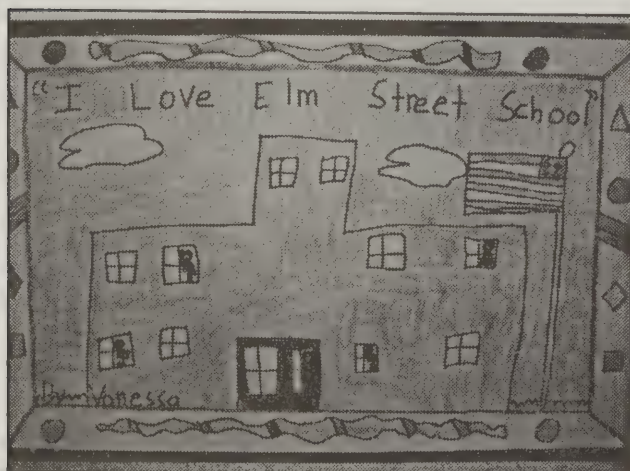
Mary Grinavic, Principal/	
Director of Early Childhood Services	1986
Maurita Baker, Mobility Aide	1995
Jeannine Bartucca, Kindergarten Teacher	1999
Susan Blake, Preschool Teacher	1995
Rick Brown, Instructional Aide	2003
Jennifer Breen, Secretary	2001
Brenda Burke, Building Aide	1997
Christine Cantrell, Gr. Four Teacher	1995
Maureen Carty, Physical Education Teacher	2000
Joanne Cimen, Mobility Aide	1987



Colleen Cleveland, Mobility Aide	2005
Louise Cleveland, Preschool Teacher	1988
Nancy Conneely, Mobility Aide	1987
Judy Connor, Gr. Two Teacher	2005
Dayna Craig, Speech & Language Therapist	2002
Lori DeNapoli, Reading Specialist	1995
Andrea Doolan, Mobility Aide	2002
Catherine Drew, Gr. Four Teacher	2005
Patricia Dunn, Moderate Spec,Needs Teacher	1997
Patricia Dunn, Cook	1993
Deborah Duffy, Instructional Aide	2003
Gary Duquette, Head Custodian	1990
Debby Elk, Speech & Language Therapist	1987
Eileen Erwin, Instructional Aide	2005
Ginny Flaherty, Spec.Education Coordinator	2005
Diane Foley, Cafeteria Manager	1985
Robert Fonseca, Custodian	2000
Mary Ann Fovel, Music Teacher	1991
Holly Francer, Speech & Language Therapist	2002
Kathi Garvin, Nurse	2001
Kathy Gregory, Occupational Therapist	2004
Amy Beth Grenham, Mod. Spec. Needs Teacher	1998
Jacqueline Groden, Cafeteria Cashier	2002
Joan Hawley, Gr. Five Teacher	1977
Anne Healey, Preschool Teacher	1994
Laura Holcomb, Gr. Five Teacher	1999
James Holmes, Music Teacher	1998
Jennifer Hornsleth, Physical Education Teacher	2001
Maria Hoyt, Building Aide	2001
Jessica Iannino, Guidance Counselor	2005
Karen Jones-Johnson, Tech. Services Specialist	1991
April Kelly, Gr. Three Teacher	1990
Adria Lancaster, Instructional Aide	2002
Sandi Lemieux, Building Aide	2002
LuAnne Love, Instructional Aide	2002
Kerry Lynch, Instructional Aide	2005
Linda Malin, Cafeteria Cashier	1990
Susan Mangano, Instructional Aide	1998
Melissa Marchand, Mod. Spec. Needs Teacher	2002
Heidi McGilvray, Preschool Teacher	2002
Willa McKee, Art Teacher	2000
Faye Miller, Preschool Teacher	2005
Kristin Morse, Gr. Four Teacher	1999
Mary Mortelli, Procedural Assistant	2001
Kathy Mullen, Building Aide	2000
Suzanne Nadeau, Instructional Aide	2001
Danielle Nathan, Reading Specialist	2000
Lisa Newsome, Gr. Three Teacher	2001
Betsy Northrup, Music Teacher	2002
Lois Norton, Physical Therapist	1989
Leslie Payne, Kindergarten Teacher	1972
Michele Perron, Gr. Two Teacher	1996
Daryl Popp, Kindergarten Teacher	1995

Christina Pyne, Resource Counselor	2005
Maria Reardon, Psychologist	2005
Lisa Rizzo, Gr. Three Teacher	1996
Joanne Robbins, Art Teacher	1985
Katy Ryan, Speech & Language Therapist	1998
Laura Ryan, Media Aide	2004
Yvette Sammarco, Early Childhood Spec./CPC	2000
Erin Scarlatta, Gr. One Teacher	2004
Deborah Smalley, Mobility Aide	2000
Jessica Schneider, Instructional Aide	2005
Richard Sousa, Custodian	2005
Christine Spinello, Gr. Two Teacher	2004
Phyllis Stetson, Gr. One Teacher	1974
Brian Sullivan, Gr. Four Teacher	2004
Karen Sweeney, Secretary	1995
Laurie Sylvia, CPC Secretary	2005
Robert Taylor, Gr. Five Teacher	1976
Michele Thanas, Occupational Therapist	1987
Jennifer Toragian, METCO Tutor	2004
Lindsay Vetrino, Gr. One Teacher	2005
Jo-Anne Villa, Gr. One Teacher	2002
Mary Ann Zozulo, Title I TEC	1998
Jeanne Gottfried	1980
Rachel Greene	2005
Lynn Narbut	2000
Marlene Silva	2005

#### Elm Student Art Work



#### Old Post Road School

99 Old Post Road East Walpole, MA 02032 FAX: 508-660-7219 Web Site: <http://opr.walpole.ma.us>

In 2005 the Old Post Road School (OPR) community continued to learn and grow in a very positive and vibrant school climate. Students were exposed to many programs that enhanced their own understanding of their world in Walpole as well as their lives as citizens of Massachusetts and the United States. Time was spent in all classrooms on citizenship and what it means to be an American in the global family of nations. Through these experiences, it is our sincere hope that we are preparing students to be positive and caring citizens.



Students put their understanding of citizenship to good use in several programs to assist their fellow man. After the devastation of Hurricane Katrina, Old Post Road School children went to work to raise funds for the American Red Cross. Students set up lemonade stands and neighborhood bake sales. An OPR fourth grader, Alexandra Morris, organized a grade level 'jump rope-a-thon' which had many students raise money through sponsors as they jumped rope. When all was told, with the help of an outside business that matched our donations, OPR students and families raised over \$20,000 to help victims of this terrible devastation. The fourth graders also continued their relationship with St. Jude's Hospital research as they raised over \$4,000 through a 'math-a-thon' for cancer research. Families participated in the 'Coats for Kids Program' as they contributed used coats for the needy in our state. Prior to the holidays, OPR families contributed a great deal to our annual Giving Fund under the direction of our wonderful School Nurse, Gerri Polo. Finally, fourth-grade teacher Brian Larkin worked closely with the Attleboro Department of Social Services (DSS) to help children in need during the holidays. Over 300 gifts were presented to DSS representatives during a December assembly. All of these efforts helped our students understand the importance of sharing, especially with those that are less fortunate and needing a 'helping hand'.

During the fall, all students began learning from new Social Studies materials and programs. Programs were adopted at each grade level to match our curriculum as well as the Massachusetts Frameworks. Students have learned about map skills, civics and government, the history of the United States, Massachusetts and Walpole, ancient civilizations, and the American Revolution. New texts have been coupled with a large amount of associated materials and A/V programs to enhance learning in this important area. Teachers have participated in staff development programs that have greatly assisted in the implementation of this new curriculum.

In their second year back from Elm Street School, our Kindergartners reported to school in September ready for a great year. We welcomed over eighty Kindergartners in two half-day and two full-day programs. Students quickly learned about their school as they explored our wonderful library, Art and Music Rooms, and gymnasium, in addition to their rooms, through following clues left by a mysterious 'Gingerbread Man'.

First graders were busy discovering their Social Studies program, as they enjoyed learning about people everywhere and where we live in the world. They also began learning through a new Spelling program called Rebecca Sitton Spelling. This program, used at the first and second grade levels this year, allows students to learn spelling words in context and especially in their daily writing. In September, the first graders traveled to the Big Apple to learn about how apples are grown and harvested. A visit from the Walpole Fire Department, always a great hit, culminated lessons on safety in the home and school.

To commemorate Thanksgiving, the second grade classes reenacted the first Thanksgiving. Children played the roles of Pilgrims and Native Americans and visited each other's classrooms. They shared games and performed stories from the Pilgrim's times.

Third grades implemented the new Social Studies curriculum, which involves an in-depth study of the history of Massachusetts with emphasis on the community of Walpole. To learn firsthand about the town's history, all third grade classes went on a bus tour of Walpole narrated by Tom Morris, Social Studies Department Chair. As a follow-up activity, Chauncy Smith and Joe Morgan, two well-known Walpole community members, came to address third grade students and shared personal experiences about the history of the town. Another important event was a trip to the Museum of Fine Arts, which serves as a culmination of our Docent Program. The children saw the original paintings that they had learned about throughout this wonderful parent-run program. Third graders worked very hard to continuously grow and succeed in all curriculum areas.

Fourth graders enjoyed a visit from Channel 5 Meteorologist, David Brown, as he spoke about weather and how the weather segment of the news is created. It was a great culmination to a large unit which was done on climate and how weather impacts our lives. In the spring many fourth graders were involved in a talent show in which singing, playing instruments, and dancing were all featured. Students continued their study of United States and its regions as they explored business and industries of regions, landforms, and how regions are interrelated.

Fifth grade students continued to work on research skills and presenting what they have learned. Research projects included: biographies of well-known poets, projects on the original thirteen colonies in which students needed to convince other colonists (classmates) to come to their colony, and information on extinct animals. Their final projects and presentations were quite unique as students presented in many different manners and media. Science classes took a field trip with Principal Stephen Fortin to the Neponset River which students found to be both interesting and informative. For a culminating activity, they created a project demonstrating what they had learned. Integrating technology into the curriculum was a continued focus. The students created databases on explorers in Social Studies, spreadsheets in Math, and learned to use several different search engines for research. Many activities took place in the spring, including a field trip in which they explored the Boston Harbor on a sightseeing boat, which enhanced our study of the revolutionary period. Finally, fifth graders participated in our annual "Math Day in Bird Park" in which students participated in fun activities designed to further their math skills.

The Art Program continues to encourage students to be creative, while developing skills and learning new techniques using a variety of art materials. Art lessons make interdisciplinary connections as students learn to use and build on their visual arts vocabulary. The Art Program stresses self-expression, imaginative and critical thinking, and the use of problem-solving skills. All Art lessons addresses the Massachusetts Visual Arts standards. During the last part of the year, students in fourth grade have been researching, planning, and painting a large-scale mural of a tropical rainforest in the fourth grade hallway. This mural represents many hours of hard work and a great deal of creative effort.

The Music Program continued to be enjoyed by all. Our School Chorus performed in our annual staff basketball game, before the Providence Bruins in February, as well as before a Pawtucket Red Sox game in June. The Chorus continued to visit the Town Hall, the Senior Center, and Barnes & Nobles in December to fill the halls with beautiful holiday carols. Classroom programming continued to be very strong as the enthusiasm for singing and playing Orff instruments remains very high. Instrumental lessons with many instruments continued to be very strong. Our Spring Concert and the strings demonstration at Walpole High School were very successful.

In the Physical Education/Health Program, our focus has been on motor and skill development in the lower grades. In the upper grades, students have been developing game skills and finished the year with our first annual handball tournament. All students have worked very hard to cooperate and accomplish tasks as individuals as well as group members. Thanks to the tremendous assistance of parents and staff, Mrs. Shuhwerk, our new PE teacher, ran a terrific field day in June.

Throughout the year, the Playground Committee, consisting of a group of parents and the principal, continued to fundraise to improve the playgrounds. In January, many OPR staff participated in our annual staff basketball game, which was viewed by over 500 students and parents. This endeavor raised over \$4000. In May, on a cloudy and cool Sunday afternoon, we held a fun run throughout the streets of Meadow Ridge and a 'cow flop' contest. This day's activities raised over \$10,000. As a result, students welcomed great new playground equipment in our rear playground. All have greatly benefited by the hard work of this group. Our students and staff greatly appreciate their work.

Our OPR parents continue to bring us two very terrific and unique programs in our "What's It Like" Disability Awareness Program and our Docent Program in which students learn a great deal about the world of impressionist painting. Both of these experiences prepare our students for the world in ways that most adults do not have exposure. They learn and appreciate so much through these programs that are truly unique to Walpole Public Schools. Other parent-run programs and events continue to draw much acclaim. Our annual Back-to-School Ice Cream Social brought over 1000 ice cream lovers together for an evening of fun. Our Gingerbread Bazaar in December was a great success as many families and even returning high school alumni enjoyed the festivities. Our Math and Science Nights were very well attended as children and their parents enjoyed activities and problems that they solved through their mutual efforts. These activities and programs could not be as successful as they are without the efforts of many who work extremely hard for our students. All in the community greatly appreciate these endeavors.



The 2005 year was one of great success and positive experiences of all. We continue to grow as new families move into the OPR school community. The more than 500 students that we welcomed in September grew by quite a few more throughout the fall as new children enrolled. We hope that OPR is a wonderful school to learn and grow in as all work very hard to build success into each and every child's learning experiences here. The foundation that the students build in OPR will hopefully lead to outstanding experiences as students become community members in Walpole as well as citizens of Massachusetts and the United States.



### **OLD POST ROAD SCHOOL 2005**

Stephen Fortin, Principal	1990
Elizabeth Kramer, Asst. Principal	1990
Ann Anderson, Gr. 1	2001
Francine Boyd, Gr. 3	1988
Tracey Bradley, Gr. 3	1996
Hope Brennan, Aide	2003
Wendy Bruce, Gr. 2	2003
Kristen Cain, DLC Teacher	2004
Lois Caneja, Special Needs	1998
Mary Carrigan, Aide	1970
Gary Cimenio, Custodian	1990
Joanne Cintolo, Tech. Support Spec.	1992
Kim Correia, DLC Teacher	2004
Erica Curran, Gr. 3	1990
Becky Diaz, Speech	1996
Jennifer DiMartino, Gr. 1	2005
Pamela Divris, Aide	2000
Gail Eastlack, Cafeteria	1999
Laurie Engasser, Gr. 3	2004
Noreen Ennis, METCO Tutor	2003
Mike Falker, Music-Strings	1974
Julie Flynn, Title I Tutor	2005
Mary Frederick, Gr. 2	1998
Christine Freeman, Media Specialist	2005
Carol Gleason, Cafeteria	1995
Linda Glebus, Speech	2004
Nancy Golden, Gr. 5	1999
Shawn Gough, Gr. 5	1991
Gerry Grasso, Cafeteria	2005

Kelly Grenham, Kindergarten	1994
Patricia Hayes, Gr. 1	2000
Carol Hughes, Aide	1993
Christine Hussey, Special Needs	2004
Carolyn Kelly, Gr. 2	1993
Robert Knight, Custodian	1999
Laura Kollman, Guidance	2004
Patricia Kuznezov, Special Needs	1999
Brian Larkin, Gr. 4	1994
Patricia Lavallee, Chairperson-766	2004
Sandra Lucas, Cafeteria	1985
Susan Mandeville, Aide	2001
Debbie Maw, Gr. 1	2005
Greg Mayer, Music-Instrumental	2000
Lorraine McCabe, Procedural Asst.	1973
Celeste McSweeney, Gr. 1	1990
Susan Moniz, Gr. 2	1989
Carol Moore, Gr. 5	1988
Laura O'Brien, Mobility Aide	2001
Robin O'Brien, Kindergarten	2005
Kim Oliveira, Kindergarten	1991
Susan O'Toole, Gr. 3	1998
Rose Peckham, Gr. 4	1996
Orysia Petrosch, Aide-DLC	1999
Gerri Polo, Nurse	1990
Alison Reid, Kindergarten	1987
Ronald Rizzo, Gr. 4	1993
Dora Saia, Aide	2002
Pat Scarlata, Secretary	1996
Lorraine Schilling, Reading	1971
Carol Schoen, Speech	1985
Nancy Schuhwerk, P.E.	2005
Eileen Shultz, Aide	1999
Alice Siegel, Art	2000
Suzanne Sprague, Gr. 4	1999
Jeanne Thomas, Secretary	1987
Melissa Tranquillino, Gr. 2	1999
Nancy Wilhelm, Reading	1988
David Wood, Custodian	2005
Patricia Yee, Music	1995
Maryann Zozula, Reading	2005

### **FISHER SCHOOL**

65 Gould Street, Walpole, Massachusetts 02081

508-660-7234 Fax: 508-660-7233

E-Mail: [fisher\\_school@yahoo.com](mailto:fisher_school@yahoo.com)

Fisher School enrolls over 450 students in grades kindergarten through five and is committed to improving academic achievement and sustaining an environment conducive to positive social and emotional growth. The full inclusion of all students in all aspects of the school community is a priority. For the second year, Fisher School hosts a class from The Education Cooperative for students with severe special needs. There are also six classrooms that include students from the other three Walpole elementary schools. Within each of these classrooms, co-taught by regular and special educators, students benefit from specialized instruction, classroom



accommodations, and curriculum modifications, which afford them the opportunity to make effective progress. Fisher School again provides two full day and two half-day kindergarten classes. One of the full day kindergarten classes is a co-taught model which offers a classroom teacher and special educator that serves students with special needs who may have been otherwise placed in out-of-district settings. Incorporating this model of instruction within our elementary school is an efficient means to provide otherwise costly services within the district. The benefits of all children learning from each other are immeasurable.

Teachers continue to assess student progress and revise instruction using differentiated strategies. Each child's learning style and progress in the curriculum is used as a starting point for instruction. Analysis of 2005 MCAS scores indicated a need for additional reading support for those students who did not perform at the Proficient level. Fisher School currently has one full time and one part-time reading specialist to support students and teachers. Math instruction addressed the need to improve problem-solving and measurement skills. All teachers are emphasizing strategies to improve our students' performance in open response questions. The teaching staff continues to analyze the data that the Developmental Reading Assessments and MCAS yield, subsequently revising instruction. Fisher School staff seeks improvement in all areas of assessment, concentrating on open response questions and essay writing in all curriculum areas.

Several programs were continued to promote academic achievement. A revised social studies curriculum, aligned with the Massachusetts Curriculum Framework, was implemented in September 2005. The Rebecca Sitton Spelling Program, which reinforces the importance of correctly spelled high-frequency words across all curricula, expanded to include grades 1-5. The National Geographic Geography Bee in grade 5 provided another means for students to expand their knowledge. Our annual Math Marathon program encouraged all students to improve upon prior performance by establishing a goal for "personal best" and persevering to achieve or surpass their goals in math fact recall and problem solving. Looping classes continue to validate the importance of a teacher and students working and learning together for two years.

For the fourth consecutive year, budget reductions have had a direct impact on health instruction, class size, and maintenance of the physical plant. Physical Education, Guidance, and Nursing staff has taught wellness lessons in addition to their primary responsibilities. Integration of technology in curriculum has been hindered by the reduction of Technology Specialist Support hours and the continued reduction of the Media Specialist to half time. Fisher School and Elm Street School share both personnel; therefore, library time for learning research and media skills, and support for staff have been negatively impacted at both schools.

Fisher School received substantial financial support from the **Parent Advisory Council, Walpole Computer Foundation**, and the Walpole Education Fund that addressed our school goals. All three committees provided resources to increase the availability of technology to students and staff as well as provide specific learning materials to enhance instruction. The Parent Advisory Council (PAC) at Fisher continues to be strongly supportive of the educational process. Their fundraising efforts have purchased batteries and software, books for the Media Center, and major renovations to the playground. This past year a major fundraising effort will provide two new playground areas that will be completed in the summer of 2006. The PAC also purchased new books for the leveled Book Room and classrooms, funded cultural arts programs, and supported many other student activities. Their volunteer time has provided valuable learning experiences for the students through Docent, Reading Incentive, Holiday Sing-A-Longs, What's It Like?, Family Math and Science Nights, and Nature Trail lessons. Many parents volunteer weekly in all areas of the school, which enables a productive learning environment for students and staff. The Walpole Computer Foundation purchased an interactive "Smart Board" and projection system as well as a portable bar code scanner that enables students and staff to borrow books from the Media Center and the Book Room. Without the generous support of these organizations, we would not be able to continue many of our instructional programs.

In addition to their work at school, many staff members participate in curriculum task forces and are enrolled in graduate programs leading to masters' degrees and beyond. Their commitment to life long learning enhances their work with colleagues and students. Although the funds for professional development were eliminated from the FY 06 budget, the staff at Fisher School has demonstrated their commitment to improving

their skills by sharing their expertise with colleagues during staff development and in-service days. Training sessions in technology, spelling, math, social studies, and LINKS strategies were provided by teachers for their colleagues as well as a district-wide program for Differentiated Instruction. All staff members are committed to improving student achievement by providing specialized programs of instruction and ensuring the safety and security of all students in order to achieve academic and social goals at Fisher School.

#### FISHER SCHOOL 2005

Jean Kenney	Principal	1991
Ann Arpin	Media	2000
Nancy Bacivicius	Aide	1999
Sara Barend	Grade 4	1997
Mary Ann Barresi	Special Needs	2002
Rima Bernotas	Special Needs	2003
Carolyn Bolster	Aide	2004
Debra Boush	Grade 2	1990
Shevon Brau	Long Term Sub	2005
Diane Burnham	Grade 3	1999
Tammie Candage	Special Needs	2003
Joan Carlson	Aide	1998
Ralph Chadsey	Custodian	1999
Mary Chase	Secretary	1982
Anna Cochrane	Grade 1	2004
Aubrey Cochrane	Aide	2004
Patricia Connell	Kindergarten	2004
Shannon Croak	Kindergarten	2002
Anne Curley	Mobility Aide	
Jill D'Arcy	Aide	2004
Rosemary Dean	Aide	2003
Jean Donaruma	Aide	2002
Dorothy Donlan	Aide	1998
Cathy Dunning	Aide	2001
Stacey Eaton	Special Needs	2003
Shari Engelbourg	Team Chair	2003
Aimee Fredette	Grade 3	1993
Mary Ellen Galanis	Reading	1997
Su Gallant	Cafeteria	2003
Elizabeth Giampietro	Grade 1	2002
Marjory Goodwin	Cafe Manager	1968
Kristen Gosselin	Counselor	2005
Lisa Grasso	Grade 3	1985
Jane Griffith	Grade 1	2002
Joanne Hirschfeld	Art	2001
James Holmes	Music	1998
Robin Hughes	Grade 3	1993
JoAnn Johnson	Grade 4	1995
Audrey Jones	Speech	1997
Karen Jones-Johnson	Tech Support	1991
Ann Josie	Cafeteria	1999
Susan Kennedy	Aide	1997
Nancy Kline	Nurse	1992
Jane Lazzaro	Media Aide	1995
Kathleen Malfy	Cafeteria	1984



Janice McCabe	Aide	1998
Carolyn McDonough	Aide	2003
Susan Menno	Aide	2004
Jeanne Morris	Aide	1987
Courtney Murphy	Grade 1	2004
Janice Murphy	Cafeteria	2003
Lucille Nethercote	Aide	2004
Heidi Newman	Procedural Assist	2005
Edward Norton	Head Custodian	1986
Mary O'Neil	Aide	1995
Karen O'Neill	Grade 5	2001
Kathleen Peterson	Grade 2	2001
Michael Power	Grade 5	1971
Patricia Quinlan	Secretary	1988
Bruce Ravelson	Grade 4	1990
Kellie Robinson	Special Needs	2001
Christy Rockwood	Aide	2001
Doreen Rothenberg	Aide	2001
Mary Ann Ruscito	Speech	2000
Leslie Silberman	Speech	2005
Marcia Sloane	Guidance	1986
Linda Stakutis	Title I	1991
Caitlyn Steele	Aide	2004
Kristen Annese Thomas	Kindergarten	2001
Mary Vey	Special Ed.	2004
Kathleen Rogers Vose	Grade 2	1994
Sarah Wadland	Grade 5	2004
Shelley Watson	Aide	1999
Janet Wellock	Special Needs	1987
Nancy Wilhelm	Specialist	1986
Joseph Winston	Custodian	2004
Elizabeth Wolfe	Special Needs	2004

### **FALES, LEACH and ROGERS SCHOLARSHIP AWARDS**

The Fales, Leach and Rogers Scholarship Committees have awarded 71 scholarships with a total sum of \$71,000.

Those receiving Fales Scholarships are:

Ahearn, Lindsay	Boston College
Anello, Michael	Boston College
Ardine, Matthew	Emerson College
Betzner, Bradford	Bryant University
Betzner, Jesse	Georgetown University
Bohan, Kelsey	Northeastern University
Brady, Kevin	Boston College
Brady, Matthew	College of the Holy Cross
Brady, Ryan	Quinnipiac University
Burnham, Kristin	Syracuse University
Cochrane, Brendan	University of Michigan-Ann Arbor
Colleran, Daniel	Providence College

Cook, Jenna	College of the Holy Cross
Costa, Caroline	Catholic University of America
Cuddy, Michelle	College of the Holy Cross
Daily, Mary-Margaret	Union College
Dandurand, Kimberly	Framingham State College
Eicher, John	University of Connecticut
Fagan, Brien	University of Connecticut
Fitzgibbon, Colleen	St. Anselm College
Galanis, Jonathan	University of Mass. Amherst
Gillis, Alissa	Stonehill College
Grant, Caitlin	Wheaton College
Harcovitz, Lindsey	Assumption College
Hopkins, J. Michael	Virginia Polytechnic
Kelly, Meghan	Wake Forest University
Kelly, Shannon	Providence College
Kowalczyk, Jeffrey	University of Delaware
Kowalczyk, Timothy	University of Southern California
Landgraf, Anneka	McGill University
Larkin, Tony	Springfield College
Lawson, Douglas	Duke University
Lovering, Meghan	Stonehill College
Lyons, Elizabeth	College of Santa Fe
McCormick, Julianne	Springfield College
McDermott, Shannon	Stonehill College
McNulty, Laura	Tufts University
Michelson, Kyle	University of Delaware
Murphy, Kathleen	Babson College
Nottingham, Nathan	Syracuse University
O'Connor, Katherine	Syracuse University
O'Keefe, Sean	Worcester Polytechnic Institute
O'Neil, Christine	Harvard University
O'Toole, Meghan	Providence College
Panagotopoulos, Rory	Connecticut College
Parish, Jessica	UMass Dartmouth
Perham, Hannah	Dartmouth College
Quann, Gillian	Providence College
Rosenman, Julie	Connecticut College
Ryan, Kathleen	Providence College
Shea, Matthew	Tufts University
Smith, Nicole	University of New Hampshire
Staley, Christopher	Skidmore College
Staley, James	College of the Holy Cross
Stott, Ryan	NY University-College of Arts/Science





Caitlin Grant  
Kendall Scholarship Award

Those receiving Leach Scholarships are:

Amichetti, Nicole	Hofstra University
Bell, Gina	Stonehill College
Carty, Richard	University of New Hampshire
Collins, Elizabeth	Suffolk University
DiRino, Kristina	Bridgewater State College
Gaffey, Michelle	Bridgewater State College
Hartnett, Lauren	Quinnipiac University
Lyons, Christopher	Berklee College of Music
Scarlata, Joseph	Columbia University
Smith, Elizabeth	University of New Hampshire
Tierney, Caitlin	Seton Hall University
Vanderheyden, Jacob	College for Creative Studies
Wickham, Ashley	Tufts University
Yakas, Thomas	Bentley College
Yerganian, Julie	University of Chicago

Those receiving Rogers Scholarships are:

Tripp, Adam	Rhode Island School of Design
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**MODERATOR**

15 Pelican Drive, Walpole, MA 02081 (508) 668-4073)

The Town Moderator, elected annually, presides over the Representative Town Meeting, which meets in May and October, as well as other Special Town Meetings, which may be called. The Town Meeting, one of the purest forms of democracy in the Western hemisphere, remains unique to New England. Its roots can be traced back to medieval England. In colonial days, attendance at Town Meeting was required.

For more than 30 years, Walpole has had a Representative Town Meeting, which consists of 150 duly-elected members, representing the Town's eight precincts. It has developed its own rules applying to the conduct of the Representative Town Meeting Members and uses "Town Meeting Time" a handbook of parliamentary law.

The duties of the Moderator are to preside and regulate over the Town Meeting, decide all questions of order, publicly declare the vote and administer the oath of office for any town office or committee during the Town Meeting itself.

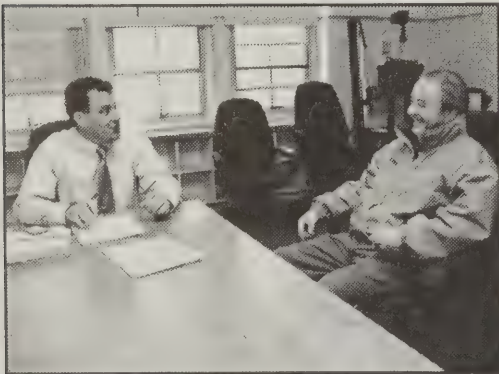
The Moderator also appoints individuals to serve on the Finance Committee, Capital Budget Committee, Personnel Board and the Building Maintenance Advisory Committee.

As part of my goal to provide the best service to the Town of Walpole as Moderator, I joined the Massachusetts Moderator Association (MMA) in 2005. As the name suggests, this is an organization devoted to enhancing the skills and professionalism of Moderators throughout the Commonwealth of Massachusetts. I attended the MMA annual meeting in November 2005, which included a workshop specially designed for new moderators. I am also a member of the City Solicitors and Town Counsel Association, the organization of attorneys who represent cities and towns as part of their law practice. Membership in this organization will also enhance my service to the citizens of Walpole as Town Moderator.

Anyone interested in serving on any of the committees named above should contact Moderator Jon Rockwood.

### **SENATOR JAMES TIMILTY**

Last month marked my first year in office as your State Senator. I have been blessed to meet so many of you to discuss local and state policies at the Country Kitchen, Town Hall, the train station, in my Senate office, even at places like the post office and the Stop & Shop. I have listened intently, and I have worked every day to deliver your message and fight for your needs every day here in the State House.



The year began with a flurry of activity as I was appointed Chairman of the Joint Committee on Municipalities and Regional Government, and the Vice-Chairman of Tourism, Arts, and Cultural Development. I also serve on the Transportation, Elder Affairs, and Community Development Joint Committees. My hopes are that my work on these key committees will prove beneficial in terms of job creation and bringing resources to the district.

I am pleased to report that the Massachusetts Senate has put forth a host of laws and initiatives that are aimed at making the lives of Massachusetts residents better. Let me share just some of the highlights of 2005.

The 2005 state budget was centered on investments to local aid, education, health care and public safety as the Legislature took the lead in restoring some of the painful cuts in state aid from the previous years.

I am proud to have delivered increased aid to Walpole in 2005, but I know that we need to do more provide Walpole and other communities with adequate local aid. I fought for and received the \$500,000 in mitigation money for hosting Cedar Junction Correctional Institution vetoed by the Governor in 2005. This item is essential to the town of Walpole, as it allows the town to operate without making significant layoffs, and cuts, and I hope to strengthen aid in this area in the upcoming budget. Other important issues will continue to be addressed throughout the Legislature's work in 2006, including much anticipated reforms to the Chapter 70 education aid formula to address the inequities in the current law.



Addressing the specific concern of higher winter fuel costs, Legislature passed the "HEAT" law. Through incentives, tax credits, and a \$20 million investment in energy assistance for low income residents, the citizens of Massachusetts will be able to find some relief from rising natural gas and oil costs while also promoting energy efficiency.

In addition to the HEAT law, I worked with my colleagues in the Senate and the House to help ease the financial burden on seniors the grappling with rising property taxes while living on fixed incomes by passing legislation expanding senior "Circuit Breaker" tax credit and locally approved tax deferment eligibility. This law will help seniors, most of who live on fixed incomes, make ends meet.

In the forefront of all of our minds are the brave men and women who have answered the nation's call to duty at tremendous emotional and financial price for them and their families. As part of a continuing effort to recognize Massachusetts Veterans, I co-sponsored the Welcome Home Law. I worked to pass this legislation to place Massachusetts at the forefront of states that provide benefits to our veterans, our men and women still protecting our nation, and their families here at home.

I led the successful efforts bring film and television business back to Massachusetts as the lead sponsor of a motion picture law. This new law will bring millions of dollars in revenue and promote jobs and tourism in our state that had previously gone to competing states by reducing the cost of filming in Massachusetts.

I have also worked to bring new proposals to the legislature that will benefit a wide range of people across the state. I have begun working with the Massachusetts Melanoma Foundation, the Massachusetts Academy of Dermatology, Dana Farber, and survivors of melanoma cancer to develop comprehensive legislation addressing the increasing number of Melanoma cases in the Commonwealth and the deadly effects of sun exposure through education and prevention. I also crafted legislation entitled "Statewide Senior Safety Zones" that will lower the speed limit around Senior centered developments and make it safer for their travel. In addition we filed legislation titled "The Call Center Consumer Disclosure Act" to protect consumers from call centers based outside of the United States.

One area I have focused on is public safety. Currently I am working with law enforcement officials to develop comprehensive legislation that will create a Pawn Shop database in an effort to decrease theft and increase the percentage of "stolen goods recovery." I also worked to protect local police by voting for financial assistance to local police departments to replace defective bullet-proof vests.

For the town of Walpole, I have worked closely with local officials and our neighbors on issues such as the use of the Bird Machine property, the Bullard Street Bridge project, as well as the Route 1A/Winter Street intersection.

As the State Senator of Bristol and Norfolk, I have the great honor and privilege to represent you in the Massachusetts State Senate. I feel honored to be your voice on at the state level, and do know that I am working hard to advocate on your behalf.

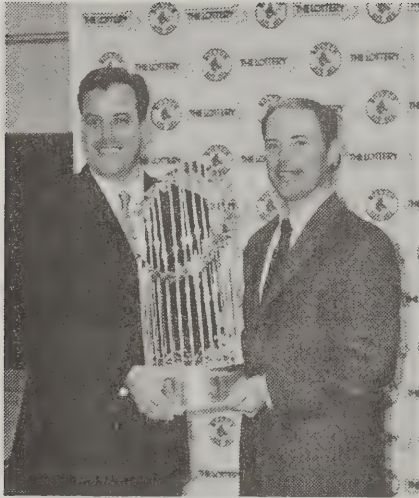
**REP. JOHN H. ROGERS**

12<sup>th</sup> Norfolk District Walpole Precincts 1, 2, 6, 7 and the Town of Norwood

Phone 617-722-2600 Email Rep.JohnRogers @hou.state.ma.us

State House Room 370, Boston MA 02133-1020

State Representative John H. Rogers resides with his wife Brenda and daughters Abigail and Katherine in Norwood where he is a lifelong resident. He graduated cum laude from Brandeis University in 1987 with a Bachelor of Arts Degree. In 1992, he received a Juris Doctor from Suffolk University Law School and also studied at the University of Galway Law School in Ireland. He was first elected to the Massachusetts House of Representatives in November of 1992.



Having served as Chairman of the House Ways and Means Committee since January 2001, Rep. Rogers was then named the House Majority Leader in January of 2005.

Rep. Rogers actively works to obtain state funding to provide improvements to the infrastructure of Walpole and is pleased that many of these projects have been brought to completion during the past year. 2005 saw the opening of the new MBTA lot on Route 27 providing an additional 200 parking spaces as well as lighting, landscaping and accessibility improvements. The newly renovated East Walpole Fire Station reopened in September utilizing the \$500,000 earmarked in the 2005 Supplemental State Budget for fire safety in East Walpole. As we enter the new year, the construction phase is about to begin on the revitalization of East Walpole made possible by the one million dollar PWED grant – a grant which Rep. Rogers worked tirelessly to secure for over 18 months.

The FY 2006 state budget provides Walpole with \$4,500,224 in Chapter 70 aid, representing \$50 per pupil increase from the previous year, \$883,775 in Additional Assistance and \$1,888,950 in Lottery Funds. For the third straight year, Rep. Rogers and the Walpole legislative delegation delivered state prison mitigation funding of \$500,000 to Walpole in recognition of the burden that MCI Cedar Junction places on the town.

Rep. Rogers played an instrumental role in securing the passage of legislation that preserved and reformed the Massachusetts School Building Assistance program. This landmark legislation has enabled Walpole to receive state reimbursement on both the Elm Street and Boyden School projects six years earlier than originally planned. To date, the town has received \$9,118,220 reimbursement for these elementary schools.

This past year, Rep. Rogers was honored to receive many leadership awards. The Massachusetts Silver Legislature named him Massachusetts Legislator of the Year “in recognition of his outstanding service to the elderly of the Commonwealth.” The Massachusetts Chiefs of Police Association recognized Rep. Rogers for his “faithful and determined support for the funding needs of municipal police training.”

Rep. Rogers greatly enjoyed accompanying the World Series Trophy to Walpole High School on Saint Patrick’s Day and sharing in the celebration of Walpole’s citizens young and old as they proudly posed for pictures with the trophy.

#### **STATE REPRESENTATIVE ROBERT K. COUGHLIN**

State House, Boston, MA 02133 [Rep.RobertCoughlin@state.ma.us](mailto:Rep.RobertCoughlin@state.ma.us)  
617-722-2320 or 781-320-0222 (district office)

Robert K. Coughlin is a second-term State Representative and lifelong Dedham resident. This legislative session, Bob serves as Vice Chairman of the Joint Committee on Revenue (formerly the Committee on Taxation). He was also named a member of the Financial Services Committee and the Health Care Finance Committee.

The 2005-2006 session started out strong and Bob has been busy. The Revenue Committee tackled corporate tax loopholes, raising \$85 million in additional revenue for the state. The committee crafted legislation to lure filmmakers back to Massachusetts and continued a popular sales tax holiday program. Bob lobbied hard for the legislature to abandon plans to retroactively tax capital gains and refund taxpayers money instead. That proposal became law late last year.

The legislature also passed a fiscal year 2006 budget that moves toward bringing local aid levels back to where they were before the latest recession, and a capital supplemental budget that takes care of long-delayed infrastructure improvements.



Bob filed a bill, on behalf of Town Administrator Michael Boynton, to exempt local police and fire apparatus from state bidding laws and welcomed Walpole officials at a hearing on that bill in July. Bob worked with the other members of the Walpole delegation to push for municipal fuel and energy relief and request speedy reconstruction of the Bullard Street Bridge. He lobbied on behalf of town officials in support of changing the way charter schools are funded and encouraging good nutrition in children.

Looking ahead, Bob will continue to work for additional senior tax relief, comprehensive health care reform and local aid. He urges Walpole residents to contact his office with their concerns.

Before joining the legislature in 2003, Bob served on the Dedham Board of Selectmen and School Committee. Currently, he is a principal at a management consulting firm and has donated his time as a trustee at the Beth Israel Deaconess Hospital in Needham and the Massachusetts Maritime Academy. He is on the Leadership Board of the Cystic Fibrosis Foundation and is the honorary chair of the CF Walk in Dedham. Bob was named as one of the Boston Business Journal's 40 Under 40 Rising Stars in 2005.

Bob and his wife Christine live in the Oakdale area of Dedham and are the proud parents of MaryKate who is 8, Paul who is 6 and little Bobby who is 3.

### **REPRESENTATIVE LOUIS L. KAFKA**

Representative Louis L. Kafka is in his eight term serving the 8<sup>th</sup> Norfolk district, which includes Sharon, precincts 2, 3, 4, and 6 in Stoughton, precincts 3 and 4 in Walpole and precinct 4 in Mansfield. A graduate of the University of Miami, he holds a J.D. from the New England School of Law. During his tenure, the Representative has served on the Joint Transportation and Insurance committees and currently sits on the House Committee on Ways and Means, the Joint Committee on Consumer Protection and Professional Licensure and the Joint Committee on Public Service.

Highlighting his legislative career to date, Representative Kafka was chosen to receive the 1993 Legislator of the Year Award by the Environmental League of Massachusetts for his sponsorship and advocacy of a bill banning phosphate-based detergents from supermarket shelves, thereby protecting lakes and great ponds. Additionally, the Representative has sponsored bills that protect the rights of mentally retarded citizens purchasing life insurance, provide for the recycling of mercury-containing lamps, and allow the sale of kosher wines on Sundays. During the 1999-2000 legislative session, Representative Kafka was the lead House sponsor of the Diabetes Cost Reduction Act, providing for insurance coverage of diabetic home monitoring supplies and education programs, and successfully sponsored legislation requiring independent review of condominium financial reports. Representative Kafka has also successfully secured funding increases for nursing homes which prepare and serve kosher meals to those residents who observe Jewish dietary laws. Recently, the Representative, who sits on the Joint Committee on Consumer Protection's Subcommittee on Identity Theft, has been working with other Committee members to compose legislation to help prevent this particular type of crime from occurring. In addition, he is currently working to draft compromise legislation between Massachusetts architects and interior designers regarding health and safety issues for professional licensing. Representative Kafka also recently met with Walpole town officials and representatives from the Massachusetts Highway Department to discuss the prompt reconstruction of the Bullard Street bridge and dam.

A native and long-time resident of the town of Sharon, Representative Kafka now resides in Stoughton with his wife, Anita. They have three children and three grandchildren. The representative has been involved in many community groups and activities over the years including the Sharon Rotary Club, Sharon and Stoughton Democratic Town Committees, the Sharon High School Athletic Boosters and the Sharon Fourth of July Committee. He has sincerely enjoyed working with the other members of Walpole's legislative delegation and looks forward to further collaboration on behalf of the town.



**REPRESENTATIVE RICHARD J. ROSS**

State House, Room 237 Boston, MA 02133

Phone: (617) 722-2305 Fax: (617) 722-2598 [Richard.Ross@state.ma.us](mailto:Richard.Ross@state.ma.us)

Representative Richard J. Ross is beginning the second year of his first term in the House of Representatives. He represents the 9<sup>th</sup> Norfolk District, which includes Precinct 5 in Walpole, Precinct 3 and 4 in Medfield, Precinct 1 in Millis and Wrentham, Norfolk and Plainville.

The past year has been very productive for the Representative and his district. Legislative accomplishments include recalling retroactive capital gains tax bills and rebating money to thousands of Massachusetts taxpayers, helping more seniors become eligible for the circuit breaker tax credit by raising the bar at which the value of a home is assessed to \$600,000 and creating a new system for increasing that amount every year to account for rising property values, protecting motorists and families by approving tougher penalties for repeat drunk drivers and new penalties for individuals who knowingly lend a vehicle to a repeat OUI offender and encouraging economic development by supporting expedited local permitting, a legislative proposal that would allow communities to opt-in to specific sites for development rather than the entire city or town.

Another legislative accomplishment for Representative Ross' district and the region, as a whole, was the renewal of the simulcasting racetrack law, which was set to expire December 31, 2005. In addition to renewing the law for 90 days, Representative Ross fought hard to make sure that the law would not give unfair simulcasting rights to the Raynham-Taunton track and the Brockton Fair.

Representative Ross has also assisted the citizens of Walpole by working with property owners that reside near the Route 1A/Winter Street intersection and the Massachusetts Highway Department (MHD). In addition, Rep. Ross has met with South Walpole residents to discuss the use of the Bird Machine Property and he has worked with the other member's of the Walpole delegation on the Bullard Street Bridge project.

Representative Ross, along with the bipartisan Walpole delegation, also helped to secure \$500,000 prison mitigation money for Walpole in the FY'06 budget.

Representative Ross is a lifelong resident of Wrentham and his public service includes serving on the Wrentham Board of Selectmen from 1999-2003. He is President of RJ Ross Funeral Home in Wrentham, Massachusetts. He is married to Susan Andrews Ross and they have three children, Maeghan, Chase, and Chandler.



Telephone Numbers  
(Area Code 508)

**911 IS FOR EMERGENCY ONLY**

Fire Dept Business 668-0260

Police Business 668-1095

*EMERGENCY NOTE: When calling for an emergency, please stay calm and give some detail of the nature of the emergency. Responding personnel will be better prepared upon their arrival!*

**Emergency**  
**Ambulance** 911  
**Fire** 911  
**Police** 911  
**Poison Center** 1-800-682-9211  
**Norwood Hospital** 660-3000

**Town Departments**

Accounting 660-7317  
Administration 660-7289  
Animal Control 660-7327  
Assessors 660-7315  
Building Inspectors 660-7324  
Building Maintenance 660-7208  
Conservation Committee 660-7268  
Council on Aging 668-3330  
Economic Development 660-7352  
Health Board 660-7321  
Information Systems 660-7291  
Library, Main 660-7340  
Reference 660-7341  
Children's Room 660-7384  
Licensing Board 660-7276  
Parks/Cemeteries 660-7382  
Personnel 660-7294  
Recreation 660-7354  
Planning Board 660-7251  
Public Works Director 660-7305  
Purchasing 660-7292  
Selectmen 660-7277  
Fax 668-2240  
Tax Collector 660-7299  
Town Clerk 660-7296  
Town Engineer 660-7211  
Treasurer 660-7311  
Veterans Services 660-7325  
W/S Commissioners 660-7309  
Water Dept 660-7307  
Emergency (after hours) 668-1095  
Zoning Board of Appeals 660-7250  
Town Fax 660-7303

**School Department**

**CENTRAL OFFICE**

Superintendent 660-7200  
Asst. Superintendent 660-7202  
School Payroll 660-7205  
School Purchases 660-7203  
Building Rentals 660-7202  
Curr. Instr. Grants 660-7316

Special Needs/T-1 660-7283  
Info Systems 660-7291  
Personnel 660-7343  
Out of District 660-7283  
Early Childhood 660-7374  
FAX: 668-1167

**HIGH SCHOOL 660-7257**

Main Office 660-7257  
Asst. Principal 660-7257  
Athletic Director Ext. 111  
Attendance Office Ext. 109  
Cafeteria 660-7262  
English Dept. Ext. 129  
Guidance Office Ext. 123  
Language Dept. Ext. 121  
Math Dept. Ext. 122  
Media Center Ext. 107  
METCO Ext. 126  
Music 660-7257  
Nurse Ext. 106  
Phys. Ed. 660-7257  
Psychologist Ext. 141  
Science Ext. 113  
Social Studies Ext. 127  
SPED Ext. 142  
TV Studio Ext. 168  
FAX: 850-7958

**PLIMPTON**

Production 660-7204  
Food Services 660-7284  
Technology 660-7344  
Extended Day 660-7361

**ELM STREET SCHOOL 660-7374**

Main Office 660-7374  
Asst/ Principal Ext. 2100  
Call In Absence Ext. 3  
Cafeteria 668-0224  
Guidance Ext. 2056  
Nurse 668-3450  
Media Ext. 1124

Special Education Ext. 2001  
FAX: 660-7293

**BIRD MIDDLE**

Main Office 660-7226

Asst. Principal 660-7227  
Call In Absence 660-7222  
Cafeteria 660-7232  
Guidance 660-7230  
Media 660-7223  
Nurse 660-7222  
FAX: 660-7229

**JOHNSON MIDDLE**

Main Office 660-7242  
Asst. Principal 660-7242  
Call In Absence 660-7243  
Cafeteria 660-7247  
Guidance 660-7242  
Media 660-7243  
Nurse 660-7245  
FAX: 660-7240

**BOYDEN SCHOOL**

Main Office 660-7216  
Call In Absence 660-7214  
Cafeteria 660-7987  
Guidance 660-7216  
Media 660-7215  
Nurse 660-7339  
FAX: 660-7217

**FISHER SCHOOL**

Main Office 660-7234  
Call In Absence 660-7212  
Cafeteria 660-7234  
Guidance 660-7234  
Media 660-7234  
Nurse 660-7234  
FAX: 660-7233

**OLD POST ROAD SCHOOL**

Main Office 660-7219  
Call In Absence 660-7373  
Cafeteria 660-7360  
Guidance 660-7219  
Media 660-7220  
Nurse 660-7274  
FAX: 660-7218





**Walpole, Massachusetts**  
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